

## THE ALLURE OF OVERSEAS

**Bahrain** is an island off the coast of Saudi Arabia that is home to the Navy's 5th Fleet. Although very westernized, you will be fascinated by the local culture.

**Naples** is located in central Italy less than two hours from Rome. It is rich in history and provides great opportunities to travel throughout Europe.

**Rota** is located at the mouth of the Mediterranean Sea. Enjoy Spain's beautiful year-round weather and amazing beaches.

All locations offer professional and cultural opportunities of a lifetime.



**We provide maintenance to support the U.S. Navy FIFTH & SIXTH Fleet**



**TO LEARN MORE ABOUT JOB OPPORTUNITIES AT FDRMC:**

**Job announcements are posted at <https://www.usajobs.gov/>**

**For additional information contact M-NA-FDRMC-NaplesHiringCell-GS@OCONUS.NAVY.MIL**



**OVERSEAS JOB OPPORTUNITIES**



***Don't miss the experience of a lifetime***

## MOVING OVERSEAS

### Temporary Quarters Subsistence Allowance

- ◇ Assists with temporary lodging, meals & incidentals for up to 90 days after arriving in overseas

### Your Household Goods — no cost

- ◇ Up to 18,000 lbs. of household goods shipped to/from overseas or stored
- ◇ One automobile shipped

### Base Elementary, Middle & High Schools — World Class at no cost

- ◇ Off-base bus transportation for students provided at no cost

### Pets allowed—but plan ahead!

- ◇ Entry & quarantine requirements must be followed

### Many other benefits for civilians & families moving overseas !!

- ◇ Full base privileges (including shopping at the exchange/commissary)
- ◇ Youth sports & activities
- ◇ Housing assistance
- ◇ Sponsor to help you move
- ◇ Spouse employment opportunities

## BENEFITS & ALLOWANCES OF WORKING OVERSEAS

**Foreign Transfer Allowance (FTA):** Provides up to 10 days lodging, meals & incidentals prior to departing for overseas. May also assist with other costs incurred when moving, such as utility disconnection fees.

**Living Quarters Allowance (LQA):** A federal tax-free housing. LQA (cost reimbursement) is based on your pay grade, the current exchange rate, local housing costs & basic utilities for your overseas assignment.

**Post Allowance (COLA):** A federal tax-free allowance that helps cover the “cost of living” for employees serving in a foreign area. COLA is based on your salary, the current exchange rate, & how many dependents accompany you.

**Tour of Duty:** Your initial obligation overseas is 36 months for Rota and Naples. Bahrain has 18 unaccompanied or 24 months accompanied obligations. Your tour may be extended in increments up to 24 months for a maximum of a 5-year tour.

**Renewal Agreement Travel (RAT):** If you retour for a new minimum tour length after completing your initial tour, you and your eligible dependents may receive paid round-trip travel to your home of record.

**Return Rights:** Current DoD employees who accept an overseas assignment have statutory return rights to the permanent position they last held or to another position with rights, benefits & grade equal to the position last held.

**Home Leave:** An additional type of leave granted to overseas employees. At FDRMC, you earn five (5) days per year in Naples and Rota, while in Bahrain you receive ten (10) days per year. Home leave may be used for visits to the U.S. after completing 24 months overseas service.

**Annual Leave Carryover:** Your carryover ceiling increases to 360 hours when you serve overseas. Your new ceiling is retained after returning from overseas until you retire, unless your year-end leave balance falls below 360 hours.

**Separation Allowance:** Your carryover ceiling increases to 360 hours when you serve overseas. Your new ceiling is retained after returning from overseas until you retire, unless your year-end leave balance falls below 360 hours.