



COASTAL COMPASS

The force behind the fleet

November/December 2024
Vol. 12 Issue 6



AIR CUSHION VEHICLE DEPOT OPENS

See Story, page 4

DOMINATE THE **LITTORALS**

NAVAL SURFACE WARFARE CENTER PANAMA CITY DIVISION



November/December 2024
Vol. 12 Issue 6

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The *Coastal Compass* is published bimonthly by the Naval Surface Warfare Center Panama City Division (NSWC PCD) and is an authorized medium for news of general interest about employees of NSWC PCD and their work.

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Front Cover:
A ribbon-cutting ceremony for the new Air Cushion Vehicle Depot Facility was held at Naval Surface Warfare Center Panama City Division, Dec. 5. Pictured from left to right: Amanda Davis, Dr. Peter Adair, Jim Wolf. (U.S. Navy photo by Eddie Green)

Back Cover:
The sun rises in Panama City, Fla. overlooking the Hathaway Bridge from an aerial vantage point above Naval Support Activity Panama City, Dec. 13. (U.S. Navy photo by Ronnie Newsome)

VIEW FROM THE BRIDGE



Capt. David Back, USN
Commanding Officer

Team PCD,

You may have heard of the concept to “begin with the end in mind.” By visualizing one’s desired outcome, one sets the foundation for achieving it by setting clear goals and objectives to ensure alignment of the desired result.

Throughout this calendar year, the *Coastal Compass* editions began with much excitement as we rolled out the Fiscal Year 2024 Naval Surface Warfare Center Panama City Division (NSWC PCD) Strategic Plan. In the January/February edition of this year’s magazine, we highlighted how the strategic plan was conceptualized and organized to help us achieve our goals. Each of the following editions then highlighted one specific priority and guiding principle to support the warfighter as a Navy lab and this edition features a final set—Financial Stewardship and Working Smarter, Not Harder. Although this effort chronologically landed towards the “end” of our strategic plan, its importance is far from that as it is vital in helping our workforce Dominate the Littorals.

NSWC PCD is operated as a working capital fund (WCF), which is a full-cost recovery, operating model where program expenses are recovered through funds collected from supported customers, both internal and external to the organization. In short, WCFs operate more like a business than a traditional mission funded government service, meaning all of our funding comes through working with program offices/sponsors, academia, fellow warfare centers, other Department of Defense agencies, etc., to produce solutions and deliver innovative capabilities and services to help Naval Sea Systems Command (NAVSEA) support the warfighter. Needless to say, our ability to deliver timely, relevant solutions in a fiscally responsible manner is paramount to our command and its mission.

As you can imagine, operating with responsible, financial stewardship was much more than an afterthought when identifying the priorities and guiding principles of our strategic planning. In this edition, Stacey Gibson NSWC PCD comptroller, highlights an important organization within our command, the Comptroller Department. These professionals are an essential part of our workforce and she explains how NSWC PCD works smarter and not harder to execute this principle.

Financial Stewardship

- Ensure our products and services remain highly valued and affordable for our customers
- Improve financial proficiency by strengthening knowledge and execution of funds management



**Dr. Peter Adair, SES
Technical Director**

As this introductory series of highlighting the strategic campaign comes to an end, the mission doesn't. This plan—Contribution to the Warfighter, Technical Excellence, Expert Workforce, Business Excellence and Financial Stewardship—and how we're doing business—Serving the Nation, Warfighter and the Mission, Operating as a Unified Team, Caring for Our People, Learning and Growing and Working Smarter, Not Harder—is more of an engaged, revolving circle than it is a checklist. All NSWC PCD branches and divisions are interconnected in all our of priority areas as we are focused on wartime readiness as a foundation in America's Warfighting Navy.

We operate and have begun with the end in mind, but let's also take a moment to end 2024 being mindful of the beginning. This has been a banner year for our Navy lab.

We celebrated 79 years of NSWC PCD legacy, initiated an organizational restructure, and, for the first time in our history, brought home eight NAVSEA Annual Award trophies—28% of the enterprises' awards—winning the most among all other warfare centers this year. The U.S. Navy also achieved a major milestone as the first Mine Countermeasures Mission Package embarked aboard USS Canberra (LCS 30), which is a massive example of how important the work being done here is. We held a ribbon-cutting ceremony for our new air cushion vehicle depot facility and several of our divisions participated in the Rim of the Pacific 2024 and the Baltic Operations 2024, where our people brought their expertise to these global exercises.

We also hosted several important visitors to include the Office of the Chief of Naval Operations Adm. Lisa Franchetti and Master Chief Petty Officer of the Navy James Honea; Congressman Neal Dunn, Florida's 2nd District; Rep. Ronny Jackson, Texas' 13th District; and House Armed Services Committee member; and Rear Adm. Thomas Dickinson; (then) NAVSEA Warfare Centers commander, to name a few. Our landing craft air cushion vehicle team also participated in the Gulf Coast Salute Airshow after the event's seven-year hiatus... all this while navigating several hurricanes and even witnessing a solar eclipse. There are too many accomplishments to fit in this address but we look forward to highlighting our command's biggest milestones in the FY24 Annual Report that will publish in a few months.

There is much to be proud of and every accolade that is achieved here is because of the hard work and dedication of our workforce. Our mission simply does not happen without you. Every contribution counts and we hope you take some time to reflect on your impact and feel a sense of pride knowing how you've supported the warfighter. Your expertise and commitment to NSWC PCD's priorities deliver the services and capabilities our Navy needs today and in the future, while ensuring our relevance as a premier Navy lab.

There's more work to be done and challenges to overcome in 2025. Please take time to care for yourselves and others, refresh and rejuvenate, and get ready as we head into even greater opportunities to impact the fleet and serve the warfighters. We are honored to serve beside you and have no doubt, based on past performances, that we will meet and exceed every obstacle together for our nation, the U.S. Navy, and our citizens.

IN THIS ISSUE

- 04 Depot Ribbon Cutting
- 05 Friendship, Education and the NSWC PCD Mission
- 07 LCAC III Arrives
- 08 Project Manager Qualifies for Ironman
- 09 National American Indian Heritage Month Spotlight
- 10 Strategic Plan: Commentary Financial Stewardship
- 15 Award News
- 16 Historian's Corner
- 18 People
- 19 Division Spotlight
- 20 Comptroller
- 22 Visits
- 23 Holiday Door Decor

NSWC PCD CUTS RIBBON FOR NEW AIR CUSHION VEHICLE DEPOT FACILITY

By Katherine Mapp, NSWC PCD Public Affairs

Naval Surface Warfare Center Panama City Division (NSWC PCD) held a ribbon cutting ceremony to mark the opening of the Command's new Air Cushion Vehicle Depot Facility, Dec. 5. The facility was built to serve as a depot for maintenance and repair of the Navy's Air Cushion Vehicle fleet.

The more than 10,200 square feet facility provides over 7,800 square feet of workspace to include a high bay, machine shop, tool room, electrical shop, hydraulic shop, and a space designated for composite fiber repair. The facility will enable NSWC PCD to address depot level support for legacy landing craft, air cushion (LCAC), bow thruster motors; scavenge fan motors, steering control units (yokes); propeller shroud stators and propeller shrouds. It was also built to position NSWC PCD to be able to fill depot roles for the new LCAC 100 class craft.

"Inside these four walls, airframe structural mechanics, welders, mechanics, and electricians will continue to meet fleet needs by providing the support required to keep the craft in optimal shape for warfighting readiness," said Capt. David Back, NSWC PCD commanding officer. "This was a truly impressive endeavor, and I am proud of everyone who worked so long and with such dedication to make this happen."

NSWC PCD contributes technical capabilities to sustaining operational readiness and promoting rapid integration of military utility into the fleet.

According to Dr. Peter Adair, NSWC PCD technical director,

not only are NSWC PCD's technical capabilities relevant to the fight, but the location, infrastructure, and relationships make NSWC PCD's wholehearted engagement in expeditionary warfare critical to the Navy's success.

"Ensuring our Navy team is supporting the fleet's needs to have the technical advantage over our adversaries is crucial now more than ever," said Adair. "NSWC Panama City Division has a significant and essential role to play as the Navy provides technical excellence in expeditionary warfare to get more players on the field. This facility is a large step towards bringing LCAC depot repairs into the 21st century. The work we do here matters, and this project is a testament to that fact."

Jim Wolf, NSWC PCD Air Cushion Vehicle Technical Services branch head, said the facility embodies his team's dedication to innovation and efficiency.

"With the streamlined workflow offered by this LCAC depot facility, we will be doing our part to ensure that LCACs are mission-ready," said Wolf. "Our team's expertise, combined with these new resources, will enable us to meet any challenge head on."

The new facility will provide permanent designated workstations for repairing components, which will increase the quality and efficiency of the depot, as well as allowing for more efficient execution of depot level repairs on LCAC components.



A ribbon-cutting ceremony for Naval Surface Warfare Center Panama City Division's new Air Cushion Vehicle Depot Facility was held here as the official party did the honors, Dec. 5. Pictured from left to right: Cmdr. Michael Mosi, Cyril Gazignaire, Robert Moore, Amanda Davis, Dr. Peter Adair, Jim Wolf, Capt. David Back, Oscar Bernal. (U.S. Navy photo by MC1 Kyle Merritt)

THE POWER OF FRIENDSHIP, EDUCATION AND THE NSWPCD MISSION

By Jeremy Roman, NSWPCD Public Affairs



(left to right) Samantha Vitale, Adam Pisarsky and Cara Murray graduate from Florida State University Panama City's Master's Program, April 5, 2021. Fast forward to present day and these three play a vital role working for the Naval Surface Warfare Center Panama City Division Contracts Department. (courtesy photo)

There's a saying that goes, 'Show me who your friends are, and I'll show you your future.' Little did these friends know that their similar beginnings would lead them in different directions only to reunite them to serve the warfighter at Naval Surface Warfare Center Panama City Division (NSWC PCD).

Samantha and Adam were not friends in their hometown of Tuscaloosa, but knew of each other. In fact, they attended rival high schools in Alabama. Fast forward a few years later and this duo would become a trio—when they met Cara, a Tallahassee native—at Florida State University Panama City (FSU PC). The three became best friends during their time in the school's Master's Program, forming a bond

that would surpass their time at the university. Now, they work side by side as contract specialists in the NSWPCD Contracts Department (Code 02).

Samantha (Sami) Vitale, NSWPCD contract officer, was an important force behind assembling this contracts team. After joining the command in 2021, she recognized an opportunity to reconnect with her friends while also strengthening the department.

"I knew of Cara's experience in contracts and remembered her work ethic from school. She would be a great asset to have with us," said Vitale. "Adam is a go-getter...and even without the contracts experience, I knew he would fit right in with our

department. I explained how our work is purposeful and fulfilling, described our department's companionable atmosphere, expressed how I was genuinely happy to be working here, and reminded them of how fun it would be to all come together again, it didn't take much convincing after that!"

Cara Murray, NSWPCD Code 02 contract specialist, transferred to NSWPCD in March 2023.

"I was drawn to NSWPCD because of its emphasis on professional development, employee happiness, and how it fosters a culture of success," said Murray. "The opportunity to grow personally and professionally, while contributing to meaningful work alongside supportive colleagues, made the decision an easy one."

Adam Pisarsky, NSWPCD contract specialist, joined the team in April 2024. The trio graduated at different times, and he reflected on how their realities came to be.

"Sami and Cara started graduate school before I did. After we graduated, there wasn't much talk about working at the same organization and we all went our separate ways, but stayed heavily in touch via group messages. We all were job searching [at some point] and looked at potential opportunities, including the airline and consulting industries around the country," said Pisarsky. "We are repeating history with them paving 'my way' and if it was not for Sami, I don't think I would have known about [these] contracting positions or even [Naval Support Activity Panama City] in general."

The trio's unique blend of skills and experience enhances their collective impact on NSWPCD's goal to Dominate the Littorals.

"I think we complement each other well. Each of us brings a unique set of strengths and perspectives to the table, and our ability to collaborate has definitely made us stronger as a group," said Murray. "Where one of us might have a gap, another steps in to fill it, and that synergy has been a key factor in our success. We trust each other, we collaborate well together, and we feel like we can clearly communicate amongst each other."

Their work environment has also significantly impacted their professional satisfaction.

"I enjoy the collaborative aspect and the learning opportunities that NSWPCD

See *Graduation*, page 14

NAVY ACCEPTS DELIVERY OF SHIP TO SHORE CONNECTOR, LANDING CRAFT, AIR CUSHION 111



The latest Ship to Shore Connector (SSC), LCAC 111 was delivered to the Navy from Textron Systems on Nov. 27. The delivery of LCAC 111 comes after completion of Acceptance Trials conducted by the Navy's Board of Inspection and Survey, which evaluated the readiness and capability of the craft to effectively meet requirements. This new addition to the fleet enhances Navy amphibious capability, providing a vital asset for rapid deployment and logistical support.

"This new craft will provide the Navy and Marine Corps team with unparalleled capability in amphibious warfare, ensuring we remain agile and responsive to emerging threats and global challenges," said Capt. Jason Grabelle, program manager for Amphibious Assault and Connectors Programs, Program Executive Office, Ships (PEO Ships). "The introduction of LCAC 111 into our fleet marks a significant milestone in our ongoing efforts to maintain and enhance operational readiness."

LCACs are built with configurations, dimensions, and clearances similar to the legacy LCACs they replace – ensuring that this latest air cushion vehicle is fully compatible with existing well deck-equipped amphibious ships, the Expeditionary Sea Base and the Expeditionary Transfer Dock . LCACs are capable of carrying a 60 to 75-ton payload. They primarily transport weapon systems, equipment, cargo, and assault element personnel through a wide range of conditions, including over-the-beach. (U.S. Navy photo by Eddie Green)

PROJECT MANAGER SECURES A SLOT TO 2025 IRONMAN WORLD CHAMPIONSHIP

By Shauna Love-vonKnoblauch, NSW C PCD Public Affairs

Alex Burgans, project manager for the Airborne Mine Neutralization System, recently competed in the IRONMAN Florida competition and placed fifth in his age group and 54th overall out of 1,573 athletes. He officially qualified for the 2025 IRONMAN World Championship in Nice, France.

While he works in the Airborne Mission Systems Branch at Naval Surface Warfare Center Panama City Division (NSWC PCD), Burgans spends much of his free time training. He has been competing in triathlons for nearly 10 years.

"It has really become a huge part of my life, as I suppose is to be expected from a sport that demands so much of

your time to be devoted to training," Burgans said. "I find that training and racing really brings a lot of balance to my life – it represents 10-plus hours per week that I am able to fully unplug myself from a lot of life's everyday stresses and devote my sole focus and attention elsewhere."

Equipped with countless rigorous hours devoted to training, Burgans clinched his spot on the road to Nice at the Panama City Beach IRONMAN Florida competition, Nov. 2. The triathletes pushed it to the limit during a 2.4 mile swim in the Gulf of Mexico, biked 112 miles through the Florida pines and ran a spectator-filled 26.2 mile journey to the Finish Line. Placing fifth in his age group, Burgans secured a place on the pinnacle of the triathlon season, the 2025 IRONMAN World Championship in Nice, France.

Before embarking on his 2025 racing schedule culminating in the

triathlon, where he will compete against elite athletes and navigate epic, challenging courses, Burgans will end the year with a well-deserved break.

"Additional 'real-life' balance is still incredibly important – time with my family, my fiancé, and doing other things I enjoy is really the key piece of the puzzle for me," Burgans said. "It is a demanding sport that brings a lot of mental and physical fatigue, so having the right people in your corner that support you and your goals is truly invaluable."

In today's fast-paced environment, it is more important than ever for our employees to balance their personal life, and professional careers. NSW C PCD is committed to offering exceptional benefits for them, and their immediate families through a diverse range of resources designed to enhance their professional and personal development.



Main photo: Alex Burgans on his bike earlier this year at the 2024 IRONMAN 70.3 St. George. top right: Alex Burgans and his fiancée, Hanneliese Camall, with his 2025 IRONMAN World Championship Official Qualifier Card and IRONMAN Florida Age Group Award. (Courtesy photos)



NATIONAL AMERICAN INDIAN HERITAGE MONTH SPOTLIGHT: DAVE HAWES

Dave Hawes, NSWC Panama City Division Information Technology Division head and Activity Command Information officer, is responsible for the operation, maintenance,

compliance, planning, leadership and information technology governance for the command.

He uses a wealth of technical expertise to impact this Navy lab. He has served on active duty as a Navy sailor, has supported network infrastructures as a defense contractor and program manager, and served as an information system security manager to name a few roles. He has also held many leadership roles as he developed his team to support the warfighter.

“Supporting the NSWC PCD research, development, testing and evaluation scientists and engineers with the best technology is the main goal of my position,” said Hawes. “In doing this, I know they are able to give the sailors in the fleet the systems and equipment needed to succeed.”

Yet, the key to his success started long before his 35 years of supporting the Navy.

Hawes is a proud elder in the Grand Traverse Band of Ottawa and Chippewa Indians in Peshawbestown, Mich., a reservation on more than 627 acres of land and was originally founded as a mission.

“It’s unique to be a part of a Native American tribe. Growing up in Michigan, I attended several events and Powwows,” said Hawes. “As I got older and left Michigan for the Navy, the tribe sent its members a monthly newspaper that helped me stay connected to the tribe and my family who participated in these events.”

Their sense of community has left an indelible mark on Hawes.

“My grandmother was one of the longest living members of our tribe and the way they supported our elders was wonderful,” said Hawes. “The tribe paid for a complete bathroom renovation and ensured was also handicap accessible. [They’ve] built several facilities to assist tribal members with housing, elderly care and other services including public safety and health services.”

The connection and the culture continues to be a sense of pride for him.

“When I was younger, I didn’t realize what being part of the tribe meant. As I have grown older, I have researched more to learn more about the culture and history,” said Hawes. “I now really appreciate being a part of the tribe and learning about the history. This year, I turned 55 and have become a tribal elder. I will be going to the reservation next summer and I am very excited for the trip and look forward to spending time there.”



***SALUTE TO OUR VETERANS - NOVEMBER 11
THANK YOU FOR YOUR SERVICE!***

FINANCIAL STEWARDSHIP FUELS COMMAND'S EFFICIENCY, CUSTOMER SERVICE AND IMPACT

Commentary by Stacy Gibson, NSWC PCD comptroller

Financial stewardship is a crucial aspect of Naval Surface Warfare Center Panama City Division's (NSWC PCD) strategic plan, and it should be integrated into every employee's tasks, regardless of their role in financial management. As the comptroller for the command and department head for Code 01, I serve as this Navy lab's financial advisor, leading a team of financial management employees to accomplish our department and command's mission.

Our department plays a significant role in promoting financial stewardship within the command through establishing financial controls to ensure that financial transactions are properly authorized, recorded, and reported within our financial system, Navy Enterprise Resource Planning (ERP). This helps to prevent fraud, waste, and abuse of resources. Additionally, we safeguard that the organization is in compliance with relevant laws, regulations, and policies related to financial management, which helps guarantee NSWC PCD is operating in a responsible and ethical manner.

Our department also provides financial analysis and reporting to management and stakeholders, which helps to inform decision making and the effective and efficient usage of resources. We are responsible for managing financial risk within the organization, which includes identifying risks and implementing strategies to mitigate those risks.

The guiding principle of "working smarter, not harder" is especially applicable to financial stewardship. This approach encourages the responsible management and use of financial resources by employing efficient and effective

methods to complete tasks. For example, prioritizing spending by purchasing supplies in bulk can reduce process time and additional costs. Additionally, implementing Robotic Process Automation (RPA), or BOTs, can automate repetitive tasks, making the process more efficient allowing employees to focus on more strategic and value-added activities. To implement time and cost savings automation, members of the comptroller team recently created a Payroll BOT that emails supervisors regarding missing time, unapproved time, etc., which reduced this previously manual process from eight hours to 35 minutes.

There are two sub-categories to financial stewardship:

- (1) ensure our products and services remain highly valued and affordable to our customers
- (2) improve financial proficiency by strengthening knowledge and execution of funds management.

The latter is more crucial, as it helps to reduce waste and increase efficiency in resource allocation. Additionally, our Navy lab will have better information which leads to better decision-making and will increase the command's ability to take advantage of emerging opportunities. All of these efforts will then result in our products and services increasing in value and affordability to our customers.

Financial stewardship is an important aspect of our strategic plan, as it helps to establish the long-term sustainability of the organization through consistently delivering value to our stakeholders and the warfighter. The more our command improves financial stewardship, the more trust we build with stakeholders, reflecting our values and commitment to responsible resource management.



FINANCIAL STEWARDSHIP

OBJECTIVES

Ensure our products and services remain highly valued and affordable for our customers

Improve financial proficiency by strengthening knowledge and execution of funds management

NSWC PCD operates as a Navy Working Capital Fund (NWCF) organization that finances Department of Navy activities through providing products and services on a reimbursable basis to their customers. The goal of a NWCF organization is to provide stabilized prices to customers and break-even over the long-term.



WORKING SMARTER

Work together, to get the

By implementing GRGB!

Find solutions to simplify complex issues.

Collaborate more
Learn to use all the rules & smart people around me.

Manage my time
gain buy in for better processes all have a say presents rethink.

Offer more opportunities for team members to brief their work to increase exposure to workforce.

R+D = Ripoff
Deploy

Cut the bureaucracy

SHARE IDEAS!

TEAMWORK

Respect each other!

We are great, because we are! *Subsequent*

Keep the work in the gov not ctr.

Share incorporated as mu

What can I waive that will pay disproportionate dividends for your organization?

Work problems early

We've always done it this way...

Work with other departments to develop processes for the workforce.

Learn from your mistakes

Give other ideas a chance. Improve on current processes/tools

Listen to the ideas of others and collaborate.

Continuously look for ways to do things

Working Smarter, Not Harder: During NSW PCD's INSPIRE 2.0 event in 2023, participants were invited to share how they would lead, what would they do and how they would practically apply these efforts to achieve this objectives for the fleet and the nation.

WORK HARDER NOT HARDER

Right Tool
Right Team

Things done faster:

Delegate More!

Challenge the Status Quo

Be honest about the Value-added by Processes teamwork.

"If words of command are not clear and distinct, if orders are not thoroughly understood, the general is to blame."

Innovate!

Challenge current processes

WORK!

Leverage experience & SME's in order to learn together!

ASK WHY?

Bring industry innovations to the workforce

HELP EDUCATE THE WORKFORCE.

ideas + collaborate teamwork as possible!

Challenge status quo.

Weak excuse to letting someone else figure it out. Be the one to find the better way forward mistakes.

get to yes

Use resources to improve
Digitize & Automate

telework Better.

INSPIRE

LEADERSHIP SUMMIT



Graduation, continued from page 5

PCD provides for us and the contracting department. I love learning, taking on new tasks and being able to assist in areas that are needed,” said Pisarsky. “We take great pride in working for the U.S. Navy and supporting the warfighter, and that’s a very rewarding experience for all of us.”

While the trio continues their dedicated work, they are also pursuing personal and educational goals to include earning doctoral degrees, raising families, and even learning new languages. This group personifies NSW C PCD’s guiding principle of creating a culture to operate as a unified team while working smarter, not harder. Their organically created chemistry, which can only be developed with time, has not gone unnoticed. Dr. Luis Gely, NSW C PCD Expeditionary Warfare and Littoral Operations Department division director and Vitale’s supervisor, highlights their contributions.

“Samantha has a valuable impact on the NSW C PCD mission by managing complex, contract actions geared towards replenishing some of the Navy’s fleet life support equipment. The operations are remote, but it is all managed and organized from this command, and she plays a pivotal role in managing the task order that supports the extreme environments effort,” said Gely. “These individuals are very professional, dedicated, and well-educated. They help represent our command’s commitment to accomplishing our strategic vision of delivering relevant solutions in the littorals from seabed to space: For Today, Tomorrow and the Navy after Next.”



Thanksgiving Proclamation - Answer Key

Answers in bold text

G W M E H U J P V Y C M L Z T V X Y B Z
 Z Q U I **Y T H G I M L A M E U W P L Z C**
E C A E P I H A P P I N E S S R I M G H
P R O C L A M A T I O N K Y U Y D S S H
 E Q L W P L G S Q P C X **T H Z B P B H N**
 M K K R O B D **G L O R I O U S P B K X E**
 N **Y Z D K Z F D M R L R E Y F C Z K C K**
 N F **T T I Z P M T I T E H L C J I P C A**
G I N I R E D L U P C Z W F Z H B D S V
N E E D R H X Q S N T U N V Z J O H R M
I G Y V K E N W E E N C K Z S Q K G Q R
V D F P C A P D G Q D P J N Y S B S P E
I W I Y R D I S N U W W J P K J U M S L
G F I T F V T W O K N H W T C J O J Z U
S G I Q O B A M R R K G R A T E F U L R
K E C R T F Y J A X P A N Z S R R S J H
N N P P C F F Z Q A W S H D U E A V V A
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H H P F B X B N Z M O U V A H G T G N C
T X I X W P G Q H X Q Y G X Q E F Q V P

2024
ANNUAL
Awards
NSW C PANAMA CITY DIVISION

**NOMINATIONS
NOW OPEN!**

For nomination information
and forms,
visit the Awards wiki site:

wiki.navsea.navy.mil/display/pcd103/awards

**Deadline through
Chain of Command:
January 14**

Contact Cierra Burch at [NSWCPCD_PAO@navy.mil](mailto:PAO@navy.mil) for nomination requirements, forms, and questions.

AWARD NEWS

Navy Civilian Service Commendation Medal

*Brian Young
(not pictured)*



Jenica Lolley



Cory Bruckschen



Tristan Dickinson



Rachel Thompson



Suengjin Lee

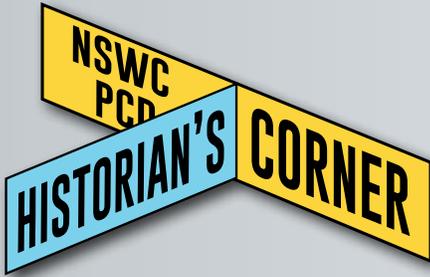
Navy Civilian Service Achievement Medal

Leslie O'Brien (not pictured)

Upcoming Awards

Dates below are final dates due to the organization;
some nominations require endorsements and reviews
that would make the due date up to two weeks prior to the date listed below.

- | | | | |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------------------------------------------------------------------------------------|
| Jan 8 | DoD Distinguished Civilian Service Award (competitive)
DoD David O. (Doc) Cooke Excellence in Public Administration Award
SECDEF Maintenance Awards | Jan 31 | Society of Defense Financial Management |
| Jan 10 | DoD Defense Standardization Program Achievement Awards | Jan 31 | Donald L. Scantlebury Memorial Award
American Society of Naval Engineers (ASNE) Awards |
| Jan 15 | Institute of Electrical Engineers Technical Fields Awards
Dr. Delores M. Etter Top Navy Scientists and Engineers for the Year Awards | Feb 1 | Navy Public Affairs Awards |
| Jan 22 | Admiral Stan Arthur Awards for Logistics and Sustainment Excellence | Feb 1 | Defense Acquisition Workforce Writing Awards |
| | | Feb 14 | Navy League Admiral Vern Clark and General James L. Jones Safety Awards |
| | | Feb 24 | Federal Asian Pacific American Council (FAPAC) Civilian Awards |
| | | Feb 18 | NAVSEA Kisan Pandit Awards for NAVSEA Metrology and Calibration Innovation |
| | | Feb 28 | Society of Women Engineers Individual Awards |



COASTAL COMPASS

Send comments to NSWPCD Command Historian Shauna Love-vonKnoblauch at shauna.r.love-vonknoblauch.civ@us.navy.mil

GEORGE WASHINGTON'S THANKSGIVING PROCLAMATION

FIRST OFFICIAL OBSERVANCE



By the President of the United States of America. a Proclamation.

Whereas it is the duty of all Nations to acknowledge the providence of Almighty God, to obey his will, to be grateful for his benefits, and humbly to implore his protection and favor—and whereas both Houses of Congress have by their joint Committee requested me to recommend to the People of the United States a day of public thanksgiving and prayer to be observed by acknowledging with grateful hearts the many signal favors of Almighty God especially by affording them an opportunity peaceably to establish a form of government for their safety and happiness."

Now therefore I do recommend and assign Thursday the 26th day of November next to be devoted by the People of these States to the service of that great and glorious Being, who is the beneficent Author of all the good that was, that is, or that will be—That we may then all unite in rendering unto him our sincere and humble thanks—for his kind care and protection of the People of this Country previous to their becoming a Nation—for the signal and manifold mercies, and the favorable interpositions of his Providence which we experienced in the course and conclusion of the late war—for the great degree of tranquility, union, and plenty, which we have since enjoyed—for the peaceable and rational manner, in which we have been enabled to establish constitutions of government for our safety and happiness, and particularly the national One now lately instituted—for the civil and religious liberty with which we are blessed; and the means we have of acquiring and diffusing useful knowledge; and in general for all the great and various favors which he hath been pleased to confer upon us. and also that we may then unite in most humbly offering our prayers and supplications to the great Lord and Ruler of Nations and beseech him to pardon our national and other transgressions—to enable us all, whether in public or private stations, to perform our several and relative duties properly and punctually—to render our national government a blessing to all the people, by constantly being a Government of wise, just, and constitutional laws, discreetly and faithfully executed and obeyed—to protect and guide all Sovereigns and Nations (especially such as have shewn kindness unto us) and to bless them with good government, peace, and concord—To promote the knowledge and practice of true religion and virtue, and the increase of science among them and us—and generally to grant unto all Mankind such a degree of temporal prosperity as he alone knows to be best.

Given under my hand at the City of New York the third day of October in the year of our Lord 1789.

Go. Washington

Thanksgiving Proclamation

Words can be found in any direction (including diagonals) and can overlap each other. Use the underlined words from the article.

G W M E H U J P V Y C M L Z T V X Y B Z
 Z Q U I Y T H G I M L A M E U W P L Z C
 E C A E P I H A P P I N E S S R I M G H
 P R O C L A M A T I O N K Y U Y D S S H
 E Q L W P L G S Q P C X T H Z B P B H N
 M K K R O B D G L O R I O U S P B K X E
 N Y Z D K Z F D M R L R E Y F C Z K C K
 N F T T I Z P M T I T E H L C J I P C A
 G I N I R E D L U P C Z W F Z H B D S V
 N E E D R H X Q S N T U N V Z J O H R M
 I G Y V K E N W E E N C K Z S Q K G Q R
 V D F P C A P D G Q D P J N Y S B S P E
 I W I Y R D I S N U W W J P K J U M S L
 G F I T F V T W O K N H W T C J O J Z U
 S G I Q O B A M R R K G R A T E F U L R
 K E C R T F Y J A X P A N Z S R R S J H
 N N P P C F F Z Q A W S H D U E A V V A
 A G G V D B W U D O V L P V U U O V K E
 H H P F B X B N Z M O U V A H G T G N C
 T X I X W P G Q H X Q Y G X Q E F Q V P

WORD BANK

ALMIGHTY
 PEACE
 HAPPINESS
 PROCLAMATION
 GLORIOUS
 RULER

GRATEFUL
 PROSPERITY
 THANKSGIVING
 PROVIDENCE
 TRANQUILITY

Answers on page 14

MAKE IT OFFICIAL

Most of the credit for the establishment of an annual Thanksgiving holiday may be given to Sarah Josepha Hale, editor of Ladies Magazine and Godey's Lady's Book, she began to agitate for such a day in 1827 by printing articles in the magazines and wrote scores of letters to governors, senators, and presidents. After 36 years of crusading, she won her battle. On October 3, 1863, buoyed by the Union victory at Gettysburg, President Lincoln proclaimed that November 26 would be a national Thanksgiving Day, to be observed every year on the fourth Thursday of November.

CIVILIAN LENGTH OF SERVICE

Name	Years	Name	Years
NICOLAS JARAMILLO	5	RAY FORRESTER, JR	15
ALYSSA LUSTER	5	JERMAINE KENNEDY	15
NITAYA PRATER	5	MATTHEW MULLIN	15
MATTHEW REYNOLDS	5	MINA WASYLISHIN	15
CARISA BAKER	10	KENNY DALE	15
RICHARD DELGADO	10	MARK SHERWOOD	15
SETH EDEWAARD	10	TINA BUGARIN	20
JONATHAN FARANDA	10	KIMBERLY LAWLER	20
JAIME RAYA	10	DAWN HILTY	20
JOSHUA RODDENBERRY	10	BRIAN YOUNG	20
ERIC WOODARD	10	DAVID REUSCH	25
DAVID FUHRMAN	10	ROY ELLIS	25
JEREMY JOHNSON	10	TRAVIS FULLER	25
THOMAS SARGENT	10	BOBBY BURT, JR	35

WELCOME
ABOARD!

CODE 01
PFI SSG NATHAN NAKAMOTO 01B1

CODE 02
MORGAN SIMO 023

CODE 10
SGT ARRON BROWN 1021
ANA MEDRANDA-MILLS 10E

S DEPARTMENT
HOMER BURRELL S42
XANDER BLUNT S13
WESLEY GEROW S32
ANDREW NELSON S32
ALLYSSA PATTERSON S14
JAMES ROBERTS S42
MAGDALENA TAJCHMAN S44
TIMOTHY WARFIELD S13

E DEPARTMENT
NEGARREN COLBERT E28
GARRETT FULTON E32
CODY HAYWARD E41
MATTHEW MARTIN E25
JACKSON MCCLAIN E25
HANNAH PETERS E43

A DEPARTMENT
BENJAMIN BANCROFT A22




NSWC PCD DAWIA

Congratulations to our employees for completing their DAWIA requirements this period!

Defense Acquisition Workforce Improvement Act

MACKENZIE BROGDON
SEAN BRYAN
TINA BUDDI
ALEX BURGANS
JONATHAN CHAPMAN
MICHAEL CRUZ
VIRGINIA DANIEL
LAUREN HANSEN
LAUREN JARLENSKI

SVIATLANA JOHN
JEFFREY KILDOW
NICOLE PAGAN-MONTANEZ
AVARY POTTS
PAUL SCALA
AMANDA SHAW
HANDEL SIM
SEAN SMITH
ROBERT SUCH



DIVISION SPOTLIGHT



Brandon Hayes

Contracting Officer

Expeditionary and Maritime Systems
(Code 023) Contracting Department.

How long have you have you worked at NSWC PCD and why did you decide to work here?

I have worked at NSWC PCD for four years. I decided to work here, because it presented the opportunity to perform mission-driven work, which would contribute to the overall defense of the country and also presented the opportunity to gain a vast amount of specialized knowledge regarding various Research & Development technologies/processes.

What are you responsible for in your role? How do you contribute to support NAVSEA, fleet and warfighter?

In my role, I am responsible for contributing to the mission, goals and objectives in support of the organization's strategic plan. This also involves monitoring and completing various contracting actions in a timely manner, while complying with the proper regulations and procedures. I contribute to the support of NAVSEA, fleet, and warfighter by ensuring that the right products and services are acquired on time and within budget to support military readiness and national defense.

What does your branch do?

My branch (team) focuses on Amphibious Warfare Systems, which includes support for the Landing Craft Air Cushion (LCAC) and Air Cushion Vehicles (ACV).

What does your division do to support NSWC PCD and the Navy?

My division provides contracting support to a wide array of expeditionary technologies here at the Naval Surface Warfare Center in Panama City, which consists of Unmanned Systems, Amphibious Warfare Systems, Mine & Warfare Countermeasures, and Tactical & Operational support. This work is vital to maintaining the readiness and capability of U.S. forces to operate in complex and hostile environments.

**FLAGPOLE
FRIDAY**

.....
**DECEMBER
2024**

U.S. Navy photos by
Eddie Green



G-Invoicing 101:

G-Invoicing is the Treasury Department's solution to address accounting and reporting challenges around buy/sell transactions by providing a common platform government wide for Intragovernmental Transactions (IGT). G-Invoicing will create and store interagency agreements, create orders, track performance against orders, and transfer funds.

NEW MANDATES

- All Federal Activities are required to send all Reimbursable Work Orders (funding documents) through the Department of the Treasury's G-Invoicing system. Navy is using an electronic interface between Navy Enterprise Resource Planning (ERP) and G-Invoicing.
- All Navy activities are required to positively "receive & accept" billings/invoices for work or material received using Reimbursable Work Orders. Navy will accomplish this using the same G-Invoicing interface. This is a new requirement and may only be performed by the technical program officials.

LIMITATIONS OF THE MANDATES

- Only includes new orders (and amendments to those orders) with trading partners that have implemented the G-Invoicing mandate.
- Does not include amendments to funding documents (ZFDs) accepted prior to implementation.

GENERAL TERMS AND CONDITIONS (GT&C) AGREEMENTS

- Are the basis to transact in the G-Invoicing System.
- GT&Cs must be established and in "open" status in the G-Invoicing system to send and receive funds. NAVY ERP and the Special Access Programs (SAP) Hub access is required to process Orders through G-Invoicing; Additionally, the SAP Hub will now be the platform to accept/process invoices.

IMPLEMENTATION OF THE NEW PROCESS IS HAPPENING

- Effective Oct. 1, 2024 - All Naval Sea Systems Commands (NAVSEA) (GF & Warfare Centers [WFC]) will begin processing acceptance of incoming funding from other commands sending G-Invoicing Orders (ZGIs)
- Effective Nov. 1, 2024 - All *NEW* outgoing documents created by NAVSEA (GF & WFC) will be issued as G-Invoicing documents (ZGIs), regardless of appropriations.

EXCEPTIONS

- FMS, SCN/NSBDF appropriations, Advances, Fixed Price, Organic Repair or Direct Cite Order types will continue use of ZFD process as they are out of scope for G-Invoicing Implementation.
- Orders with external entities that are not utilizing G-Invoicing at this current time.

10 USC § 3133 Authority

POLICY CHANGE: 10 USC § 3133 AUTHORITY (FORMERLY 2410A) UPDATES

Statute:

1. The Secretary of Defense may enter into a contract for a purpose described in paragraph (2) for a period that begins in one fiscal year and ends in the next fiscal year if (without regard to any option to extend the period of the contract) the contract period does not exceed ONE year.
2. The purpose of a contract described in this paragraph is as follows:
 - A. The procurement of *severable services*
 - B. Obligation of Funds. Funds made available for a fiscal year may be obligated for the total amount of a contract entered into under the authority of subsection (a).

The Cause & Effect of Change:

- NAVSEA has applied 3133 authority to all types of appropriations since 2009 for use on severable contracts. Recent audit findings revealed that NAVSEA is an outlier in their prior use of 3133 authority.
- Effective 1 OCT 2024, NAVSEA will only utilize 3133 for annual appropriations (O&M,N, FMS ADMIN). No longer to be used for Research, Development, Test and Evaluation [RDT&E], OPN, 5-Year SCN, etc.
- Funds must be obligated by expiration date. No longer usable for invoicing after cancellation date.

How to Mitigate Change:

- Early planning and coordination with sponsors; ensure sponsors are aware that SEA 01's 3133 policy has changed
- Obligate expiring multi-year appropriations early to ensure adequate time is available to incur costs against funding before expiration date
- Do not accept expiring multi-year funds late in FY without a plan to expense funding before funds expiration
- Re-program expiring multi-year funding to completion-type contracts where 3133 does not apply

Welcome to
NSWC

PANAMA CITY

DIVISION



October 31 - Naval Sea Systems Command Warfare Centers Safety Community of Practice Face-to-Face



November 5 - The Office of the Naval Inspector General



December 3 - Capt. Matthew Tardy, Amphibious Warfare Program Manager (PMS 377)



December 6 - NATO Centre for Maritime Research and Experimentation

NSWC PCD

Holiday

Office Door & Cubicle Decoration Contest Winners!

First Place:

Tie for 1st:
Michelle
Henderson
Code A



Tie for 1st:
Corissa
Toombs -
Code A



Second Place:

Paula Agnes and
Angela Sammons
Code 02



Third Place:

Melissa
Marchand
Code A





NSWC Panama City Division

110 Vernon Avenue, Panama City, Florida 32407, (850) 230-7400

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