# CIVILIAN CAREER OPPORTUNITIES IN THE DEPARTMENT OF THE NAVY ACQUISITION DEVELOPMENT PROGRAM (NADP)

**Opens**: Annually on 1 October                    **Closes**: Annually on 30 September

The United States Navy and Marine Corps are supported by over 185,000 civilian employees around the world. Approximately 25% of this workforce is highly skilled professionals that perform "cradle to grave" management of ships, aircraft, weapons and computer systems, facilities, and supplies as part of the Navy Acquisition Corps.

## What is the Navy Acquisition Development Program (NADP)?
NADP is a highly selective developmental program designed for recent college graduates.  We provide up to three years of training and education tailored to various acquisition career fields.  The program includes structured formal education, diverse rotational assignments, extensive on-the-job training, and graduate education tuition assistance.  *Upon successful completion of the NADP, you will become a permanent civil service employee.*

## How do I qualify for the position(s)?
- Meet the minimum qualification standards for a GS level positions (see link below) and meet Superior Academic Achievement (SAA) requirements, generally a 2.95 GPA. More detailed SAA requirements can be found at http://www.opm.gov/qualifications/policy/ApplicationOfStds-04.asp.
- Attain your degree by July 31 in the year of which you are seeking employment.
- Obtain and maintain a SECRET security clearance.  We will assist you with this process.

**Detailed Qualification Standards**:  Located on the OPM website at http://www.opm.gov/qualifications/index.asp.

## How do I apply?
Please submit a resume and transcript (in one combined PDF), place NADP in the subject line, and send to the NUWC recruiting mailbox at nuwc_npt_recruit.fct@navy.mil

Include a note about your desired Career Field (i.e. Engineering, Contracting, Logistics).   Please take care not to include sensitive information in your resume such as social security number so that your personal information is protected.  Mailing address, phone number and email address should suffice.  If one of our recruiters shows an interest in your resume, they will contact you directly. Submission of a resume is not a guarantee of an interview or temporary job opportunity.

## How much can I earn?
Starting salary for engineers range from $54,000 to $66,000; other positions range from $46,000 to $57,000.  Most positions pay from the mid $60's to the low $80's upon successful program completion.  Rapid, performance-based salary increases occur while in the program.  Additional government employment benefit information can be found on the Office of Personal Management website at https://www.opm.gov/.

**Questions:**  Visit http://www.secnav.navy.mil/rda/workforce/Pages/NADP/Applicants.aspx



**The Department of the Navy is an equal opportunity employer**.