



Puget Sound Naval Shipyard & Intermediate Maintenance Facility Public Affairs Office: (360) 476-7111 or [psns.pao.fct@navy.mil](mailto:psns.pao.fct@navy.mil).

## Available Career Programs

at Puget Sound Naval Shipyard & Intermediate Maintenance Facility

### ***Apprenticeship Program***

- Must apply on [www.USAJobs.gov](http://www.USAJobs.gov).
- 4-year program with 8-9 academic sessions.
- Class tuition and fees are paid; apprentices purchase their own books.
- Attend classes during working hours.
- Each session contains four academic weeks. All non-school weeks are on-the-job-learning (OJL) days.
- Must maintain a G.P.A. of 2.5 or above.
- WT pay scale (WT 01 – WT 08). Promotions approximately every six months upon completion of required academics and OJL. (visit [www.opm.gov](http://www.opm.gov) for wage information)
- Associate in Technical Arts (ATA) degree upon completion.  
Journeyworker Certification by Department of Labor and Department of Navy upon completion.

### ***Helper Program***

- Must apply on [www.USAJobs.gov](http://www.USAJobs.gov).
- Advance through program by completing required on-the-job-learning (OJL) hours and demonstrating knowledge in a set list of competencies.
- Optional accredited college classes available to assist trainees in validating their competencies and to meet apprenticeship eligibility requirements, up to 19 credits. Certificate available upon completion.
- Start the program as WG-1, promote to WG-3 and complete the program as a WG-5.

### ***Engineering Program***

- Must apply on [www.USAJobs.gov](http://www.USAJobs.gov).
- Must be a graduate of an ABET accredited engineering school.
- G.P.A. of 2.95 or higher.
- Entry-level engineers typically start at the GS-5, GS-7 or GS-9 levels depending on final GPA, degree level and work experience.

### ***Work Study Program***

- Must apply on [www.USAJobs.gov](http://www.USAJobs.gov).

- Introductory Industrial Trades Rotation Program designed for high school juniors on track to meet high school graduation requirements. The program is also open to post-secondary students enrolled in trades-related certificate or degree programs.
- Must be 16 years old and on track to graduate with a minimum GPA of 2.0.
- Full time work (40 hours per week) for the summer between your junior year and senior year and one semester of your senior year. Participants must complete at least 640 hours of work for an industrial environment prior to graduation.
- Work experience earns elective credits for your graduation requirement.
- Starts at a GS-1. Those that complete the program may be offered a WG-1, helper trainee position. (visit [www.opm.gov](http://www.opm.gov) for pay information)
- High school applicants may obtain more information from your career counselors.

### ***Pathways Internship Program***

- Must apply on [www.USAJobs.gov](http://www.USAJobs.gov).
- Available to engineering students attending an accredited engineering program at least part-time.
- Must complete at least 640 hours of work for an engineering department prior to graduation.
- Must maintain a G.P.A. of 2.95 or above.
- Command typically pays for in-state tuition rate and provides a book allowance.
- For every quarter/semester that tuition and books are paid on behalf of the Pathways Intern, they are required to work one quarter/semester after graduation.
- Upon graduation, Pathways Interns are eligible to be converted to entry level engineers.
- Pathways Interns are eligible for the same benefits as full-time employees.