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Congratulations on your orders to Sasebo, Japan!

While the idea of moving to a new location can be overwhelming, this Welcome Aboard Package contains a wealth of information to help your relocation and is designed to answer many of your questions. Look through the provided material and suggested websites to help familiarize yourself (and your family) with your new home. Using all your resources can help reduce culture shock and stress, keeping your morale high during the first few weeks of your arrival and throughout your time in Sasebo to make this a tour you enjoy!

If you have not already done so, please visit your local Fleet and Family Support Center (FFSC). They can provide you with information on travel pay, entitlements, and allowances, arranging a successful move, and vacating your government quarters. We are all here to help with every aspect of your relocation so please do not hesitate to contact us if you have additional questions regarding your new assignment to Sasebo!

Those with families are encouraged to check into the Navy Lodge or Gateway Inns upon arrival; we highly encourage making reservations in advance. The next day, it is important to check into your command and their respective admin departments. Once there your command can provide guidance and escort to the various locations on base that you must visit.

Below are items that each member should try to complete within the first 72 hours.

- Confirm seat reservation for Area Orientation Brief / Intercultural Relations (AOB/ICR)
- Enroll in a Housing Office Brief
- Visit Personal Property Office
- Visit Tricare Benefits Coordinator

Again, congratulations and we will see you soon!

V/R,

The Relocation Team
Fleet and Family Support Center
Commander Fleet Activities Sasebo Japan
FFSCSasebo@fe.navy.mil
PSC 476 BOX 62
FPO AP 96322-0001
DSN: 252-FFSC (3372)
USA: 011-81-956-50-3372
JAPAN: 0956-50-3372
Informational Websites

Commander Fleet Activities, Sasebo (CFAS):

The official website of Commander Fleet Activities, Sasebo


Military INSTALLATIONS: www.militaryinstallations.dod.mil
Follow the prompts to search for Commander Fleet Activities, Sasebo for detailed information CFAS and a personalized information booklet

Welcome to Sasebo on YouTube:
http://www.youtube.com/watch?v=KaiIPdctZQw&feature=player_embedded
Discover Commander Fleet Activities, Sasebo

CFAS Facebook page: https://www.facebook.com/CFASasebo
Find out about what events and important information

American Forces Network (AFN) Sasebo Facebook page:
http://www.facebook.com/afnsasebofanpage?ref=ts&sk=wall#!/afnsasebofanpage
Follow what is happening on CFAS

AFN Sasebo Japan YouTube channel: http://www.youtube.com/user/AFNSaseboJapan
Another resource to discover CFAS and Sasebo

Duty in Japan YouTube channel: http://www.youtube.com/user/DutyInJapan
Videos about things to see, housing options, and many other useful topics

Family Readiness Center (Hario Housing): http://www.facebook.com/pages/Family-Readiness-Center-Sasebo-Japan/141117569245009
Playgroups, social events, and facility use

Sasebo and Japan:
Sasebo is in the Nagasaki prefecture, located on Kyushu Island

English website about tourist attractions in Sasebo, Japan

Cultural and tourist information about Japan
Fleet and Family Support Center Resources

For information about a specific class, the monthly schedule, or to register, please call 252-FFSC (3372) or e-mail FFSC at FFSC.Sasebo@fe.navy.mil.

**Work and Family Life Programs**

- Deployment Readiness
  - Exceptional Family Member Program (EFMP)
  - Family Readiness Group (FRG) Training
  - Individual Augmentee (IA) Support
  - Ombudsman Training
  - Pre-Deployment & Mid-Deployment
  - Return and Reunion

- Family Employment Readiness Program (FERP)
  - 10 Steps to Federal Employment
  - Career Support Retention
  - Resume Writing / Interview Techniques
  - Transition Assistance Management Program (TAMP)
  - VA Benefit Information

- Life Skills Education
  - Babysitting Workshop
  - Meyers Briggs Type Indicator (MBTI) Personality Assessment
  - Pre-Marital Workshop
  - Stress Management
  - Teaching English to Japanese

- Personal Finance Management (PFM)
  - Command Financial Specialist (CFS) Training
  - Million Dollar Sailor
  - Thrift Savings Plan (TSP) Guidance

- Relocation Assistance Program (RAP)
  - Area Orientation Brief/Intercultural Relations (AOB/ICR) Training
  - Loaner Locker & Hospitality Kits
  - Sasebo Spouse Indocritnation
  - Smooth Move Workshop
  - Sponsorship Orientation Training

- Clinical Advocacy Program Counseling Services

  - Couples Counseling
  - Blended Families
  - Deployments and Reunification
  - Divorce
  - Intercultural Relationships
  - Marital Counseling
  - Parenting
  - Pre-marital counseling

- Family Therapy
  - Child Behavioral Problems
  - Divorce or Separation
  - Global Transition
  - Military Family Life Style and Challenges
  - School Problems
  - Teen Issues

- Individual Counseling
  - Divorce
  - Grief
  - Military Lifestyle
  - Parenting
  - Personal Self Development
  - Stress
  - Vocational Stress

- New Parent Support

  The New Parent Support Home Visitation Program (NPSHVP) is a team of professionals providing supportive and caring services to military families with new babies. Navy families and other military families expecting a child or with children up to three years of age are assessed to determine if they need help managing the demands of a new baby.

- Crisis Response

  Domestic Abuse Victim Advocacy (DAVA) 24 Hour DAVA Hotline: 090-7383-0735 (Sasebo local number)
  Family Advocacy Program (FAP) for victims of abuse
  24 Hour FAP Hotline: 090-1516-3797 (Sasebo local number)
  Sexual Assault Prevention and Response (SAPR)
  24 Hour SAPR Hotline: 090-5920-5856 (Sasebo local number)
Moving Checklist – Pre-Arrival to Sasebo Checklist*

AS SOON AS ORDERS ARE RECEIVED:

☐ Make at least 10 copies of your Permanent Change of Station (PCS) orders and Dependent Entry Approval Letter.

☐ Discuss and plan your move with your spouse and children.

☐ Contact sponsor assigned by command at next duty station by utilizing the e-mail located on the first page of your orders.

☐ Visit Military INSTALLATIONS website for PCS information regarding next duty station and utilize the “Plan My Move” resources. (www.militaryinstallations.dod.mil)

☐ Visit your local Fleet and Family Support Center to attend a Smooth Move Workshop and reserve Hospitality Kit.
   (Sasebo: DSN: 315-252-3372 International: 011-81-956-50-3372)

☐ Set your date of transfer.

☐ Collect shot records and make copies.

☐ Make medical appointments for Dental, Immunizations, and Overseas Screening Appointments*. (Sasebo: DSN: 315-252-2550 International: 011-81-956-50-2550)
   *Complete Medical History (DD Form 2807-1) and Suitability Screening (NAVMED 1300/1) forms before making appointment.

☐ Obtain Dependent Entry Approval Letter.

☐ Apply for No Fee Passport at local Personnel Support Detachment (PSD).

☐ Begin tracking tax deductible expenses.

☐ Visit your local military veterinary clinic to find out travel restrictions and specifics at new location. (Sasebo: DSN: 315-252-3585 International: 011-81-956-50-3585)

☐ Make financial plans and preparations.

AT LEAST 3 MONTHS BEFORE MOVE:

☐ Check to make sure Tourist and No Fee Passport(s), Military ID card(s), and State Driver’s License(s) are not going to expire soon.

☐ Visit your local military legal office for a Power of Attorney, required by PPO and Housing Office if Sponsor is deployed. (Sasebo: DSN: 315-252-3347 International: 011-81-956-50-3347)

☐ Contact your local Personal Property Office to schedule pack out. Bring a copy of PCS orders. (Sasebo: DSN: 315-252-3159 International: 011-81-956-50-3159 or m-sa-fisc.ppty@fe.navy.mil)
Contact TRICARE Health Benefits Advisor for any changes. (Sasebo: DSN: 315-252-3625 International: 011-81-956-50-3625 or www.tricare.mil)

Contact local housing office and file Intent-to-Vacate Quarters. 
(Sasebo: DSN: 315-252-3402 International: 011-81-956-50-3402 M-SA-CFASHousingInformation@fe.navy.mil)

Reserve room(s) at Navy Lodge for last nights. 
(Sasebo: DSN: 315-252-3608 International: 011-81-956-50-3608 or www.navy-lodge.com)

Make arrangements for lodging at next duty station, check to see if sponsor has arranged. 
(www.navy-lodge.com)

AT LEAST 4-8 WEEKS BEFORE MOVE:

- Start Command/Base Checkout Sheet
- Reserve seat(s) on Fukuoka Airport Blue bus Shuttle.** 
  (Follow link at https://www.cnic.navy.mil/regions/cnrj/installations/cfa_sasebo.html)
  **Contact CFAS_FM@fe.navy.mil for pet transportation to Fukuoka International Airport.

- Notify child’s current school registrars regarding child’s transfer.
- Prepare the requisite documents and records to register your child for school in Sasebo 
  (http://www.dodea.edu/parents/registration.cfm)
- Change your address at the Post Office or at www.usps.gov for subscriptions and bills.
- Request your letters of reference from employers or volunteer organizations.
- Inform long term storage of plans, including date of return to states or if going to another overseas duty station.

AT LEAST 1-2 WEEKS BEFORE MOVE:

- Contact the utility companies to terminate services and pay final bill.
- Contact the phone and internet companies to terminate services and pay final bill. 
  Don’t forget to separate their equipment and turn it in to avoid additional costs.
- Contact cell phone service provider to cancel plan or discuss military suspension and pay final bill.
- Check-out of medical and transfer your family members’ medical records to CFAS. 
  (Sasebo: DSN: 315-252-2550 International: 011-81-956-50-2550)
- Arrange for childcare and pet care for moving day.
Moving Checklist – Arrival to Sasebo Checklist*

☐ Check-in at your Command’s Quarter Deck.

☐ Check-in at the Navy Lodge Sasebo if you are an accompanied service member.

☐ Check-in at Transient Personnel Detachment (TPD, bldg. 63) if you are an unaccompanied service member
   and/or your ship is not in port.
   (Sasebo: DSN: 315-252-3587 International: 011-81-956-50-3587)

☐ Visit Defense Service Office (DSO, bldg. 47) to obtain a Power of Attorney, required by PPO and Housing
   Office if Sponsor is deployed.
   (DSN: 315-252-3347 In Japan: 0956-50-3347)

☐ Check-in at Personal Support Detachment (PSD, bldg. 154) regarding your Temporary Lodging Allowance
   (TLA) if CFAS, Tenant Command, or if your ship is at sea. If in port, check in directly to your ship’s
   Personnel Office.
   (Sasebo: DSN: 315-252-69597 International: 011-81-956-50-6959)

☐ Contact the Fleet and Family Support Center (FFSC, bldg. 310) to enroll and/or confirm your registration for
   the Area Orientation Brief/Intercultural Relations (AOB/ICR) Training. Completion of this class is
   mandatory within 30 days of arriving in Sasebo, in accordance with COMNAVFORJAPANINST 1740.5
   and CFASINST 1740.1D.
   (Sasebo: DSN: 315-252-FFSC International: 011-81-956-50-FFSC)

☐ Children are not allowed to attend AOB/ICR, with the exception of young infants in handheld carriers.
   Families must arrange for child care in advance.

☐ Contact Housing Office and schedule your Housing Welcome Brief. Bring copy of PCS orders, DD Form
   1746 (Page 2), Detaching Endorsement and Dependent Entry Approval Letter.
   (Sasebo: DSN: 315-252-3402 International: 011-81-956-50-3402 or M-SA-FASHousingInformation@fe.navy.mil)

☐ Contact Personal Property Office and to inquire about the arrival of your household goods and/or your
   express shipment. Bring a copy of your PCS orders and DD Form 619.
   (Sasebo: 315-252-3159: International: 011-81-956-50-3159 or m-sa-fisc-ppty@fe.navy.mil)

☐ Check-in at the Branch Health Clinic, Dental Clinic and Tri-Care Office (bldg. 1529).
   (Sasebo: DSN: 315-252-2550 International: 011-81-956-50-2550)

☐ Visit FFSC Sasebo (bldg. 310) regarding the Loaner Locker Program to reserve a Hospitality Kit, which
   allows you to borrow basic household items for a limited time at no cost.
   (Sasebo: DSN: 315-252-FFSC International: 011-81-956-50-FFSC)

☐ Contact your command Ombudsman and Family Readiness Group (FRG) using the updated list at FFSC.
   (Sasebo: DSN: 315-252-FFSC International: 011-81-956-50-FFSC)
Visit FFSC Sasebo (bldg. 310) for information and referral regarding available resources and services on Family Employment Readiness Program (FERP).
(Sasebo: DSN: 315-252-FFSC International: 011-81-956-50-FFSC)

Register your children for school using, either in person or using the online registration http://www.dodea.edu/parents/registration.cfm Information about each school can also be found at http://www.dodea.edu/Pacific/

Arrange for you P.O. Box in Sasebo at the Post Office on Main Base (bldg. 310). Only families are allowed a P.O. Box on base. Single and unaccompanied service members will receive mail at their command.
(Sasebo: DSN: 315-252-3426 International: 011-81-956-50-3426)

Contact the Family Member Assistance Team (FMAT) to arrange a one-time courtesy move of personal items *(luggage and groceries) from temporary lodging to your first permanent residence. FMAT is not authorized to transport household goods purchased since arrival in Sasebo or items held at temporary lodging.
(Sasebo: DSN: 315-252-3627 International: 011-81-956-50-3627 or CFAS_FMAT@fe.navy.mil)

Register personal vehicles at Vehicle Registration Office (VRO, bldg. 320).
(Sasebo: DSN: 315-252-2377 International: 011-81-956-50-2377
E-mail: M-SA-CFAS-SEC-VRO @fe.navy.mil) and for online information and FAQs https://www.facebook.com/CFASVRO

Obtain a cellular telephone from local carrier: AU, Docomo, Softbank, etc.

Keep in contact with your command assigned sponsor for assistance upon and after your arrival in Sasebo.

*Please note, all COM phone numbers listed are from USA to Sasebo. For all other international calls to Sasebo, Japan, please dial your International Access Code + 81 + 956 + 50 + last 4 digits of the phone number. In Japan, please dial 0956 + 50 (or 24) + last 4 digits of the phone number.
Checklist for Import into Japan from the USA

All official information can be found on:

Name of Pet: ______________________

___ Animal has been in country of export for at least 180 days.

___ International Microchip- must be done before BOTH rabies vaccines.
Date of Microchip: ____________
Microchip #:______________ Type of Microchip: ____________

___ Previous Rabies Vaccine- Animal must be at least 90 days old
Rabies Vaccine #1 date: ______________

___ Current Rabies Vaccine- Must have been given at least 30 days after Rabies Vaccine #1 but no more than 1 year.
Rabies Vaccine #2 date: ______________

After Rabies Vaccine #2:

___ Rabies Titer Test (FAVN)
Date of Rabies Titer Test: ______________
Titer results: ________ (must be greater than 0.5 IU/ml)
Quarantine period of 180 days begins the date the rabies titer test was done. This test is good for two years as long as the rabies vaccines do not expire.
Day 180 is on ____________ (mm/dd/yyyy)

1-11 months prior to arrival:
___ DA2PP or DHLPPC (canine) vaccination date: ______________
___ Bordetella (canine) vaccination date: ______________
___ FVRCP (feline) vaccination date: ______________
___ Kennel reservation in Sasebo at Paws and Claws Boarding Facility
___ Arrange pick up from airport with FMAT

At least 40 days prior to arrival (if flying commercially):
___ Advanced notification for import submitted to Japan.
Approval number for entry: ______________

Within 10 days of arrival:
___ Health Certificate- MUST include USDA certification if not done by a military vet.
___ Internal and External parasite testing/treatment

Upon Arrival:
___ Check your pet into the boarding facility on base.
___ Check in at Sasebo Veterinary Treatment facility within 72 hours of your arrival.
What to Do At the Airport (s)

Landing in Tokyo (Narita/Haneda) airport and/or Fukuoka International Airport
The majority of those PCSing to Sasebo will land at Narita International Airport then continue on to Fukuoka Domestic Airport (FUK). Others may arrive directly at the Fukuoka International Airport. At the first airport you arrive in Japan, you must go through immigration and fill out immigration’s entry card, custom’s declaration card, present government identification, passports and orders. You are responsible for collecting your luggage before proceeding through Customs and Immigration. After you pass through Customs and Immigration, you are responsible for the transfer and check-in process for your domestic flight to Fukuoka. (If you need any assistance, feel free to ask the airport staff.)

If arriving at the Fukuoka International Terminal, utilize the airport “free” shuttle to transfer to the Domestic Terminal. At FUK Domestic Terminal Number 3, exit the baggage claims section going into the arrivals waiting area where a uniformed military service member will be posted. The Bus Attendant will verify bus reservations, collect a copy of your orders (as applicable), and add personnel to the bus manifest based upon priority seating and space availability. Once all customers have been accounted for and verified, the bus attendant will escort everyone to the bus located in bus parking lot approximately 250 yards from the airport. If there are not enough seats available, passengers are responsible for procuring an alternate means of transportation to Sasebo.

Times and location of the Shuttle can be found at the following website: https://www.cnic.navy.mil/regions/cnrj/installations/cfa_sasebo/about/getting_here.html
Area Orientation Brief (AOB) & Intercultural Relations (ICR) Class

This training is MANDATORY for all military and civilian employees arriving to commands in Sasebo within 30 days, in accordance with COMNAVFORJAPANINST 1740.5. Family members are highly encouraged to attend as well. It ensures newly reporting personnel understand and are fully aware of all CFAS policies, programs, services, responsibilities and facilities in accordance with CFASINST 1740.1D. Additionally, certified attendance is required for anyone who intends to obtain a U.S. Forces Japan driver’s license during their stay in Japan. For those relocating from another duty station in Japan, Day 1 and Day 2 of AOB/ICR is still required as it pertains specifically to CFAS.

Reservations are required and suggested to be made four weeks prior to arrival in the Sasebo area. Your sponsor can sign you up for this program in advance or you can register yourself. Please send a brief e-mail with subject line “AOB/ICR” with your name (and that of your spouse and children, with their ages), the name of your specific gaining command, and the date you will be reporting to the Sasebo area to ffscsasebo@fe.navy.mil or call 252-FFSC (3372). FFSC will reply to your registration request.

Child care reservations should be made prior to attending AOB/ICR and as far in advance as possible. Age limits and contact numbers for each of the centers are outlined in Childcare Information sheet after the schedule.

Schedule

Monday – Area Orientation Brief Area Orientation Brief (AOB) Topics include:
- Policies and procedures associated with Commander Fleet Activities, Sasebo
- Guest speakers from Fleet and Family Support Center, US Naval Hospital, Personnel Support Detachment, Navy Legal Service Office, Navy College, Religious Ministries, USO, the Navy-Marine Corp Relief Society and more

Tuesday – Area Orientation Brief (AOB) Topics include:
- Policies and procedures associated with Commander Fleet Activities, Sasebo
- Guest speakers from Fleet and Family Support Center, US Naval Hospital, Personnel Support Detachment, Navy Legal Service Office, Navy College, Religious Ministries, USO, the Navy-Marine Corp Relief Society and more

Wednesday – Intercultural Relations (ICR) Topics include:
- Money, phones and food
- Japanese language, history and holidays
- Discuss Culture Shock and cultural awareness
- Modes of transportation (trains, buses, taxies, and subways)

Thursday – Optional Field Trip (optional):
- Explore tourist attractions
- Visit historical sites
- Experience local cuisine

Friday – Driver’s Indoctrination Class (optional):
- Presentation on driving in Japan
- Written test on signs and traffic laws
- Road test
Childcare Information

While family members are welcome to attend the AOB/ICR Training, we ask that personnel with children make arrangements for childcare as there are a limited amount of seats available for attendees. Childcare is free to attendees on Tuesday and Wednesday through vouchers that are distributed on the day of training. Advanced reservations are highly encouraged to ensure that there is space. Below is information to help families.

1. **Registration Packet and Orientation.** The included Registration Packet should be completed before date of AOB/ICR class. Copies of child’s shot records will be needed to complete Registration Packet. All questions can be directed to the appropriate childcare center listed at the bottom of this sheet.
   a. Completed packet can be emailed to keri.embry@fe.navy.mil.
   b. Parents who intend to enroll children into full time care can take advantage of an electronic sign-in process, which places children on the list the day the electronic form is submitted instead of the day parents request in person, after arrival in Sasebo.
   c. Hourly care is available for those choose to join the fieldtrip or take the driving test, however, no voucher will be given for these days.

2. **FFSC – Dragon Vale Childcare Shuttle** will pick up both children and parents from Navy Lodge at 0830, take to drop off point (Dragon Vale CDC next to the Youth, Pre-teen, and Teen Centers) and parents will continue to FFSC for class. Shuttle will pick up parents after class from FFSC, take to drop off point (Dragon Vale CDC next to the Youth, Pre-teen, and Teen Centers) to pick up children, and then take both parents and children back to the Navy Lodge.

**CHILD DEVELOPMENT CENTER (CDC):** 6 WEEKS* TO 5 YEARS**

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dragon Vale (Main Base)</td>
<td>252-2985</td>
</tr>
<tr>
<td>Hario Village</td>
<td>252-8842</td>
</tr>
</tbody>
</table>

**YOUTH CENTER***:

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dragon Vale (Main Base)</td>
<td>252-2989</td>
</tr>
<tr>
<td>Hario Village</td>
<td>252-8866</td>
</tr>
</tbody>
</table>

**PRE-TEEN CENTER***:

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dragon Vale (Main Base)</td>
<td>252-2908</td>
</tr>
<tr>
<td>Hario Village</td>
<td>252-8968</td>
</tr>
</tbody>
</table>

**TEEN CENTER***:

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dragon Vale (Main Base)</td>
<td>252-3797</td>
</tr>
<tr>
<td>Hario Village</td>
<td>252-8966</td>
</tr>
</tbody>
</table>

* For children 6 weeks – 12 months, parents are to provide the following: diapers, wipes, and 2 changes of clothes. Please contact the CDC regarding food preparation policies.

** If 5 year old is already enrolled in school, child should go to Youth Center.

*** For summer classes, parents are to provide the following: packed lunches, extra bottle of water, and sunscreen.
How to Present a Positive Image to our Japanese Hosts

When in Public
- Please refrain from smoking on public transportation. Some long-distance trains permit smoking, but local buses and trains do not.
- Converse in a low to moderate voice when in public. Yelling or loud conversations disturbs and frightens our hosts.
- Additionally, use earphones with portable stereos and keep your car’s stereo volume down when your vehicle windows are open.
- Loud and raucous behavior in public is not acceptable. The Japanese are very calm people as a whole. Boisterous behavior is equated with hooliganism and trouble.
- While the Japanese have been exposed to English in school, they generally are not conversationally proficient. Be patient; talk slowly and clearly. Use a translation app on your phone if you feel it necessary.
- Try to use some Japanese words or phrases when interacting with our hosts. They appreciate our effort and respect our taking the time to try to learn their language.
- Observe how the Japanese do things. “When in Rome do as the Romans do” can very well be applied to Japan.
- Unacceptable behavior usually feels inappropriate when you’re doing it. Rely on your common sense. This is just one of the ways to show respect for the Japanese culture while you are here.
- Be polite and considerate. It is the way we expect foreigners to act when they’re visiting the U.S.

In Shops and Restaurants
- Remember, Yen is the only currency acceptable in Japanese establishments. They do not accept dollars, as in the case of some foreign countries you may have visited.
- While bargaining is acceptable in some countries, in Japan this is not the norm. On large purchases, you may ask if there is any discount, or one may automatically be given to you.
- Do not tip in Japan. It is not expected in restaurants or taxis, and in fact is considered an insult to most Japanese people.
- In some restaurants (and hospitals), you are expected to remove your shoes. Always have your socks on when you intend to dine off-base. Such establishments will provide slippers for you to put on, upon removal of your footwear.

In a Japanese Home
- Always remember to remove your shoes before stepping up from the genkan (entry) area of a Japanese home into the house proper.
- Always remove your house slippers when you enter a tatami room in a Japanese home-bare feet or socks only on tatami mats.
- Be sure to lather up and rinse off thoroughly outside of a Japanese bathtub. The bath water should be reheated and reused by the entire family for a number of days before being drained.
CNIC Dress code for Sasebo Naval Base

As ambassadors of the Navy to Japan it is important to provide a positive image. The dress code enforced by CNIC provides a guideline to understand what is deemed appropriate for wear while on base in Sasebo. The below picture provides some examples of what is/is not appropriate.
Eating and Dinning In Japan

In Japan, some restaurants and private houses are equipped with low Japanese style tables and cushions on the floor, rather than with Western Style chairs and tables.

A DAMP TOWEL Just after you sit down at the tables, you will receive a hot (or cold one in summer) damp, white towel called o-shibori. In a restaurant it is wrapped in plastic or is often served on a small oblong tray specially made for the o-shibori. Use the towel to wipe your hands. In less formal situations, Japanese men often wash their faces with the towels, but it is best not do this. Place the towel back on the tray. The o-shibori does not stay on the table throughout the meal and often, napkins are not supplied. It is advisable to keep tissue or handkerchief with you at all times.

ITADAKIMASU AND GOCHISOSAMA In Japan, you say “itadakimasu” (“I gratefully receive”) before starting to eat, and “gochisosaosama (deshita)” (“Thank you for the meal”) after finishing the meal.

INDIVIDUAL VERSUS SHARED DISHES It is not uncommon in private households and in certain restaurants (e.g. izakaya) to share several dishes of food at the table rather than serving each person with his/her individual dish. In such a case, you are supposed to move some food from the shared plates onto your own plate by yourself, using the opposite end of your hashi, or chopsticks, (if you have used them already) or with special chopsticks that may be provided for that purpose.

CHOPSTICKS The proper use of the chopsticks is the most fundamental element of Japanese table manners.
ETIQUETTE FOR EATING WITH CHOPSTICKS:

- Hold your chopsticks towards the end, and not in the middle or the front third.
- When you are using your chopsticks and when you are finished eating, lay them down in front of you with tip to the left.
- Do not stick chopsticks into your food, especially not into rice. Only at funerals are chopsticks stuck into the rice that is put onto the altar.
- Do not pass food with your chopsticks directly to somebody else’s chopsticks. Only at funerals are the bones of the cremated body given in that way from person to person.
- Do not spear food with your chopsticks.
- Do not point with your chopsticks at someone or something.
- Do not move your chopsticks around in the air too much, nor play with them.
- Do not move around plates or bowls with chopsticks.
- To separate a piece of food into two pieces, exert controlled pressure on the chopsticks while moving them apart from each other.
- If you have already used your chopsticks, use the opposite end of your chopsticks in order to move food from the shared plate to your own plate.

Knife and fork are used for Western food only. Spoons are sometimes used to eat Japanese dishes that are difficult to eat with chopsticks; for example some donburi dishes or Japanese style curry rice. A Chinese style ceramic spoon is sometimes used to eat soups.

COMMON JAPANESE TABLE MANNERS

- Blowing your nose in public, especially at the table, is considered bad manners.
- It is considered good manners to empty your dishes to the last grain of rice.
- Talking about distasteful topics during or before a meal is not appreciated by most people.
- Unlike in some other parts of East Asia, it is considered bad manners to burp.
- After finishing your food, try to place all your dishes in the same way they were at the start of the meal. This includes re-placing the lid of dish (if it comes with one) and re-placing your chopsticks on the holder or into their paper slip, if applicable.

DRINKING ETIQUETTE When drinking alcoholic beverages, it is a Japanese custom to serve each other, rather than pour the beverage into one’s own glass. You are to periodically check your friends’ cups, and serve them again once their cups are about to be empty. Likewise, if someone wants to serve you more alcohol, you should quickly empty your glass and hold it towards that person.

While it is considered bad manners to become obviously drunk in some formal restaurants, for example in restaurants that serve kaiseki ryori (Japanese haute cuisine), the same is not true for other types of restaurants such as izakaya, as long as you do not bother other guests.

Do not start drinking until everybody at the table is served and the glasses are raised for a drinking salute, which usually is “kampai”. Avoid using “chin chin” when drinking a toast, since these words refer to the male anatomy in Japanese. It is quite common for the Japanese to toast, usually with beer or sake. It recognizes a day’s event or acknowledges good efforts. If you do not drink alcoholic beverages, it is acceptable to toast with orange juice or even green tea. The important point is that your share in the group celebration.
COMMON JAPANESE FOOD ETIQUETTE

Rice:
Take the rice bowl in one hand and the chopsticks in the other. Lift it towards your mouth while eating. Do not pour soy sauce over rice.

Sushi:
Pour soya sauce into the small plate provided. It is considered bad manners to waste soy sauce; try not to pour more sauce than needed. You do not have to add wasabi into your soy sauce. The sushi pieces usually already contain wasabi, and some pieces are supposed to be eaten without wasabi. If you choose to add wasabi, use only a small amount in order not to offend the sushi chef. If you do not like wasabi, you can request that none is added into your sushi. In general, you are supposed to eat a sushi piece in one bite. Hands or chopsticks can be used to eat sushi. For nigiri, dip the piece into the soy sauce upside-down with the fish part ahead. A few kinds of nigiri, for example, marinated pieces, should not be dipped into the soy sauce. For gunkan, pour a small amount of soy sauce over it, rather than dipping it into the sauce.

Sashimi:
Put some soy sauce into the small plate provided. Mix some wasabi into soy sauce, but do not add too much wasabi as this would overpower the taste of the raw fish (and possibly offend the chef). Use the sauce for dipping sashimi pieces. Some types of sashimi are enjoyed with ground ginger rather than wasabi.

Miso Soup:
Drink the soup out of the bowl as if it were a cup or eat with the spoon provided. You can also eat the solid pieces with your chopsticks.

Noodles:
Lead the noodles with your chopsticks into your mouth, while sucking them down in with a controlled slurping sound. Try to copy the slurping sound of people around you. When eating noodle soups, keep a small distance between the bowl and your mouth to avoid splashing. If a spoon is provided, use it to drink the soup; otherwise, lift the bowl to your mouth to consume the soup.

Kare Raisu: (And other dishes in which rice is mixed with sauce)
Kare Raisu (Japanese style curry rice) and other rice dishes, in which the rice is mixed with a sauce may be somewhat difficult to eat with chopsticks. Kare Raisu is often eaten with a spoon rather than chopsticks.

Big pieces of food:
(e.g. shrimp tempura) Separate the piece with chopsticks (This takes some practice), or just bite off a piece and put the rest back onto your plate.
Maps of Commander Fleet Activities Sasebo
Map of Downtown Sasebo
Thank you for your interest in Sasebo Housing. This information packet should answer a lot of your questions, but we realize that it’s impossible to cover everything in one document. If you have questions please feel free to contact us.

The Housing Service Center will be one of your first stops after arriving in Japan. You will find us conveniently located in building 91, the same building as PSD and Personal Property. Our office hours are Monday-Friday 08:00 am – 4:30 pm. Our DSN phone number, mailing address, Web site and e-mail address can be found on the last page.

Upon arrival to the Housing Services Center (HSC), you will need to register for our mandatory Housing Briefing. At the time you register for the Briefing, you will be given an Application Packet complete with all appropriate paperwork to be filled out and a list of documents you will need to provide us on the day of your briefing. Required documentation includes PCS Orders, Detaching Information Report, Page 2 and Dependent Entry Approval. Briefings are conducted on Monday and Thursday afternoons at 2:00 pm. Attendance of the HSC Briefing is mandatory for all incoming personnel before the off-base house hunting process can begin. For Military families, off-base leasing may not be an option as a mandatory assignment policy to Military Family Housing is in place.

It is not necessary to mail or fax your application to the HSC before you arrive in Sasebo. Your name will not be added to the waiting list until you report to Sasebo. You must apply and/or confirm your application (If sent prior to your arrival) within 30 days of your report date. In most instances your control date will be the date you detach from your last permanent duty station, and that control date determines where you are placed on the waiting list. Your name cannot affect anyone already in the freeze zone regardless of your control date. If you will be going on temporary duty prior to arriving in Sasebo, then you may wish to fax your application and all necessary data (stated above) to the Housing Office once you have detached from your permanent duty station for Housing Office planning purposes. Either way, you must apply for government housing within 30 days of your report date in Sasebo in order to receive the detach date as your control date. Additionally, if you do not apply or confirm your application within 30 days of your arrival, you will lose your original control date and you will no longer be authorized a locally funded government move from a rental unit to Military Family Housing.

Military Family Housing (MFH)
Sasebo has two separate locations: 217 units are located at Main Base, and 532 units are located in Hario Village. Tower units account for 58% of our housing inventory.

Dragon Vale housing is found directly across the street from CFAS and residents can utilize all base facilities including the commissary, medical and dental clinic, 2 gyms, swimming pool, Movie Theater,
banks, restaurants, chapel, post office & Navy Exchange. Located within the Main Base housing area you will find Sasebo Elementary School (Grades K-6), E.J. King High School (Grades 7-12), Teen Center, Youth Center, and Child Development Center.

**Hario Village** housing area is a scenic and peaceful community located 20 to 30 minutes’ drive from CFAS. There are two free shuttles that are offered between Main Base and Hario Village: the Home to Work Shuttle that operates on weekdays in the morning and afternoon, and the Friday and Saturday Shuttle Bus that operates on Friday and Saturday evenings. In addition to 532 family housing units, Hario Village has the larger commissary, Navy Exchange Home Store, 24 hour gym, swimming pool, outside tennis courts, Teen Center, Youth Center, Child Development Center, community center, chapel, post office, medical/dental clinic, Hario Cantina Restaurant, gas station, ATMs, Movie Theater, and small food court. Also located at Hario Village is J.N. Darby Elementary School serving grades K-6. Middle school & high school students are provided bus service to/from E.J. King School in Dragon Vale.

When you arrive in Sasebo, you are placed on the primary waiting list. You can nearly always expect your offer to be a unit located in Hario Village as 72% of all Military Family Housing is located in Hario. Due to the involuntary housing policy, military families will be required to accept their offer of Military Family Housing regardless of location or unit type. Offers will be limited to one offer (which may include several units if available). Offers are made based on family composition and do not consider pets. If no unit is available on your arrival, you will need to move off-base, remain on the waiting list and must accept the offer once a unit is available on base. Declining an offer will terminate OHA entitlements.

**NOTE for dog owners:** If upon your arrival there is no unit available that will allow a dog, your TLA will be for 30 days only if a vacant unit that meets your family composition is available for occupancy.

**Community Housing**

HOMES.mil is a new official Department of Defense (DoD) website, dedicated to helping Service members, Families, and DOD civilians find community housing. You can use HOMES.mil to search for housing available in Sasebo. Create an account on the secure HOMES.mil website and start searching. It's as easy as entering the Installation name, SASEBO JAPAN COMFLTACT (NAVY). You can refine your search to include what is most important to you in your housing search.

Sasebo is in many ways quite different from other bases in the Pacific. Upon arriving in Japan we will assist you in finding off-base housing if necessary. Counselors will explain your allowances for living off-base. Real estate agents drive you to and from your viewing appointments in their cars. Initial move-in costs to live in a Japanese home can normally run from $3,000 to $8,000 or more. The move-in cost is equal to about five months’ rent which includes agent/realtor’s fee, two months security deposit, first month’s rent, and restoration fee. Your disbursing department can loan the entire cost (for eligible personnel) needed to move, and some move-in costs (agent/realtor’s fee and restoration fee) are reimbursed to you by the Navy after the lease is signed. Your Overseas Housing Allowance (OHA), Cost of Living Allowance (COLA) and Utility Allowance will help subsidize the cost of living in Japan. All funds for TLA reimbursement and move in costs are deposited electronically to your DDS account. In order for your spouse to access these funds, they must be a joint owner of your DDS account.
TLA (Temporary Lodging Allowance) can last up to a maximum of 60 days and the clock starts the day the Military Member reports to his/her command. Example: the sponsor reports to his/her command on 1 September, and family members arrive on 15 October; sponsor and family members are entitled to only 15 days of TLA (the average family takes 34 days to secure community housing). In order to receive TLA, your family must be in Sasebo or, if not, you will need a certificate of non-availability (CNA) from Bachelor Housing Office and if assigned to a sea duty you will also need a letter stating no berthing is available. TLA extensions can be requested, but may not be approved. If you have any questions related to TLA and non-concurrent travel, contact the HSC and request to speak with an on-base counselor. We advise you to make reservations at the Navy Lodge (DSN 252-3608 or COMM Japan 0956-50-3608) as soon as you know when you’ll be arriving as they sometimes get booked up well in advance.

You have no doubt heard of how small all of the houses are in Japan. In reality, you will find a wide variety of sizes in both apartments and houses, from very small to quite large. Many houses can accommodate larger families and regular American-style furniture (oversized sectional couches, canopy beds, waterbeds, exceptionally heavy furniture, full dining room sets and pianos are not advised). However, you may find doorways, elevator openings, and stairwells a bit narrow, and ceilings and doorframes a bit lower than what you’re accustomed too.

A standard Japanese kitchen will have a smaller size counter top, 5 or 6 cabinets and a set of drawers. There may be space in the kitchen for additional storage shelves/units. Other rooms in the house will have tatami mats or hardwood floors. Fusuma doors (thick cardboard like paper) and rice paper window screens called shoji doors are also commonly found inside Japanese homes. Japanese homes get cold in the winter and hot/humid in the summer. The Housing Welcome Center will provide you with air conditioning/ heating units and kerosene fan heaters designed to heat and cool single rooms. The average bedroom size for a Japanese home is 9x12 to 12x12. Closet space and storage space is limited, and most closets do not provide rods to put hangers on, but you can easily find hanging racks to purchase from local Japanese stores. Yards are generally small and usually consist of plants, gravel and maybe some grass (many homes do not have a yard at all). Although there are no attached garages, you will find some covered carports. Most common for single family homes is open parking.

*If you are bringing pets to Japan, please be aware that there is a two pet policy in Military Family Housing (MFH). This means you can only have two pets in any combination (two cats, two dogs, one cat and one dog, etc.). This policy is not waivable. Additionally, dogs are not allowed in towers in MFH. As pets are not a consideration for MFH, you will be offered the next available unit. If you have a dog and are offered a unit that does not allow dogs, your TLA will be no more than 30 days from the possible move in date. Dogs are allowed in only 19% of two-bedroom units and 29% of three-bedroom units in Hario. For Dragon Vale, 50% of two bedrooms and 11% of three-bedrooms will accommodate dogs. None of our TLA-approved hotels will allow pets. MWR has a kennel with 10 spaces available. For more information, please call MWR at DSN 252-3320 or COMM Japan 0956-50-3320. Sasebo does have a base Veterinary Clinic (DSN 252-3585 or COMM Japan 0956-50-3585) to assist you with all information concerning your pets.

Housing supplies appliances (washer, dryer, stove, refrigerator) for both off-base rentals and government housing for qualified personnel. Please do not bring your own major appliances. We do not have storage space for these items and your off-base residence will not accommodate American-style appliances. In
addition, there are no rental storage facilities to be found off-base. Please check with your Personal Property Office regarding storage information for your major appliances. You should bring your own microwave oven. A microwave oven can be provided to you while living off-base, if your unit \textbf{will not} accommodate a government oven.

The commissary does their best to accommodate all of the American families here in Sasebo, but their space is limited and they don’t have nearly the variety of food items as the grocery stores in the U.S. So if there are certain brands you prefer, favorite cereals, or special foods you can’t do without, you may want to stock up on these items prior to your move to Japan. Here is a list of additional items you might want to purchase before moving to Japan: electric blankets, air tight containers to store food, shelf units, slippers, favorite make-up, favorite shampoo, clothes rods, rain coats and umbrellas for the rainy season (June – July). When you receive orders to Sasebo, please make a list of your questions and call, write or email the Housing Service Center. Asking us directly will allow you to make plans and receive complete and accurate information regarding housing. If you write or email, please provide the sponsor’s rank, family composition, and types of pets (if any).

\textbf{Come with an open mind and have a great time!}

We wish you a safe and smooth transition and look forward to meeting you!

Additional Resources can be found at:

\begin{itemize}
\item \textit{E-MAIL ADDRESS:} m-sa-cfashousinginformation@fe.navy.mil
\item Facebook: http:www.facebook.com/cfashousing
\item \textit{SASEBO WEB PAGE:} https://www.cnic.navy.mil/Sasebo/index.htm
\item Navy Housing: http://www.cnic.navy.mil/ffr/housing.html/
\item DOD Community Housing: https://www.homes.mil
\item Military Move: www.move.mil
\item Military OneSource: www.militaryonesource.mil/moving
\item Housing Early Application Tool: www.cnic.navy.mil/HEAT
\item DoDDs: http://www.dodea.edu/Pacific/schools-by-area.cfm
\item \textit{DSN NUMBER:} 315-252-3402
\item \textit{Commercial Number from U.S.:} 011-81-956-50-3402
\end{itemize}
CFAS Shuttles Services

Fukuoka Airport Shuttle Bus Schedule

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<th>AFTERNOON RUN</th>
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<tr>
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Hario Home to Work Shuttle Bus

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<td></td>
<td>MAIN BASE</td>
<td>GALAXIES</td>
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<tr>
<td></td>
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<td>HARIO HOUSING</td>
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<td>1703 1803 ----</td>
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Friday & Saturday Main Base to Hario Shuttle Bus

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<tr>
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<td>Harbor View Club</td>
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<td>Showboat Theatre</td>
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<td>Hario NEX</td>
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**CFAS BASE SHUTTLE AM RUN**

**MON - FRI EXCLUDING WEEKENDS & HOLIDAYS**

<table>
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<tr>
<th>Bus Stop Location</th>
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**CFAS BASE SHUTTLE PM RUN**

**MON - FRI EXCLUDING WEEKENDS & HOLIDAYS**

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General School Information Sasebo, Japan

School Registration Information Sasebo, Japan
Please have the following documents/items at the time of enrollment to ensure a smooth registration process:

- All previous school records, report cards, transcripts and other academic records
- A transcribed shot/immunization/vaccination health record (Naval Branch Health Clinic can transcribe your student’s record)
- Copy of Sponsor’s PCS orders
- Copy of Dependent Entry Approval letter
- Copy of students passport or birth certificate
- Local telephone number, mailing address and email address
- Local emergency contact information
- U.S. Emergency contact information

Electronic DoDEA Student Registration Form
http://www.dodea.edu/parents/registration.cfm

Sasebo Elementary School (Grades K-6)
Located in Dragon Vale Housing, all students living in Dragon Vale Housing or Off-Base Housing are zoned to attend Sasebo Elementary School.

Email: Registrar.SaseboES@pac.dodea.edu
Phone: 315-252-3600 (DSN), 011-81-956-50-3600 (From U.S.)
http://www.sasebo-es.pac.dodea.edu

Jack N. Darby Elementary School (Grades K-6)
Located in Hario Village Housing, all students living in Hario Village Housing are zoned to attend Jack N. Darby Elementary School.

Email: Registrar.DarbyES@pac.dodea.edu
Phone: 315-252-8800 (DSN), 011-81-956-50-8800 (From U.S.)
http://www.darby-es.pac.dodea.edu

Ernest J. King High School (Grades 7-12)
Located in Dragon Vale Housing, all students in grades 7-12 attend Ernest J. King High School.

Email: Registrar.KingMHS@pac.dodea.edu
Phone: 315-252-3059 (DSN), 011-81-956-3059 (From U.S.)
http://www.king hs.pac.dodea.edu
Dear Parents,

CFAS Youth warmly invite you and your child to take part in the Navy Youth Sponsorship Program (NYSP) collaboration between Sasebo Elementary, Darby Elementary, E. J. King Middle/High School, and Morale, Welfare & Recreation (MWR) Child & Youth Programs (CYP). The purpose of the Navy Youth Sponsorship Program is to provide information, discussion and support concerning the needs of the transitioning military child.

In today’s military, more and more service members are on a schedule that can be both demanding and stressful. We anticipate that the NYSP will provide transitioning students with valuable information to assist them as they adjust to a new area, and will help them build lasting bonds with other military students. Youth involved in the program will gain the following information and experience:

- Transitioning – The military child shares experience transitioning from one area to another with other military children.
- Support – The transitioning child will learn about available resources and support in the new area.
- Academic Avenue – The transitioning child will learn what to expect from the new school.
- Military Solidarity – Through spending time together and sharing stories with other military children about their military journey, transitioning children can build relationships with children in their new area, which can reduce their anxiety regarding adjusting to a new community.

If you would like your child to have a Youth Sponsor, please fill out the bottom portion of this letter and return by email to: M-SA-MWRChildandYouthServices@fe.navy.mil

Sincerely,

Deborah L. Andoga
CYP Youth Director
Commander Fleet Activities Sasebo, Japan
Email: M-SA-MWRChildandYouthServices@fe.navy.mil
DSN: 315-252-2989
Commercial 011-81-956-50-2989

Name of Parent ___________________________ Phone Number ___________________________

Email Address: ___________________________

Are you interested in having your child participate in the Navy Youth Sponsorship Program?

_____ YES  _____ NO

Name of Child ___________________________ Grade _____________

I have the following questions concerning the Navy Youth Sponsorship Program:

_________________________________________________________________________

_________________________________________________________________________

_________________________________________________________________________

Once we receive your form we will be in contact with you within 72 hours to set your child up with our Youth Sponsorship Program. We look forward to meeting you and your child.
CFAS Religious Ministries

Facilitates the free exercise of religion for all authorized personnel by providing opportunities for worship, religious education, and spiritual development, provide timely and effective pastoral care, and promotes the general well-being of the command personnel by providing counsel on matters of religion, morale, and ethics.

The following faiths are supported at CFAS Religious Ministries:

- Church of Jesus Christ of Latter Day Saints
- Jewish
- New Life Christian Community
- Nichiren Daishonin Buddhism (SGI-USA)
- Protestant
- Roman Catholic
- Seventh Day Adventist Fellowship

Regions Social Services available through CFAS Religious Ministries:

1. Counseling - all counseling is 100% confidential.
2. Suicide Prevention - if you or someone you know is struggling with suicidal thoughts, please contact our Duty Chaplain. 090-3325-6494
3. Baptisms and Dedications - if you are wishing to be baptized, or to have a baby baptism or child dedication service, please contact the CFAS Chaplains Office.
4. Premarital Counseling - for those couples considering marriage, we offer premarital counseling.
5. Facilities usage - if you need to reserve space in the CEC, call the CFAS Chaplains office.
6. Community Relations Projects - these events create goodwill, deepen our appreciation of other cultures, and build bridges between the United States and the international community.
7. Retreats (CREDO Sasebo Detachment) - we will soon be offering CREDO Marriage Enrichment Retreats, Family Retreats, as well as CREDO Personal Growth Retreats.
Welcome Aboard Package

Family Employment Readiness Program (FERP) Resources

FERP
Our program provides basic information, materials, consultations, workshops, and referrals relating to family member employment services available through FFSC.

Fleet and Family Support Center (FFSC) FERP Classes, Workshops and Trainings
For more information regarding topics, schedules and to register, please call 252-FFSC (3372).

- How to Teach English in Japan
- Resume Writing
- Job Search Strategies
- Federal Employment
- Interview Skills
- Understanding KSAs (Knowledge, Skills, and Abilities)
- Career Exploration
- Volunteering
- 1 on 1 Consultations
- Volunteer Opportunities: A good way to get your foot in the door and network with potential employers is to volunteer. FFSC has options and information for volunteer opportunities. Contact 252-3372 for more information.

Tips for Job Searching in Sasebo
The first tip is patience. The job market is very tight in Sasebo because it is such a small community. There are plenty of hourly positions available through MWR at their locations around base such as the gym, restaurants, bowling alley, and childcare centers. The NEX and DECA (Commissary) typically have positions available as well. Professional positions are hard to come by; especially at the post-baccalaureate level. Consider volunteer positions to gain valuable resume experience and prevent gaps in your resume. Networking is key to the success of your job search.

Department of the Navy Jobs at CFAS

- United States Naval Hospital Yokosuka, Branch Health Clinic Sasebo: http://www.med.navy.mil/sites/nhyoko/Pages/USNHJobVacancy.aspx
- Navy Exchange (NEX) https://www.mynavyexchange.com/work4us/
- FISC Yokosuka & Sasebo: https://www.navsup.navy.mil/navsup/jobs
Supporting Organizations Jobs at CFAS

- Navy Marine Corps Relief Society: http://www.nmcrs.org/jobs
- USO: http://uso.org/careers or http://uso.balancetrak.com/
- DODDS Careers: http://www.dodea.edu/Offices/HR/onlineapplication/submitApplication.cfm
- Navy Federal Credit Union: https://www.navyfederal.org/about/careers.php
- Community Bank: http://www.dodcommunitybank.com/home/customer_service/careers

Worldwide Organizations

- USA Jobs: http://www.usajobs.gov/
- Federal Jobs: http://www.americajob.com
- Zeiders: www.zeiders.com
- Department of Defense Education Activity (DoDEA): http://www.dodea.edu/Offices/HR/employment/
- Department of Navy Civilian Human Resources: http://www.donhr.navy.mil
- AMSEC/Northrop Grumman: www.amsec.com
- General Dynamics Information Technology: http://www.gdit.com/careers/