



Trident Refit Facility, Bangor Refit Review

In Remembrance of



and vigilantly staying SUBSAFE

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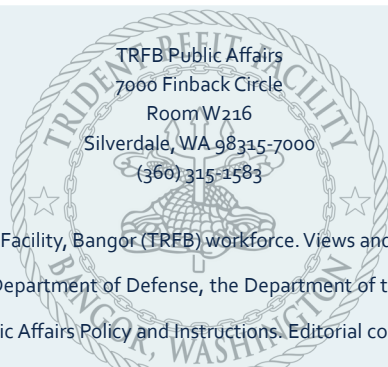
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**YOU GOT THIS!
Preparing for
the PRT**

REFIT REVIEW

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Executive Director.....Mr. Ed Ingles
Executive Officer.....Cmdr. Zachary D. Harry
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CAPTAIN'S CORNER

Team TRF Bangor,

Spring has sprung! We are officially entering the springtime months which means (hopefully) more sunlight and the end of inclement weather events here in the Pacific Northwest. For those of you who love spending time outside, this is the time and definitely the place to do it. Few places in the nation can match the stunning natural beauty we have here in Washington State. Please continue to observe our high safety standards both on and off duty – and remember that additional daylight doesn't mean we need less rest.

I've had the privilege of highlighting all of your accomplishments to a variety of leaders, including Gen Cotton, the Commander of U.S. Strategic Command whom we all support. The Department of Defense is in the progress of modernizing all three legs of the nuclear "triad", with new SSBNs, bombers, and ICBMs. His visit made it very clear that he was interested in making sure we adequately plan for and purchase the facilities needed to sustain operations of the triad, and the great work we do today sustaining OHIO and planning for the COLUMBIA class demonstrated that the mission is in good hands. Thank you for all you do.

Work on the drydock continues and will continue until at least late May to make sure the dock is in the safest condition possible. We are continuing to work with the contractors on minimizing disruption to operations – and parking – on the Delta area – no system is perfect, but please let us know if what is being executed is not meeting the standard. This is still a rapidly evolving issue – please avoid speculation and spreading rumors. I'll give you the facts as I get them during the all-hands call, through the Delta Dispatch or an all-hands email (or video!). Most likely all three.

I also want to wish a happy birthday to the U.S. Navy Chief Petty Officers! Chiefs run the Navy and have since April 1st, 1893.

Finally, I would like you all to join me in the celebration of Women's History Month. We have so many great women working at this command, both Sailor and civilian. Let us please make



sure they get the recognition they deserve! I hope you have enjoyed the stories of some of our teammates that the public affairs team has shared on social media as much as I have.

Women's History month is also a great opportunity to highlight of the pioneers of computer science, RDML Grace Hopper, USNR, whose Naval career spanned over 4 decades. Describing the nascent field of "data processing", she noted that "The most dangerous phrase in the language is 'we've always done it this way.'", and later advised that "if it's a good idea, go ahead and do it." Decades later, I can think of no better advice for how we can approach the unique challenges that lay ahead of us at TRF.

V/R,

CAPT Mike Eberlein
Commanding Officer
Trident Refit Facility Bangor

DISCIPLINARY REPORT

March Discipline

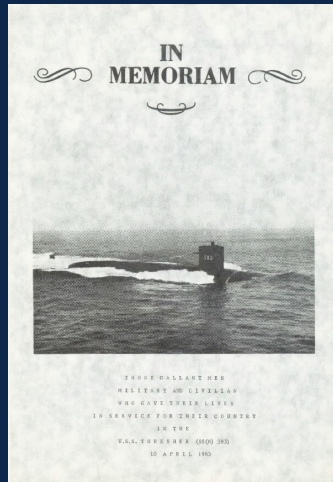
- Termination during Probationary Period – Security (non-supervisory)
- 3-Day Suspension – Failure to Follow Instructions (non-supervisory)
- 3-Day Suspension – Failure to Follow Instructions (supervisory)

To protect the identity of those involved, no specific details are provided. This report is produced by the Northwest Human Resources Office.

- 10-Day Suspension – Conduct Unbecoming (non-supervisory)
- 10-Day Suspension – Conduct Unbecoming (non-supervisory)
- Removal – Misuse of Government Property



Article and Layout by MC2 Adora Okafor
Memoriam Graphic by MC2 Sarah Christoph



REMEMBERING THE THRESHER & STAYING SUBSAFE

USS Thresher (SSN 593) was the lead ship for the world’s most advanced class of nuclear submarines during the Cold War. Equipped with the latest fittings and technology, she was designed with the capability of operating not only deeper, but also quieter than her predecessors. Thresher was official declared “lost” on April 12, 1963, and it left a lasting impact on the Navy community.

On April 10, 1963, following an overhaul, Thresher went out to sea for routine deep-diving tests along with USS Skylark (ASR 20), a submarine rescue vessel. The test ensued nearly 220 miles east of Boston, MA. Skylark received “garbled” communications from Thresher, which eventually stopped. After many ships, aircraft, and submarines searched the location that Thresher was last reported, it became apparent that the submarine had sunk, claiming the lives of the 129 men onboard, both military and civilian.

Since the Thresher loss, the Navy has made great strides to ensure that a tragedy like Thresher’s never happens again. Less than a year after the loss of Thresher, the SUBSAFE (Submarine Safety) program was created. This quality assurance-based program has stringent requirements to confirm a submarine’s structural integrity before she makes her way to the fleet.

April 10, 2023, marks the 60th anniversary of the loss of the USS Thresher, the deadliest incident in the silent service. Trident Refit Facility, Bangor (TRFB) team members always keep SUBSAFE principles at the top of their mind while repairing, incrementally overhauling, and modernizing Pacific Fleet strategic ballistic missile submarines during their refit periods. TRFB Deputy Quality Assurance Director


(cont. on pg. 6)

ALLEN, Philip Harcourt	DUNDAS, Don Roy	KEARNEY, Robert Dennis	SCHIEWE, James Michael
BABCOCK, Ronald Clare	DYER, Troy Earl	KEILER, Ronald Dean	SHAFER, Benjamin Nathan
BIEDERMAN, Robert Donald	FORNI, Ellwood Henry	KIESECKER, George John	SHAFER, John Davis
BILLINGS, John Hilary	FOTI, Raymond Peter	KLIER, Billy Max	SHIMKO, Joseph Thomas
COLLIER, Merrill Francis	FREEMAN, Larry Wayne	KRONER, George Ronald	SHOTWELL, Burnett Michael
DINOLA, Michael John	FUSCO, Gregory Joseph	LANOUELLE, Norman Gilbert	SINNETT, Alan Dennison
GARNER, Pat Mehaffy	GALLANT, Joseph Andrew	LAVOIE, Wayne Wilfred	SMITH, William Harry, Jr.
GRAFTON, John Gilbert	GARCIA, Napoleon Tomas	MABRY, Templeman Norwood, Jr.	SNIDER, James Leonard
HARVEY, John Wesley	GARNER, John Edmond	MANN, Richard Herman, Jr.	SOLOMON, Ronald Hal
HENRY, James John, Jr.	GAYNOR, Robert William	MARULLO, Julius Francis, Jr.	STEINEL, Robert Edwin
KRAG, Robert Lee	GOSNELL, Robert Howard	McCLELLAND, Douglas Ray	VAN PELT, Roger Edwin
LYMAN, John Sheldon, Jr.	GRAHAM, William Edward	McCORD, Donald James	WALSKI, Joseph Alfred
MALINSKI, Frank John	GUNTER, Aaron Jackie	McDONOUGH, Karl Paul	WASEL, David Allan
PARSONS, Guy Carrington, Jr.	HALL, Richard Charles	MIDDLETON, Sidney Lynn	WIGGINS, Charles Louis
SMARZ, John, Jr.			WISE, Donald Edward
WILEY, John Joseph			WOLFE, Ronald Eugene


IN MEMORIAM USS THRESHER SSN 593 “ON ETERNAL PATROL” 10 APRIL 1963

ARSENAULT, Tilmon J.			ZWEIFEL, Jay Henry
BAIN, Ronald Eugene			ABRAMS, Fred Phillip
BELL, John Edward			BEAL, Daniel W., Jr.
BOBBITT, Edgar Solon	HAYES, Norman Theodore	MUISE, Ronald Arthur	CHARRON, Robert E.
BOSTER, Gerald Charles	HEISER, Laird Glenn	MUSSELWHITE, James Alton	CORCORAN, Kenneth Ray
BRACEY, George	HELSIUS, Marvin Theodore	NAULT, Donald Emery	CRITCHLEY, Kenneth James
BRANN, Richard Paul	HEWITT, Leonard Hogentogler	NOONIS, Walter Jack	CURRIER, Paul Chevalier
CARKOSKI, Richard James	HOAGUE, Joseph Hartshorne	NORRIS, John Daniel	DesJARDINS, Richard Roy
CARMODY, Patrick Wayne	HODGE, James Porter	OETTING, Chesley Charles	DINEEN, George J.
CAYEY, Steven George	HUDSON, John Francis	PENNINGTON, Roscoe Cleveland	FISHER, Richard Kaye
CHRISTIANSEN, Edward	INGLIS, John Penfield	PETERS, James Glen	GUERETTE, Paul Alfred
CLAUSSEN, Larry William	JOHNSON, Brawner Garth	PHILLIPPI, James Frank	JAQUAY, Maurice Frank
CLEMENTS, Thomas Edward	JOHNSON, Edward Albert	PHILPUT, Dan Andrew	KUESTER, Donald William
CUMMINGS, Francis Michael	JOHNSON, Richard Lee	PODWELL, Richard	MOREAU, Henry Charles
DABRUZZI, Samuel Joseph	JOHNSON, Robert Eugene	REGAN, John Sage	PALMER, Franklin James
DAVISON, Clyde Elcott, III	JOHNSON, Thomas Benjamin	RICHE, James Patrick	PRESCOTT, Robert Dan
DAY, Donald Clifford	JONES, Richard William	ROBISON, Pervis	STADTMULLER, Donald T.
DENNY, Roy Overton, Jr.	KALUZA, Edmund Joseph	ROUNTREE, Glenn Alva	WHITTEN, Lawrence Eugene
DIBELLA, Peter Joseph	KANTZ, Thomas Charles	RUSHETSKI, Anthony Alexander	


USS Thresher & The SUBSAFE Program



The United States Navy's submarine force experienced the greatest peacetime loss of life when USS Thresher sank while conducting deep dive testing 220 miles off the Massachusetts coast with 112 Sailors and 17 civilians aboard on April 10, 1963.



A formal Court of Inquiry identified multiple weaknesses in the design of Thresher that contributed to either a flooding casualty or complicated the submarine's ability to combat a casualty.




Less than two months after Thresher's loss, the Navy took its first steps in building the Submarine Safety (SUBSAFE) Program. This program is devoted to ensuring the safety of the nation's submarines and submariners by creating strict requirements for the design and construction of all future submarines, and the retrofit and maintenance of existing submarines.

Since its inception, no SUBSAFE-certified submarine has been lost – an unparalleled safety record. For comparison, the United States Navy lost 16 submarines between 1915 and 1963 to non-combat issues.

U.S. Navy Submarines Lost

Year	Submarines Lost	Notes
1915	16	Non-combat issues
1963	0	SUBSAFE Inception
2020	0	SUBSAFE Certified



Every new submarine is thoroughly reviewed by the Navy prior to delivery, and certified for unrestricted operations. This certification is sustained for the life of the vessel through continuous reviews.

Published September 22, 2020

Lyndee Cowan says the SUBSAFE Program has been near and dear to her heart since she started working as a welder apprentice at Puget Sound Naval Shipyard (PSNS) in 2001. As a welder apprentice, she didn't have much experience, but was trusted by her supervisors to do her job both proficiently and correctly. Cowan felt a huge responsibility, simply knowing that submariners' lives were at stake if she did not do her job properly.

“Without people we don't have submarines,” said Cowan. “The SUBSAFE Program really is about making sure that they can go out, complete the mission and come back. Personalizing the SUBSAFE program is really what's important. This is about people.”

Later in her career, Cowan transitioned from welding to working in quality assurance. One of her many responsibilities was conducting



SUBSAFE surveillances and work processes. “Every time we take apart a valve and put it back together, every time we add new material, when we weld, they're all SUBSAFE components,” said Cowan. “There are extra controls so that we're making sure, and we're triple checking that what we're doing is safe, correct and we're not going to have problems. If there is a problem, we can recover from that problem.” Since the loss of Thresher, there have been

zero SUBSAFE certified submarines lost. “Have you ever watched when a ship comes home, and all of the families are excited, waiting for their loved ones to come off of the ship?” said Cowan. “We have to make sure that those people who are waiting at home while their loved ones are out to sea are okay. That they are confident that their loved ones are going to return. That's the SUBSAFE Program.”

LEFT:
Photo of the USS Thresher (SSN 593) Commemorative Monument at the Arlington National Cemetery in Washington, D.C.

RIGHT:
Steven Chmielewski, a Sailor onboard the USS San Francisco (SSN 711) when it collided with an underwater sea mountain, speaks about his personal SUBSAFE experience at TRFB's USS Thresher Memorial held April 10, 2023.

BOTTOM RIGHT:
Capt. Eberlein speaks at TRFB's USS Thresher Memorial held April 10, 2023.



THROUGH THE LENS

U.S. Navy Photos by MC2 Adora Okafor, TRFB Public Affairs



TRFB leadership meets with Sail Shop team members to discuss shop productivity during a gemba.



TRFB leadership meets with Sail Shop team members to discuss shop productivity during a gemba.



TRFB Chief Petty Officers celebrate their 130th birthday.



TRFB leadership meets with TRFB Rubber and Plastics team members to discuss shop productivity during a gemba.



Photos of dry dock operations on Delta Pier.



Photos of dry dock operations on Delta Pier.



THROUGH THE LENS

U.S. Navy Photo by MC2 Adora Okafor, TRFB Public Affairs
Photos of dry dock operations on Delta Pier.

DOD Official Says Sub Agreement Will Help Guarantee Free, Open Indo-Pacific

Article by: Jim Garamone, DOD News
Photos (in order):
Courtesy of Australia Department of Defense
Navy Chief Petty Officer Amanda R. Gray



U.S. defense officials believe the Australia-United Kingdom-United States enhanced security partnership will go a long way to guaranteeing stability and security in the Indo-Pacific region.

Mara E. Karlin, performing the duties of deputy undersecretary of defense for policy, said the agreement spells out the pathway for Australia to acquire a conventionally armed, nuclear-powered submarine capability. The so-called AUKUS agreement is the latest example of how close the alliance is among the three nations.

"The three nations took 18 months to identify the optimal pathway for Australia to acquire this capability while setting the highest nuclear non-proliferation standard," she said at a Pentagon news conference today.

"This plan will deliver on that commitment and lift all three nations' submarine industrial bases and

undersea capabilities, enhancing deterrence and promoting stability in the Indo-Pacific," Karlin said.

Australia, the United Kingdom and the United States have been firm and dependable allies since 1917, when soldiers of the three nations fought side-by-side in the trenches of France. It is hard to exaggerate how close the alliance is among the nations, she said.

The AUKUS agreement is the next logical step in the partnership among the nations and should help the United States pursue a free, open and secure world and protect U.S. national interests and those of allies and partners, she said. "AUKUS advances this goal by building our military capabilities, and those of two of our very closest allies, enabling closer military planning and cooperation," she said. "It is a generational opportunity to enhance the national security of all three nations."

The AUKUS pathway is broken into phases with the first starting immediately. "The United States and the United Kingdom will immediately increase port visits of conventionally armed, nuclear-powered submarines in Australia, and then as early as 2027, will begin rotating through Australia under the Submarine Rotational Force West," Karlin said. This deployment will ensure Australian service members can continue familiarizing themselves with how these vessels operate, how they are properly maintained, and how to safely operate together. "The increased presence of U.S. submarines will buttress regional stability and support the safe

fleets operating in the Indo-Pacific," Karlin said. The final phase revolves around the SSN-AUKUS — a next generation conventionally armed, nuclear-powered submarine that will be designed and constructed by Australia and the United Kingdom and incorporate cutting edge American technologies in their propulsion plant, combat control and in weapon systems.

Australian sailors should be sailing nuclear-powered submarines built in their own yards by the early 2040s.

AUKUS will diversify U.S. posture in the Indo-Pacific, offering new locations from which American



development of Australian stewardship of its own sovereign, conventionally armed, nuclear-powered submarine enterprise," she said. Under the next phase the United States will sell three Virginia-class submarines to Australia, with the potential for two more submarines depending on conditions. This will provide Australia with a conventionally armed, nuclear-powered submarine capability prior to building their own. This will mean there will be "three allied, and highly interoperable [submarine]

forces can operate, Karlin said. "AUKUS will strengthen U.S. and allied submarine industrial capacity, which is key to modernizing, innovating and maintaining our military and economic competitive edge today and in the future."

This close partnership will also help "modernize our information sharing and export control systems, which is necessary for the effective implementation of AUKUS," she said.

Highlighting Women of TRFB

U.S. Navy Photos and Layout by MC2 Adora Okafor, TRFB Public Affairs



Bobbi W.

CRANE OPERATOR TRAINING INSTRUCTOR

"I was always amazed with the crane operators."

Watching them pick something up and make it look so pretty and so smooth."



Yolanda H.

LEAD MECHANIC PAINT SHOP

"I know it sounds old-fashioned, but I'm an American, I'm proud of my country!"

My father was in the Navy, my uncles were all in the Army. I think my family would be very proud of me for what I'm doing as a woman, and my career."

PROGRAM SUPPORT ASSISTANT

"My biggest wish is that everybody love their job here as much as I do!"



Debbie B.

DEPUTY QUALITY ASSURANCE DIRECTOR

"Fun fact- last year me and my husband owned and managed a men's professional football team. It was a non-profit. The team was part of a league that had 32 teams nationwide. Our team went to the final playoff before the championship game."

That was really exciting!"



Lyndee C.



Jessica C.

MATERIAL COORDINATOR & ORDERING OFFICER

"I want my daughter to know that there are no limits to what she can do."

The more stories she hears to demonstrate that, the better."



YOU GOT THIS! PREPARING FOR THE PRT

Article and photo by MC2 Adora Okafor, TRFB Public Affairs
Graphic by MC1 Isabel Wences, NATO

Trident Refit Facility, Bangor (TRFB) recently announced the 10-week notice for the Physical Fitness Assessment (PFA). The official PFA cycle will be conducted from July 10th through July 28th, with the make-up dates scheduled for July 31st through August 10th.

TRFB Sailors should start preparing for the PFA by exercising, eating healthy, and knowing the scores they need to succeed.

Machinist's Mate (Nuclear) 1st Class Taylor Hough, command fitness leader (CFL), has always had a passion for physical fitness, staying active, and helping others. In 2016, while on staff duty, Hough qualified as a CFL and has been a part of all his commands' fitness leadership team since.

"I really enjoy helping people better themselves," said Hough. "Keeping them on track, suggesting workouts, leading and aiding them to a healthier, better life so that they live longer."

As the PFA approaches, Hough says the best thing Sailors can do is start preparing now. The physical readiness test (PRT) consists of three events which include cardio, pushups, and planks. There are currently five options for cardio: running a mile and a half, running on a treadmill, an approved fitness bike, the rowing machine, or swimming. If Sailors are looking to find which option works best for their goals, they should explore each option and record their scores. Sailors can also download the Official Navy PFA app to check their scores and see what areas may need improvement.

"If you're going to come to the PRT and hop on a bike that you haven't been on in a year, yes, there is a chance you will pass but there's also a chance you will fail,"

said Hough. "Just practice! Get out there and exercise."

Sailors can also prepare for the PRT is by attending the Fitness Enhancement Program (FEP) led by TRFB's command fitness team. FEP is offered Monday through Thursday at the upper-base gym three times a day. During FEP, Sailors practice planks, pushups, cardio, and strength building core exercises.

Nutrition is another key aspect of preparation. While the CFL team cannot provide nutritional guidance, they can point Sailors who are looking for nutritional support in the right direction. A common resource that many Sailors may find useful is the Navy Physical Readiness Program, Guide 14, the Nutrition Resource Guide. Sailors can also utilize the Shipshape program, the Navy's only approved diet and nutrition program, and Navy Operational Fitness and Fueling System (NOFFS).

"The upper base gym offers mission nutrition classes and NOFFS that all Sailors can go to," said Hough.

Since the last PFA, the Navy released NAVADMIN 042/23, a notice resetting all past PFA failures. Due to the challenges of preparing and executing PFAs throughout the pandemic, the Navy recognized that this may have potentially placed some Sailors at a disadvantage. This announcement is intended to level the playing field, by ensuring every Sailor with the drive to continue service, has an opportunity to meet their fitness standards. Resetting PFA failures could allow nearly 1,500 Sailors to continue serving. While this one-time reset will not change any records, it will empower commanding officers to restore a Sailor's retention and advancement recommendation.

For Sailors who may need assistance preparing for the upcoming PFA, please visit the CFL team at their office located in the lower base gym.

BRAVO ZULU!

PROMOTIONS

Kenneth Lane
Alexandra Pittman
Joshua Bell
Adam Ferguson
Ian Mateikat
Nicholas Beber
Domenick Miller
Ryan Linton
Chad Holtquist
Paula Knight
James Brine
Justin Sala

Jason Halverson
Christopher McGurren
Seth Leggett
Harry Watson
Joseph B Trevino III
Samuel Spears
Christopher Andrews
Daryl Kent
Natasha Pundyke
Christopher Higgins
Ryan Petersen
Roy Schell

Jerrold Pearce
Michael Appel
Nathan Bezotte
Andrew Nelson
Mason Belyea
Mathew Norman
Jeanoelle Emery
Allan Hritz
Derek Eaton III
John Carr III
Michael Mullins
Jonathan Bickle

Curtis Weston
Nathaniel Glick
Montgomery Mutu
Alexander Lee
David Standish
Owen Votroubek
Andrew Freeman
Matthew Ventura
Brian Olalia



USS THRESHER MEMORIAL AWARD RECIPIENTS

Congratulations to the USS Thresher Memorial Award Recipients (top of next page from left to right): Machinist's Mate (Auxiliary) 1st Class Blaine E. Bard, Anthony E. Gunderson (Code 613 QAI Work Leader) , and Steven D. Jones (Code 611 Supervisor).

The annual USS Thresher memorial award recognizes the outstanding performance of the TRFB workforce within the SUBSAFE program. Awardees displayed and sustained and significant contribution to the SUBSAFE primary mission to maintain the safety of the submarine fleet.

SAILOR SPOTLIGHT

Congratulations to TRFB'S Sailor of the Year Hull Technician 1st Class Jamila Habibullah, Junior Sailor of the Year Hull Technician 2nd Class Austin Buckner, and Blue Jacket of the Year Machinist's Mate (Nuclear) 3rd Class Danika Rhodes. Also, congratulations and thank you to the WRC Sailors who helped plan TRFB's Christmas Party!

C/400 NEW DEPARTMENT HEAD

After 34 years of dedicated government service, Norm Randall has retired as TRFB's C/400 Department Head and Chief Engineer. It is with great pleasure that we announce the selection of Mr. Ryan Linton as his replacement! Ryan was chosen at the conclusion of a rigorous selection process and will no doubt continue doing great work for TRFB, just as he has for the past 13 years. Starting as an engineer from PSNS&IMF C/260.1, a position he held for seven years, Ryan came to TRFB and served as an engineer for three years before becoming the lead mechanical engineer in 2013. He then was promoted to the Engineering Division Head in 2016. We are proud to add him to the Department Head leadership team – congratulations Ryan!

BZ WEAPONS REPAIR!

Weapons Repair Department Code 700, successfully completed the 2023 Maintenance Activity Evaluation (MAE). The MAE is an audit conducted by the Strategic System Programs they check for a culture of technical competence, procedural compliance and professionalism in the Strategic Weapons Systems Repair and SWS Quality Assurance Divisions.

The 2019 MAE completed with TRF receiving 13 cards including 3 significant findings. In 2023, the MAE lead inspector, Tony Martin, said, "I brought the "A" team... whatever you are doing keep it up." The 2023 MAE completed with TRF receiving 6 cards, all minor. Mr. Martin went on to say that SSP inspects 44 facilities and TRF is one of only two facilities that demonstrated improvement.



Voluntary Leave Transfer Program

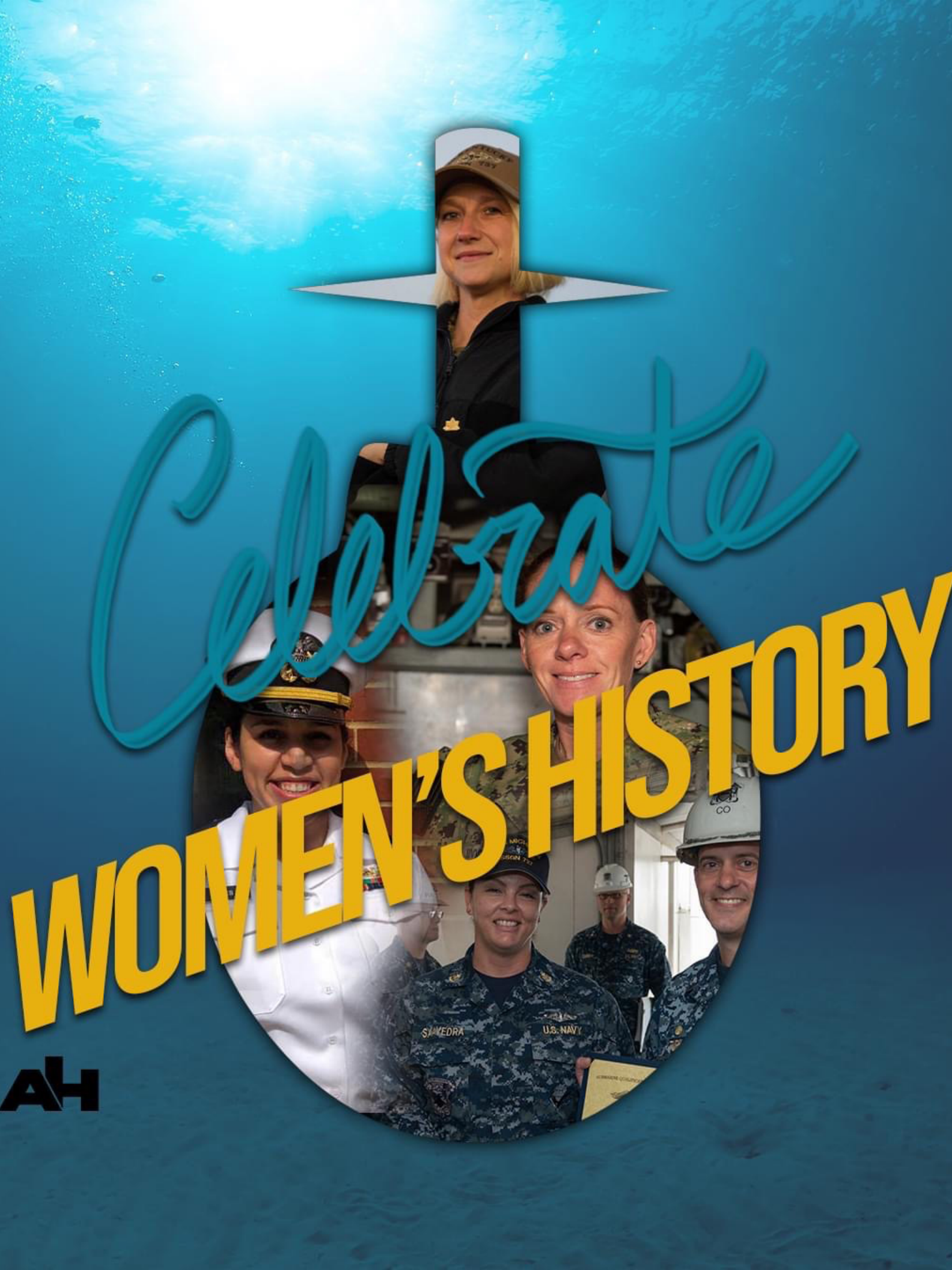
Lend a Helping Hand!

The VLTP permits employees to donate annual leave to other employees experiencing medical emergencies. Lend a helping hand to the employees who are seeking donations.

If you wish to transfer annual leave or have questions, please contact: Human Resources (360) 966- 1536 or visit Bldg. 7000, 2nd floor, room W202.

Robert Robinson
James G. Wright
Patrick Bobb
Michael Dunne





Celebrate

WOMEN'S HISTORY

AH