

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

State of Alaska

Incorporating the 1.7% Comparability Increase and a Locality Payment of 32.36%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 32.36%)	MAX SALARY (WITH LOCALITY 32.36%)
\$29,596	\$52,994
\$45,603	\$81,334
\$69,099	\$108,678
\$100,204	\$154,906
\$140,807	\$195,200*
\$190,471	\$207,500*

*pay cap

MAXIMUM SPC RATE TBL Q41A (SPECIFIC 8xx,899 SERIES)	MAXIMUM SPC RATE TBL Q42A (840,850,855,899 SERIES)	MAXIMUM SPC RATE TBL Q9AA (854,1550, certain 899/1599 SERIES)
N/A	N/A	N/A
\$86,248	\$86,248	\$90,087
\$117,098	\$119,203	\$122,636
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 32.36%)	MAX SALARY (WITH LOCALITY 32.36%)
\$29,596	\$52,994
\$45,603	\$81,334
\$69,099	\$98,917
\$83,603	\$130,271
\$119,157	\$183,049
\$140,807	\$195,200*

*pay cap

MAXIMUM SPC RATE TBL Q9AA (2210,2299 SERIES)
N/A
\$90,087
\$110,186
\$140,113
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$154,906**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 32.36%)	MAX SALARY (WITH LOCALITY 32.36%)
\$29,596	\$52,994
\$45,603	\$66,083
\$56,490	\$81,334
\$69,099	\$98,917
\$83,603	\$130,271

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Albany-Schenectady, NY-MA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 20.77%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 20.77%)	MAX SALARY (WITH LOCALITY 20.77%)
\$27,004	\$48,354
\$41,610	\$74,212
\$63,048	\$99,162
\$91,430	\$141,342
\$128,478	\$195,200*
\$173,792	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 20.77%)	MAX SALARY (WITH LOCALITY 20.77%)
\$27,004	\$48,354
\$41,610	\$74,212
\$63,048	\$90,255
\$76,282	\$118,864
\$108,723	\$167,020
\$128,478	\$195,200*

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$141,342

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 20.77%)	MAX SALARY (WITH LOCALITY 20.77%)
\$27,004	\$48,354
\$41,610	\$60,297
\$51,543	\$74,212
\$63,048	\$90,255
\$76,282	\$118,864

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Albuquerque-Santa Fe-Las Vegas, NM

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.33%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.33%)	MAX SALARY (WITH LOCALITY 18.33%)
\$26,459	\$47,377
\$40,769	\$72,713
\$61,774	\$97,158
\$89,583	\$138,486
\$125,882	\$192,490
\$170,281	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.33%)	MAX SALARY (WITH LOCALITY 18.33%)
\$26,459	\$47,377
\$40,769	\$72,713
\$61,774	\$88,432
\$74,741	\$116,463
\$106,527	\$163,646
\$125,882	\$192,490

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: **\$138,486**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.33%)	MAX SALARY (WITH LOCALITY 18.33%)
\$26,459	\$47,377
\$40,769	\$59,079
\$50,502	\$72,713
\$61,774	\$88,432
\$74,741	\$116,463

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

Incorporating the 1.7% Comparability Increase and a Locality Payment of 23.79%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 23.79%)	MAX SALARY (WITH LOCALITY 23.79%)
\$27,679	\$49,563
\$42,651	\$76,068
\$64,625	\$101,641
\$93,716	\$144,876
\$131,690	\$195,200*
\$178,138	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 23.79%)	MAX SALARY (WITH LOCALITY 23.79%)
\$27,679	\$49,563
\$42,651	\$76,068
\$64,625	\$92,512
\$78,189	\$121,837
\$111,442	\$171,197
\$131,690	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$144,876**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 23.79%)	MAX SALARY (WITH LOCALITY 23.79%)
\$27,679	\$49,563
\$42,651	\$61,805
\$52,832	\$76,068
\$64,625	\$92,512
\$78,189	\$121,837

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Austin-Round Rock-Georgetown, TX
Incorporating the 1.7% Comparability Increase and a Locality Payment of 20.35%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 20.35%)	MAX SALARY (WITH LOCALITY 20.35%)
\$26,910	\$48,186
\$41,465	\$73,954
\$62,829	\$98,817
\$91,112	\$140,850
\$128,031	\$195,200*
\$173,188	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
N/A
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 20.35%)	MAX SALARY (WITH LOCALITY 20.35%)
\$26,910	\$48,186
\$41,465	\$73,954
\$62,829	\$89,941
\$76,017	\$118,451
\$108,345	\$166,439
\$128,031	\$195,200*

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
N/A
N/A
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$140,850**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 20.35%)	MAX SALARY (WITH LOCALITY 20.35%)
\$26,910	\$48,186
\$41,465	\$60,087
\$51,364	\$73,954
\$62,829	\$89,941
\$76,017	\$118,451

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Birmingham-Hoover-Talladega, AL
Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.24%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$191,900

MIN SALARY (WITH LOCALITY 18.24%)	MAX SALARY (WITH LOCALITY 18.24%)
\$26,438	\$47,341
\$40,738	\$72,657
\$61,727	\$97,084
\$89,515	\$138,381
\$125,786	\$192,343
\$170,151	\$204,000*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.24%)	MAX SALARY (WITH LOCALITY 18.24%)
\$26,438	\$47,341
\$40,738	\$72,657
\$61,727	\$88,364
\$74,684	\$116,374
\$106,446	\$163,521
\$125,786	\$192,343

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$138,381**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.24%)	MAX SALARY (WITH LOCALITY 18.24%)
\$26,438	\$47,341
\$40,738	\$59,034
\$50,464	\$72,657
\$61,727	\$88,364
\$74,684	\$116,374

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Incorporating the 1.7% Comparability Increase and a Locality Payment of 32.58%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 32.58%)	MAX SALARY (WITH LOCALITY 32.58%)
\$29,645	\$53,082
\$45,679	\$81,469
\$69,213	\$108,859
\$100,371	\$155,164
\$141,041	\$195,200*
\$190,787	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 32.58%)	MAX SALARY (WITH LOCALITY 32.58%)
\$29,645	\$53,082
\$45,679	\$81,469
\$69,213	\$99,081
\$83,742	\$130,488
\$119,355	\$183,353
\$141,041	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$155,164

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 32.58%)	MAX SALARY (WITH LOCALITY 32.58%)
\$29,645	\$53,082
\$45,679	\$66,193
\$56,584	\$81,469
\$69,213	\$99,081
\$83,742	\$130,488

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Buffalo-Cheektowaga-Olean, NY
Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.41%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.41%)	MAX SALARY (WITH LOCALITY 22.41%)
\$27,371	\$49,011
\$42,175	\$75,220
\$63,904	\$100,508
\$92,672	\$143,261
\$130,222	\$195,200*
\$176,152	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.41%)	MAX SALARY (WITH LOCALITY 22.41%)
\$27,371	\$49,011
\$42,175	\$75,220
\$63,904	\$91,481
\$77,318	\$120,478
\$110,200	\$169,288
\$130,222	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$143,261**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.41%)	MAX SALARY (WITH LOCALITY 22.41%)
\$27,371	\$49,011
\$42,175	\$61,116
\$52,243	\$75,220
\$63,904	\$91,481
\$77,318	\$120,478

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Burlington-South Burlington-Barre, VT

Incorporating the 1.7% Comparability Increase and a Locality Payment of 19.45%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 19.45%)	MAX SALARY (WITH LOCALITY 19.45%)
\$26,709	\$47,825
\$41,155	\$73,401
\$62,359	\$98,078
\$90,431	\$139,797
\$127,073	\$194,312
\$171,893	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 19.45%)	MAX SALARY (WITH LOCALITY 19.45%)
\$26,709	\$47,825
\$41,155	\$73,401
\$62,359	\$89,269
\$75,448	\$117,565
\$107,535	\$165,195
\$127,073	\$194,312

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$139,797**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 19.45%)	MAX SALARY (WITH LOCALITY 19.45%)
\$26,709	\$47,825
\$41,155	\$59,638
\$50,980	\$73,401
\$62,359	\$89,269
\$75,448	\$117,565

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Charlotte-Concord, NC-SC

Incorporating the 1.7% Comparability Increase and a Locality Payment of 19.67%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 19.67%)	MAX SALARY (WITH LOCALITY 19.67%)
\$26,758	\$47,913
\$41,231	\$73,536
\$62,474	\$98,259
\$90,597	\$140,055
\$127,307	\$194,670
\$172,209	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 19.67%)	MAX SALARY (WITH LOCALITY 19.67%)
\$26,758	\$47,913
\$41,231	\$73,536
\$62,474	\$89,433
\$75,587	\$117,782
\$107,733	\$165,499
\$127,307	\$194,670

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$140,055

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 19.67%)	MAX SALARY (WITH LOCALITY 19.67%)
\$26,758	\$47,913
\$41,231	\$59,748
\$51,074	\$73,536
\$62,474	\$89,433
\$75,587	\$117,782

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Chicago-Naperville, IL-IN-WI

Incorporating the 1.7% Comparability Increase and a Locality Payment of 30.86%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 30.86%)	MAX SALARY (WITH LOCALITY 30.86%)
\$29,260	\$52,394
\$45,087	\$80,412
\$68,315	\$107,447
\$99,069	\$153,151
\$139,211	\$195,200*
\$188,312	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 30.86%)	MAX SALARY (WITH LOCALITY 30.86%)
\$29,260	\$52,394
\$45,087	\$80,412
\$68,315	\$97,796
\$82,655	\$128,795
\$117,807	\$180,974
\$139,211	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$153,151

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 30.86%)	MAX SALARY (WITH LOCALITY 30.86%)
\$29,260	\$52,394
\$45,087	\$65,334
\$55,850	\$80,412
\$68,315	\$97,796
\$82,655	\$128,795

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Cincinnati-Wilmington-Maysville, OH-KY-IN

Incorporating the 1.7% Comparability Increase and a Locality Payment of 21.93%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 21.93%)	MAX SALARY (WITH LOCALITY 21.93%)
\$27,264	\$48,818
\$42,010	\$74,925
\$63,654	\$100,114
\$92,308	\$142,700
\$129,712	\$195,200*
\$175,461	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 21.93%)	MAX SALARY (WITH LOCALITY 21.93%)
\$27,264	\$48,818
\$42,010	\$74,925
\$63,654	\$91,122
\$77,015	\$120,006
\$109,767	\$168,624
\$129,712	\$195,200*

*pay cap

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: \$142,700

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 21.93%)	MAX SALARY (WITH LOCALITY 21.93%)
\$27,264	\$48,818
\$42,010	\$60,876
\$52,039	\$74,925
\$63,654	\$91,122
\$77,015	\$120,006

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Cleveland-Akron-Canton, OH-PA
Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.23%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.23%)	MAX SALARY (WITH LOCALITY 22.23%)
\$27,331	\$48,938
\$42,113	\$75,109
\$63,810	\$100,361
\$92,535	\$143,051
\$130,031	\$195,200*
\$175,893	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.23%)	MAX SALARY (WITH LOCALITY 22.23%)
\$27,331	\$48,938
\$42,113	\$75,109
\$63,810	\$91,346
\$77,204	\$120,301
\$110,038	\$169,039
\$130,031	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$143,051

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.23%)	MAX SALARY (WITH LOCALITY 22.23%)
\$27,331	\$48,938
\$42,113	\$61,026
\$52,167	\$75,109
\$63,810	\$91,346
\$77,204	\$120,301

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Colorado Springs, CO

Incorporating the 1.7% Comparability Increase and a Locality Payment of 20.15%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 20.15%)	MAX SALARY (WITH LOCALITY 20.15%)
\$26,866	\$48,106
\$41,396	\$73,831
\$62,724	\$98,653
\$90,961	\$140,616
\$127,818	\$195,200*
\$172,900	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
N/A
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 20.15%)	MAX SALARY (WITH LOCALITY 20.15%)
\$26,866	\$48,106
\$41,396	\$73,831
\$62,724	\$89,792
\$75,890	\$118,254
\$108,165	\$166,163
\$127,818	\$195,200*

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
N/A
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: **\$140,616**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 20.15%)	MAX SALARY (WITH LOCALITY 20.15%)
\$26,866	\$48,106
\$41,396	\$59,987
\$51,279	\$73,831
\$62,724	\$89,792
\$75,890	\$118,254

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Columbus-Marion-Zanesville, OH

Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.15%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.15%)	MAX SALARY (WITH LOCALITY 22.15%)
\$27,313	\$48,906
\$42,086	\$75,060
\$63,768	\$100,295
\$92,475	\$142,957
\$129,946	\$195,200*
\$175,778	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.15%)	MAX SALARY (WITH LOCALITY 22.15%)
\$27,313	\$48,906
\$42,086	\$75,060
\$63,768	\$91,286
\$77,154	\$120,222
\$109,966	\$168,929
\$129,946	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$142,957**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.15%)	MAX SALARY (WITH LOCALITY 22.15%)
\$27,313	\$48,906
\$42,086	\$60,986
\$52,132	\$75,060
\$63,768	\$91,286
\$77,154	\$120,222

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Corpus Christi-Kingsville-Alice, TX
Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.63%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.63%)	MAX SALARY (WITH LOCALITY 17.63%)
\$26,302	\$47,097
\$40,528	\$72,282
\$61,409	\$96,584
\$89,053	\$137,667
\$125,137	\$191,351
\$169,274	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.63%)	MAX SALARY (WITH LOCALITY 17.63%)
\$26,302	\$47,097
\$40,528	\$72,282
\$61,409	\$87,908
\$74,299	\$115,774
\$105,896	\$162,678
\$125,137	\$191,351

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$137,667**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.63%)	MAX SALARY (WITH LOCALITY 17.63%)
\$26,302	\$47,097
\$40,528	\$58,729
\$50,203	\$72,282
\$61,409	\$87,908
\$74,299	\$115,774

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Dallas-Fort Worth, TX-OK

Incorporating the 1.7% Comparability Increase and a Locality Payment of 27.26%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 27.26%)	MAX SALARY (WITH LOCALITY 27.26%)
\$28,455	\$50,952
\$43,846	\$78,200
\$66,436	\$104,491
\$96,343	\$148,937
\$135,382	\$195,200*
\$183,131	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 27.26%)	MAX SALARY (WITH LOCALITY 27.26%)
\$28,455	\$50,952
\$43,846	\$78,200
\$66,436	\$95,105
\$80,381	\$125,252
\$114,566	\$175,995
\$135,382	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$148,937**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 27.26%)	MAX SALARY (WITH LOCALITY 27.26%)
\$28,455	\$50,952
\$43,846	\$63,537
\$54,313	\$78,200
\$66,436	\$95,105
\$80,381	\$125,252

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Davenport-Moline, IA-IL

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.93%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.93%)	MAX SALARY (WITH LOCALITY 18.93%)
\$26,593	\$47,617
\$40,976	\$73,081
\$62,087	\$97,651
\$90,037	\$139,189
\$126,520	\$193,466
\$171,144	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.93%)	MAX SALARY (WITH LOCALITY 18.93%)
\$26,593	\$47,617
\$40,976	\$73,081
\$62,087	\$88,880
\$75,120	\$117,053
\$107,067	\$164,475
\$126,520	\$193,466

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$139,189

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.93%)	MAX SALARY (WITH LOCALITY 18.93%)
\$26,593	\$47,617
\$40,976	\$59,378
\$50,758	\$73,081
\$62,087	\$88,880
\$75,120	\$117,053

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Dayton-Springfield-Kettering, OH
Incorporating the 1.7% Comparability Increase and a Locality Payment of 21.42%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 21.42%)	MAX SALARY (WITH LOCALITY 21.42%)
\$27,150	\$48,614
\$41,834	\$74,611
\$63,387	\$99,696
\$91,922	\$142,103
\$129,169	\$195,200*
\$174,728	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 21.42%)	MAX SALARY (WITH LOCALITY 21.42%)
\$27,150	\$48,614
\$41,834	\$74,611
\$63,387	\$90,741
\$76,693	\$119,504
\$109,308	\$167,919
\$129,169	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$142,103

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 21.42%)	MAX SALARY (WITH LOCALITY 21.42%)
\$27,150	\$48,614
\$41,834	\$60,621
\$51,821	\$74,611
\$63,387	\$90,741
\$76,693	\$119,504

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Denver-Aurora, CO

Incorporating the 1.7% Comparability Increase and a Locality Payment of 30.52%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 30.52%)	MAX SALARY (WITH LOCALITY 30.52%)
\$29,184	\$52,258
\$44,969	\$80,203
\$68,138	\$107,167
\$98,811	\$152,753
\$138,850	\$195,200*
\$187,823	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 30.52%)	MAX SALARY (WITH LOCALITY 30.52%)
\$29,184	\$52,258
\$44,969	\$80,203
\$68,138	\$97,542
\$82,440	\$128,460
\$117,501	\$180,504
\$138,850	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$152,753

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 30.52%)	MAX SALARY (WITH LOCALITY 30.52%)
\$29,184	\$52,258
\$44,969	\$65,165
\$55,705	\$80,203
\$68,138	\$97,542
\$82,440	\$128,460

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Des Moines-Ames-West Des Moines, IA
Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.01%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	22,360.00	40,038.00
2	5-8	30,795.00	61,449.00
3	9-11	47,265.00	82,108.00
4	12-13	63,163.00	117,034.00
5	14-15	90,025.00	162,672.00
6	SSTM	143,903.00	183,500.00

MIN SALARY (WITH LOCALITY 18.01%)	MAX SALARY (WITH LOCALITY 18.01%)
\$26,387	\$47,249
\$40,659	\$72,516
\$61,607	\$96,896
\$89,341	\$138,112
\$125,541	\$191,969
\$169,820	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	22,360.00	40,038.00
2	5-8	30,795.00	61,449.00
3	9-10	47,265.00	74,733.00
4	11-12	57,489.00	98,422.00
5	13-14	75,706.00	138,296.00
6	14-15	90,025.00	162,672.00

MIN SALARY (WITH LOCALITY 18.01%)	MAX SALARY (WITH LOCALITY 18.01%)
\$26,387	\$47,249
\$40,659	\$72,516
\$61,607	\$88,192
\$74,539	\$116,148
\$106,239	\$163,203
\$125,541	\$191,969

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$138,112

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	22,360.00	40,038.00
2	5-6	30,795.00	49,927.00
3	7-8	38,407.00	61,449.00
4	9-10	47,265.00	74,733.00
5	11-12	57,489.00	98,422.00

MIN SALARY (WITH LOCALITY 18.01%)	MAX SALARY (WITH LOCALITY 18.01%)
\$26,387	\$47,249
\$40,659	\$58,919
\$50,365	\$72,516
\$61,607	\$88,192
\$74,539	\$116,148

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Detroit-Warren-Ann Arbor, MI

Incorporating the 1.7% Comparability Increase and a Locality Payment of 29.12%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 29.12%)	MAX SALARY (WITH LOCALITY 29.12%)
\$28,871	\$51,697
\$44,487	\$79,343
\$67,407	\$106,018
\$97,752	\$151,114
\$137,360	\$195,200*
\$185,808	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 29.12%)	MAX SALARY (WITH LOCALITY 29.12%)
\$28,871	\$51,697
\$44,487	\$79,343
\$67,407	\$96,495
\$81,556	\$127,082
\$116,240	\$178,568
\$137,360	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$151,114**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 29.12%)	MAX SALARY (WITH LOCALITY 29.12%)
\$28,871	\$51,697
\$44,487	\$64,466
\$55,107	\$79,343
\$67,407	\$96,495
\$81,556	\$127,082

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Foreign Areas
Incorporating the 1.7% Comparability Increase and No Locality Pay

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MAXIMUM SPC RATE TBL Q41F (SPECIFIC 8xx,899 SERIES)	MAXIMUM SPC RATE TBL Q42F (840,850,855,899 SERIES)	MAXIMUM SPC RATE TBL Q9FA (854,1550, certain 899/1599 SERIES)
N/A	N/A	N/A
\$68,293	\$68,293	\$72,132
\$90,528	\$92,633	\$96,066
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MAXIMUM SPC RATE TBL Q9FA (2210,2299 SERIES)
N/A
\$72,132
\$88,225
\$108,264
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

NOTE: Foreign Areas do not have locality pay

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Fresno-Madera-Hanford, CA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.65%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.65%)	MAX SALARY (WITH LOCALITY 17.65%)
\$26,307	\$47,105
\$40,535	\$72,295
\$61,419	\$96,600
\$89,068	\$137,691
\$125,158	\$191,384
\$169,302	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.65%)	MAX SALARY (WITH LOCALITY 17.65%)
\$26,307	\$47,105
\$40,535	\$72,295
\$61,419	\$87,923
\$74,311	\$115,793
\$105,914	\$162,705
\$125,158	\$191,384

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$137,691

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.65%)	MAX SALARY (WITH LOCALITY 17.65%)
\$26,307	\$47,105
\$40,535	\$58,739
\$50,212	\$72,295
\$61,419	\$87,923
\$74,311	\$115,793

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Guam

Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.06%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.06%)	MAX SALARY (WITH LOCALITY 17.06%)
\$26,175	\$46,868
\$40,332	\$71,932
\$61,111	\$96,116
\$88,621	\$137,000
\$124,531	\$190,424
\$168,453	\$207,500*

*pay cap

MAXIMUM SPC RATE TBL Q41G (SPECIFIC 8xx,899 SERIES)	MAXIMUM SPC RATE TBL Q42G (840,850,855,899 SERIES)	MAXIMUM SPC RATE TBL Q9AG (854,1550 certain 899/1599 SERIES)
N/A	N/A	N/A
\$77,759	\$77,759	\$81,598
\$104,536	\$106,641	\$110,074
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.06%)	MAX SALARY (WITH LOCALITY 17.06%)
\$26,175	\$46,868
\$40,332	\$71,932
\$61,111	\$87,482
\$73,939	\$115,213
\$105,383	\$161,889
\$124,531	\$190,424

MAXIMUM SPC RATE TBL Q9AG (2210,2299 SERIES)
N/A
\$81,598
\$99,803
\$125,055
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$137,000**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.06%)	MAX SALARY (WITH LOCALITY 17.06%)
\$26,175	\$46,868
\$40,332	\$58,445
\$49,960	\$71,932
\$61,111	\$87,482
\$73,939	\$115,213

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Harrisburg-Lebanon, PA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 19.43%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 19.43%)	MAX SALARY (WITH LOCALITY 19.43%)
\$26,705	\$47,817
\$41,148	\$73,389
\$62,348	\$98,062
\$90,416	\$139,774
\$127,052	\$194,279
\$171,864	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 19.43%)	MAX SALARY (WITH LOCALITY 19.43%)
\$26,705	\$47,817
\$41,148	\$73,389
\$62,348	\$89,254
\$75,436	\$117,545
\$107,517	\$165,167
\$127,052	\$194,279

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: \$139,774

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 19.43%)	MAX SALARY (WITH LOCALITY 19.43%)
\$26,705	\$47,817
\$41,148	\$59,628
\$50,972	\$73,389
\$62,348	\$89,254
\$75,436	\$117,545

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Hartford-East Hartford, CT-MA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 32.08%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 32.08%)	MAX SALARY (WITH LOCALITY 32.08%)
\$29,533	\$52,882
\$45,507	\$81,162
\$68,952	\$108,448
\$99,992	\$154,579
\$140,509	\$195,200*
\$190,068	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 32.08%)	MAX SALARY (WITH LOCALITY 32.08%)
\$29,533	\$52,882
\$45,507	\$81,162
\$68,952	\$98,707
\$83,426	\$129,996
\$118,905	\$182,661
\$140,509	\$195,200*

*pay cap

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 32.08%)	MAX SALARY (WITH LOCALITY 32.08%)
\$29,533	\$52,882
\$45,507	\$65,944
\$56,370	\$81,162
\$68,952	\$98,707
\$83,426	\$129,996

Full Locality cannot be applied

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: \$154,579

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

State of Hawaii

Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.21%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.21%)	MAX SALARY (WITH LOCALITY 22.21%)
\$27,326	\$48,930
\$42,106	\$75,097
\$63,800	\$100,344
\$92,520	\$143,027
\$130,009	\$195,200*
\$175,864	\$207,500*

MAXIMUM SPC RATE TBL Q41H (SPECIFIC 8xx,899 SERIES)	MAXIMUM SPC RATE TBL Q42H (840,850,855,899 SERIES)	MAXIMUM SPC RATE TBL Q9AH (854,1550 certain 899/1599 SERIES)
N/A	N/A	N/A
\$80,616	\$80,616	\$84,455
\$108,764	\$110,869	\$114,302
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.21%)	MAX SALARY (WITH LOCALITY 22.21%)
\$27,326	\$48,930
\$42,106	\$75,097
\$63,800	\$91,331
\$77,192	\$120,282
\$110,020	\$169,012
\$130,009	\$195,200*

MAXIMUM SPC RATE TBL Q9AH (2210,2299 SERIES)	MAXIMUM SPC RATE TBL Q58H (SPECIFIC SERIES)
N/A	N/A
\$84,455	N/A
\$103,298	\$103,298
\$130,124	\$149,809
N/A	\$195,200
N/A	N/A

NT-05 High Grade: Base pay greater than \$117,034; adjusted pay greater than \$143,027

*pay cap

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.21%)	MAX SALARY (WITH LOCALITY 22.21%)
\$27,326	\$48,930
\$42,106	\$61,016
\$52,158	\$75,097
\$63,800	\$91,331
\$77,192	\$120,282

Full Locality cannot be applied

NOTE: NT-04 High Grade: Adjusted pay greater than \$143,027 (special rate employee)

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Houston-The Woodlands, TX
Incorporating the 1.7% Comparability Increase and a Locality Payment of 35.00%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 35.00%)	MAX SALARY (WITH LOCALITY 35.00%)
\$30,186	\$54,051
\$46,513	\$82,956
\$70,477	\$110,846
\$102,203	\$157,996
\$143,616	\$195,200*
\$194,270	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 35.00%)	MAX SALARY (WITH LOCALITY 35.00%)
\$30,186	\$54,051
\$46,513	\$82,956
\$70,477	\$100,890
\$85,270	\$132,870
\$121,534	\$186,700
\$143,616	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$157,996

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 35.00%)	MAX SALARY (WITH LOCALITY 35.00%)
\$30,186	\$54,051
\$46,513	\$67,401
\$57,617	\$82,956
\$70,477	\$100,890
\$85,270	\$132,870

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Huntsville-Decatur, AL-TN

Incorporating the 1.7% Comparability Increase and a Locality Payment of 21.91%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 21.91%)	MAX SALARY (WITH LOCALITY 21.91%)
\$27,259	\$48,810
\$42,003	\$74,912
\$63,643	\$100,098
\$92,293	\$142,676
\$129,690	\$195,200*
\$175,433	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 21.91%)	MAX SALARY (WITH LOCALITY 21.91%)
\$27,259	\$48,810
\$42,003	\$74,912
\$63,643	\$91,107
\$77,002	\$119,986
\$109,749	\$168,597
\$129,690	\$195,200*

*pay cap

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 21.91%)	MAX SALARY (WITH LOCALITY 21.91%)
\$27,259	\$48,810
\$42,003	\$60,866
\$52,030	\$74,912
\$63,643	\$91,107
\$77,002	\$119,986

Full Locality cannot be applied

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$142,676**

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Indianapolis-Carmel-Muncie, IN

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.15%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.15%)	MAX SALARY (WITH LOCALITY 18.15%)
\$26,418	\$47,305
\$40,707	\$72,602
\$61,680	\$97,011
\$89,447	\$138,276
\$125,690	\$192,197
\$170,022	\$207,500*

*pay cap

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.15%)	MAX SALARY (WITH LOCALITY 18.15%)
\$26,418	\$47,305
\$40,707	\$72,602
\$61,680	\$88,297
\$74,627	\$116,286
\$106,365	\$163,397
\$125,690	\$192,197

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: \$138,276

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.15%)	MAX SALARY (WITH LOCALITY 18.15%)
\$26,418	\$47,305
\$40,707	\$58,989
\$50,425	\$72,602
\$61,680	\$88,297
\$74,627	\$116,286

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Kansas City-Overland Park-Kansas City, MO-KS

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.97%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.97%)	MAX SALARY (WITH LOCALITY 18.97%)
\$26,602	\$47,633
\$40,990	\$73,106
\$62,108	\$97,684
\$90,067	\$139,235
\$126,563	\$193,531
\$171,202	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.97%)	MAX SALARY (WITH LOCALITY 18.97%)
\$26,602	\$47,633
\$40,990	\$73,106
\$62,108	\$88,910
\$75,145	\$117,093
\$107,103	\$164,531
\$126,563	\$193,531

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$139,235**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.97%)	MAX SALARY (WITH LOCALITY 18.97%)
\$26,602	\$47,633
\$40,990	\$59,398
\$50,775	\$73,106
\$62,108	\$88,910
\$75,145	\$117,093

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Laredo, TX

Incorporating the 1.7% Comparability Increase and a Locality Payment of 21.59%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 21.59%)	MAX SALARY (WITH LOCALITY 21.59%)
\$27,188	\$48,682
\$41,893	\$74,716
\$63,476	\$99,835
\$92,051	\$142,302
\$129,350	\$195,200*
\$174,972	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 21.59%)	MAX SALARY (WITH LOCALITY 21.59%)
\$27,188	\$48,682
\$41,893	\$74,716
\$63,476	\$90,868
\$76,800	\$119,671
\$109,461	\$168,154
\$129,350	\$195,200*

*pay cap

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$142,302

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 21.59%)	MAX SALARY (WITH LOCALITY 21.59%)
\$27,188	\$48,682
\$41,893	\$60,706
\$51,893	\$74,716
\$63,476	\$90,868
\$76,800	\$119,671

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Las Vegas-Henderson, NV-AZ

Incorporating the 1.7% Comparability Increase and a Locality Payment of 19.57%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 19.57%)	MAX SALARY (WITH LOCALITY 19.57%)
\$26,736	\$47,873
\$41,197	\$73,475
\$62,422	\$98,177
\$90,522	\$139,938
\$127,201	\$194,507
\$172,065	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 19.57%)	MAX SALARY (WITH LOCALITY 19.57%)
\$26,736	\$47,873
\$41,197	\$73,475
\$62,422	\$89,358
\$75,524	\$117,683
\$107,643	\$165,361
\$127,201	\$194,507

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$139,938

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 19.57%)	MAX SALARY (WITH LOCALITY 19.57%)
\$26,736	\$47,873
\$41,197	\$59,698
\$51,031	\$73,475
\$62,422	\$89,358
\$75,524	\$117,683

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Los Angeles-Long Beach, CA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 36.47%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 36.47%)	MAX SALARY (WITH LOCALITY 36.47%)
\$30,515	\$54,640
\$47,019	\$83,859
\$71,244	\$112,053
\$103,316	\$159,716
\$145,180	\$195,200*
\$196,385	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 36.47%)	MAX SALARY (WITH LOCALITY 36.47%)
\$30,515	\$54,640
\$47,019	\$83,859
\$71,244	\$101,988
\$86,199	\$134,317
\$122,857	\$188,733
\$145,180	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$159,716**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 36.47%)	MAX SALARY (WITH LOCALITY 36.47%)
\$30,515	\$54,640
\$47,019	\$68,135
\$58,244	\$83,859
\$71,244	\$101,988
\$86,199	\$134,317

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Miami-Port-St. Lucie-Fort Lauderdale, FL

Incorporating the 1.7% Comparability Increase and a Locality Payment of 24.67%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 24.67%)	MAX SALARY (WITH LOCALITY 24.67%)
\$27,876	\$49,915
\$42,954	\$76,608
\$65,084	\$102,364
\$94,383	\$145,906
\$132,626	\$195,200*
\$179,404	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 24.67%)	MAX SALARY (WITH LOCALITY 24.67%)
\$27,876	\$49,915
\$42,954	\$76,608
\$65,084	\$93,170
\$78,745	\$122,703
\$112,234	\$172,414
\$132,626	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$145,906**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 24.67%)	MAX SALARY (WITH LOCALITY 24.67%)
\$27,876	\$49,915
\$42,954	\$62,244
\$53,208	\$76,608
\$65,084	\$93,170
\$78,745	\$122,703

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Milwaukee-Racine-Waukesha, WI
Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.42%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.42%)	MAX SALARY (WITH LOCALITY 22.42%)
\$27,373	\$49,015
\$42,179	\$75,226
\$63,909	\$100,517
\$92,679	\$143,273
\$130,233	\$195,200*
\$176,167	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.42%)	MAX SALARY (WITH LOCALITY 22.42%)
\$27,373	\$49,015
\$42,179	\$75,226
\$63,909	\$91,488
\$77,324	\$120,488
\$110,209	\$169,302
\$130,233	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$143,273**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.42%)	MAX SALARY (WITH LOCALITY 22.42%)
\$27,373	\$49,015
\$42,179	\$61,121
\$52,248	\$75,226
\$63,909	\$91,488
\$77,324	\$120,488

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Minneapolis-St. Paul, MN-WI

Incorporating the 1.7% Comparability Increase and a Locality Payment of 27.62%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 27.62%)	MAX SALARY (WITH LOCALITY 27.62%)
\$28,536	\$51,096
\$43,970	\$78,421
\$66,624	\$104,786
\$96,616	\$149,359
\$135,765	\$195,200*
\$183,650	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 27.62%)	MAX SALARY (WITH LOCALITY 27.62%)
\$28,536	\$51,096
\$43,970	\$78,421
\$66,624	\$95,374
\$80,609	\$125,606
\$114,890	\$176,493
\$135,765	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$149,359

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 27.62%)	MAX SALARY (WITH LOCALITY 27.62%)
\$28,536	\$51,096
\$43,970	\$63,717
\$54,467	\$78,421
\$66,624	\$95,374
\$80,609	\$125,606

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
New York-Newark, NY-NJ-CT-PA
Incorporating the 1.7% Comparability Increase and a Locality Payment of 37.95%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 37.95%)	MAX SALARY (WITH LOCALITY 37.95%)
\$30,846	\$55,232
\$47,529	\$84,769
\$72,017	\$113,268
\$104,436	\$161,448
\$146,754	\$195,200*
\$198,515	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 37.95%)	MAX SALARY (WITH LOCALITY 37.95%)
\$30,846	\$55,232
\$47,529	\$84,769
\$72,017	\$103,094
\$87,133	\$135,773
\$124,189	\$190,779
\$146,754	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$161,448**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 37.95%)	MAX SALARY (WITH LOCALITY 37.95%)
\$30,846	\$55,232
\$47,529	\$68,874
\$58,876	\$84,769
\$87,133	\$103,094
\$124,189	\$135,773

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Omaha-Council Bluffs-Fremont, NE-IA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.23%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.23%)	MAX SALARY (WITH LOCALITY 18.23%)
\$26,436	\$47,337
\$40,735	\$72,651
\$61,722	\$97,076
\$89,507	\$138,369
\$125,775	\$192,327
\$170,137	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.23%)	MAX SALARY (WITH LOCALITY 18.23%)
\$26,436	\$47,337
\$40,735	\$72,651
\$61,722	\$88,357
\$74,678	\$116,364
\$106,437	\$163,507
\$125,775	\$192,327

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: **\$138,369**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.23%)	MAX SALARY (WITH LOCALITY 18.23%)
\$26,436	\$47,337
\$40,735	\$59,029
\$50,459	\$72,651
\$61,722	\$88,357
\$74,678	\$116,364

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Palm Bay-Melbourne-Titusville,FL

Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.93%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.93%)	MAX SALARY (WITH LOCALITY 17.93%)
\$26,369	\$47,217
\$40,632	\$72,467
\$61,565	\$96,830
\$89,280	\$138,018
\$125,456	\$191,839
\$169,705	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.93%)	MAX SALARY (WITH LOCALITY 17.93%)
\$26,369	\$47,217
\$40,632	\$72,467
\$61,565	\$88,133
\$74,488	\$116,069
\$106,166	\$163,092
\$125,456	\$191,839

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: **\$138,018**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.93%)	MAX SALARY (WITH LOCALITY 17.93%)
\$26,369	\$47,217
\$40,632	\$58,879
\$50,331	\$72,467
\$61,565	\$88,133
\$74,488	\$116,069

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Philadelphia-Reading-Camden, PA-NJ-DE-MD

Incorporating the 1.7% Comparability Increase and a Locality Payment of 28.99%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 28.99%)	MAX SALARY (WITH LOCALITY 28.99%)
\$28,842	\$51,645
\$44,442	\$79,263
\$67,339	\$105,911
\$97,653	\$150,962
\$137,222	\$195,200*
\$185,621	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 28.99%)	MAX SALARY (WITH LOCALITY 28.99%)
\$28,842	\$51,645
\$44,442	\$79,263
\$67,339	\$96,398
\$81,474	\$126,955
\$116,123	\$178,388
\$137,222	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$150,962**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 28.99%)	MAX SALARY (WITH LOCALITY 28.99%)
\$28,842	\$51,645
\$44,442	\$64,401
\$55,052	\$79,263
\$67,339	\$96,398
\$81,474	\$126,955

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Phoenix-Mesa, AZ

Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.45%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.45%)	MAX SALARY (WITH LOCALITY 22.45%)
\$27,380	\$49,027
\$42,189	\$75,244
\$63,925	\$100,541
\$92,702	\$143,308
\$130,265	\$195,200*
\$176,210	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.45%)	MAX SALARY (WITH LOCALITY 22.45%)
\$27,380	\$49,027
\$42,189	\$75,244
\$63,925	\$91,511
\$77,343	\$120,518
\$110,236	\$169,343
\$130,265	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$143,308**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.45%)	MAX SALARY (WITH LOCALITY 22.45%)
\$27,380	\$49,027
\$42,189	\$61,136
\$52,260	\$75,244
\$63,925	\$91,511
\$77,343	\$120,518

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Pittsburgh-New Castle-Weirton, PA-OH-WV
Incorporating the 1.7% Comparability Increase and a Locality Payment of 21.03%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 21.03%)	MAX SALARY (WITH LOCALITY 21.03%)
\$27,062	\$48,458
\$41,700	\$74,372
\$63,184	\$99,375
\$91,627	\$141,646
\$128,754	\$195,200*
\$174,166	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 21.03%)	MAX SALARY (WITH LOCALITY 21.03%)
\$27,062	\$48,458
\$41,700	\$74,372
\$63,184	\$90,449
\$76,446	\$119,120
\$108,957	\$167,380
\$128,754	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$141,646**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 21.03%)	MAX SALARY (WITH LOCALITY 21.03%)
\$27,062	\$48,458
\$41,700	\$60,427
\$51,654	\$74,372
\$63,184	\$90,449
\$76,446	\$119,120

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Portland-Vancouver-Salem, OR-WA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 26.13%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 26.13%)	MAX SALARY (WITH LOCALITY 26.13%)
\$28,203	\$50,500
\$43,457	\$77,506
\$65,846	\$103,563
\$95,488	\$147,615
\$134,180	\$195,200*
\$181,505	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 26.13%)	MAX SALARY (WITH LOCALITY 26.13%)
\$28,203	\$50,500
\$43,457	\$77,506
\$65,846	\$94,261
\$79,667	\$124,140
\$113,549	\$174,433
\$134,180	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$147,615

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 26.13%)	MAX SALARY (WITH LOCALITY 26.13%)
\$28,203	\$50,500
\$43,457	\$62,973
\$53,831	\$77,506
\$65,846	\$94,261
\$79,667	\$124,140

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Raleigh-Durham-Cary, NC

Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.24%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.24%)	MAX SALARY (WITH LOCALITY 22.24%)
\$27,333	\$48,942
\$42,117	\$75,115
\$63,815	\$100,369
\$92,543	\$143,062
\$130,041	\$195,200*
\$175,908	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.24%)	MAX SALARY (WITH LOCALITY 22.24%)
\$27,333	\$48,942
\$42,117	\$75,115
\$63,815	\$91,354
\$77,210	\$120,311
\$110,047	\$169,053
\$130,041	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$143,062**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.24%)	MAX SALARY (WITH LOCALITY 22.24%)
\$27,333	\$48,942
\$42,117	\$61,031
\$52,171	\$75,115
\$63,815	\$91,354
\$77,210	\$120,311

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Reno-Fernley, NV

Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.52%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.52%)	MAX SALARY (WITH LOCALITY 17.52%)
\$26,277	\$47,053
\$40,490	\$72,215
\$61,351	\$96,493
\$88,970	\$137,538
\$125,020	\$191,172
\$169,115	\$207,500*

MAXIMUM SPC RATE TBLQ99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.52%)	MAX SALARY (WITH LOCALITY 17.52%)
\$26,277	\$47,053
\$40,490	\$72,215
\$61,351	\$87,826
\$74,229	\$115,666
\$105,797	\$162,525
\$125,020	\$191,172

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: **\$137,538**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.52%)	MAX SALARY (WITH LOCALITY 17.52%)
\$26,277	\$47,053
\$40,490	\$58,674
\$50,156	\$72,215
\$61,351	\$87,826
\$74,229	\$115,666

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Richmond, VA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 22.28%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 22.28%)	MAX SALARY (WITH LOCALITY 22.28%)
\$27,342	\$48,958
\$42,130	\$75,140
\$63,836	\$100,402
\$92,573	\$143,109
\$130,084	\$195,200*
\$175,965	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 22.28%)	MAX SALARY (WITH LOCALITY 22.28%)
\$27,342	\$48,958
\$42,130	\$75,140
\$63,836	\$91,384
\$77,236	\$120,350
\$110,083	\$169,108
\$130,084	\$195,200*

*pay cap

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$143,109**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 22.28%)	MAX SALARY (WITH LOCALITY 22.28%)
\$27,342	\$48,958
\$42,130	\$61,051
\$52,188	\$75,140
\$63,836	\$91,384
\$110,083	\$120,350

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Rochester-Batavia-Seneca Falls, NY
Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.88%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.88%)	MAX SALARY (WITH LOCALITY 17.88%)
\$26,358	\$47,197
\$40,614	\$72,436
\$61,539	\$96,789
\$89,242	\$137,960
\$125,403	\$191,758
\$169,633	\$207,500*

MAXIMUM SPC RATE TBLQ99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.88%)	MAX SALARY (WITH LOCALITY 17.88%)
\$26,358	\$47,197
\$40,614	\$72,436
\$61,539	\$88,095
\$74,457	\$116,020
\$106,121	\$163,023
\$125,403	\$191,758

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$137,960

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.88%)	MAX SALARY (WITH LOCALITY 17.88%)
\$26,358	\$47,197
\$40,614	\$58,854
\$50,310	\$72,436
\$61,539	\$88,095
\$74,457	\$116,020

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Sacramento-Roseville, CA-NV

Incorporating the 1.7% Comparability Increase and a Locality Payment of 29.76%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 29.76%)	MAX SALARY (WITH LOCALITY 29.76%)
\$29,014	\$51,953
\$44,708	\$79,736
\$67,741	\$106,543
\$98,236	\$151,863
\$138,041	\$195,200*
\$186,729	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 29.76%)	MAX SALARY (WITH LOCALITY 29.76%)
\$29,014	\$51,953
\$44,708	\$79,736
\$67,741	\$96,974
\$81,960	\$127,712
\$116,816	\$179,453
\$138,041	\$195,200*

*pay cap

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$151,863**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 29.76%)	MAX SALARY (WITH LOCALITY 29.76%)
\$29,014	\$51,953
\$44,708	\$64,785
\$55,380	\$79,736
\$67,741	\$96,974
\$81,960	\$127,712

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

San Antonio-New Braunfels-Pearsall, TX

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.78%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.78%)	MAX SALARY (WITH LOCALITY 18.78%)
\$26,559	\$47,557
\$40,924	\$72,989
\$62,009	\$97,528
\$89,924	\$139,013
\$126,361	\$193,222
\$170,928	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.78%)	MAX SALARY (WITH LOCALITY 18.78%)
\$26,559	\$47,557
\$40,924	\$72,989
\$62,009	\$88,768
\$75,025	\$116,906
\$106,932	\$164,268
\$126,361	\$193,222

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: \$139,013

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.78%)	MAX SALARY (WITH LOCALITY 18.78%)
\$26,559	\$47,557
\$40,924	\$59,303
\$50,694	\$72,989
\$62,009	\$88,768
\$75,025	\$116,906

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

San Diego-Chula Vista-Carlsbad, CA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 33.72%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 33.72%)	MAX SALARY (WITH LOCALITY 33.72%)
\$29,900	\$53,539
\$46,072	\$82,170
\$69,809	\$109,795
\$101,234	\$156,498
\$142,254	\$195,200*
\$192,428	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 33.72%)	MAX SALARY (WITH LOCALITY 33.72%)
\$29,900	\$53,539
\$46,072	\$82,170
\$69,809	\$99,933
\$84,462	\$131,610
\$120,381	\$184,929
\$142,254	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$156,498

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 33.72%)	MAX SALARY (WITH LOCALITY 33.72%)
\$29,900	\$53,539
\$46,072	\$66,762
\$57,070	\$82,170
\$69,809	\$99,933
\$84,462	\$131,610

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
San Jose-San Francisco-Oakland, CA
Incorporating the 1.7% Comparability Increase and a Locality Payment of 46.34%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 46.34%)	MAX SALARY (WITH LOCALITY 46.34%)
\$32,722	\$58,592
\$50,420	\$89,924
\$76,397	\$120,157
\$110,788	\$171,268
\$155,679	\$195,200*
\$195,000*	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 46.34%)	MAX SALARY (WITH LOCALITY 46.34%)
\$32,722	\$58,592
\$50,420	\$89,924
\$76,397	\$109,364
\$92,433	\$144,031
\$131,743	\$195,200*
\$155,679	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$171,268

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 46.34%)	MAX SALARY (WITH LOCALITY 46.34%)
\$32,722	\$58,592
\$50,420	\$73,063
\$62,456	\$89,924
\$76,397	\$109,364
\$92,433	\$144,031

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Seattle-Tacoma, WA

Incorporating the 1.7% Comparability Increase and a Locality Payment of 31.57%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 31.57%)	MAX SALARY (WITH LOCALITY 31.57%)
\$29,419	\$52,678
\$45,331	\$80,848
\$68,686	\$108,029
\$99,606	\$153,982
\$139,967	\$195,200*
\$189,334	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 31.57%)	MAX SALARY (WITH LOCALITY 31.57%)
\$29,419	\$52,678
\$45,331	\$80,848
\$68,686	\$98,326
\$83,104	\$129,494
\$118,446	\$181,956
\$139,967	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$153,982

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 31.57%)	MAX SALARY (WITH LOCALITY 31.57%)
\$29,419	\$52,678
\$45,331	\$65,689
\$56,153	\$80,848
\$68,686	\$98,326
\$83,104	\$129,494

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Spokane-Spokane Valley-Coeur d'Alene, WA-ID

Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.67%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.67%)	MAX SALARY (WITH LOCALITY 17.67%)
\$26,311	\$47,113
\$40,542	\$72,307
\$61,430	\$96,616
\$89,083	\$137,714
\$125,180	\$191,416
\$169,331	\$207,500*

MAXIMUM SPC RATE TBLQ99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.67%)	MAX SALARY (WITH LOCALITY 17.67%)
\$26,311	\$47,113
\$40,542	\$72,307
\$61,430	\$87,938
\$74,324	\$115,813
\$105,932	\$162,733
\$125,180	\$191,416

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: \$137,714

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.67%)	MAX SALARY (WITH LOCALITY 17.67%)
\$26,311	\$47,113
\$40,542	\$58,749
\$50,220	\$72,307
\$61,430	\$87,938
\$74,324	\$115,813

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

St. Louis-St. Charles-Farmington, MO-IL

Incorporating the 1.7% Comparability Increase and a Locality Payment of 20.03%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	22,360.00	40,038.00
2	5-8	34,454.00	61,449.00
3	9-11	52,205.00	82,108.00
4	12-13	75,706.00	117,034.00
5	14-15	106,382.00	162,672.00
6	SSTM	143,903.00	195,200.00

MIN SALARY (WITH LOCALITY 20.03%)	MAX SALARY (WITH LOCALITY 20.03%)
\$26,839	\$48,058
\$41,355	\$73,757
\$62,662	\$98,554
\$90,870	\$140,476
\$127,690	\$195,200*
\$172,727	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	22,360.00	40,038.00
2	5-8	34,454.00	61,449.00
3	9-10	52,205.00	74,733.00
4	11-12	63,163.00	98,422.00
5	13-14	90,025.00	138,296.00
6	14-15	106,382.00	162,672.00

MIN SALARY (WITH LOCALITY 20.03%)	MAX SALARY (WITH LOCALITY 20.03%)
\$26,839	\$48,058
\$41,355	\$73,757
\$62,662	\$89,702
\$75,815	\$118,136
\$108,057	\$165,997
\$127,690	\$195,200*

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: \$140,476

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	22,360.00	40,038.00
2	5-6	34,454.00	49,927.00
3	7-8	42,679.00	61,449.00
4	9-10	52,205.00	74,733.00
5	11-12	63,163.00	98,422.00

MIN SALARY (WITH LOCALITY 20.03%)	MAX SALARY (WITH LOCALITY 20.03%)
\$26,839	\$48,058
\$41,355	\$59,927
\$51,228	\$73,757
\$62,662	\$89,702
\$75,815	\$118,136

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Tucson-Nogales, AZ

Incorporating the 1.7% Comparability Increase and a Locality Payment of 19.28%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 19.28%)	MAX SALARY (WITH LOCALITY 19.28%)
\$26,671	\$47,757
\$41,097	\$73,296
\$62,270	\$97,938
\$90,302	\$139,598
\$126,892	\$194,035
\$171,648	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 19.28%)	MAX SALARY (WITH LOCALITY 19.28%)
\$26,671	\$47,757
\$41,097	\$73,296
\$62,270	\$89,142
\$75,341	\$117,398
\$107,382	\$164,959
\$126,892	\$194,035

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034

Adjusted salary greater than: **\$139,598**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 19.28%)	MAX SALARY (WITH LOCALITY 19.28%)
\$26,671	\$47,757
\$41,097	\$59,553
\$50,908	\$73,296
\$62,270	\$89,142
\$75,341	\$117,398

Full Locality cannot be applied

as of 12-Jan-2025

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Virginia Beach-Norfolk, VA-NC

Incorporating the 1.7% Comparability Increase and a Locality Payment of 18.80%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 18.80%)	MAX SALARY (WITH LOCALITY 18.80%)
\$26,564	\$47,565
\$40,931	\$73,001
\$62,020	\$97,544
\$89,939	\$139,036
\$126,382	\$193,254
\$170,957	\$207,500*

MAXIMUM SPC RATE TBL Q99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 18.80%)	MAX SALARY (WITH LOCALITY 18.80%)
\$26,564	\$47,565
\$40,931	\$73,001
\$62,020	\$88,783
\$75,038	\$116,925
\$106,950	\$164,296
\$126,382	\$193,254

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
N/A
N/A
N/A
N/A

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$139,036**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 18.80%)	MAX SALARY (WITH LOCALITY 18.80%)
\$26,564	\$47,565
\$40,931	\$59,313
\$50,703	\$73,001
\$62,020	\$88,783
\$75,038	\$116,925

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT
12-Jan-2025
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA
Incorporating the 1.7% Comparability Increase and a Locality Payment of 33.94%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 33.94%)	MAX SALARY (WITH LOCALITY 33.94%)
\$29,949	\$53,627
\$46,148	\$82,305
\$69,923	\$109,975
\$101,401	\$156,755
\$142,488	\$195,200*
\$192,744	\$207,500*

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 33.94%)	MAX SALARY (WITH LOCALITY 33.94%)
\$29,949	\$53,627
\$46,148	\$82,305
\$69,923	\$100,097
\$84,601	\$131,826
\$120,579	\$185,234
\$142,488	\$195,200*

*pay cap

NT-05 High Grade:
Base pay greater than: \$117,034
Adjusted salary greater than: **\$156,755**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 33.94%)	MAX SALARY (WITH LOCALITY 33.94%)
\$29,949	\$53,627
\$46,148	\$66,872
\$57,164	\$82,305
\$69,923	\$100,097
\$84,601	\$131,826

Full Locality cannot be applied

NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES

DEMO SALARY RATES IN EFFECT

12-Jan-2025

Rest of U.S.

Incorporating the 1.7% Comparability Increase and a Locality Payment of 17.06%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-11	\$52,205	\$82,108
4	12-13	\$75,706	\$117,034
5	14-15	\$106,382	\$162,672
6	SSTM	\$143,903	\$195,200

MIN SALARY (WITH LOCALITY 17.06%)	MAX SALARY (WITH LOCALITY 17.06%)
\$26,175	\$46,868
\$40,332	\$71,932
\$61,111	\$96,116
\$88,621	\$137,000
\$124,531	\$190,424
\$168,453	\$207,500*

MAXIMUM SPC RATE TBLQ99B (854,1550,certain 899/1599 SERIES)
N/A
\$73,796
\$96,887
N/A
N/A
N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-8	\$34,454	\$61,449
3	9-10	\$52,205	\$74,733
4	11-12	\$63,163	\$98,422
5	13-14	\$90,025	\$138,296
6	14-15	\$106,382	\$162,672

MIN SALARY (WITH LOCALITY 17.06%)	MAX SALARY (WITH LOCALITY 17.06%)
\$26,175	\$46,868
\$40,332	\$71,932
\$61,111	\$87,482
\$73,939	\$115,213
\$105,383	\$161,889
\$124,531	\$190,424

MAXIMUM SPC RATE TBL Q99B (2210,2299 SERIES)
N/A
\$73,796
\$88,225
N/A
N/A
N/A

NT-05 High Grade:

Base pay greater than: \$117,034
Adjusted salary greater than: **\$137,000**

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$22,360	\$40,038
2	5-6	\$34,454	\$49,927
3	7-8	\$42,679	\$61,449
4	9-10	\$52,205	\$74,733
5	11-12	\$63,163	\$98,422

MIN SALARY (WITH LOCALITY 17.06%)	MAX SALARY (WITH LOCALITY 17.06%)
\$26,175	\$46,868
\$40,332	\$58,445
\$49,960	\$71,932
\$61,111	\$87,482
\$73,939	\$115,213

Full Locality cannot be applied