



# WELCOME!

**Opportunities in  
Forward Deployed Naval Forces (FDNF)  
ship maintenance**

***...Globalize your career!***

# Globalize Your Career!



**...and we need folks to maintain them**



**U.S. Navy Forward Deployed**



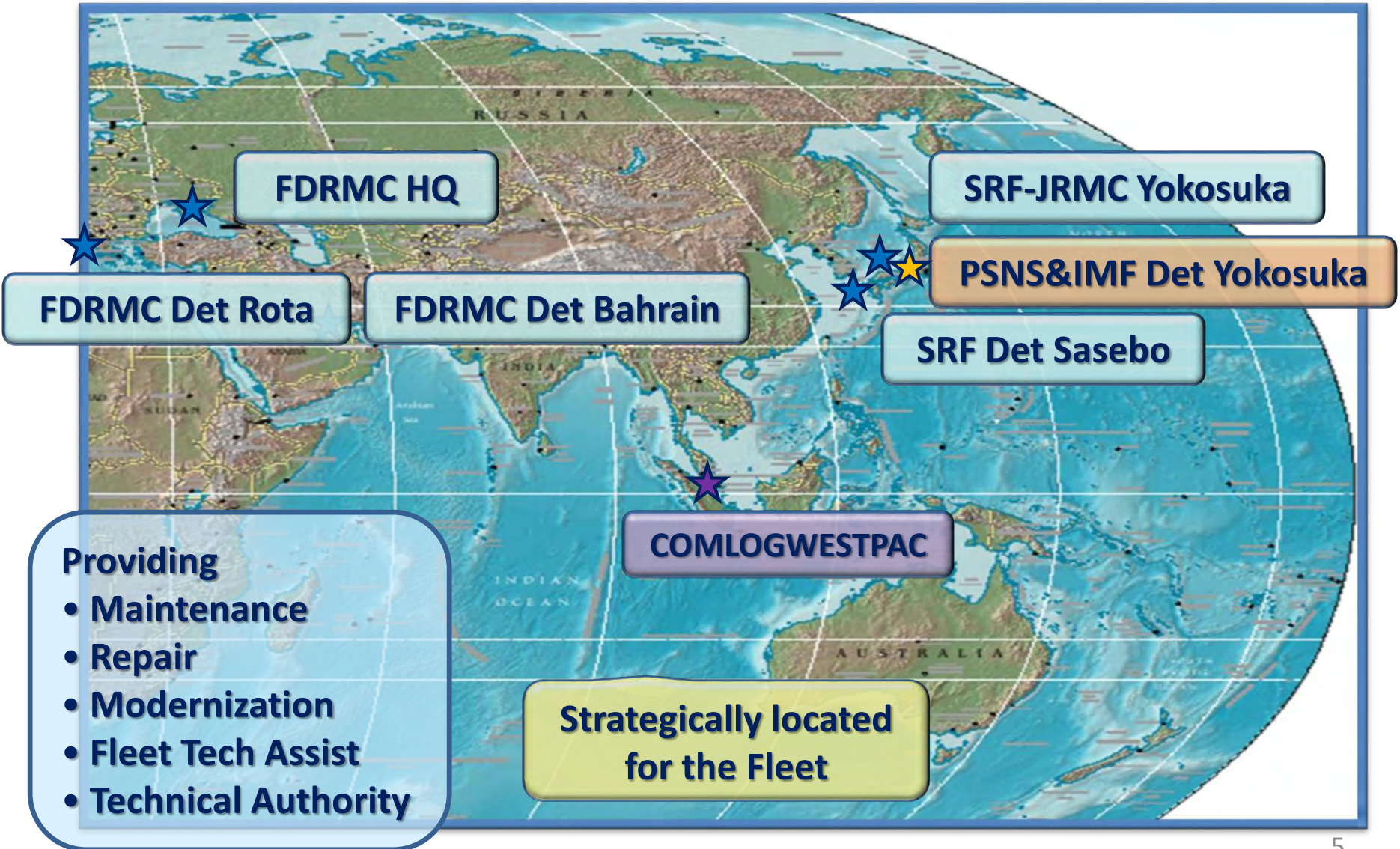
# Forward Deployed ships



**1 CVN**  
**1 LHD**  
**1 LCC**  
**3 CGs**  
**1 LPD17**  
**13 DDGs**  
**2 LSDs**  
**8 MCMs**  
**10 PCs**

**1 FDNF ship = 3 US ships deploying**

# Forward Deployed Maintenance



# The Navy Needs You

## FACT:

We need people just like **you**  
– *Ship Maintenance Experts* –  
in our Forward Deployed ship  
maintenance activities

[Globalize Your Career](#)



# FDNF Workforce

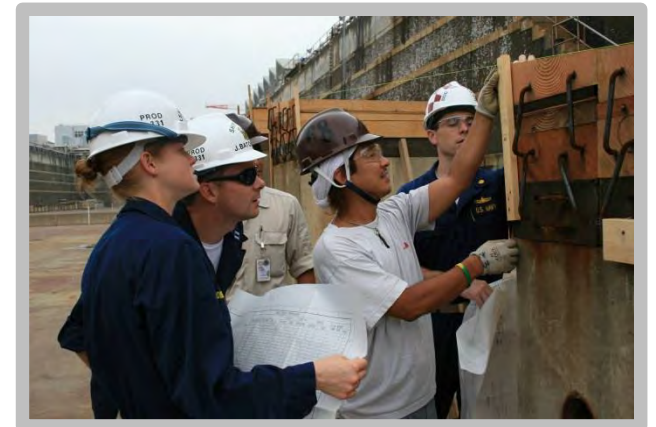
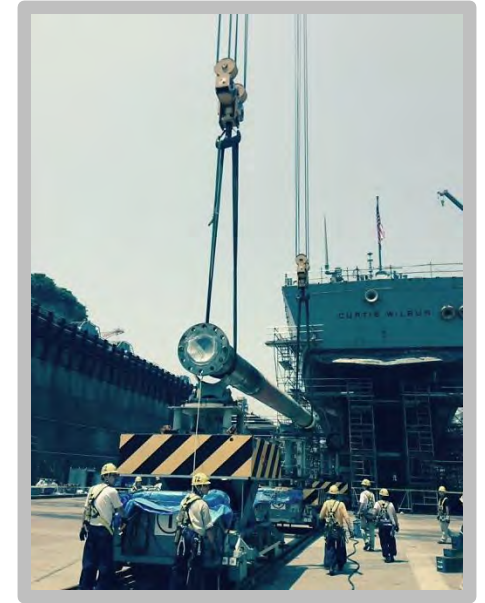
- Production oversight workforce & supervisors
  - SRF-JRMC: all Japanese production workforce
  - CVN plant: TDY shipyard workers
  - Bahrain and Rota utilize contracted production workforce
- US civil service positions
  - Mostly GS-11 and above
  - Technicians, engineers, etc
  - Supervisors, managers, etc



# FDNF Maintenance

## *Tip of the spear ship maintenance*

- Waterfront operations
  - High tempo
  - High velocity throughput
  - Immediate dividends
- FDNF model
  - Accelerated pace
  - Your experience is accelerated





# FDNF Challenges

- ❑ High speed → challenging
- ❑ Deliver more in a tighter timeframe
- ❑ Learn more, learn faster
- ❑ More responsibility & authority
- ❑ Advance your personal development
- ❑ Advance your career



# FDNF Things it delivers for you

- ❑ Diverse workforce
- ❑ Improve your communication skills faster
- ❑ Build your leadership skills faster
- ❑ Develop performance-improving skills
- ❑ Boost your promotion potential
- ❑ Diverse fast paced opportunities to bridge your talents into areas of career growth



Globalize Your Career

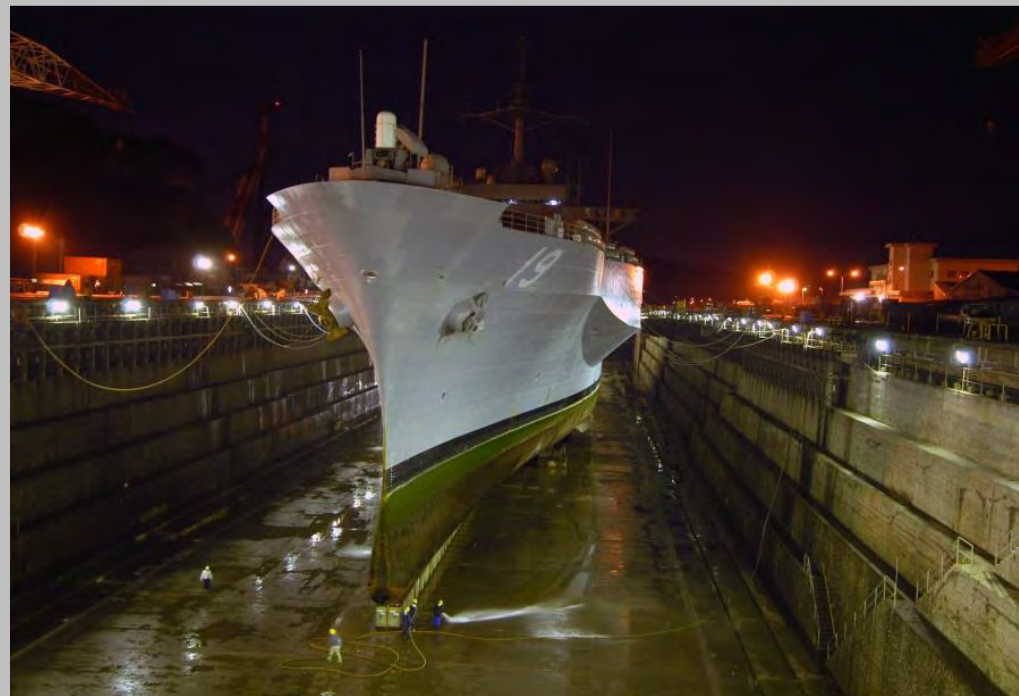
**Quick list of top FAQs???**

***Top 10 List...***



# Top 10 List: FAQs

1. Is the work in FDNF challenging?



# Top 10 List: FAQs

1. Is the work in FDNF challenging?

*Yes, but very rewarding*

- *Yes – good for personal growth*
- *Yes – good for career development*
- *Experience of a lifetime!*

# Top 10 List: FAQs

## 2. How long?





# Top 10 List: FAQs

## 2. How long will I be overseas?

- *Your overseas tour is 3 years*
  - *Bahrain is 18 months or 24 months*
- *Some are invited to stay up to the 5 year limit*
  - *DoD limits overseas tours to 5 years*
- *Return Rights retained through 5 Years and may be extended by your home command*

# Top 10 List: FAQs

## 3. What do I do with my “stuff”?



# Top 10 List: FAQs

## 3. What do I do with my “stuff”?

*The Navy moves you, your family & your stuff –  
“PCS”: Permanent Change of Station*

- *Temporary lodging & meals*
- *Travel to PCS station*
- *Household goods*
  - *To PCS station*
  - *Non-temporary storage*
  - *Express shipment*



# Top 10 List: FAQs

## 4. How's the pay?

- *It's great, but different than in the states...*
- *You will be paid well*
- *You won't lose money*

# Extra Pay and Allowances

- What do you get when overseas?
  - Post Allowance (TAX FREE) is not a direct % it is based on spendable income.
    - Differs by location (Examples are for a GS-12)
      - Naples 20%
      - Rota 10%
      - Bahrain 20% (**about 10% of pay**)
      - Japan 25%
  - LQA
    - Differs by location (Examples are for a GS-12)
      - Naples \$43,200
      - Rota \$33,300
      - Bahrain \$47,300
      - Sasebo \$32,500
      - Yokosuka \$45,700
  - Post Differential Bahrain Only 15%
  - Sunday Premium Bahrain Only 25% = 2 hrs = 5% of 40 hrs (so it is 5% of base)

# So What Does This Mean

- Bahrain Costs
  - Average utilities \$0 (Covered by LQA)
  - Cable and Internet \$0 (Covered by LQA)
  - Commute Cost \$50 (Gas and Auto miles month)
  - Out Of Pocket Rent \$0
    - Total \$50
- Norfolk Costs
  - Average utilities \$200
  - Cable and Internet \$100
  - Commute Cost \$400 (Gas and Auto miles month)
  - Out Of Pocket Rent \$1000
    - Total \$1700

These represent low figures for Norfolk.

70K base pay in Norfolk: 80k -20,400(annual out of pocket) \$59,600 spending money

70K base pay in Bahrain: 91K -600(annual out of pocket) \$90,400 spending money

This means you have approximately 30K extra per year before OT.

# Top 10 List: FAQs

5. Where do my kids go to school?





# Top 10 List: FAQs

5. Where do my kids go to school?
  - *CDC – Child Development Center*
  - *Great on-base DoD schools, K-12*
  - *Colleges on-base*
  - *Private schools off-base (English and Local)*
  - *In US? – Paid student travel once per year*

# Top 10 List: FAQs

## 6. What about medical care?



# Top 10 List: FAQs

## 6. What about medical care?

- *USCS may use on-base facilities*
  - *Both out in town and on Base require you maintain insurance or incur the full cost*
  - *Except in Bahrain, as Bahrain does not have a Military Hospital*
- *Good local facilities – translator provided*
- *Paid travel to us for unavailable major care when approved by BUMED*
- *You are required to manage your own insurance(fill out forms, mailing and follow up)*
- *At times all upfront cost are required to be paid by the employee*
- *Dental care is available at all location via different types of providers*

# Top 10 List: FAQs

7. How far away will I be?





# Top 10 List: FAQs

7. How far away are the areas?
- *A day or less away – by air all locations*
  - *Longer for some than others*
  - *All locations are convenient to airports*

# Top 10 List: FAQs

## 8. What can I do “outside the gate”?



# Top 10 List: FAQs

8. What can I do “outside the gate”?
  - *Shop, eat & see Europe, Middle East and Japan*
  - *Visit, shop eat & see the world*
  - *Visit the world*
  - *Experience “living on the economy”*
  - *Make Local National friends*
  - *Enjoy culture, festivals & more*
  - *Hike, ski, scuba, climb & more*



# Top 10 List: FAQs

9. What if I miss the “creature comforts” of home?





# Top 10 List: FAQs

9. What if I miss the “creature comforts” of home?

- *Many “creature comforts” on-base & off*
- *Your FDNF tour will be over before you know it*
  - *Explore the world while you have a chance*
  - *Visit home – annual & home leave*
    - *All locations have 5 days of home leave above your annual leave earnings*
      - *Bahrain has 10 Days earned per year*
      - *Able to carry 360 hours of annual leave*

# Top 10 List: FAQs

## 10. Where do I shop?



# Top 10 List: Japan FAQs

## 10. Where do I shop?

- *On-base: Commissary & exchange*
- *Off-base: Lots of great shopping*
- *Best of both worlds!*
- *Same applies for restaurants*
- *Need more? Take a quick flight to Europe, Korea, Hong Kong...*
- *Plus the Internet works & USPS delivers...*

# Bonus FAQ

## 0. Can I bring my pet?

- *If your pet is a dog, cat, etc – yes*
- *If your pet is a pony – no*
- *But start now!*



# FDNF Jobs

- 549 USCS positions at FDNF (& growing) including

- Carrier Project Team
- Fleet Tech Support
- Project Management
- Industrial Support
- Business Office
- Lifting & Handling
- Production Control
- Financial Management
- Engineering
- QA
- ESH
- Combat Systems
- Electronics
- IT
- Logistics

- *Typically 150+ job openings every year...*





# PSNS Det Yokosuka Jobs

- 75 USCS positions in including
  - Nuclear Engineers
  - Engineers (various)
  - Engineering Techs (various)
  - Health Physicists/RAD Engineering
  - QA Specialist
  - ESH Manager
  - Supply Manager
  - Trade Supervisors & Leaders
  - Material Expeditors
  - Production Shop Planners





Globalize Your Career

**TIME TO MAKE  
YOUR MOVE!!!**

# Start Globalizing Your Career

## Web Resources

- **Italy**

<http://www.navsea.navy.mil/Home/RMC/FDRMC/Italy/>

- **Spain**

<http://www.navsea.navy.mil/Home/RMC/FDRMC/Spain/>

- **Bahrain**

<http://www.navsea.navy.mil/Home/RMC/FDRMC/Bahrain/>

- **Japan**

<http://www.navsea.navy.mil/Home/RMC/SRFJRM/JapanTours/>

- **Other sources include:**

- USA Jobs

- Fleet Activities websites for each location

# Opportunity of a Lifetime...

## *Globalize Your Career!*

- Join the FDNF team making a difference for today and tomorrow
- Be part of the solution
- Give your career a jump start today

# Globalize Your Career!







# WELCOME!



***...Globalize your career!***

# “Overseas” Compensation

- ❑ Post Allowance (PAL)
  - For cost of living overseas
- ❑ Living Quarters Allowance (LQA)
  - Pays rent & utilities
- ❑ Foreign Transfer Allowance (FTA)
  - Temporary Lodging before you leave
- ❑ Temporary Quarters Subsistence Allowance (TQSA)
  - Until you find a house/apartment
- ❑ Miscellaneous Expense Allowance
  - Move-in expenses
- ❑ And more...

# Additional Incentives

- ❑ Shipment/storage of Household goods (HHG)
  - Up to 18,000 lbs at government expense
- ❑ Paid travel for qualified dependents in school
  - One round trip to Japan per year
- ❑ Entitled to 360 hours annual leave carryover
  - Retainable after returning stateside
- ❑ Home Leave – 5 days per year
  - Used in the U.S. /territories only
- ❑ Renewal Agreement Travel (RAT)
  - Roundtrip travel to US for entire family
  - After 1<sup>st</sup> tour/3 years upon extending 5 years