



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

63394

For 1st Quarter 2019 for period ending December 31, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 12-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	<u>8</u>	<u>6</u>	<u>7</u>	13	9	9
Number of Complainants	6	5	7	13	7	7
Repeat Filers	2	1	0	0	2	2

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 12- 31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	
Race	<u>3</u>	<u>3</u>	<u>0</u>	4	0	0
Color	<u>4</u>	<u>2</u>	<u>0</u>	0	1	1
Religion	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Reprisal	<u>7</u>	<u>3</u>	<u>2</u>	5	5	5
Sex	<u>6</u>	<u>2</u>	<u>1</u>	6	2	2
PDA	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
National Origin	<u>3</u>	<u>0</u>	<u>2</u>	4	3	3
Equal Pay Act	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Age	<u>3</u>	<u>1</u>	<u>1</u>	3	7	7
Disability	<u>4</u>	<u>3</u>	<u>4</u>	4	2	2
Genetics	<u>0</u>	<u>0</u>	<u>0</u>	1	0	0
Non-EEO	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 12- 31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	
Appointment/Hire	<u>2</u>	<u>1</u>	<u>0</u>	1	4	4
Assignment of Duties	<u>1</u>	<u>1</u>	<u>0</u>	2	1	1
Awards	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Conversion to Full Time/Perm Status	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Disciplinary Action						
Demotion	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Reprimand	<u>0</u>	<u>0</u>	<u>1</u>	2	0	0
Suspension	<u>2</u>	<u>0</u>	<u>0</u>	0	0	0
Removal	<u>0</u>	<u>0</u>	<u>0</u>	1	1	1
Other	<u>0</u>	<u>0</u>	<u>2</u>	0	0	0
Duty Hours	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Perf. Eval./ Appraisal	<u>0</u>	<u>3</u>	<u>0</u>	2	0	0
Examination/Test	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Harassment						
Non-Sexual	<u>4</u>	<u>1</u>	<u>2</u>	1	3	3
Sexual	<u>0</u>	<u>0</u>	<u>1</u>	2	0	0
Medical Examination	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Pay including overtime	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Promotion/Non-Selection	<u>0</u>	<u>0</u>	<u>0</u>	1	5	5
Reassignment						
Denied	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Directed	<u>0</u>	<u>1</u>	<u>0</u>	0	0	0
Reasonable Accommodation Disability	<u>0</u>	<u>2</u>	<u>1</u>	0	0	0
Reinstatement	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Religious Accommodation	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Retirement	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Sex-Stereotyping	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2014	2015	2016	2017	2018	
Telework	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Termination	<u>0</u>	<u>0</u>	<u>0</u>	3	1	1
Terms/Conditions of Employment	<u>0</u>	<u>1</u>	<u>0</u>	0	0	0
Time and Attendance	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Training	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0
Other						

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