

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## 66604

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	2	3	2	2	2	3
Number of Complainants	2	3	2	2	2	3
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	1	0	1	0
Color	1	1	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	1	1	0	1	2
Sex	2	1	1	0	0	1
PDA	0	0	0	0	0	0
National Origin	1	1	0	0	0	0

Equal Pay Act	0	0	1	0	0	0
Age	1	0	1	1	1	1
Disability	0	2	0	1	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2019Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	0	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	2	1	1	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	0	0	0

Promotion/Non-Selection	1	1	1	0	2	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	1	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
<b>Other</b>						
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2019Thru09-30</b>
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	
Complaints pending during fiscal year						
Average number of days in investigation	253.00	168.00	219.00	193.50	0	189.33
Average number of days in final action	40.00	51.00	43.00	723.00	0	49.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	250.00	0	0	177.00	0	185.00
Average number of days in final action	40.00	51.00	43.00	1,325.00	0	0
Complaint pending during fiscal year where hearing was not requested						





