

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## 66604

For 2nd Quarter 2019 for period ending March 31, 2019

| Complaint Activity   | Comparative Data          |      |      |      |      |               |
|--|---------------------------|------|------|------|------|---------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2019Thru03-31 |
|  | 2014                      | 2015 | 2016 | 2017 | 2018 |               |
| Number of Complaints Filed   | 2                         | 3    | 2    | 2    | 2    | 3             |
| Number of Complainants   | 2                         | 3    | 2    | 2    | 2    | 3             |
| Repeat Filers  | 0                         | 0    | 0    | 0    | 0    | 0             |
| Complaints by Basis  | Comparative Data          |      |      |      |      |               |
|  | Previous Fiscal Year Data |      |      |      |      | 2019Thru03-31 |
|  | 2014                      | 2015 | 2016 | 2017 | 2018 |               |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> |                           |      |      |      |      |               |
| Race   | 1                         | 1    | 1    | 0    | 1    | 0             |
| Color  | 1                         | 1    | 1    | 0    | 0    | 0             |
| Religion   | 0                         | 0    | 0    | 0    | 0    | 0             |
| Reprisal   | 2                         | 1    | 1    | 0    | 1    | 2             |
| Sex  | 2                         | 1    | 1    | 0    | 0    | 1             |
| PDA  | 0                         | 0    | 0    | 0    | 0    | 0             |

|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| National Origin  | 1                                | 1           | 0           | 0           | 0           | 0                    |
| Equal Pay Act  | 0                                | 0           | 1           | 0           | 0           | 0                    |
| Age  | 1                                | 0           | 1           | 1           | 1           | 1                    |
| Disability   | 0                                | 2           | 0           | 1           | 0           | 1                    |
| Genetics   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Non-EEO  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Complaints by Issue</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2019Thru03-31</b> |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | <b>2014</b>                      | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> |                      |
| Appointment/Hire   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Assignment of Duties   | 0                                | 1           | 0           | 0           | 0           | 2                    |
| Awards   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Conversion to Full Time/Perm Status  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Disciplinary Action</b>   |                                  |             |             |             |             |                      |
| Demotion   | 0                                | 0           | 0           | 1           | 0           | 0                    |
| Reprimand  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Suspension   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Removal  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Other  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Duty Hours   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Perf. Eval./ Appraisal   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Examination/Test   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Harassment</b>  |                                  |             |             |             |             |                      |
| Non-Sexual   | 0                                | 2           | 1           | 1           | 0           | 1                    |

|   |                                  |             |             |             |             |                      |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Sexual                                  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Medical Examination                     | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Pay including overtime                  | 2                                | 0           | 0           | 0           | 0           | 0                    |
| Promotion/Non-Selection                 | 1                                | 1           | 1           | 0           | 2           | 0                    |
| <b>Reassignment</b>                     |                                  |             |             |             |             |                      |
| Denied                                  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Directed                                | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Reasonable Accommodation Disability     | 0                                | 0           | 0           | 1           | 0           | 0                    |
| Reinstatement                           | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Religious Accommodation                 | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Retirement                              | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Sex-Stereotyping                        | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Telework                                | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Termination                             | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Terms/Conditions of Employment          | 1                                | 0           | 1           | 0           | 1           | 0                    |
| Time and Attendance                     | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Training                                | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Other</b>                            |                                  |             |             |             |             |                      |
| <b>Processing Time</b>                  | <b>Comparative Data</b>          |             |             |             |             |                      |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2019Thru03-31</b> |
|   | <b>2014</b>                      | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> |                      |
| Complaints pending during fiscal year   |                                  |             |             |             |             |                      |
| Average number of days in investigation | 253.00                           | 168.00      | 219.00      | 193.50      | 0           | 189.33               |
| Average number of days in final action  | 40.00                            | 51.00       | 43.00       | 723.00      | 0           | 49.00                |













|                                     |   |   |   |   |   |   |   |   |   |   |   |   |
|-------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical Examination                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                        |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define                 |   |   |   |   |   |   |   |   |   |   |   |   |
|                                     |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>Findings Without Hearing</b>     | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Appointment/Hire                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action                 |   |   |   |   |   |   |   |   |   |   |   |   |



|   |                                  |             |             |             |             |   |                      |   |   |   |   |   |
|---|----------------------------------|-------------|-------------|-------------|-------------|---|----------------------|---|---|---|---|---|
| Time and Attendance   | 0                                | 0           | 0           | 0           | 0           | 0 | 0                    | 0 | 0 | 0 | 0 | 0 |
| Training  | 0                                | 0           | 0           | 0           | 0           | 0 | 0                    | 0 | 0 | 0 | 0 | 0 |
| Other - User Define   |                                  |             |             |             |             |   |                      |   |   |   |   |   |
| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b>  | <b>Comparative Data</b>          |             |             |             |             |   | <b>2019Thru03-31</b> |   |   |   |   |   |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             |   |                      |   |   |   |   |   |
|   | <b>2014</b>                      | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> |   |                      |   |   |   |   |   |
| Total complaints from previous Fiscal Years                         | 3                                | 4           | 3           | 1           | 1           | 0 |                      |   |   |   |   |   |
| Total Complainants  | 2                                | 3           | 2           | 1           | 1           | 0 |                      |   |   |   |   |   |
| <b>Number complaints pending</b>                                    |                                  |             |             |             |             |   |                      |   |   |   |   |   |
| Investigation   | 0                                | 0           | 0           | 0           | 0           | 0 |                      |   |   |   |   |   |
| ROI issued, pending Complainant's action                            | 0                                | 0           | 0           | 0           | 0           | 0 |                      |   |   |   |   |   |
| Hearing   | 1                                | 2           | 0           | 1           | 1           | 0 |                      |   |   |   |   |   |
| Final Agency Action   | 2                                | 2           | 3           | 0           | 0           | 0 |                      |   |   |   |   |   |
| Appeal with EEOC Office of Federal Operations                       | 4                                | 4           | 5           | 5           | 5           | 6 |                      |   |   |   |   |   |
| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |   | <b>2019Thru03-31</b> |   |   |   |   |   |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             |   |                      |   |   |   |   |   |
|   | <b>2014</b>                      | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> |   |                      |   |   |   |   |   |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0                                | 0           | 0           | 0           | 0           | 0 |                      |   |   |   |   |   |