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2020 DIRECTOR'S





NSWC Panama City Division Ensuring Warfighting Dominance in the Littoral Battlespace





Capt. David Back, USN Commanding Officer



Dr. Peter Adair, SES Technical Director

About the Publication

The *Coastal Compass* is published bimonthly by the Naval Surface Warfare Center Panama City Division (NSWC PCD) and is an authorized medium for news of general interest about employees of NSWC PCD and their work.

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On the Cover



The E Department's team, Th-E Nuetralizers, engineered their robot with an extended arm to compete against four other teams in the 2020 Director's Cup.

U.S. Navy photo by Eddie Green

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IN THIS

04 View from the Bridge

05 Workforce Connection

05 | Welcome Aboard

05 I Civilian Length of Service

06 Technical Spotlight

- **20** Live ANTX Event
- 21 | First Class LCAC 100 & 101
- **22** Cyber Testing
- 23 | Fire Test & Evaluation Award
- 24 | 75th Anniversary

26 Workforce Connection

- 26 | PIER
- 26 | Upcoming Awards
- 27 | SAPR
- 28 | Running in Remembrance

28 Lifestyle

- 28 | DAWIA
- 29 | FIAR
- 30 | OPSEC
- 30 Safety

Features



Director's Cup



LCAC Arrival





Capt. David Back, USN Commanding Officer



Dr. Peter Adair, SES Technical Director

Thank you for all you do in support of our great Command, our Sailors and Marines, and our Nation.

NSWC PCD Team,

The months of September and October 2020 have been incredibly busy for our Command! Through the challenges we still face with the COVID-19 pandemic, our team has charged on and continued to provide high quality products and services to the fleet and our customers. We rounded out Fiscal Year 2020 with a laundry list of accomplishments through our team's cumulative efforts. We are looking forward to a successful and exciting Fiscal Year 21.

September 2020 marked NSWC PCD's celebration of its 75th anniversary when our predecessor, the U.S. Navy Mine Countermeasures Station, was commissioned September 1, 1945! Beginning with a small cadre of military and civilian personnel focusing on mine countermeasures, the command has grown to over 1,550 civilian employees supporting a variety of missions in the littoral battlespace for the Navy and Marine Corps. Today, our mission set is broader, but our roots in these critical mission areas remain the same. Cheers to the next 75 years of the U.S. Navy in Panama City!

We also held this year's Director's Cup technical competition. Our three technical teams went head-to-head against each other and teams from NSWC Crane and NSWC Carderock. Competitions such as these reinforce the importance of working together as One Team and fostering collaboration and relationships across the Warfare Center Divisions. Great job to everyone!

October 13th marked the Phase 1 of the Return to Office. Fully returning to the office will be a gradual process that reflects guidance we receive from higher echelon, as well as the COVID-19 numbers and rate of spread in our local community. Your safety is our top priority. As we chart our course through each step of returning to the office environment, we will keep everyone up to date with the latest information as we receive it. Please continue to wear your cloth face masks, practice social distancing, and stay safe.

Again, thank you for all you do in support of our great Command, our Sailors and Marines, and our Nation.

Maintain Course and Speed,

Capt. David Back Commanding Officer Dr. Peter Adair, SES Technical Director

WELCOME

CODE 01 Jenica Lolley 0131 **CODE 02 Brandon Hayes** 023 **CODE 10** Jaimie Brock 1061 **Tracey Lopez** 1042 Lacie Meeks 1071 **Troy Orender** 1024 Melissa Rix 1041 Christian Vazquez 1043 **Nekian Travis** 1014

CODE A

Zachary Billingham	A14
Dylan Daughety	A13
Alan Esquivel	A14
Adria Rodriguez-Morales	A14
Julian Royal	A14
William Zayas-Rodriguez	A14

CODE E

	Brandon Bascetta	E15
_	David Ray	E31
	James Chalkley	E50
	Arnett Flowers	E24
	Michael Kirke	E15
	Christine Livingston	E13
	Daniel Lopez-Gavilan	E13
	Erik Muldowney	E31
	Pedro Perez	E23
	Luis Pla	E25
	Tommy Roland	E25
	David Trexler	E13

CODE X

Sydney Brooks	X24
Dominic Byrne	X23
Ivan Rodriguez-Pinco	X11
Sonja Smith	X11
Brian Eckert	X12
Wilmer Flores	X11
Tasneem Salman	X23
Thomas Schindler	X14

CIVILIAN $N(\neg$ SERVIC

WILLIAM SAWYER

KERRY COMMANDER SCOTT DORSCH MICHAEL TAFT

JOHN LINK **KEITH SENN** SANDRA WICKS CHRISTOPHER STANLEY BRETT TROIA **RUSSELL WILSON**

25 SCOTT FEENSTRA WILLIAM BUFFKIN JR. 20

30

KELLY BOYCE MIGUEL CAMACHO JR MICHAEL DAWSON TIMOTHY GIBSON JAMES MAUPIN JR. JACKIE SANDLE JEFFREY WIT

LUIS GELY JAMES SKIPPER

LINDSEY DUPRIEST WILLIAM IFODE

05

15

DENNIS GONZALES WALTER SANTIAGO **RUTH BERRY**

HERNAN CARVAJAL **ERIN COTTON** VIRGINIA DANIEL HEATH DITTMAN JANAYA PERRY **KEITH ROGERS** ANTONIO WILLIAMS JEFFREY KING DONALD KIPER **KEVIN LARRIMORE** ZACHARY LUTHER BENJAMIN MCLAUGHLIN

ABOUT

The NAVSEA Warfare Center Director's Cup event is a competition event between the teams' high-performing engineers, all who have less than five years of experience with the Enterprise. The stakes are high as they race to complete the technical tasks within the time limit.

Five teams across three Warfare Centers



nR

NAVSEA Warfare Centers

> Panama City Carderock Crane



100 NAVIGATION POINTS CHALLENGE

- +50 crossing center point
- +50 reaching the goal area
- -10 each obstacle hit

100 CLASSIFICATION POINTS CHALLENGE

10 points per scene Only successful classifications receive points

SCORING

100 NEUTRALIZATION POINTS CHALLENGE

20 points possible per scenario:

- **+20** Success ≤ 1 min
- **+16** 1 min < **Success** ≤ 2 min
- **+12** 2 min < **Success** ≤ 3 min
- +8 3 min < **Success** ≤ 4 min
- +4 $4 \min <$ Success $\le 5 \min$

20% point bonus to a scene's base point value for autonomous neutralization of that target

NSWC Panama City

Capt. David Back, USN Commanding Officer

Dr. Peter Adair, SES Technical Director

Robert O. Walker, SSTM Deputy Technical Director, Technical Excellence

Craig Pajak Chief Strategist, Littoral & Mine Warfare Systems Department

Garrett Leavitt Expeditionary & Maritime Systems Dept CHENG

Dr. Isaac Sledge Senior Machine Learning Research Scientist

Dr. Kerry Commander, SSTM Chief Technology Officer

Dr. Todd Holland, SSTM Distinguished Scientist for Mine Warfare Prototyping, NSWC PCD

NSWC Crane

Capt. Thomas Duncan McKay, USN Commanding Officer

> Janna Foxx Deputy Technical Director

Robert L. Walker *Chief Technology Officer*

Dr. Amy Wagoner Roboticist, Engineer

Nick Loufersweiler NSA Crane Police Instructor

Alyssa Robertson Hardware Cybersecurity Branch Manager

Monica Hutchins Chief Strategist for the Strategic Mission Department

> Dr. Jonathan Dilger Director of Research

JUDGES

NSWC Carderock

Rodney Peterson Marine Corps Vulnerability & Protection Program Manager

> John Vorwald Aerospace Engineer

Joe Teter Director of Technology Transfer

> Eric Silberg Aerospace Engineer

Reid McAllister Director of Integrated Unmanned Maritime Mobility Systems

Samuel Cubbage Branch Head, Hydrodynamics & Maneuvering Testing Branch

September - October 2020

PANAMA CITY CODE A

Tyler Moak Electrical Engineer Team Mentor

Brandon Barner Software Developer Automatic Target Recognition

Brandon Sheffield Computer Scientist Software Consultant

> Nick Torres Software Developer Navigation

Jared Wampler Team Captain, Mechanical Engineer Strategist, Mechanical & Electrical Design

*Photo-composite of team



Interbotix RX200 robotic arm provides reach, mobility, and cutting force to neutralize backpack targets in a small form factor

September - October 2020 9

PANAMA CITY CODE E

Miguel Salinas *Electrical Engineer* Electrical Components/ Mechanical Design

Dominic Nguyen *Computer Scientist* Classification Software

O

Matthew Wadle Computer Scientist Autonomous Navigation/ Neutralization Software

James Sovel Systems/Mechanical Engineer Mentor

UTR

*Photo-composite of team

Situational Awareness Cameras – Provide multi-angle view of target for manual neutralization

Custom Arm and Weldment

- Original Design that provides quick neutralization of targets, and physical support for navigational sensors and the cutter head Status Indicator light -Indicates which operation mode the robot is currently in

OTHER FEATURES

About the software used:

- ROS Melodic Linux OS
- Gstreamer Embedded Video Transmission
- Python on Arduino Arm Control
- Explore Lite Exploration
- Gmapping Navigation

Additional robot features:

- Remote control capability utilizes a Jetson Xavier NX base station and PS4 remote that integrates all inputs
- Multi-stream real-time video sent from robot to base station via 2.4Ghz data link

Cutter Head

- Neutralizing cutter utilizing a novel multidirectional shearing capability with tilt and rotate functions Linear Servo – Raise/lower arm in vertical axis

Microhard Radio

– Provides wireless data transmission for remote control, telemetry, and video transmission

GPS Receiver –

Provides satellite based position of the robot and timing

ZED 2 Stereo Camera -Used for visual odometry (autonomous navigation) and classification

Velodyne LIDAR -

Used for obstacle avoidance of surrounding environment and for laser odometry (autonomous navigation)

PANAMA CITY CODEX

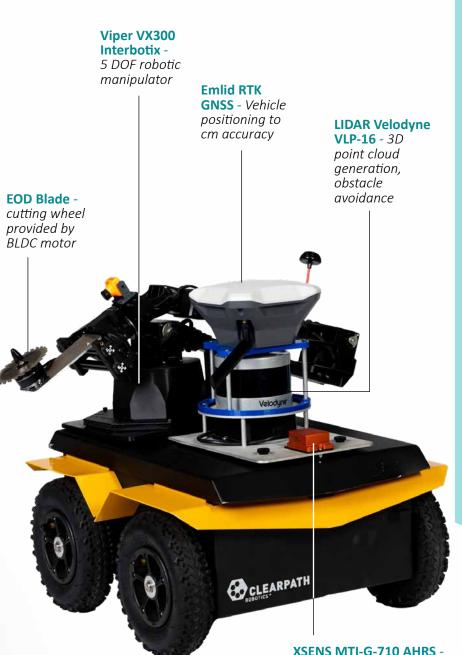


*Photo-composite of team

030

Patrick Amy

Vehicle Control



XSENS MTI-G-710 AHRS navigation and magnetic compass heading

OTHER FEATURES

- The Robotic Operating System (ROS) middleware is used for most of the vehicle software development.
- Sensors and effectors communicate directly to the main vehicle computer through software drivers within ROS.
- The ROS 'Robot Localization' Package is used for fusing wheel encoders, GPS, and the INS solution to provide accurate vehicle localization.
- LIDAR data is fed into the 'Hector Mapping' Package to develop an occupancy grid for the environment around the vehicle.
- Obstacle avoidance and path planning is facilitated by the ROS 'Move Base' package which outputs simple velocity commands to move the Jackal.
- The 'Darknet ROS' package leverages the popular 'YOLO' object detection algorithm to detect targets.
- The 'Interbotix ROS Arms' package ran the remote control interface for the 5-dof manipulator.

CARDEROCK

Steph Blease Mechanical Engineer Team Lead/Software/ Integration

Benjamin Gordon Electrical EngineerTeam Mentor

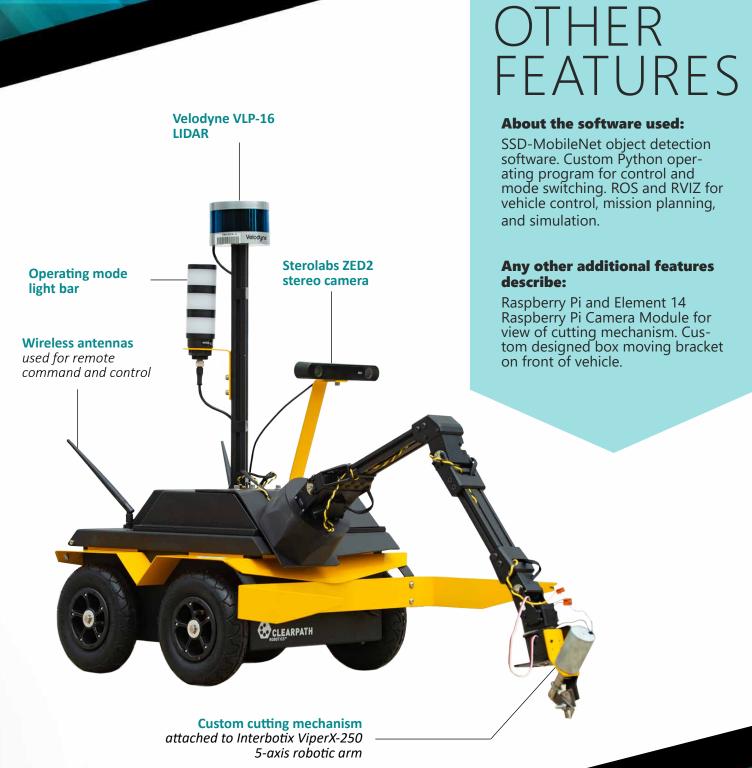
Alexandra Lechner Electrical Engineer Software **Isaac Downey** *Mechanical Engineer* Software/Mechanical Design/Integration

*Photo-composite of team

Mei Ling Mcafee

Mechanical Engineer Software/Integration

14 NSWC Panama City Division Coastal Compass





*Photo-composite of team



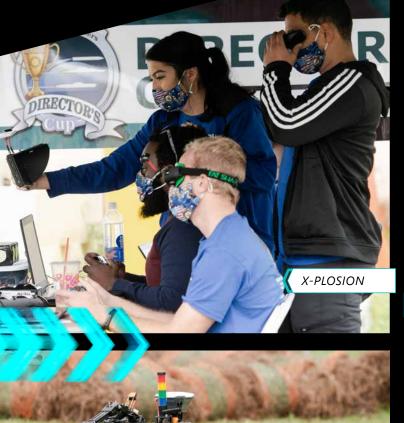
OTHER FEATURES

- Abotix-M Arm and Pan/Tilt • controller
- **NVIDIA TX2** •
- **NVIDIA XAVIER** •
- Status Light Controller •
- Power Module •
- Slip steering motor controller, IMU, and GPS •
- Lithium battery pack •

on each side by a belt and U.S. Navy photos by Cierra Burch

> TH-E NUETRALIZERS ROBOT

- rechnical Director



X-PLOSION ROBOT

TH-E NUETRALIZERS



18 NSWC Janama City Division Coastal Compass

STAT AN





TH-E NEUTRALIZERS

GO FOR GOLD, WIN DIRECTOR'S CUP 2020

By Katherine Mapp, NSWC PCD Public Affairs

PANAMA CITY, Fla —The Expeditionary and Maritime Systems E-Department team "Th-E Neutralizers" from Naval Surface Warfare Center Panama City Division (NSWC PCD) was named the 2020 Naval Sea Systems Command (NAVSEA) Warfare Center Director's Cup champions during a streaming event 10/14/2020.

"I am immensely proud of all of the hard work that each of the teams put into their robots," said Dr. Peter Adair, SES, NSWC PCD technical director. "Ultimately, NSWC PCD's Th-E Neutralizers took home the gold with a small 38-point margin of victory over the second place team."

This year's Director's Cup competition challenged technical department teams from NSWC PCD, NSWC Crane, and NSWC Carderock to create and field a fully autonomous, artificially intelligent, groundbased vehicle to neutralize a dangerous battlespace. This cross-Warfare Center collaboration is the first of its kind for Director's Cup and was expanded to other Divisions as way to further One Team Warfare Center efforts.

Due to COVID-19 restrictions of events and gatherings, this year's Director's Cup testing events were held separately and prerecorded to form streamed competition event.

Director's Cup teams consist of new professionals with less than five years of experience in the workforce. The first Director's Cup was held in 2015 and stemmed from a desire to facilitate working relationships.

Dr. Patrick Walters, NSWC PCD Director's Cup lead, said he has appreciated the

opportunity to lead this year's competition for NSWC PCD.

"Director's Cup is a truly unique experience. There are few opportunities that allow entry-level engineers to learn and apply state-of-the-art techniques in a friendly competition," said Walters. "It has been fascinating to see how each team has tackled the challenges of the competition."

Walters added that it is important to be ready and expect the unexpected.

"With COVID-19, the 2020 Director's Cup has thrown quite a few unexpected challenges to both the teams and those that make this competition possible," said Walters. "Each team has done an excellent job of recognizing that traditional methods would not work in this environment, quickly adapted, and overcame."

TEAMS	PRESENTATION	POSTER	NAVIGATION	CLASSIFICATION	NUETRALIZATION	EOA	TOTAL
NSWC PCD TH-E NUETRALIZERS	86	92	50	60	100	685	1073
NSWC PCD THE A TEAM	89	89	100	80	96	581	1035
NSWC PCD X-PLOSION	86	83	40	60	68	611	948
NSWC Carderock GOOSEBUSTERS	92	94	0	50	76	482	794
NSWC Crane ATORMENT	89	90	100	30	84	348	741

COVID-19 & HURRICANES DEFEATED, LIVE ANTX EVENT PREVAILS

By Susan H. Lawson, NSWC PCD Public Affairs U.S. Navy photo by Anthony Powers

PANAMA CITY, Fla. – Despite COVID-19 limitations and planning challenges caused by Hurricanes Laura and Marco, a collaborative team prevailed in conducting a live Advanced Naval Technology Exercise (ANTX).

Naval Surface Warfare Center Panama City Division (NSWC PCD) recently collaborated with Commander, Naval Meteorology and Oceanography Command (CNMOC) in coordination with the Naval Oceanographic Office's Fleet Survey Team (FST), and Klein Marine to conduct the testing at NSWC PCD.

The government and industry teams overcame potential setbacks by implementing safety protocols, maintaining a flexible schedule, and keeping a can-do attitude. With participants coming from across the country, one team travelling over 40 hours by vehicle, to both Gulfport, Miss., and Panama City, Fla., this synergy led to successes that far outweighed the struggle.

"The ANTX 20 vignette highlighted technology that is important to the Navy in maintaining a warfighting edge," said Capt. Micah Weltmer, CNMOC ANTX director.

"The main benefits of ANTX are two-fold, the government gains first-hand interaction

with emerging technology and the innovation providers gain warfighter feedback and insight on how to better work with government," said Todd Holland, director, mine warfare prototyping at NSWC PCD. "Our team here at Panama City Division, including our test directors, test engineers, range managers, and public affairs personnel did a great job of responding to various challenges while hosting an outstanding ANTX event in collaboration with Klein Marine Systems."

Collaborating on tests of this nature further strengthens the strategic collaboration between the two commands on the Gulf Coast. For the test event, NSWC PCD provided test documentation, test personnel, a support craft, and rigging support for Klein Marine Systems' Multi-Angle X-Pattern Side Scan Sonar (SSS) system. The system was towed by an Unmanned Surface Vehicle (USV), Seafloor Systems' HydroCat-180. In addition, FST provided skilled personnel with useful insights towards the operational utility of these technologies.

"Naval Oceanography must be an early adopter of new technology to stay ahead of the competition," said Weltmer. "Conducting NSWC PCD recently collaborated with Commander, Naval Meteorology and Oceanography Command in coordination with the Naval Oceanographic Office's Fleet Survey Team, and Klein Marine to conduct a live ANTX at NSWC PCD. Seafloor Systems' HydroCat-180 Unmanned Surface Vehicle with towed Multi-Angle X-Pattern side scan sonar from Klein Marine Systems is displayed to conduct fully autonomous hydrographic surveying during testing at NSWC PCD.

vignette-based demonstrations like the ones developed for ANTX helps us identify areas where current technology, much like Klein's, could be incorporated as an improvement to our existing capability, and a venue to provide direct operator feedback to our industry partners on directions to further advance their technical solutions for operational use."

For FST and other Navy commands, the new technology should reduce time on station for hydrographic surveys, due to improved data quality and an increase in SSS coverage by 40 percent. An Ultra-Short Baseline attached to the USV enables highly accurate navigation data on a towed SSS, allowing for precise positions of any hazards to navigation detected, strengthening the protection of naval assets.

"We continue to look for opportunities to support the warfighter in collaboration with our Gulf Coast regional partner CNMOC," said Dr. Peter Adair, technical director at NSWC PCD. "This is another great example where we are able to collaborate and leverage our facilities and resources to support their mission during this ANTX event."

Klein's algorithms for data transmission allowed an increase in the amount of data able to be streamed to the base station in real-time at an efficient data rate, enhancing the radio connection to the USV and improving identification of hazards to navigation. Seafloor Systems demonstrated advanced autonomy behaviors and a well-designed launch and recovery system. These technologies provide potential cost-saving solutions for the U.S. Navy while expanding sonarbased sensing capabilities for use in related efforts at NSWC PCD.

"It is critical for the naval research and development establishment to develop and deploy a culture of agility and innovation," said Holland. "One way of doing that is to create 'low barrier of entry' events like ANTX, to support the warfighter through exposure to the newest technologies and prototypes developed outside of traditional military pathways. This venue connects industry, academia, Warfare Center personnel, and warfighters in an innovation environment where technology's 'push' meets Navy's 'pull'."

FIRSTOF CLASS LCAC 100 & 101 ARRIVE AT NSWC PCD

PANAMA CITY, Fla. —The Navy's newest Landing Craft Air Cushion (LCAC) hovercraft arrived at Naval Surface Warfare Center Panama City Division (NSWC PCD) Sept. 2.

The two craft, LCAC-100 and LCAC-101, were escorted by NSWC PCD's research, development, test and evaluation craft (RDT&E) craft, LCAC-91. This significant milestone marks the first new LCAC to arrive in Panama City in 19 years. The last LCAC, LCAC-91, was delivered in 2001. This effort is part of the Navy's Ship to Shore Connector program which calls for the procurement of 72 craft with a separate craft serving as a test and training craft.

LCAC-100 and LCAC-101 class hovercraft will replace the legacy LCAC to provide the U.S. Navy and United States Marine Corps expeditionary team with a more reliable and capable high speed, amphibious connector to deliver Sailors and Marines and their equipment from ship to shore.

Capt. David Back, NSWC PCD commanding officer, said the two crafts are a welcomed addition to the lab and is proud of NSWC PCD's contribution to the fleet.

"Arrival of the 100-Class LCACs is a significant milestone in our command's history," said Back. "NSWC PCD will continue our tradition of air cushion vehicle technical excellence by delivering solutions that enable the amphibious fleet to meet mission requirements."

LCAC-100 will serve as a RDT&E craft residing at NSWC PCD for continual development and integration of new technology and enhancements into the Fleet. LCAC 101 will also support first of class T&E prior to entering the fleet.

Mitch Martin, NSWC PCD LCAC operator and former fleet operator said he is excited about the craft delivery and seeing this come to fruition.

"Having been in the LCAC program for over 30 years as a Sailor and a civilian, I witnessed and was involved in some way for most of the evolution of the legacy and service life extension program craft," said Martin. "Being able to do that now as part of the team that transits the next generation, first of class LCAC to NSWC PCD, completes the full circle of my LCAC career."

LCAC vehicles have been essential to U.S. Navy and Marine Corps amphibious operations and have provided humanitarian aid during natural disasters such as Hurricane Katrina in 2005 and the catastrophic 7.0 magnitude earthquake that devastated Haiti in 2010.

This delivery is significant to advancing the National Defense Strategy by enabling U.S. Navy and Marine Corps amphibious forces the increased capability to maneuver in key maritime terrain and to maintain warfighting dominance.

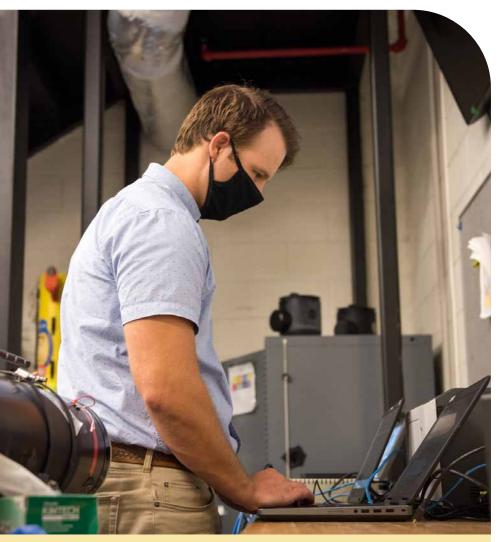
Martin added that many individuals have invested significant time and effort into this program over the years and it is very rewarding to the NSWC PCD team to play a prominent role in the delivery of the LCACs. By Katherine Mapp, NSWC PCD Public Affairs

U.S. Navy photos by Ron Newsome & Anthony Powers



The Navy's newest LCAC hovercraft arrived at NSWC PCD Sept. 2. The two craft, LCAC-100 and LCAC-101, were escorted by NSWC PCD's research, development, test and evaluation craft, LCAC-91.This effort is part of the Navy's Ship to Shore Connector program, which calls for the procurement of 72 craft with a separate craft serving as a test and training craft.

The Navy's newest LCAC hovercraft, LCAC-100 and LCAC-101, arrived at NSWC PCD Sept. 2.



Adam Coffman, NSWC PCD computer engineer, performs cyber reconnaissance of the unmanned system.

CYBER CAPABILITIES STRENGTHENED THROUGH COLLABORATIVE UNMANNED VEHICLE EXERCISES

By Katherine Mapp, NSWC PCD Public Affairs

U.S. Navy photo by Anthony Powers

PANAMA CITY, Fla. – Scientists and engineers at the Naval Surface Warfare Center Panama City Division (NSWC PCD) are conducting cybersecurity exercises in an effort to strengthen naval capabilities.

NSWC PCD's Cyber Defense of Unmanned Systems and the NSWC PCD CyberLab project teams collaborated to put their unmanned systems capabilities to the test.

Dr. Matthew Bays, Cyber Defense of Unmanned Systems project lead at NSWC PCD, said the goal of the cybersecurity exercise was to analyze any vulnerabilities in unmanned systems.

"The experiment provided a practical, real-world exercise for the engineers in the CyberLab while providing information to improve the cyber hardening technologies that were developed under the Cyber Defense Project," said Bays.

According to Bays, the exercise was a scenario where an adversary captured an unmanned system and attempted to extract information from it. The team used commercial-off-the-shelf systems coupled with locally developed software to conduct the tests.

Joshua Davis, NSWC PCD cybersecurity engineer serving in support of both projects, said conducting these type of exercises are essential to further the development and strengthening of cyber networks.

"Events such as this are significant because it provides an opportunity for both teams to gain experience and information of value to the Navy in the domain of cybersecurity," said Davis.

Kate Maglio, NSWC PCD CyberLab project lead, said the collaboration across the technical departments operating as one team have proved to be a benefit in mission successes.

"Cross-departmental and cross-mission area collaborations are a good thing for the command and the Navy because they allow scientists and engineers in multiple mission areas to gain knowledge, experience, and understanding," said Maglio.

Both teams agreed that these type of exercises are win-wins for the Navy.

"The CyberLab team provided a real-world cybersecurity task and the Cyber Defense team received valuable information on how to make the cybersecurity technologies they developed for unmanned systems better," said Bays.

The teams gained valuable knowledge and understanding in the areas of cybersecurity and unmanned systems, as well as insight into how to improve the cybersecurity of unmanned systems.

LIVE FIRE TEST EVALUATION TEAM WINS NAVY AWARD AFTER YEARS IN THE MAKING



By Cierra Burch, NSWC PCD Public Affairs

PANAMA CITY, Fla. – Two Naval Surface Warfare Center Panama City Division (NSWC PCD) personnel were awarded for supporting an effort to complete a Live Fire Test and Evaluation (LFT&E) program. During this program, the team expanded the understanding of the mine susceptibility of both Littoral Combat Ship (LCS) Variants through simulation and sea testing.

Nicole Waters, E42 branch head and former Advanced Mine Simulation System (AMISS) test director, and Randy Horne, technical program manager for threat analysis and exploitation, contributed to an AMISS mission that was ready to enter the test and evaluation phase when Category 5 Hurricane Michael hit the Florida Panhandle.

"I was sitting on a ship in California watching Hurricane Michael coverage in October 2018 with ten other NSWC PCD team members as a drone flew over Mexico Beach showing the damage," said Waters. "I had to make the hardest professional call of my life that day to Randy Horne and tell him our personnel needed to come back as many of us didn't know what remained and many could not get ahold of our families."

Waters served as the lead test director for the AMISS trial. Her responsibilities included planning, re-planning, logistics, test direction, execution of ship trial, safety, and reporting all AMISS events. Horne managed the overall LCS effort, which included the AMISS sea testing, a tremendous amount of computer simulations, and documentation of the overall efforts. Horne also wrote the Total Mine Simulation System verification, validation, and accreditation report for which the sea test data using AMISS was paramount. In addition, he wrote roughly 75% of the Mine Susceptibility portion of the LCS LFT&E report.

Waters and Horne played vital roles in the making and success of this project. They were among over 50 other key players and teams, including technical experts from the LCS Shipbuilding Program Office, Combat System Programs, NSWC Carderock, NSWC Philadelphia, and fleet organizations including U.S. Fleet Forces Command, and LCS Squadrons One and Two.

After Hurricane Michael, the team re-planned the entire event on the opposite side of the country and executed a safe and successful AMISS trial less than six months later in March 2019 on USS Sioux City by basing the new plan from the original plan for the cancelled West Coast testing.

Waters said the team showed "the utmost resilience and perseverance in the face of adversity" when the mission was put on pause due to Hurricane Michael.

Waters and Horne both stated they felt honored when hearing the news about the team winning the Department of the Navy Test and Evaluation Team Award. Horne noted the magnitude of the effort in the midst of adversity is significant.

The team's hard work, resilience, determination, and commitment to ensuring warfighting dominance in the littoral battlespace further solidified the critical role NSWC PCD provides in supporting the fleet.



NICOLE WATERS U.S. Navy photo by Eddie Green

<section-header><text>

Naval Surface Warfare Center Panama City Division is celebrating 75 years in Panama City, Florida since its humble beginnings and establishment of a permanent presence on St. Andrew Bay with a small test and evaluation organization known as the Mine Countermeasures Station.

Our story begins in July 1945

when Secretary of the Navy James Forrestal ordered the former amphibious base designated as a mine countermeasures station. During World War II, research had been conducted at a test station in Solomons, Maryland, but milder temperatures and a warmer climate were needed to conduct year-round testing. Equipment, facilities, and personnel were transferred to Panama City to prepare the base for its new mission.

September 1, 1945

The U. S. Navy Mine Countermeasures (MCM) Station was officially commissioned with an initial complement of 30 officers and 150 enlisted Sailors. Mine Division 43 would subsequently be homeported at the new research and development station, which would ensure ship services were immediately available to the Research and Development (R&D) community emerging over the coming months.

1950

The station began as a military organization in the months immediately after the end of World War II. In the ensuing years, it transitioned to a mainly civilian workforce focused on research and development of mine countermeasures systems. However, the need for strengthening the nation's mine countermeasures became crucial when the U.S Navy attempted to bring forces and supplies ashore at Wonsan Bay during the Korean War in **1950**.

November 1968

Renamed the Naval Ship Research & Development Laboratory, Panama City

November 1, 1967

The laboratory became an activity of the Naval Research & Development Center, Carderock, MD

1964

Panama City's laboratory developed the first two-man SEAL Swimmer Delivery Vehicle (SDV) systems. This was a clandestine vessel with the capability to transit long distances underwater by carrying large payloads. The program firmly established NSWC PCD as the nation's principle activity associated with the design and development of the SDVs. Today, the laboratory continues to produce a series of SDVs that are used worldwide by the special operations forces.

Early 1960s

the Navy embarked upon an aggressive Man-in-the-Sea program. Its principle aim was to demonstrate man could live and work undersea at extreme depths. This endeavor initiated three separate projects, SEALAB I, II, and III. These Diving and Life Support/Saturation diving experiments later transferred to a controlled environment known as the Ocean Simulation Facility, which is now part of Navy Experimental Diving Unit in Panama City.

1960

MCM Pioneer Dr. Julius Hagemann developed and patented the first side scan sonar known as the **SHADOWGRAPH** to meet fleet minehunting demands. His specialized research would eventually be known as Acoustic Minehunting and set the stage for future minehunting capabilities. **1954**

The station achieved laboratory status and was renamed the U.S. Navy Mine Defense Laboratory. Its mission expanded to include torpedo mine countermeasures, helicopter mine countermeasures, mine hunting and mine watching study projects, as well as other advanced countermeasures. During the Korean War, helicopters were used to visually spot minefields. **1955**

1

It was at Wonsan Bay, where 50,000 allies in a powerful 250-ship armada were held at bay for nearly a week by sea mines. A naval internal reorganization effort to combine several of the closely related R&D laboratories resulted in the Panama City and Annapolis laboratories combining with the David Taylor Naval Ship Research & Development Center at Carderock.

99

R.D

AN

January 1992 NCSC was redesignated the Coastal Systems Station (CSS), Dahlgren Division, Naval Surface Warfare Center, and reported to NAVSEA. Its mission was to support the mission of the Dahlgren Division by providing RDT&E and in-service engineering for mine warfare, special warfare, amphibious warfare, diving and other naval missions that take place primarily in the coastal region.

February 1972

It was renamed the Naval Coastal Systems Laboratory. Its mission expanded to include naval special warfare areas such as inshore undersea warfare and amphibious operations. In its separate command status, the laboratory reported directly to the Chief of Naval Material (NMC).

9

By the mid-1970s,

NSWC PCD was selected as the test and evaluation site for the air cushion amphibious assault vehicles program. After participating in the trials of experimental vessels, the command was employed as the Technical Direction Agent for the amphibious assault ship program office.

March 1978

The name changed to Naval Coastal Systems Center (NCSC) to more accurately reflect the broad range of products and services provided and to bring its name into alignment with the other (then) seven research, development, test and evaluation (RDT&E) centers commanded by the Chief of NMC

1	1980 -		
The first	Upon disestab-	NSWC PCD	NCSC reported to the
Landing	lishment of the	was desig-	Space and Naval Warfare
Craft Air	NMC, NCSC	nated as	Systems Command. In
Cushion	reported to the	the LCAC	October 1991, it was
(LCAC) was	Office of the	In-Service	realigned under the
delivered to	Chief of Naval	Engineering	Naval Sea Systems
the Fleet.	Research.	Agent.	Command (NAVSEA).
1984	1985	1986	1986 - 1991

2003 CSS was reorganized as part of the base realignment under Commander, Navy Installations Command in which the NSWC PCD we know today would divide

as a tenant command of the base.

October 2007

CSS Panama City was brought out from under Dahlgren Division and established as its own echelon four division within NAVSEA known as Naval Surface Warfare Center Panama City Division.

2020 marks the 75th year of the U.S. Navy in Panama City, Fl.

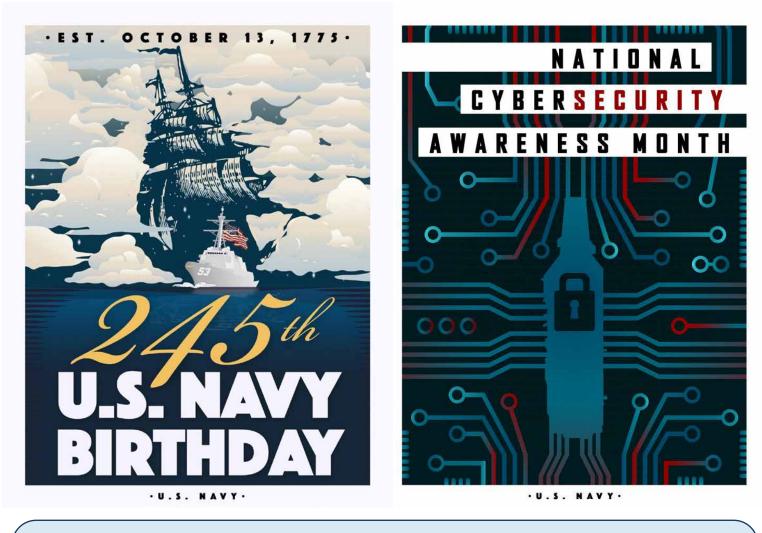
As the mission over the years has grown, so has the size of the installation; 657 acres in all. The unique conditions of the Gulf of Mexico, coupled with mission synergy, make Panama City an ideal location for fleet training and littoral warfare missions. STATES NALL

NSWC PCD has a national reputation for innovation, particularly with regard to coastal defense technologies. However, the actual success has always been due to the resolve, resiliency and patriotic dedication from its workforce at every level, whether people were serving as scientists, engineers and/or someone serving in a support roles.

NSWC PCD's employees have been serving in support of the nation's warfighter for over 75 years. It has a rich history of doing so rapidly and responding to all national crises with urgency and patriotic dedication. It truly exemplifies the U.S. Navy's Core Values of honor, courage and commitment. A force for good, NSWC PCD embodies all the characteristic traits needed to be an essential part of the Naval Sea Systems Command's One Warfare Center team, which combines the strength of all 10 of its Warfare Centers. That is what will enable us to continue providing world-class warfighting support for the next 75 years to come, from seabed to space.

NSWC PCD is the largest tenant command aboard Naval Support Activity Panama City employing more than 1,500 scientists, engineers and support staff in the areas of research, development, test and evaluation, and in-service support in Mine Warfare, Naval Special Warfare, Diving and Life Support, Amphibious and Expeditionary Maneuver Warfare Systems, as well as other missions in the Littoral Battlespace.

45-2020





People's Integrated Essential Resource (PIER)

About Page https://wiki.navsea.navy.mil/display/PIER/NAVSEA+Enterprise+About

PIER Panama City Division Link https://wiki.navsea.navy.mil/display/PIER/PC

Upcoming Awards

11/05 National Environmental Excellence Award

11/16 FLC Laboratory Director of the Year Award

11/16 NAVSEA Engineer, Scientist, and Technician Authority of the Year Award

- 11/20 DoD Packaging Excellence and Packaging Achievement
- 11/20 DoN CHREEO
- 12/01 Thompson-Ravitz Awards

Continuous DoN Agility Awards (Formerly SECNAV Innovation Awards)

Please contact Cierra Burch for nomination requirements and forms. Dates provided are due dates for completed package(s) to be received. *Non-government agency award submissions now require approved public release documentation.

Safe Helpline

Safe Helpline is the Department of Defense's (DoD) sole 24/7, confidential, anonymous, and secure hotline for members of the DoD community affected by sexual assault



Telephone Helpline 877-995-5247 Speak directly with a Safe Helpline staff member over the

Online Helpline

SafeHelpline.org Access one-on-one, anonymous, and secure support, 24/7, through Safe Helpline's online chat portal.



Safe Helpline App

phone, 24/7.

Download on the App Store and Google Play Create a personalized self-care plan, access self-care exercises, and access other Safe Helpline services via an easy-to-use free mobile app.



Safe HelpRoom

SafeHelproom.org Connect with and support other survivors of sexual assault through Safe Helpline's 24/7, online, moderated, peer-to-peer chat service.



Responders Near Me

Local Responders and Resources

Receive information about local responders and resources, anytime, anywhere via SafeHelpline.org, via text (55-247 CONUS and 001-202-470-5546 OCONUS) and on the Safe Helpline app.



Self-paced Educational Programs

SafeHelpline.org

Learn more about issues related to sexual assault, the services Safe Helpline offers, and how to support a friend or loved one. Some programs are eligible for D-SAACP credit.

877-995-5247 | SafeHelpline.org

Safe Helpline is available 24/7, worldwide and is operated by RAINN, the nation's largest anti-sexual violence organization, through a contract with the DoD Sexual Assault Prevention and Response Office (DoD SAPRO). RAINN will not share your name or any other personally identifying information with DoD or your chain of command.



Defense Acquisition Workforce Improvement Act

Monthly DAWIA Achievements: individuals who have completed their DAWIA Certification requirements in the last reporting period.

Mike Monroe, DAWIA Program Manager 850-230-7913 Emily Astrom Virginia Daniel Aaron Deich Jade Douglas Lindsey Dupriest Kyle Hansen Bryan Le Tory Lynch Melanie Macbain Ronald Morton Donald Moses (Subsidiary) Dominic Nguyen Omar O'farrill Rivera Nicole Pagan-Montanez Jonathan Propst Michael Rabb Jason Reyes Shelby Scotese Boris Yekaterinoslavskiy

Congrats to our employees for completing their DAWIA requirements this month.



NSWC PCD QUICK REFERENCE GUIDE

Financial Improvement & Audit Remediation

Financial

NSWC PCD SUPPLEMENTAL GUIDANCE UNDERSTANDING LEAVE TYPES AND LEAVE BALANCES

DESCRIPTION	ANNUAL LEAVE	SICK LEAVE (3 day or less)	SICK LEAVE (over 3 days)	HOLIDAY LEAVE	ADMINISTRA- TIVE LEAVE	LEAVE WITH- OUT PAY (LWOP)
A/A CODE	LA	LS	LS	LH	LN	KA
NWA	NO	NO	NO	NO	NO	NO
AUTHORIZA- TION FORM*	ERP LEAVE REQUEST	ERP LEAVE REQUEST	ERP LEAVE REQUEST & Physi- cian Documentation (No Hippa)	OPM Federal Holi- day Schedule on File	ERP LEAVE REQUEST	ERP LEAVE REQUEST
EXPIRATION	NO	NO	NO	N/A	N/A	N/A
CARRY OVER	240 HRS PER CALENDAR YEAR (extra is fortified)	YES	YES	N/A	N/A	N/A
TRANSFER	YES	YES	YES	N/A	N/A	N/A
PAY OUT ON SEPARATION	YES	NO	NO	N/A	N/A	N/A

DESCRIPTION	TIME OFF LEAVE AWARD	COURT	COMPENSATORY TIME TAKEN	TRAVEL COMP TIME USED	CREDIT HOURS TAKEN
A/A CODE	LY	LC	СТ	CF	CN
NWA	NO	NO	NO	NO	NO
AUTHORIZA- TION FORM*	ERP LEAVE REQUEST	ERP LEAVE REQUEST & Court House "Certificate of Attendance"	ERP LEAVE REQUEST	ERP LEAVE REQUEST	ERP LEAVE REQUEST
EXPIRATION	26 PAY PERIODS AFTER EARNING (is not paid out)	N/A	PAYS OUT 26 PAY PERI- ODS AFTER EARNING OVERTIME RATE AT THE TIME IT WAS EARNED	26 PAY PERIODS AFTER EARNING (is not paid out)	NO
CARRY OVER	240 HRS PER CALENDAR YEAR (extra is fortified)	N/A	YES	26 PAY PERIODS AFTER EARNING	UP TO 24 HOURS PER PAY PERIOD
TRANSFER	NO	N/A	YES	NO	If new agency uses credit hours
PAY OUT ON SEPARATION	NO	N/A	YES	NO	YES

NSWC PCD September - October 2020 OPERATIONS SECURITY (OPSEC) BULLETIN

PERSONNEL SECURITY

A Personnel Security Investigation is an inquiry into the character, reputation, discretion, integrity, and loyalty of an individual in order to determine their suitability for appointment or access to classified and/or sensitive information.

There are 13 Adjudicative Guidelines used in determining initial and continued eligibility to perform sensitive duties:

- 1. Allegiance to the US
- 2. Foreign Influence
- 3. Foreign Preference
- 4. Sexual Behavior
- 5. Personal Conduct
- 6. Financial Considerations
- 7. Alcohol Consumption
- **8.** Drug Involvement and Substance Misuse
- 9. Psychological Conditions
- **10.** Criminal Conduct
- **11.** Handling Protected Information
- 12. Outside Activities
- **13.** Use of Information Technology



Prepared by: Patrick Beacom, NSWC PCD Safety Specialist

ACCIDENT: an unforeseen and unplanned event or circumstance causing loss or injury.

SAFETY

When an unexpected event occurs, it sometimes appears to be a stroke of luck that something serious didn't happen – especially when feeling the pressure to complete a task with a rapidly approaching deadline.

Safety professionals are strong believers in statistical probability. We are not too big on rabbit's feet, amulets, and charms. Avoiding incidents that result in an "oops", "ouch", first-aid kit, sirens, and sutures is a matter of what you know and how you act – it is not a matter of luck.

In this issue, instead of looking at the hazards we face every day and providing tips to prevent workplace accidents, I want to recognize the NSWC PCD team of employees who have done things for the cause of accident prevention.

If *safety* is not a matter of *luck*, WHAT IS /T? SAFETY IS...

... something you have strived and worked towards – maybe without even knowing it.

... recognizing a hazard when you see it.

... being prepared to take action to prevent an accident from occurring – perhaps unconsciously.

... the emergence of a culture of safety – things become second nature and so easy that it appears to be nothing but pure 'luck'.

Take a look at the list of behaviors observed while performing your assigned duties and responsibilities:

You took the time to get the right tool. You were in a hurry. It was inconvenient to stop what you were doing. However, you knew a screwdriver is not a chisel and that a swivel chair is not a ladder.

You wore the personal protective equipment that was issued to you – even when it was uncomfortable and had not proven its effectiveness in a while. You knew that it did not mean your safety glasses, goggles, or face shield were unnecessary just because you had not experienced the splash of liquid, the spray of mist, or the sting of solid debris striking your face.

You checked the technical manual or you followed a checklist, even though you were sure that you have the process memorized or you know the sequence of the steps to be taken by heart.

You taught someone the right way to do something –

instead of teaching some half-baked bad habit you have gotten away with and they never would have thought of in the first place.

You spoke up when you saw a

coworker about to do something wrong. If you did not speak up, they may think what they are doing is safe and sound. The other person does not always listen, but when they do, it is all worthwhile.

6

You made a plan and followed it,

fighting impulsive decisions, hail-Mary passes, and 'just-this-one-time' inspirations.

You recognized when you got distracted, complacent or sleepy, and then did something about it.



If you did any of these things, please award yourself a virtual pat on the back.

Keep up the good work.





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