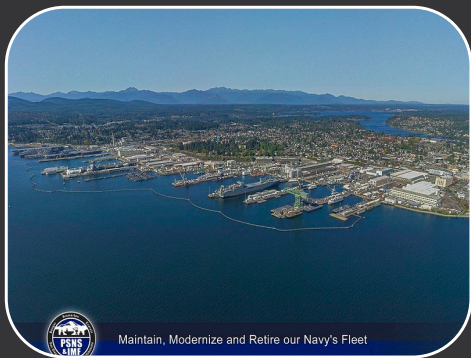




# Puget Sound Naval Shipyard & Intermediate Maintenance Facility

## Internship Programs



Tuition-for-Service Internship Program



Department of Defense  
SMART Scholarship Program



Naval Research Enterprise  
Internship Program



Science & Engineering  
Apprenticeship Program



## INTERNSHIP PROGRAM FOR ENGINEERS

### APPLICATION:

Applications containing Resume & Unofficial Transcript are accepted during the fall recruiting season, either at recruiting events or via email at [psnsengr\\_techemp.fct@navy.mil](mailto:psnsengr_techemp.fct@navy.mil)

### PAY AND BENEFITS:

Puget Sound Naval Shipyard & Intermediate Maintenance Facility typically pays up to the in-state tuition rate and provides an allowance for books.

Interns earn wages (typically through summer breaks) ranging from GS-3 (\$16.91/hr) to GS-4 (\$18.98/hr), or GS-5 (\$21.23/hr) depending on number of credits and cumulative work hours.

Non-competitive conversion to a full-time engineer upon completion of degree.

Interns agree to work for PSNS & IMF after graduation based on a "1-for-1" Service Agreement (i.e. one semester of obligated service for every semester of school paid for).

Interns are eligible for the same benefits as full-time employees (some benefits can continue even while enrolled in school):

- Annual Leave and Sick Leave while working
- Federal Employees Health Benefits (including Vision & Dental)
- Federal Employees Group Life Insurance
- Federal Long Term Care Insurance Program
- Federal Employees Retirement System (including the Thrift Savings Plan)
- Flexible Spending/Health Savings Accounts
- Transportation Incentive Program

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**SMART**  
SCIENCE, MATHEMATICS,  
AND RESEARCH FOR  
TRANSFORMATION  
PART OF THE NATIONAL  
DEFENSE EDUCATION PROGRAM

# SMART

## SCHOLARSHIP-FOR-SERVICE PROGRAM

Defense Created by Scientists and Engineers

[smartscholarship.org](http://smartscholarship.org)



“The SMART Scholarship program has allowed me to continue serving the military community. As an engineer working with the DoD, I better understand the soldier's needs on the battlefield. This allows me the privilege to develop and advance the DoD's radio frequency and millimeter wave biosensor technology.”

– Khaldoon Ishmael, Scholar of the Year Award Recipient

The Science, Mathematics, and Research for Transformation (SMART) Program provides STEM students with the tools needed to pursue higher education and begin a rewarding career with the Department of Defense (DoD). SMART is the largest education-to-workforce program offered by DoD STEM.

### BENEFITS FOR SMART SCHOLARS



#### Full Tuition

Full tuition, annual stipends, and book/health allowances to students pursuing STEM degrees.



#### Internships

Receive invaluable experience during summer internships with the Department of Defense.



#### Career

Pursue full-time employment with the Department of Defense after graduation.

### ELIGIBILITY AND PROGRAM REQUIREMENTS



**U.S.  
Citizen**



**Minimum 3.0  
GPA**



**Degree in  
STEM**



**18 Years  
or Older**



**Minimum  
1 Year**



**Obtain Security  
Clearance**



**Complete  
Internship**



**Accept DoD  
Employment**

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[SMART.DoD.Scholarship](http://SMART.DoD.Scholarship)



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[SMART.Scholarship](http://SMART.Scholarship)



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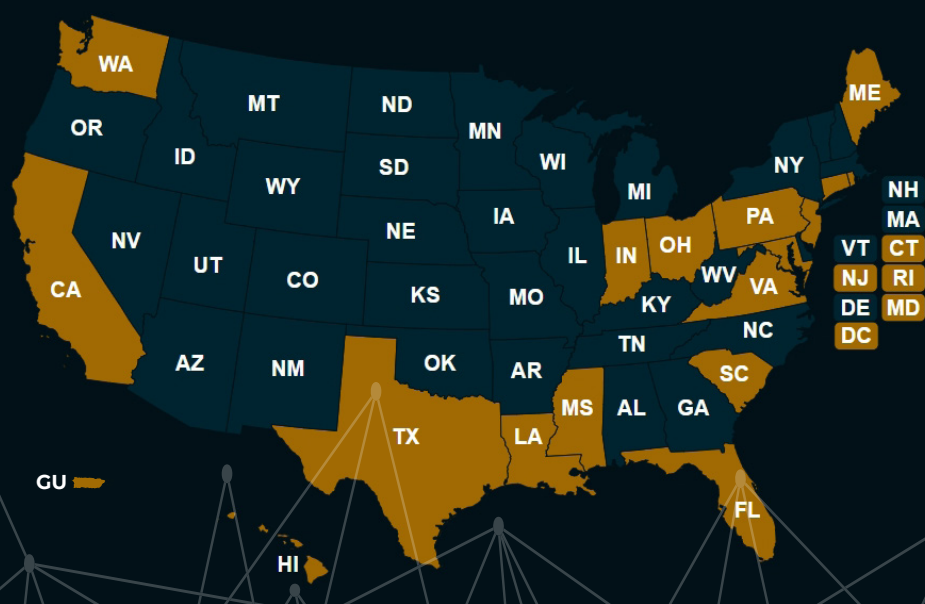


The **Naval Research Enterprise Internship Program (NREIP)** provides an opportunity for college students to participate in research at a Department of Navy (DoN) laboratory.

## Eligibility

- Enrolled at a four-year U.S. college or university accredited by the U.S. Department of Education; students attending two-year colleges who meet the credit hour requirements may be eligible at the laboratory's discretion
- University sophomores, juniors, seniors or graduate students; freshmen who have reached the credit level of a sophomore before starting the internship are also eligible
- Applicants should have demonstrated interest in subjects of study that are relevant to the research conducted by one or more of the laboratories in the program
- U.S. citizenship; some participating laboratories will consider permanent residents

## NREIP Participating Labs Across the Country



**Award duration** is a continuous 10 weeks.

NREIP offers a competitive **stipend** for its interns.

- New undergraduate student participants: \$7,500
- Returning undergraduate students (students **MUST** have completed a full 10-week program in a prior year to receive this level): \$9,000
- Graduate students (students must currently be in graduate school and taking graduate school courses to receive this level): \$11,500

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For internship details visit:

**NAVALSTEMINTERNS.US**

Contact Us: [nreip@saxmanone.com](mailto:nreip@saxmanone.com) / (703) 530-9523 Ext. 7



Naval STEM Interns



@navysteminterns



Naval STEM Interns



Naval STEM Interns





# Participating Labs by Region

## WEST

### Pacific

NUWC - Keyport, WA  
PSNS/IMF Puget Sound - Bremerton, WA  
MCTSSA - Camp Pendleton, CA  
NPS - Monterey, CA  
NRL - Monterey, CA  
NAWCWD - China Lake, CA  
NAVFAC - Port Hueneme, CA  
NSWC - Port Hueneme, CA  
NSWC - Fallbrook, CA  
NAWCWD - Point Mugu, CA  
NSWC - Corona, CA  
NEPMU5 - San Diego, CA  
NIWC Pacific - San Diego, CA  
FRCSW - North Island, CA  
NIWC Pacific - Guam  
NIWC Pacific - Honolulu, HI  
NUWC - Pearl Harbor, HI

## NORTHEAST

### New England

NSLC - Kittery, ME  
NUWC - Newport, RI  
NSMRL - Groton, CT

### Mid-Atlantic

NAWCAD - Lakehurst, NJ  
NSLC - Mechanicsburg, PA  
NIWC Pacific - Philadelphia, PA  
NSWC - Philadelphia, PA

## MIDWEST

### East North Central

NAMRU - Dayton, OH  
NSWC - Crane, IN

## SOUTH

### South Atlantic

NHHC - Washington, DC  
NRL - Washington, DC  
USNO - Washington, DC  
AFRRI - Bethesda, MD  
NSWC Carderock - Bethesda, MD  
NMRC - Frederick, MD  
NSWC - Indian Head, MD  
NAWCAD - Patuxent River, MD  
NMRC - Silver Spring, MD  
USNA - Annapolis, MD  
NSWC Dahlgren - Dahlgren, VA  
NSWC Dahlgren DNA - Virginia Beach, VA  
NIWC Atlantic - Hampton Roads, VA  
NSWC Carderock CCD - Norfolk, VA  
MCWL - Quantico, VA  
NIWC Atlantic - Charleston, SC  
FRCSE - Jacksonville, FL  
NAWCTSD - Orlando, FL  
NSWC - Panama City, FL  
DEOMI - Patrick SFB, FL

### East South Central

CNMOC - Stennis, MS  
NRL - Stennis, MS  
NIWC Atlantic - New Orleans, LA

### West South Central

NAMRU - San Antonio, TX

## ACRONYMS

**AFRRI** - Armed Forces Radiobiology Research Institute

**CNMOC** - Naval Meteorology and Oceanography Command

**DEOMI** - Defense Equal Opportunity Management Institute

**FRCE** - Naval Air Systems Command Fleet Readiness Center East

**FRCSE** - Naval Air Systems Command Fleet Readiness Center Southeast

**FRCSW** - Naval Air Systems Command Fleet Readiness Center Southwest

**MCTSSA** - Marine Corps Tactical Systems Support Activity

**MCWL** - Marine Corps Warfighting Laboratory

**NAMRU** - Naval Medical Research Unit

**NAVFAC** - Naval Facilities Engineering Command

**NAWCAD** - Naval Air Warfare Center Aircraft Division

**NAWCTSD** - Naval Air Warfare Center Training Systems Division

**NAWCWD** - Naval Air Warfare Center Weapons Division

**NEPMU5** - Comprehensive Industrial Hygiene Laboratory at the Navy Environmental and Preventive Medicine Unit 5

**NHHC** - Naval History and Heritage Command Underwater Archaeology Branch

**NIWC Atlantic** - Naval Information Warfare Center Atlantic

**NIWC Pacific** - Naval Information Warfare Center Pacific

**NMRC** - Navy Medical Research Center

**NPS** - Naval Postgraduate School

**NRL** - Naval Research Laboratory

**NSLC** - Keyport Naval Sea Logistics Center

**NSMRL** - Naval Submarine Medical Research Laboratory

**NSWC** - Naval Surface Warfare Center

**NUWC** - Naval Undersea Warfare Center

**PSNS/IMF Puget Sound** - Naval Sea Systems Command Puget Sound Naval Shipyard and Intermediate Maintenance Facility

**USNO** - United States Naval Observatory

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The **Science and Engineering Apprenticeship Program (SEAP)** provides an opportunity for high school students to participate in research at a Department of Navy (DoN) laboratory.

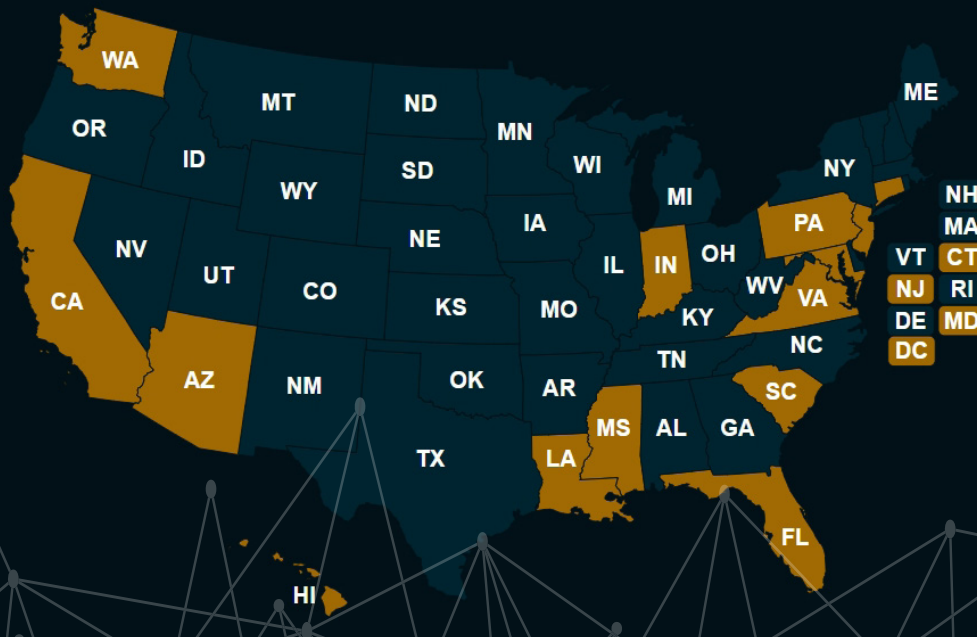
**Award duration** is a continuous 8 weeks during the summer.

SEAP offers a competitive **stipend** for its interns.

- New participant: \$4,000
- Returning participant: \$4,500

### Eligibility

- Rising 10th through 12th graders
- 16 years of age by the internship start date
- U.S. citizenship; some participating laboratories will consider permanent residents



**SEAP  
Participating  
Labs Across  
the Country**

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Naval STEM Interns



@navysteminterns



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NIWC Pacific - Honolulu, HI

### Mountain

USNO - Flagstaff, AZ

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