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The Coastal Compass is published bimonthly by the Naval Surface Warfare Center Panama City Division (NSWC PCD) and is an authorized medium for news of general interest about employees of NSWC PCD and their work.

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Capt. David Back, USN Commanding Officer



What a year it has been and what an impact this Navy Lab has made for the enterprise! This time of year traditionally serves as a period to reflect and evaluate everything that has happened in 2023. Remembering the milestones, events and victories, we've been able to celebrate together is important. As we take time to look back, it's also important to look forward.

For example, we were glad the command was able to put on INSPIRE 2.0 - Igniting a Culture of Leadership and Innovation. As you will read in this edition, the event was a big success, and more importantly, allowed us to build off of its predecessor and refocus our attention on why NSWC PCD exists. With every innovation, success, milestone and challenge we overcome, it's one more solution, process improvement, lesson learned to benefit our warfighters and expand the advantage. INSPIRE 2.0 highlighted the reason behind everything we are doing in 2024.

As we near the end of this calendar year and have already began to execute our strategic plans for next year, it's important to find the fuel to keep the momentum going. It's essential for us to cross the finish line focused, together and strong because the support we provide affects the warfighter...and many of them don't get a break, since they are deployed in-theater through our holiday "rest period".

As the force behind the fleet, wartime readiness demands that we give our best to ensure that the military force is ready to fight, is able



Dr. Peter Adair, SES Technical Director

to meet the demands of national defense strategies and is supported to complete their tasks at any time. When military members are not currently deployed, they are constantly training and preparing to do so. It comes with the profession and we must share that same mindset of readiness and proficiency to support them.

Innovation, responsible risk-taking and teamwork are also vital in our support to the Navy's objectives. Demonstrating technical expertise, continuing to professionally grow as leaders, having the ability to understand the warfighter's needs and rapidly deliver solutions connects us to the fleet. It is why we are here and what the Navy needs from us.

All of this—the ability to equip, replenish, modernize, innovate, build a team to compete and win, and train as a command—relies on our people. When we care for each other and operate as a unified team, we will be best suited to deliver the services and capabilities that our Navy needs today and in the future, while ensuring our relevance as a Navy Lab.

This mission does not happen without each and every one of you. We've accomplished much this year and are looking forward to even greater achievements in 2024. Thank you for all you do in support of the warfighter, our Navy and our nation. Safely enjoy time with family and friends this holiday season and reflect on and celebrate 2023. We look forward to having you all recharged, ready and back for 2024, where there are great things on the horizon!

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As the force behind the fleet, wartime readiness demands that we give our best to ensure that the military force is ready, able, and supported.

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NOVEMBER/DECEMBER 2023

Name	Years	Name	Years
NEYRA ANDERSON	45	ELEN TRAN	15
STEPHEN SCHELFHOUT	40	JAMES WOLF	15
KIMBERLY SELLERS	35	ANGELA ANDERSON	10
KEITH FARNEY	30	EARL BAUCUM	10
ANABEL STEUWER	30	RICARDO DELBREY	10
MAURICE WILLIAMSON	25	MIKE ELROD	10
SHAUN MEEHAN	20	DEBORAH GARVIN	10
TED COOPER	15	DOUGLAS HARLSON, III	10
DONALD HAINLINE	15	TERRI KESLER ALDRIDGE	10
JAMES NELSON, JR	15	EVAN MCCAW	10
KATHLEEN PAUL	15	LUCILLE MENDOZA	10
DANIEL STERNLICHT	15	ANNABELLE TILLER	5



Defense Acquisition Workforce Improvement Act

Congratulations to our employees for completing their DAWIA requirements this period!

Karen Arnold **Charlotte Blue Deron Brooks Andrew Hawley Justin Jones** Churchill Okello Mark Parra

Name	Code	Name	Code
TINA BUGARIN	0122	DUSTIN REED	1071
VINCENT BOUSA	1041	EDUARDO RIVERA	1012
TASHA JOHNSON	1071	JANA WALKER	101
AZ1 AGUSTIN LOPEZ	1052	MYCHEA WILLIAMS	1071
TIFFANY MEANS	1012	DOUGLAS BANCROFT	A22
GREGORY NEWMAN	1072	KAITLIN BOLDUC	A30
SHANNON PILCHARD	1064	MIMI HESTER	A12

Name	Code
PHILLIP KILTY	A13
LAURA GULLETT	E52
ROBERT PARSONS	E53
YEVETTE POOLE	E56

DIVISIONSPOTLIGHT



Makayla Camper

Contract Specialist

Division 022 Littoral & Mine Systems Division

How long have you worked at NSWC PCD?

I have been an employee of NSWC PCD since April of 2021.

Why did you decide to work at NSWC PCD?

I decided to work for NSWC PCD because I liked that the Navy offered a training program for my position. I take pride in working for the government and serving the needs of the warfighter.

What do you do in your job? What is the impact?

As a contract specialist, I am responsible for preparing, evaluating, negotiating, finalizing, and administering contracts and associated documents for NSWC PCD's acquisition needs. I have worked on several key requirements, including the Multi-Vehicle Communications System (MVCS) Support, Coastal Helicopters Testing Support, and Mine Countermeasure Target Fabrication. Working these contracts takes a lot of research and coordination to ensure they are being awarded as quickly as possible to meet our customers' requirements and support NSWC PCD's mission.

What does your branch do?

My branch handles littoral and mine warfare systems contracts. We support customers in NSWC PCD's Littoral and Mine Warfare, Science and Technology, and Corporate Operations Departments by assisting with their needs through the acquisition lifecycle.

What does your division do in support of NSWC PCD & the Navy?

Our division writes and negotiates contracts to help procure services and supplies needed to support our direct customers at NSWC PCD, as well as the fleet and the warfighter. We conduct market research to ensure we obtain the best prices and vendors to support our customers' needs. The services and systems that we procure provide engineering and technology support to the U.S. Navy and its programs.

FLAGPOLE FRIDAY

U.S. Navy photo by Eddie Green

Every Friday morning, the command's workforce is invited to come together as a unified team in observation of morning colors. Many of the personnel wear red as a symbol to remember U.S. deployed servicemembers.

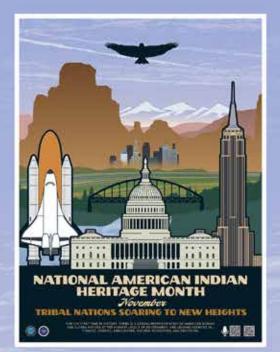




SAVE THE DATE: MARCH 29, 2024



CULTURAL AWARENESS



Every November, the Department of Defense (DoD) joins the Nation in celebrating National American Indian Heritage Month. The event is also known in some circles as American Indian and Alaska Native Heritage Month.

It's an opportunity to recognize the rich and diverse cultures, traditions, stories, and important contributions of Native American and Alaska Native peoples.

There are over 9 million American Indian and Alaska Natives living in the United States today.

With over 574 federally recognized tribes, there are hundreds of different cultures that are as unique as the people they represent.

For 2023, The Society of American Indian Government Employees (SAIGE) has chosen the theme: "Tribal Nations Soaring to New Heights."

For more than 100 years, generations of Mohawk ironworkers shaped the skylines of North American cities. These men built prominent landmarks, including the Empire State Building, the Chrysler Building, the George Washington Bridge, and the World Trade Center.

The Mohawk tradition of ironworking began in the mid-1880s. They were hired as unskilled laborers to build a bridge over the St. Lawrence River onto Mohawk land. Quickly, they earned a reputation for being hard workers on high steel, earning the nickname "skywalkers."

In the 1960s, when New York City announced plans for the World Trade Center, which would be the tallest in the world, hundreds of Mohawk men played a vital role in the construction.

After the 9/11 terrorist attacks on the towers, descendants of the original ironworkers returned to the structure to aid in rescue and cleanup at ground zero.

Fittingly, Mohawk ironworkers then helped build the new Freedom Tower, now known as One World Trade Center.

American Indians and Alaska Natives have built a legacy of professionalism and selfless service that inspires future generations.





The Children's Christmas Party

Around 1950, a community-service tradition was inaugurated at the Laboratory – the annual Children's Christmas Party. This effort focused on providing a Christmas party for the local children who were not likely to otherwise be able to have such an experience. The exact date this tradition was initiated is unknown. However, the Dec. 14, 1951 issue of the "Scuttlebutt" carried a short announcement about the Christmas Party that invited everyone to pitch in a nickel, a dime, or whatever they had when the collectors came by with a hat. By 1955, the Children's Christmas Party became an annual tradition.

It has been organized and hosted by a group of Naval Surface Warfare Center Panama City Division and Naval Support Activity Panama City, Fla., volunteers and community businesses throughout the years. From the very beginning, the Lab has helped put smiles on local area children's faces with approximately 40 children at the first recorded party and the effort grew to help over 100 children in 2017. That year was the last time the Children's Christmas Party was held. Unfortunately, after Hurricane Michael roared through the Florida Panhandle in 2018, the program was never revived.



The Children's Christmas Party

Send comments to NSWC PCD
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NSUC PCD'S INSPIRE 2.0 REKINDLES LEADERSHIP, WORKFORCE COMMITMENT TO THE WARFIGHTER





By Jeremy Roman, NSWC PCD Public Affairs

U.S. Navy photos by Eddie Green

and depend upon the capabilities, training and innovation we provide. We hope that INSPIRE 2.0 ignites or rekindles each of our why."

Where INSPIRE focused on helping the workforce build and sustain a diverse and innovative work environment, INSPIRE 2.0 looked to help the command take the next step to impact the Navy's mission to protect America at sea by serving the warfighter.

This event began with a tribute to the military and recognized veterans, family members of servicemembers and those who may have never served in the military, but are serving the country as federal civilians. Additionally, six NSWC PCD personnel received certificates for their efforts in serving as special emphasis program leads in fiscal year 2023. INSPIRE 2.0 featured four guest speakers who challenged attendees and provided practical application steps to help leaders explore, empower and expand their impact to the fleet:



PANAMA CITY, Fla.—Continuing

to cultivate its workforce, Naval Surface Warfare Center Panama City Division (NSWC PCD) held its latest leadership development event at Gulf Coast State College, Nov. 14.

INSPIRE 2.0 –Igniting a Culture of Leadership and Innovation was the second event of it is kind for the Navy Lab and was highly anticipated based on command feedback from last year's participants. Without the in-person attendee maximum restriction due to health concerns from the previous year, INSPIRE 2.0 nearly tripled in participation size and aimed to build on the success of its predecessor.

"In 2022, a submitted Defense Organizational Climate Survey comment ignited us as an organization to remember our 'why'...the why each of us serve and work daily. From that single comment sparked the command's Flagpole Fridays [where every Friday morning the entire base is invited to join as a workforce by the flagpole during the playing of the national anthem to reflect and remember U.S. service members] and the theme for today's event," said Monica Queen, NSWC PCD Equal Employment Opportunity, Diversity and Inclusion deputy director. "To remember our nation's military members who use



Scott Moore

rear admiral, USN (ret.), SEAL Team operational leader, leadership and teambuilding expert: "No-Fail' Teams"



Alonzie Scott III

SES, Office of Naval Research Mission Support director: "Leadership Gets Things Done Every Day"



Dakota Meyer

sergeant, USMC veteran, Medal of Honor recipient, best-selling author, and philanthropist: "The Way Forward: Master Life's Toughest Battles and Create Your Lasting Legacy"



Steve Gutzler

executive leadership coach and keynote speaker "Emotional Intelligence for Extraordinary Leadership"

"I have been to many leadership type events as a military service member, and now as a civilian. INSPIRE 2.0 did not seem instructor-based or facilitated, which made it more educational and fulfilling," said Kenyatta Bennett, NSWC PCD Employee Services Division head. "It was not just a matter of learning something that would help me help my team, but it was something that also helped me fill some voids in thoughts that I had felt about the leadership here at NSWC PCD. There were things I felt needed to be said to our leaders that I heard said, and it was not scripted, but was very real and important, which made it lean more towards the title of the event."

Whether it was through the use of team-building strategies or understanding the value of impactful leadership and strategic planning, the event's speakers provided experiences and tools to help its attendees improve professional skills. One key topic addressed was how the Navy Lab can effectively increase its relevance to the U.S. Navy.

"Practical application of emotional intelligence helps strengthen our greatest asset the NSWC PCD workforce. It's important to invest in developing these critical skills, which can lay the groundwork and fortify a strong organizational base to build on, because at that foundation is our people," said Dr. Peter Adair, NSWC PCD technical director. "When we take care of each other, when we keep the support of our warfighters as our motivation and demonstrate our proficiency to dominate the littoral battlespace, we validate our relevancy to the Naval Research and Development Enterprise and the fleet."

Mission readiness was at the forefront of this event.

"As a command, our destination is dominating the littorals. Delivering relevant solutions in the littorals from seabed to space for today, tomorrow, and the Navy after next," said Capt. David Back, NSWC PCD commanding officer, in his opening remarks. "We, as leaders, have to be the ones to lead change because it's the right thing to do for the fleet commanders and the sailors and marines they lead. [If we apply what we will learn today], I'm confident that it will impact the foundations being laid, the culture being grown and the momentum being gained as we focus on the battle that we are in supporting our warfighters."



NSWC PCD'S INFRASTRUCTURE DIVISION PROVIDES FOUNDA-TIONAL SUPPORT TO THE FORCE BEHIND THE FLEET

By Jeremy Roman, NSWC PCD Public Affairs

In order for Naval Surface Warfare Center Panama City (NSWC PCD) to Dominate the Littorals, it needs the people and places to achieve that mission. This would not be possible without the professionals from NSWC PCD's Infrastructure Division (Code 102) who support the Navy Lab workforce.

Whether you are driving by the installation—Naval Support Activity Panama City (NSA PC)—or driving on it to get to work, the buildings and projects may be out of sight but they are not out of mind for this essential team.

"The [entire] workforce needs buildings that are set up to do their jobs. That might be regular office space, a computer lab with raised flooring and special air conditioners that keep servers properly cooled, or a high bay with adequate ceiling height and roll-up doors large enough

to bring in a surface vehicle for at-sea test prep," said Kelley Close, NSWC PCD Facilities Branch head. "If they don't have the space they need, it's very hard to do the work. If the air conditioning goes down in their computer lab, the servers are going to overheat and now they're at a work stoppage. In a way, our main job is to keep them working."

This division consists of four branches—facilities, infrastructure support, environmental and safety—staffed by more than 40 personnel ranging from civilians to contractors to military service members from the Personnel Force Innovation Program who operate within a dynamic arena.

"When I say every day is different [for us], I mean that to the fullest extent possible," said Close. "One day we might spend the morning in meetings with Naval Facilities Engineering Systems

Command (NAVFAC) ensuring a \$12 million dollar construction project meets its deadline, and by the afternoon, [we] will be...planning temporary office space for a renovation project that needs to clear out the whole building. The next day, we may get a maintenance issue reported in one of the bathrooms, and that afternoon, we'll sit in a space allocation meeting with NSA PC and all the other Panama City tenants trying to make sure a new building isn't going to infringe on another's future plans or operations. The spectrum is wide."

With so much responsibility and very little control over what real life can throw at an organization, each team brings their specific proficiency* to aid all business and technical codes and remembers what's important.

"My proud moments are when I'm genuinely helpful for another group. Being on the support side of the house, everyone can sympathize with getting a problem dumped in your lap. We get a lot of groups that bring us a problem that needs to be solved," said Close. "But sometimes, we get folks who are looking for help in figuring out their problem. Sometimes we'll figure it out, other times we only come



(left to right) 1st Lt. Ryan Ison, NSWC PCD Infrastructure Support construction manager, Dann Riveras, NSWC PCD engineering technician, and George Haid, Ceteris contractor, inspect a stairwell renovation project, Oct. 25. up with a way forward. But at the end of those meetings, they say, 'Thanks... you were really helpful and I really appreciate you.' Boom! That's all I need... just to know that I actually helped someone."

Whether it's the day-to-day needs of the workforce or new building construction projects, this Navy Lab's Infrastructure Support Division remains innovative and resilient to support the needs of the fleet.

"I've been with NSWC PCD for almost 15 years [within the facilities division]. A lot of things have changed and a lot of things are still the same. When I started here, we worked a few Sustainment/ Restoration/Modernization (SRM) projects and one construction project each year. Currently, we have more than 10 major construction efforts in the works and several SRM projects going on," said Close. "Despite the everyday cost, labor and supply chain challenges, we continue to remain flexible when navigating to deliver solutions. For example, we have a program that authorizes the command to award construction projects through the NSWC PCD Contracts Department. Our infrastructure support branch works with our contracts department to develop the project, get it awarded, and also provide oversight and management during the construction phase. This is a fairly new capability for Panama City, but we're having a lot of success with it."

Their proficiency and success translates to the literal foundations needed to support the warfighter.

"[As a facilities member] I've learned that most people are doing the best they can. It doesn't matter where they're working or what they're doing, for the most part, they're trying to do their job the best they can," said Close. "Whether it's supporting a building project, engaging a service request, ensuring environmental compliance, performing site inspections or certifying that the general workforce is working in safe spaces, what we do matters because the scope of our mission has a direct impact on the personnel, projects and systems that help keep our service members safe."



*NSWC PCD Infrastructure Division branches consist of:

- Facilities is responsible for maintenance, oversight and NSWC PCD facility Sustainment / Restoration / Modernization (SRM) projects to include buildings, structures, some utilities, and even equipment. They also manage major construction efforts, new construction projects, as well as the weight-handling equipment program.
- Infrastructure Support is responsible for those SRM projects that aren't awarded through NAVFAC. They work with NSWC PCD Contracts Department to develop a project, get it awarded and also provide oversight and management during the construction phase.
- Environmental provides support to the technical codes to ensure test efforts are in compliance with environmental regulations. They also perform day-to-day functions to ensure command personnel are complying with hazardous material requirements, storm water requirements, and other environmental requirements.

Bill Logsdon, Naval Surface Warfare Center Panama City Division Infrastructure Division (NSWC PCD) head, and Kelley Close, NSWC PCD Facilities head, review the design of the command Diving Equipment Fabrication Test and Assembly building's canopy enclosure and extension, Oct. 25. This division consists of four branches—facilities, infrastructure support, environmental and safety—staffed by more than 40 personnel ranging from civilians to contractors to military service members from the Personnel Force Innovation (PFI) Program. (U.S. Navy photo by Anthony Powers)

They provide support to NSWC PCD's contract awards ensuring environmental checks are in line.

• Safety supports NSWC PCD in-house contracting efforts by ensuring contractors are abiding by the Occupational Safety and Health Administration standards, as well as certifying the general workforce is working in safe spaces. They oversee the medical surveillance program and also oversee and follow up on accidents that may happen to personnel while working (on base and abroad). They conduct annual inspections on every building to validate safety compliance.



U.S. MARINE CORPS BIRTHDAY

The Naval Surface Warfare Center Panama City Division (NSWC PCD) Veterans Employee Resource Group (ERG) held a ceremony to celebrate 248 years of the U.S. Marine Corps, Nov. 8. The event celebrated nearly two and half centuries of honor, courage and commitment and recognized NSWC PCD's marine veterans. (U.S. Navy photos by Ronnie Newsome and Anthony Powers)



NSWC PCD LAB SHOWCASE: FABRICATION LAB

The Naval Surface Warfare Center Panama City Division Fabrication & Prototype Shops hosted their lab showcase, Nov. 8. These shops provide specialized manufacturing services delivered through an online workflow management system, which offers a streamlined approach to meeting customer needs, including rapid prototyping efforts, fleet readiness, and test and evaluation. (U.S. Navy photo by Eddie Green)



WELCOME NSWC PCD VISITORS



ALONZIE SCOTT

(left) Mr. Alonzie Scott, SES, Office of Naval Research, Mission Support director, receives a Landing Craft Air Cushion facility tour from Don Hainline, NSWC PCD's Expeditionary Systems Division branch head, Nov. 13. Scott learned how this Navy Lab supports the warfighter. (U.S. Navy photo by Maj. Allison Burns)



CAPT. KEVIN SMITH PEO USC

Capt. Kevin Smith, Program Executive Officer Unmanned and Small Combatants (PEO USC), and his leadership delegation traveled to Naval Surface War Center Panama City Division (NSWC PCD) for a familiarization tour, Nov. 27 - 29. They left with a better understanding of how NSWC PCD conducts research, development, testing, and evaluation (RDT&E) to deliver innovative solutions to the fleet. (U.S. Navy photo by Eddie Green)



CAPT. PATTERSON

(right) Capt. Shannon Patterson, Program Manager Surface Ship Readiness and Sustainment (PMS 443), and members from her team visit the Naval Surface Warfare Center Panama City Division (NSWC PCD) Landing Craft Air Cushion Facility, Nov. 29. Her tour allowed her to better understand NSWC PCD capabilities to include its mine countermeasures unmanned surface vehicles and SEAL delivery vehicles and how the Navy Lab supports the fleet. (U.S. Navy photo by Eddie Green)



BRIG. GEN. JEFFREY GERAGHTY

Capt. David Back, Naval Surface Warfare Center Panama City Division (NSWC PCD) commanding officer, welcomes (center) Brig. Gen. Jeffrey Geraghty, 96th Test Wing commander, Eglin Air Force Base, Fla., and his Air Force Material Command team during their visit to the Navy Lab, Nov. 30. Both organizations collaborate at Eglin AFB's test area and this visit aimed to increase partnerships and understanding of mutual capabilities. (U.S. Navy photo by Eddie Green)



NAVY GULF COAST PARTNER ORGANIZATIONS

NSWC Panama City Division welcomed the Navy Gulf Coast Partner Organization delegation, Dec. 13 – 14. Some of those partners were the U.S. Naval Research Laboratory, Stennis Space Center and the Naval Meteorology and Oceanography Command. NSWC PCD highlighted its capabilities and how it's a collaborator of choice. (U.S. Navy photo by Eddie Green)

HOLIDAY SAFETY TIPS: THE 12 DAYS OF

Never leave a burning candle unattended



On the first day of safety, we remind you to extinguish any lit candles when you leave the room, your house, or go to sleep. According to a National Fire Protection Association (NFPA) study, candles start more than half of all home decoration structure fires, and most of those fires occur in December.

Turn off tree lights, decorations, and portable space heaters when away or asleep

On the second day of safety, we remind you that local fire departments respond to more than 50,000 fires involving heating equipment and more than 700 fires caused by decorations each year. Be sure to unplug all of your lights, decorations, and portable space heaters when not in the same room.

Don't overload circuits, extension cords, or electrical sockets

Overloading circuits, extension cords, or electrical sockets could cause a fire. Use no



more than three standard-size sets of lights per single extension cord.

Never leave cooking or baking unattended

Most people don't realize that cooking fires are the number one cause of home fires and, as reported by the NFPA, unattended cooking equipment is a factor in one-third of reported home cooking fires and half of the associated deaths. Be especially careful when you're using the stove or cooktop and while frying



foods. Always stay in the kitchen even if you're baking or roasting and set a timer to remind yourself to check on cooking food.

Celebrate small and don't drink and drive

If you do plan a small gathering, there are other safety concerns to keep in mind – including how every year hundreds of people die in drunk driving accidents during the holiday season. If you plan to drink alcohol, make sure you have a designated driver to safely get you and your loved ones home or consider using a rideshare app.

Choose a fire-resistant artificial tree and be sure to water a natural tree daily

On average, more than 200 house fires are caused by Christmas trees each year. To prevent this from happening to you, we remind you on the tenth day of safety to exercise caution when placing, decorating, and maintaining either kind of tree. Position your tree at least three feet away from a heat source and remember to keep natural trees hydrated.



Never throw wrapping paper in the fire

On the third day of safety, remember to never toss wrapping paper into the fireplace. Doing so could result

in a flash fire because wrapping paper can ignite suddenly and burn intensely.

Only use outdoor and indoor lights as indicated on their packaging

On the fourth day of safety, we remind you to only use lights tested for safety by a nationally recognized testing laboratory. Lights, for both indoor and outdoor usage, must meet different standards that testing laboratories can verify. Before using, be sure to check each set of lights – whether new or old – for broken or cracked sockets, frayed or bare wires, or loose connections. Throw out damaged sets and do not use electric lights on a metallic tree. Check outdoor lights for labels showing the lights have been certified for outdoor use, and only plug them into a ground-fault circuit interrupter (GFCI)-protected receptacle or a portable GFCI.

Keep holiday plants away from pets

On the seventh day of safety, we remind you to keep festive holiday plants, including poinsettias, mistletoe and holly out of pets'

reach. Ingesting any of these may cause symptoms, while usually mild, ranging from upset stomach to low blood pressure.



Check your smoke detector battery

On the eighth day of safety, we remind you that smoke detectors should be tested regularly and the batteries replaced at least once or twice a year. Mark your calendar to check your alarm during the holidays. A working smoke alarm cuts your risk of home fire death in half.

Maintain wood burning fireplaces and chimneys

Nothing is cozier than relaxing by the fire, but it's especially important to have heating equipment and chimneys cleaned and inspected every year by a qualified professional. Also, remember the three feet rules: keep anything that can burn at least

three feet away from the fireplace, and maintain a threefoot "kid-free zone" around open fires and space heaters.



Travel safely and don't overshare on social media

Social media is a great way to share what you and your family are doing for the holidays. However, if you are leaving your home for an extended period of time, we remind you on the twelfth day of safety not to put your plans or pictures on social media until after you return. You could be unintentionally inviting thieves to break into your house while you're away.



