



2024

Trident Refit Facility, Bangor Refit Review

Volume 35, Issue 10

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TWO GENERATIONS,
ONE MISSION**

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Ohio-class submarine USS Henry M. Jackson (SSBN 730) sits docked at Delta Pier, Trident Refit Facility, Bangor, Wash. (U.S. Navy photo by Lonnie Collier, TRFB Public Affairs)

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REFIT REVIEW

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Team TRF Bangor,

Thanksgiving is near! As we cruise right into winter I want to wish you all a very happy Thanksgiving and I hope you had a great Halloween.

The team has had some truly impressive accomplishments I want to highlight – we recently undocked USS ALABAMA after conducting the most extensive preservation package we have done at TRFB in a long time – and then docked the USS LOUISIANA 4 days later. That level of flexibility is part of what makes TRFB a special place to work.

We are in the process of reviewing the feedback from the Defense Equal Opportunity Climate Survey (DEOCS) that closed out in October. While many of the issues are the same, and we haven't made as much progress as I'd like on a lot of them, your continued feedback is extremely important – the fact that we had over 100 comments on parking in specific is one of the areas we can use to highlight the issue to higher authority. Thank you to all that participated.

On the issue of parking, the base is now formally assessing the adequacy of parking for all of lower base – this work is necessary to capture what is needed going forward – and I agree with the comments some of you made during DEOCS that parking structures near Delta and improved parking near EHW is necessary for a permanent solution.

As winter weather will soon be upon us, I wanted to make a plug to sign up for Everbridge to receive the most up to date information about gate closures, work delays etc. You can do so by texting TRFB to 888-777 with your mobile devices.

Also please make sure to sign up for base AtHoc messages at <https://cnrnw.cnrc.navy.mil/Installations/NAVBASE-Kitsap/> and follow us on social media @trfbangor to receive the most up-to-date information.

Think safety when traveling in inclement weather conditions and make sure you and your vehicle are prepared in case of an emergency. Remember weather conditions may vary quite a bit even across different parts of the base. As we enter the time of year for thanks, family, friends and reflection, I always try to keep in mind the naval history that surrounds us here at TRFB.

In November, 1944, the Balao-Class submarine USS Archerfish (SS-311) claimed one of the biggest submarine



victories of World War II, torpedoing the 64,000-ton Japanese carrier Shinano (at the time the largest carrier ever built) southwest of Tokyo Bay, Japan. The carrier had only been in commission 10 days, and the Navy wasn't even aware of its existence before the submarine force sent it to the bottom. Keep this piece of naval history in your mind as you drive on Archerfish Road right here on NBK-Bangor.

As we move into the latter part of the year, there are a lot of moving pieces to make sure our submarines get out on time and to get ready for the COLUMBIA Class. Your nation has asked a great deal of you and I couldn't be prouder of how you have responded and will continue to respond to the challenges that lay ahead.

As usual please continue to exercise the good decision-making skills I have come to expect from such an exceptional team, stay safe and I'll see you on the "deckplates"!

V/R,

CAPT Mike Eberlein
Commanding Officer
Trident Refit Facility Bangor

Join the Team: TRFB WRC Plans Upcoming Events

Article & photos by: MC2 Adora Okafor, TRFB Public Affairs



Members of the TRFB WRC sell pizza to raise funds.

Trident Refit Facility, Bangor's (TRFB) mission is powered by a dynamic workforce of nearly 2,000 individuals, each contributing unique skillsets and unwavering dedication to ensuring the nation's Ohio-Class SSBN submarine fleet is maintained on schedule. Recognizing the pivotal role of welfare in fostering a healthy and engaged workforce, TRFB's Welfare and Recreation Committee (WRC) stands as a cornerstone for boosting morale and supporting the command's goal of making TRFB the most desirable place to work.

The WRC is currently seeking new members to join their team and support upcoming fundraising and morale events such as burger burns, Family Day, and the annual holiday party.

While the WRC is known for offering delicious food and TRFB merchandise, the purpose may not be as well known to some.

The WRC is a part of the Department of

Defense's (DoD) Civilian Morale, Welfare, and Recreation (CMWR) program, established and operated to serve the needs and interests of all federal employees on DoD installations.

These programs also contribute to the recruitment and retention of the civilian workforce, who are a vital part of the DoD, filling nearly 950,000 critical positions worldwide.

The committee's fundraising events and merchandise sales are reinvested to support command morale, ultimately paying dividends for the hardworking workforce of TRFB.

For the past few years, TRFB Sailors have held the majority of WRC board member



WRC members operate a table filled with merchandise for sale at a WRC event.

roles, with the exception of last year when Yolanda Adcock served as president. Adcock, who works a swing shift, came in outside of working hours to contribute to the WRC and support the welfare of the workforce. Adkins will retire later this year and decided to step down from her role.

Gas Turbine Mechanic 2nd Class Charles Hickox is currently the acting WRC president. He first learned about the committee through Sailors in his work center who served as WRC board members. He was recruited to help with a few burger burns, in which the WRC fires up the grill and cooks fresh burgers and hotdogs to raise funds for the command. Hickox enjoyed the camaraderie the WRC provided, but quickly realized the amount of preparation and time it takes to make burger burns and other events happen.

"These events are a lot of work, and sometimes we only have three or four people show up to help," said Hickox. "Anybody can volunteer to help with the WRC events, and the more volunteers we have, the better the events and fundraising activities will be."

Hickox mentioned that there seems to be a misconception regarding TRFB civilians' eligibility to join or take on roles within the committee. He emphasized that civilian involvement authorized and encouraged.

"Of course, there are instances where production would take priority, just because that's the nature of this command," acknowledged Hickox. "However, since the majority of TRFB's workforce are civilians, it would be beneficial for them to

attend these meetings and offer suggestions on ways to improve the command. We have our meetings every other Monday at 10 a.m., around the lunch hour, to accommodate as many people as possible."

In the future, Hickox hopes to see new faces regularly attending the WRC meetings and actively participating in events. With additional members, the committee can host events more frequently, offer more functions to those who working on Delta Pier and during backshifts, and also raise additional funds for the command's annual holiday party. Recently, Hickox created a Teams group for those interested in joining the WRC or volunteering to help with Family Day.

"Being in the WRC is fun," said Hickox. "It's a great group of people, and we do our best to support the command's welfare. The more people that join, the merrier."

For further details on the WRC, please visit TRFB's SharePoint page for updated information on upcoming events and meetings.



The TRFB command coin for 2023, the winning design came from a contest held by the WRC and the coin is currently sold by the WRC.

THROUGH THE LENS

U.S. Navy Photos by MC2 Adora Okafor and Lonnie Collier, TRFB Public Affairs



A sea lion rests on a submarine moored at Delta Pier at TRFB.



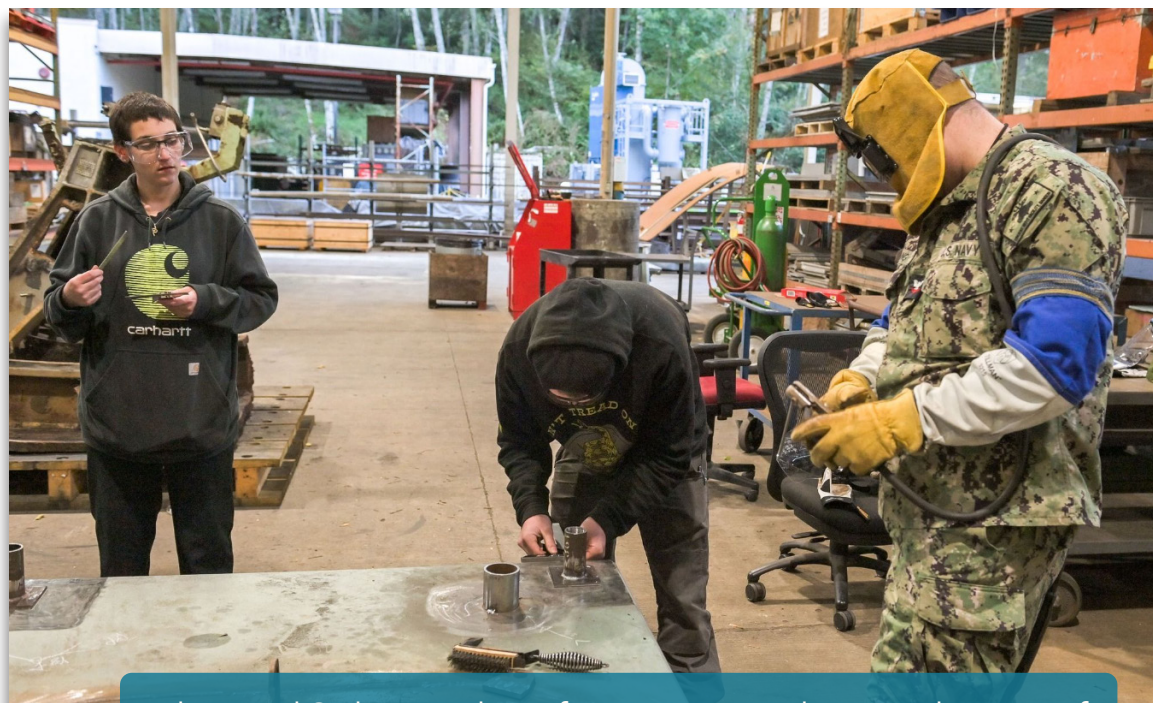
TRFB team members show off Halloween spirit during a Halloween celebration at TRFB.



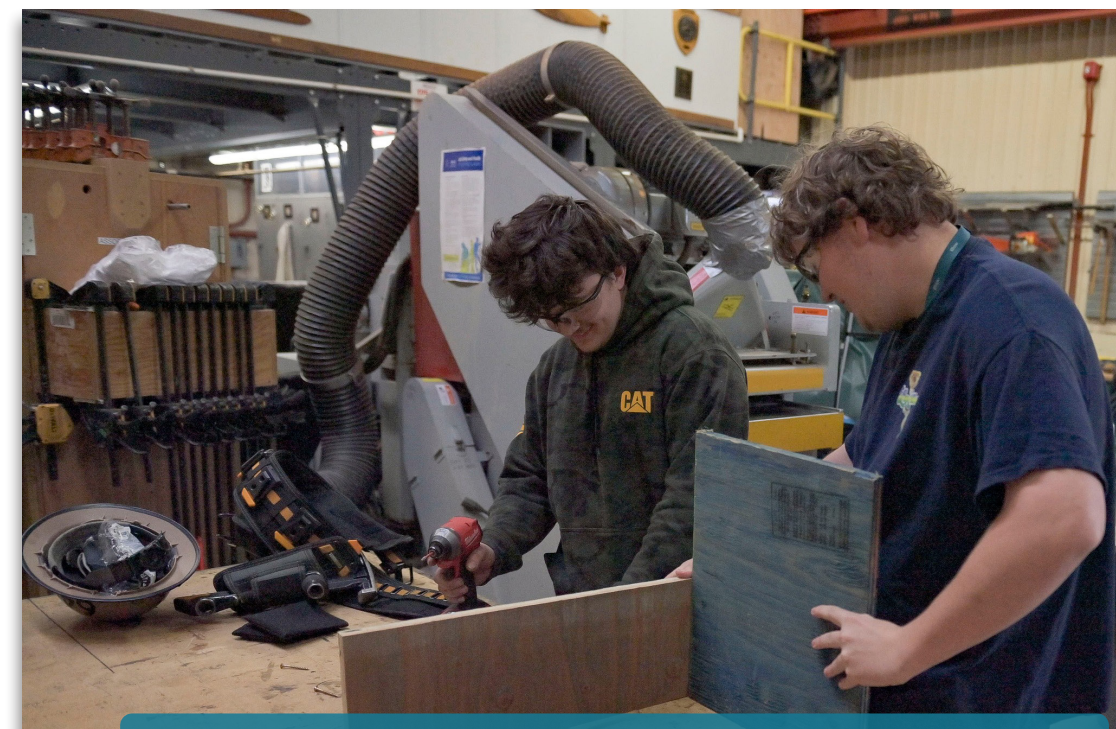
Military and Civilian members of TRFB came together recently as part of the Navy Afloat Maintenance Training Strategy to hone their skills and build unit cohesion.



Volunteers from the TRFB Welfare and Recreation Committee attend a Seattle Seahawks game



Military and Civilian members of TRFB came together recently as part of the Navy Afloat Maintenance Training Strategy to hone their skills and build unit cohesion.



TRFB team members continue the mission at TRFB.



TWO GENERATIONS, ONE MISSION: Craig Randle Sr. & Craig Randle Jr. Take on TRFB Mission

Article and Photos by: MC1 Adora Okafor,
TRFB Public Affairs

At Trident Refit Facility, Bangor (TRFB), service runs deep, not just in the daily operations, but within the workforce. Craig Randle Sr. and his son, Craig Randle Jr., are part of a unique subset at TRFB, the subset of generational family members who work at the facility, contributing to the maintenance of the U.S. Navy's SSBNs.

Before joining the TRFB team, Craig Sr. worked as a federal police officer in Bremerton. Formerly a Boatswain's Mate in the Navy, Craig Sr. was no stranger to hands-on work. It wasn't until he observed riggers working hard on the pier of Naval Base Kitsap-Bremerton that he found the new path he wanted to pursue. He was immediately drawn to the work of the riggers, who handle the movement of heavy equipment throughout the facility.

"I saw the riggers on the pier while patrolling, and I talked with them," he recalled. "After speaking with human resources, I got an interview. I became a rigger at Bremerton, and within six months, I transferred here and have been at Bangor ever since."

Craig Sr. takes great pride in his work, and knowing that his role is essential for the safe operations of lifting parts. However, what brings Craig Sr. even more pride and joy is seeing his son, Craig Jr., commonly referred to as by his

peers at work as "Junior", settling into a stable job and now working alongside him at TRFB. As a parent, Craig Sr. knows the importance of stability and supporting one's family, both are principles he values.

"I get to see him every day, and I'm proud to see him learning and working," he said. "He's a married man now, so he has to take care of his family. I want him and my other kids to have a stable future."



(Above & bottom right) Craig Randle Sr. (right) and Craig Randle Jr. (left) stand inside the rigging shop at TRFB.

Craig Jr. started at TRFB in May 2024. He first learned about the job opportunities at the submarine maintenance facility through his father, and after attending TRFB job fair twice, he landed his current role as a machinist. While Craig Jr. didn't know much about the job initially, the job fair sparked his interests, and he became very excited about this new opportunity.

"My dad told me about the job fair they had, and I didn't even know machining existed," said Craig Jr. "My job is to cut metal to the dimensions on the blueprint. We're here to support the subs or boats' needs."

Though their roles differ, the father and son sometimes find themselves working together. Their roles may intersect when Craig Sr. assists with lifts



Craig Randle Sr. (center) works with other riggers at TRFB.

for his son's shop. Craig Jr. said he appreciates the professional guidance he has received from his father while on the job.

"It's fun working and seeing my dad walk around every day," said Craig Jr. "We eat lunch together and carpool. Everyone at my job messes with me now because everyone knows my dad, so I'm now considered 'Junior'."

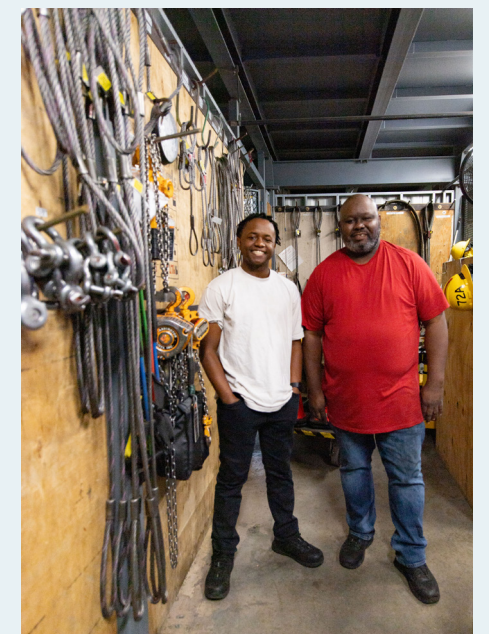
Family has always been at the heart of Craig Sr.'s career, and is his motivation for everything. He recalled a difficult time when Craig Jr., who had sickle cell anemia, underwent a bone marrow transplant in 2016. According to Craig Sr., the entire rigger shop showed up for him and his family during their time of need. He credits that as one of the reasons he has stayed at TRFB all these years.

"We thought we were going to lose him," he

recalled. "Now he's healthy, he's clear of sickle cell. The whole rigger shop came to help me with my property when my son was in the hospital. That's why I've stayed with them all these years, because it was very family oriented."

Craig Jr. says that his favorite part about his job are his coworkers. Looking ahead, he is focused on improving his skills as a machinist and hopes to eventually move up to a toolmaker position. Additionally, he plans to continue to pursue his college degree, as education is another shared value amongst the Randle family.

"My coworkers are hilarious, and they make the day go by real fast," he shared. "Other than my coworkers, I just enjoy the job in general. Machining has been fun for me. I just want to get better at what I'm doing." ❄️



BRAVO ZULU & OBSERVANCES

U.S. Navy Photos and graphics by MC1 Adora Okafor, MC2 Sarah Christoph and Lonnie Collier, TRFB Public Affairs



Bravo Zulu to everyone here at TRFB!



Bravo Zulu to our latest NAMTS graduates!



Bravo Zulu to Jill Langdon, Emma Janda and Brody Denis for working hard to recruit new team members!



The United States Navy traces its origins to the Continental Navy, which is established at the beginning of the American Revolution. On October 13, 1775, the Continental Congress decides to purchase two armed ships to attack British supply ships and keep their supplies from reaching British soldiers in the colonies. A second resolution passes the same day creating a naval committee to oversee the purchase of the ships and write a set of regulations for their management. Thus was born the Continental Navy, and October 13 remains the official birth date of the U.S. Navy.

Breast Cancer Awareness Month

National Breast Cancer Awareness Month was founded in 1985 in partnership between the American Cancer Society and the pharmaceutical division of Imperial Chemical Industries (now part of AstraZeneca, producer of several anti-breast cancer drugs). The aim of the NBCAM from the start has been to promote mammography as the most effective weapon in the fight against breast cancer.

World Mental Health Day

World Mental Health Day was celebrated for the first time on October 10, 1992, at the initiative of Deputy Secretary General Richard Hunter. Up until 1994, the day had no specific theme other than general promoting mental health advocacy and educating the public. Today it is an international day for global mental health education, awareness and advocacy against social stigma.

Halloween

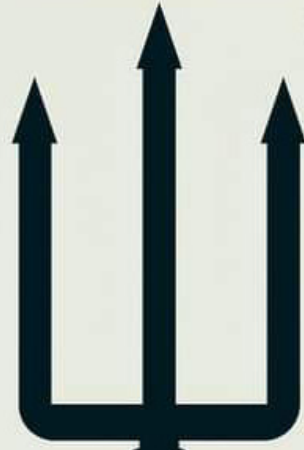
Halloween, also known as Allhalloween, All Hallows' Eve, or All Saints' Eve, is a celebration observed in many countries on October 31. One theory holds that many Halloween traditions were influenced by Celtic harvest festivals, particularly the Gaelic festival Samhain. In modern popular culture, the day has become a celebration of horror, being associated with the macabre.

Looking for portrait or photo support, public affairs guidance, graphic or flyer design, or other command-related media requests? Stop by the Public Affairs office to make a request or appointment today!

Studio portrait walk-ins are held on Wednesdays from 0800-0900. Studio times may be adjusted to suit your schedule.

Remember to bring the prescribed uniform, cover, and package instruction for the specific type of studio portrait requested.

trfb wishes you a



*Happy
Halloween!*

