



DEPARTMENT OF THE NAVY  
NAVAL SURFACE WARFARE CENTER  
INDIAN HEAD EXPLOSIVE ORDNANCE DISPOSAL TECHNOLOGY DIVISION  
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04 Sep 24

MEMORANDUM

From: Director, Cartridge Actuated Device/Propellant Actuated Device (CAD/PAD)  
Joint Program Office (JPO)

To: CAD/PAD Industry Partners

Subj: 2024 CAD/PAD INDUSTRY SUMMIT

1. On behalf of the CAD/PAD Joint Program Office, we cordially invite you to participate in the 2024 CAD/PAD Industry Summit. This year's event will again take place in Virginia Beach, VA at the Virginia Beach Convention Center. CAD/PAD JPO will continue collaborating with the SAFE Association Annual Symposium, which will run October 22-24, 2024. The CAD/PAD Industry Summit will take place on Tuesday, October 22<sup>nd</sup> at 1000 and a full day of sidebars on Wednesday, October 23<sup>rd</sup> starting at 0900.
2. The CAD/PAD JPO has developed and implemented the Strategic Vision 2025 Plan, which has successfully strengthened our requirements, introduced new technologies, and facilitated the development of additional sources for a significant portion of our portfolio. During the 2024 Industry Summit, we will reflect on these objectives and begin to outline a new strategic vision essential for enhancing combat readiness in response to global threats faced by our combined forces. Moving forward, the focus of CAD/PAD JPO will pivot towards data analytics, agile contracting, and the establishment of an integrated test capability. While the collective mission of the CAD/PAD Enterprise remains unchanged, we recognize that we are not where we need to be.
3. Get Real, Get Better is the US Navy's Chief of Naval Operations call to action for the CAD/PAD Enterprise to apply a set of proven leadership and problem solving best practices that empower our people to achieve exceptional performance. We as leaders need to take decisive action and make tough decisions to drive the necessary change for success. This will demand a renewed emphasis on both industry and organic capabilities and capacity essential to maintaining readiness for our warfighters.
4. Visit [2024 CAD/PAD Industry Summit](#) if you would like to RSVP to the CAD/PAD Industry Summit and/or request a side bar meeting. Updates to the agenda as well as a link to secure hotel accommodations will be posted to the website as it becomes available. If you are interested in registering for the 62<sup>nd</sup> SAFE Symposium or any of the events SAFE is offering, please visit [Safe Association 62nd Symposium](#). Please direct any questions or concerns to my Executive Assistant, Tricia Shaw, at [patricia.m.shaw15.civ@us.navy.mil](mailto:patricia.m.shaw15.civ@us.navy.mil).

  
G. S. LONGWORTH