

## **STEM Student Employment Program (SSEP)**



### **CRANE**

#### **Eligibility**

- Be enrolled or accepted for enrollment in a program of undergraduate or graduate instruction leading to a bachelor's or advanced degree in a Science, Technology, Engineering and Math (STEM) course of study at an institution of higher learning. (Must meet OPM Qualifications for Professional & Scientific positions)
- Students must be enrolled at least half time, as defined by the institution, to be appointed and to remain in the program.
- Students must maintain a 2.5 cumulative GPA.

#### **Program Administration**

- Interns may be hired on an indefinite period to complete the educational requirement.
- Interns may work either part- or full-time.
- Each agency must sign a Participant Agreement with the Intern that sets forth the expectations for the internship.
- All Intern positions will be related to the Intern's academic career goals or field of study.

#### **Program Completion and Conversion**

Interns may be converted to a permanent position (or, in some limited circumstances, to a term position lasting 1-4 years) within 120 days of successful completion of the program.

#### **To be eligible for conversion, Interns must:**

- Complete at least 640 hours of work experience acquired through the Internship Program (may be waived under certain circumstances)
- Complete their degree requirements
- Meet the qualification standards for the position to which the Intern will be converted.
- Meet agency-specific requirements as specified in the Participant's Agreement.
- Perform their job successfully.
- Time spent under previous Federal Internship Program appointments may count towards required work experience hours.

#### **Program Highlights**

Applicants must be:

- U.S. Citizens
- Enrolled (or accepted for enrollment) in Science, Technology, Engineering or Math (STEM) course of study at an institution of higher learning (OPM Qualifications for Professional & Scientific positions)
- Must maintain at least a 2.5 cumulative GPA
- Salary based on completion of academic semester hours

**For more information about NSWC Crane:**

**<http://www.navsea.navy.mil/Home/WarfareCenters/NSWCCrane.aspx>**

**<https://www.facebook.com/NSWCCrane>**

**Email resume and transcripts/proof of enrollment to [crane\\_recruiting@navy.mil](mailto:crane_recruiting@navy.mil)**