

ALSO FEATURED: SAILOR, JUNIOR SAILOR, AND BLUE JACKET OF THE YEAR ANNOUNCED!

SERVICE TO THE FLEET

Norfolk Naval Shipyard

We Are America's Shipyard

June 2023



**POWERING UP THE SHIPYARD:
GENERATOR MAINTENANCE TEAM BRINGS
NEW CAPABILITIES TO ENSURE AMERICA'S
SHIPYARD STAYS MISSION-READY**

NORFOLK NAVAL SHIPYARD HOSTS ANNUAL MEMORIAL DAY CEREMONY TO HONOR THE FALLEN



IN THIS ISSUE

Features:

**3 SHIPYARD TRIVIA/JUNETEETH
GRAPHIC BY KRISTI BRITT**

**4 FROM THE COMMANDER:
THANK YOU TO AMERICA'S
SHIPYARD!**

**5 CHANGE OF COMMAND
GRAPHIC BY JUSTIN DEBRAUX**

6 SHIPYARD INSIDER

**8 POWERING UP THE
SHIPYARD: GENERATOR
MAINTENANCE TEAM BRINGS
NEW CAPABILITIES TO ENSURE
AMERICA'S SHIPYARD STAYS
MISSION-READY**

**10 OUR YARD HISTORY: DRY
DOCK 1 AND USS DELAWARE –
190 YEARS AGO**

**12 NNSY ANNOUNCES 2022
SAILOR OF THE YEAR, JUNIOR
SAILOR OF THE YEAR AND BLUE
JACKET OF THE YEAR RECIPIENTS**

**14 NNSY PREMIERES MOBILE
INCIDENT COMMAND POST
CARTS TO IMPROVE EMERGENCY
RESPONSE**

**15 NNSY EDUCATES
WORKERS ON ENVIRONMENTAL
STEWARDSHIP**

**16 KNOW YOUR SAFETY:
JUNE IS NATIONAL SAFETY
MONTH**

**17 SHIPYARD SPOTLIGHT:
BRIAN FOWLER**

**18 NNSY PARTNERS WITH
THE NATIONAL CENTER FOR
MANUFACTURING SCIENCES
TO SHOWCASE CUTTING EDGE
SHIPBUILDING TECHNOLOGY**

20 VIEW FROM THE FOUNDRY

**21 PRIDE MONTH GRAPHIC
COURTESY OF DEFENSE EQUAL
OPPORTUNITY MANAGEMENT
INSTITUTE**

**22 NORFOLK NAVAL
SHIPYARDS HOSTS ANNUAL
MEMORIAL DAY CEREMONY TO
HONOR THE FALLEN**

**24 NNSY HIGHLIGHTS
EMPLOYEES CHOSEN FOR THE
NAVSEA NEXTGEN LEADERSHIP
PROGRAM: DAVID LEON II AND
BRITTANY TAVASSOLI**

**26 BRAVO ZULU 100
HONOREES**

**31 CFRAM FRAUD SCHEME
AWARENESS: CONTRACTOR
OWNERSHIP**

**32 WE WANT YOU TO BE A
MENTOR!**



SHIPYARD COMMANDER

Capt. Dianna Wolfson

EXECUTIVE OFFICER

Capt. Randy Reid

COMMAND MASTER CHIEF

CMDCM Stephanie Canteen

EXECUTIVE DIRECTOR (CODE 1100)

Brad Crosby

ACTING PUBLIC AFFAIRS OFFICER

Michael Brayshaw

VISUAL INFORMATION DIRECTOR

Jason Scarborough

SERVICE TO THE FLEET EDITOR

Kristi Britt

PUBLIC AFFAIRS STAFF

Marisa Berkey, Danny DeAngelis, Justin Debraux, Cole Fraser, Susanne Greene, Troy Miller, Erica Miranda, Emiley Murphy, Lorenzo Raines, Marcus Robbins, Curtis Steward, Shelby West

VISUAL INFORMATION DIRECTOR

Jason Scarborough

EMAIL THE PUBLIC AFFAIRS OFFICE

nnsy_pao@us.navy.mil

EMPLOYEE INFORMATION HOTLINE

(757) 396-9551

FRAUD, WASTE & ABUSE HOTLINE

(757) 396-7971

SERVICE TO THE FLEET is a Department of Defense publication and is authorized for members of the DoD. Contents of *Service to the Fleet* are not necessarily the official views of, or endorsed by, the U.S. Government, the DoD, or Norfolk Naval Shipyard. *Service to the Fleet* is published monthly. Submissions are due on the 10th of each month. The public affairs staff reserves the right to edit submissions for content and brevity.

**LIKE US ON FACEBOOK**

www.facebook.com/NorfolkNavalShipyard1

FOLLOW US ON TWITTER

www.twitter.com/NNSYNews

WATCH VIDEOS ON YOUTUBE

www.youtube.com/NNSYBroadcast

FOLLOW US ON INSTAGRAM

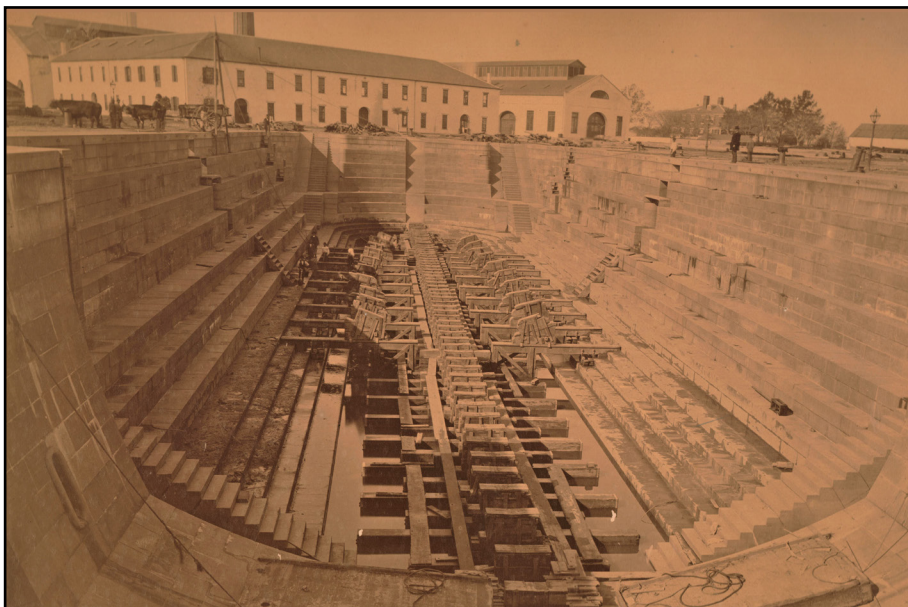
@norfolknavalshipyard

READ STTF ONLINE

www.issuu.com/nnsy

SHIPYARD TRIVIA

BY MARCUS W. ROBBINS • SHIPYARD HISTORIAN



This month we celebrate the 190th anniversary of the docking of the USS Delaware, the first ship dry docked in the America's on June 17, 1833. I thought it would be fun and interesting to view the earliest known image of the Stone Dock (Dry Dock 1) because everyone loves a baby picture so let's go back to circa 1876.

And to touch upon another fascinating fact regarding the total cost of construction of our Stone Dock (November 1827 to March 15, 1834) to the time it was turned over, it tipped the fiscal scale for the total sum of \$974,356.65 complete.

This structure was honored in 1978 as a National Historic Civil Engineering Landmark by the National Society Of Civil Engineers. Also, in 1972 it was designated a Registered National Historic Landmark by the Department Of The Interior, National Park Service. Within Trophy Park there are plaques displayed for each of these honors.

Taken from the National Register Nomination Form, Statement of Significance in part we read the following:

"A living testimonial to the excellence of its design is the fact that it has been in continuous use to this day. Because of the utilitarian nature of these specialized type of structures it is easy for them to be overlooked by the general public and by the usual historic survey. However, with reflection, it can be appreciated that structures such as the Drydock Number One formed the base upon which this country was built."





Thank You to America's Shipyard!

Hello America's Shipyard!

As we welcome June and the official kickoff of summer, in the midst of having some well-deserved vacations, barbecues, and trips to the beach comes an exciting change at Norfolk Naval Shipyard (NNSY) . . . welcoming Captain Jip Mosman back to America's Shipyard, now as your Shipyard Commander!

Capt. Mosman possesses extraordinary leadership, both in care of people and dedication to mission. His three years of experience at NNSY as Production Resources Officer and Operations Officer, alongside his 2 ½ years as Commander of Puget Sound Naval Shipyard and Intermediate Maintenance Facility, will serve him very well as your leader. Our Change of Command ceremony will be held June 29 at 10 a.m. in the Building 163 high bay area. I hope you all join us to welcome back Capt. Mosman and I can say thank you and goodbye to as many of you as possible.

I will leave the shipyard thankful for our teaming, tenacity, and even the trying times. Because it's through all those tests we've faced together that we have grown stronger. We've shown how we can effectively strengthen the bonds of trust and confidence through our openness, knowledge sharing and technological innovation to deliver Fleet readiness, demonstrating new heights we are capable of reaching as ONE TEAM. In the process, we have set new desired standards both in how we meet our ONE MISSION and in establishing the needed workplace culture for our ONE TEAM.

NNSY has been on an exciting journey, and I know that journey will continue to new and inspiring places under the command of Capt. Mosman. Just as Get Real, Get Better will be an emphasis across our entire Navy so we can have the challenging and candid conversations to truly drive needed improvements, I know the ONE TEAM at America's Shipyard will only Get Better by acting transparently, focusing on what matters most, and building learning teams.

Throughout my time with you, above all else I have emphasized the importance of care for our team members and development of our

people. Going back to my time as a project superintendent here at NNSY many years ago, I've emphasized "if you take care of your people, your people will take care of you."

I'm so grateful and proud for all we have accomplished during our time together. I will leave cherishing all our memories, connections and experiences we've shared. All my NNSY tours have had such a tremendous influence on me as a leader, and it's because of all of you. Thank you so very much for all your support. I am forever your biggest fan! #wegotthis

A stylized, handwritten signature in black ink, likely belonging to Capt. Dianna Wolfson.

Capt. Dianna Wolfson
Commander,
Norfolk Naval Shipyard



ONE MISSION • ONE TEAM

MARK YOUR CALENDARS:

Change of Command

Capt. Dianna Wolfson • Capt. Jip Mosman

Join us for the Norfolk Naval Shipyard Change of Command Ceremony June 29 at 10 a.m. in Bldg. 163 to say farewell to our Shipyard Commander Capt. Dianna Wolfson as she departs for the next step in her career and to welcome Capt. James “Jip” Mosman as our next Shipyard Commander. Adm. James F. Caldwell, Jr., Naval Nuclear Propulsion Program Director, and Vice Adm. William J. Galinis, Commander, Naval Sea Systems Command, will provide special remarks during the ceremony. Those who cannot attend in person can livestream the event from the NNSY Facebook page at www.facebook.com/norfolknavalshipyard1/.





CODE 900 CONFERENCE ROOM RENAMING CEREMONY: APRIL 2023

Code 900 Production Resource Officer Capt. Frank Gasperetti and Code 300 Operations Officer Capt. Lawrence Brandon congratulated Brian Harris and Ricky Burroughs during the Code 900 Conference Room Naming Initiative May 9. Both were chosen for their involvement with the African American Employee Resource Group (AA-ERG) and their dedication to the organization, providing fresh ideas and inspiration to their fellow team members. (Photo by Shelby West, NNSY Photographer)

MINDFUL MINUTES -- FROM THE DIVERSITY COMMAND RESILIENCE TEAM

Last month, we broadly brought into focus mental health. This month we'll continue on with that topic. As a reminder, according to [mentalhealth.gov](https://www.mentalhealth.gov) mental health "includes our emotional, psychological, and social well-being. It affects how we think, feel, and act." Hopefully, last month you took some time to take inventory of your mental health. Perhaps you're someone who isn't sold on seeking professional help. While it's absolutely okay to seek professional help, this month we'll share a step that you can do, from the comfort of your own space, a pivotal step in helping to improve your mental health. You have to first admit that your mental health is being negatively impacted. Once you admit that, the next step might seem pretty obvious but, you have to figure out the cause. Sometimes figuring out the cause is the hardest step. The cause might seem easy to identify but ensure that you really get to the root of the challenge. Once you think you've figured it out, ask yourself "why" again. When you are able to identify and articulate the cause of your decline in mental health, you are on the road to reclaiming your power and ability to improve it.

Join us next month where we'll talk about what to do after you've identified the cause your mental health decline. In addition, we have recently developed a survey in response to the 2022 DEOCS results which indicated elevated stress levels for employees. We in the DCRT are trying to delve deeper into the causes of the work-related stress that employees are experiencing. The results from this survey will help inform shipyard management of the causes of work-related stress as well as help to identify pathways to help reduce, and in some cases, alleviate those stressors. For more information regarding the survey, please send an email with the subject "Stress Factor Survey" to Talia Crockett at talia.l.crockett.civ@us.navy.mil and Jacquelyn Singletary at Jacquelyn.d.singletary.civ@us.navy.mil.

NNSY VET-ERG U.S. FLAG DONATIONS

In honor of the annual celebration of Flag Day, the Norfolk Naval Shipyard Veteran Employee Readiness Group (VET-ERG) is collecting old or worn U.S. flags to be donated to Sturtevant Funeral Home now until June 9th. As part of the Retire Your Flag Program, the flags will be draped over fallen veterans at the time of cremation. For more information or to schedule a donation, contact Nicholas Boyle at nicholas.e.boyle.civ@us.navy.mil. Learn more about the Retire Your Flag Program at <https://www.sturtevantfuneralhome.com/retire-your-flag/retire-your-flag>.

LANGLEY AIR SHOW



Norfolk Naval Shipyard's (NNSY) Science, Technology, Engineering, Arts, and Mathematics (STEAM) Employee Resource Group (ERG) and shipyard volunteers participated in the 2023 Langley Air Show, hosting STEAM activities and providing information about the shipyard and why STEAM is important to the community. Together, the team reached out to more than 1,200 children from various ages and adults during the event. (Photos by Danny DeAngelis, NNSY Photographer)



COMMUNITY OUTREACH AT CHURCHLAND SCHOOLS

Norfolk Naval Shipyard (NNSY) employees partnered with the Child Development Center (CDC) to join Churchland Primary and Intermediate Schools as well as WHRO during their Science, Technology, Engineering, and Mathematics (STEM) night May 16. The event consisted of a variety of STEM activities, information for military families, and a presentation given by WHRO.



Norfolk Naval Shipyard's Temporary Services Generator Maintenance Team and Nuclear Facilities and Generators Team work together to ensure all generators are at top condition so America's Shipyard stays mission-ready at all times.

Powering Up the Shipyard: Generator Maintenance Team Brings New Capabilities to Ensure America's Shipyard Stays Mission-Ready

STORY BY KRISTI BRITT • NNSY PUBLIC AFFAIRS SPECIALIST
PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard works daily to support the mission of repairing, modernizing, and inactivating our Navy's warships and training platforms on time, every time, to protect America. It takes dedicated people who invest time and skill into the work they do in order to achieve that goal. From mechanics servicing the vessels to equipment being used, an important need that sometimes goes under the radar is the power that keeps everything moving. Without power, the shipyard cannot meet the Navy's mission. Moreover, ensuring power requires teams in place to respond, no matter the circumstances.

The Generator Maintenance Team (GMT), consisting of team members from Code 2380.5 Nuclear Facilities and Generators and Code 990 Temporary Services for Emergency Diesel Generators, work around the clock to have the equipment in place to have power at America's Shipyard should emergency events arise.

"The Navy evaluated risks to our facilities and vessels should emergencies occur, which led us to building our Casualty Assistance Power (CAP) program," said C3910N Deputy Scott Hilton. "With input and support from our teams, we've developed the program into what it is today, having support to ensure if an emergency occurs, we have the tools in place to ensure we can continue to support the Navy safely

and efficiently."

Emergencies can stem from a multitude of reasons, including destructive weather and infrastructure. To combat these emergencies and ensure the ships and submarines have power at all times, the GMT cares for 23 generators that are inspected, tested and run at least every two weeks to ensure they are at top shape and ready to use.

"Power is essential to keep our vessels mission-ready," said Code 2380.5 Facilities Engineer Tech Shawn Blythe. "That's where we come in. If an emergency happens, we have to be ready and able to support. Everyone here plays a crucial role in making sure that happens."

Code 990 Temporary Service Emergency Diesel Generators Supervisor Christopher Werner added, "We're a unit, working as a team to ensure our generators are ready to go to support the call-to-action. With mechanics and engineers working together, we're able to manage and care for our generators to ensure that we have 100 percent up-time whenever power is needed."

A recent capability the team brought online is turbine generators, which are highly mobile and versatile to better fit the needs of not only America's Shipyard but the enterprise as a whole.

“We’ve been working for two years with our contractor, Turbine Marine, to bring the turbine generator onboard, testing it and seeing what improvements can be included to best fit how the shipyard does business,” said Code 2380.5 Facilities Engineer Tech Calvin Powell. “The generator must reach a certain weight class and be completely mobile so that it’s ready to be transported across the waterfront, to other bases including Naval Station Norfolk, and be able to fly out via military airlift to wherever it’s needed around the world to support the Navy.”

Looking towards the future, the GMT plans to bring on even more generators to be ready for action whenever needed. But the program relies heavily on the team themselves, working together to ensure that the generators are fit for whatever comes their way.

“I’ve never worked for a group who works more cohesively as a team than this,” said General Foreman Michael Snead.

“Everyone brings something special to the table and our flow in the work we do is phenomenal. From mechanic to engineer, everyone supports each other and trusts each other, going the extra mile to ensure we’re always ready to meet whatever challenge comes our way. We’re ONE TEAM – whenever we’re called upon, we’ll get it done.”



MEET THE TEAM

Temporary Services (Code 990) Emergency Diesel Generator Team:

- Christopher Werner
- Shannon Adams
- Justin Blythe
- Taylor Gay
- Edgar Sanchez
- Brian Valentine
- Michael Snead

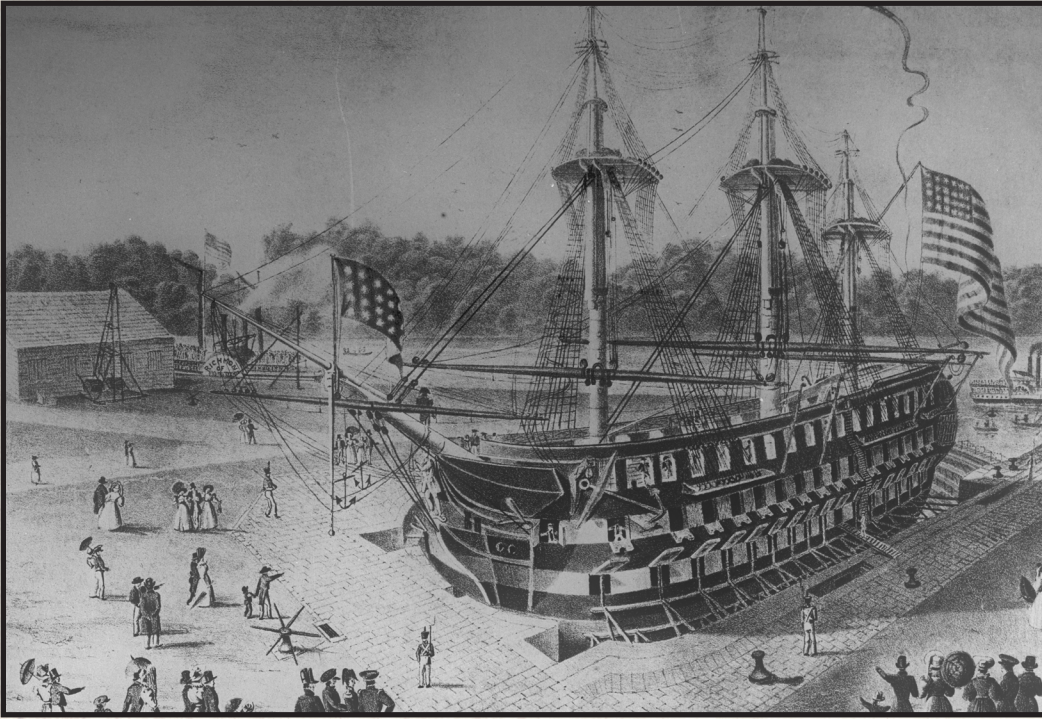
Nuclear Facilities and Generators (Code 2380.5) Team:

- Calvin Powell
- Shawn Blythe
- Eric Phelps
- Robert Kostinas
- Marlon Hamilton
- Hosea Cloud

Our Yard History:

Dry Dock 1 and USS Delaware – 190 Years Ago

STORY BY MARCUS W. ROBBINS • SHIPYARD HISTORIAN | PHOTOS FROM THE SHIPYARD ARCHIVES



Timeless -the Stone Dock at Gosport.

Much has been written about Norfolk Naval Shipyard's Dry Dock 1, but on June 17, 2023, we should take pause to remember that upon this site 190 years ago naval history was made in the then young country of America. We successfully accomplished the very first dry docking of a vessel in the Americas right here in Portsmouth, Virginia, along the shore of the southern branch of the Elizabeth River.

A little history: Why did we need a dry dock and exactly what does it do?

One must be aware that the concept of modern dry docking was indeed recognized by the Americans as our young Navy was born and grew as a means to efficiently effect under the waterline repairs to vessels, yet the concept of placing a ship out of water and into a "dry dock" goes back to early Greco-Roman practices in the area of Egypt nearly 2,200 years ago. Over the last few centuries, the Europeans refined it to the practice we know today.

As with many government programs or new ideas, several revisions and attempts to fund seem to be the normal course. With the construction of a dry dock to support the newly formed American Navy Department this was no different. I offer a summary here of dates and order of events found in "History of the United States Navy Yard at Gosport Virginia" (Lull 1874) now lost to time and never much quoted but important when considering the whole. Several times from the inception of the Navy Department in 1798, appropriations had been made to Congress for the construction of docks,

(on the 25th of February 1799, and on the 3rd of March 1813) but the amounts appropriated were so small as to be entirely inadequate to the purpose.

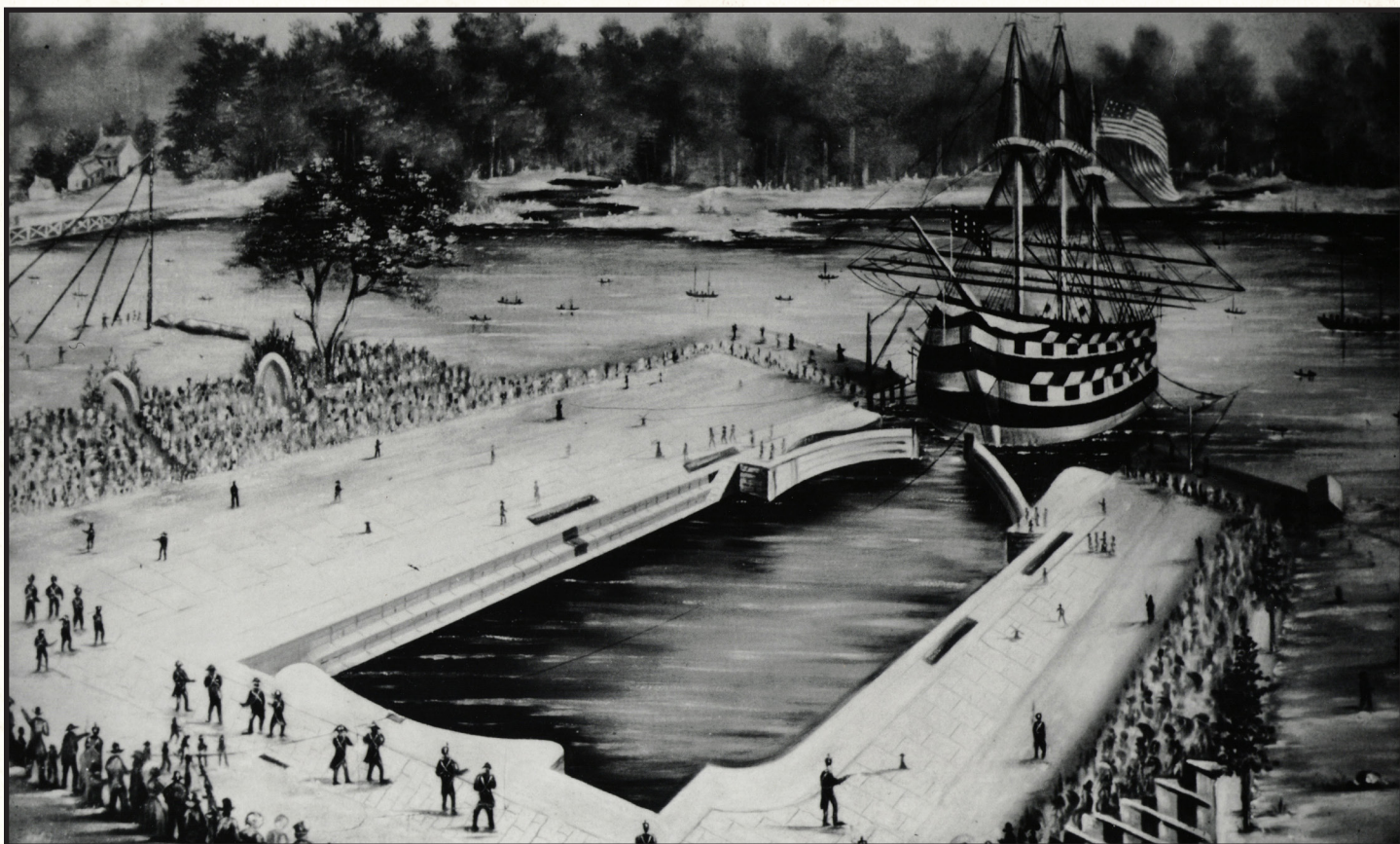
On the 25th of May 1824, the Senate of the United States passed a resolution calling upon the Secretary of the Navy for information on the following points:

1. The expediency, usefulness, economy, and necessity of a dry dock of sufficient capacity for receiving, examining, and repairing ships of the line.
2. The best location for a dry dock.
3. The probable expense of the construction of one of the size mentioned, in a solid and durable manner, with the needful appendages for an advantageous use of it.

The Honorable Mr. Southard, then Secretary of the Navy, in his answer to the resolution, under the date of January 3, 1825, urged in very strong terms the necessity not only of one but of at least two dry docks for the Navy at its then present size. He stated that the only method of examining and repairing the hulls of heavy ships below the waterline, then available, was that of heaving down, an exceedingly slow, expensive, laborious, and dangerous operation, and very unsatisfactory in its results; while, with a dry dock, work might be performed in a few hours, and at trifling expense, which would take weeks by the process then in use.

Our Dry Dock 1 can be attributed to the one of the young country's finest civil engineers at the time, Colonel Loammi Baldwin Jr. Baldwin in his personal profession had made two different trips to Europe studying and examining public works, the last being in 1824. This coincided with a report of the Secretary of the Navy urging the building of two dry docks in America that was presented on May 25, 1825, thus the die was cast leading to his acceptance of an appointment to oversee the construction of the new dry docks at the Charlestown Navy Yard in Boston, Massachusetts, and the Gosport Navy Yard in Portsmouth, Virginia, between the years of 1827 and 1834.

Colonel Baldwin was one of a family of engineers, all more or less distinguished in their profession. He had visited many of the dry docks of Europe, and was particularly qualified for the work, which he afterward preformed of building the docks at Gosport and Charlestown (Lull 1874).



Gosport would soon benefit from legislation entitled "An Act for the Gradual Improvement of the Navy of the United States" passed on March 3, 1827. The shipyard would grow both to the west and more importantly to the south as additional land was purchased in order to create a place to construct the dock. A little-known fact is that our Gosport dock was first planned to be placed just south of then Shiphouse "B", otherwise known today as where the 350-ton Hammerhead Crane sits by a circa 1825 site planning map.

The dock was actually constructed in the newly acquired southern lands and before its ultimate completion it allowed USS Delaware, a Ship of the Line rated at 74 guns to enter beating the Boston Navy Yard's docking of USS Constitution by one week's time. Many contemporary images of the event have been published and are familiar to most thus I include probably the most recognizable with this story.

I also provide for you an extremely rare image of an 1858 station map, ink on linen, that somehow survived the

two fires of Gosport that came after its creation and now rests safely within the collection of the Portsmouth Naval Shipyard Museum. It is with this map you can view previously undocumented construction sizes and unique location details of the cob wharf piers at Gosport's famous Stone Dock as they were part of the whole support of our early shipyard. As a facilities person when I first had opportunity to view this map, it truly provided a vision of the past and was a personal "wow moment" in my career as current staff Historian & Archivist of NNSY.

Therefore, in summary, 190 years without a major repair is a testament to the artisans of the time to build enduring facilities to support our nation's Navy. As viewed near the head of the today's Dry Dock 1, I conclude with an image of the historic bronze plaque as it sums up this facility's importance to America's Shipyard perfectly starting with the USS Delaware docking because - "history matters."





Norfolk Naval Shipyard Announces 2022 Sailor of the Year, Junior Sailor of the Year and Blue Jacket of the Year Recipients

STORY AND PHOTOS BY TROY MILLER • NNSY PUBLIC AFFAIRS SPECIALIST

PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER



In 1972, former Chief of Naval Operations Adm. Elmo Zumwalt and former Master Chief Petty Officer of the Navy John Whittlet established the Sailor of the Year Program recognizing one Sailor who demonstrates both professional and personal dedication and represents the Navy's best of the best. In most cases first class petty officers are the recipients while third and second class petty officers are Junior Sailor of the Year and Blue Jacket of the Year are third class petty officers and below.

Norfolk Naval Shipyard (NNSY) recently named Engineman First Class Jose Paganlopez as NNSY's Sailor of the Year for 2022.

"I was surprised and honored to be selected as Sailor of the Quarter in 2022," said Paganlopez. "But to be selected as Sailor of Year...wow! I am grateful to know that my leadership and my peers saw something in me that deserved such an honor."

Paganlopez is a native of Cidra, Puerto Rico. After graduating from University of Puerto Rico with a degree in chemistry, he decided to better himself and serve in the U.S. Navy. He has been serving for almost nine years. He has been at NNSY for two years and currently he is the Fleet Maintenance Shop's (FMS) Leading Petty Officer. FMS is responsible to schedule and complete maintenance for the pump shop, valve shop, diesel shop, inside electrical shop and the damage control shop.

"I enjoy my job because not only am I involved to get ships at NNSY back to the fleet, but FMS is also involved with ships that are currently active in the fleet. How fun is that?" said Paganlopez.

Machinery Repairman Second Class Daryl Rabara-Brokate was selected as NNSY's Junior Sailor of the Year.

"I had no idea anyone noticed what I was doing," said Rabara-Brokate. "With the combination of focusing on my strengths and learning how to better myself in areas that needed improving with the help of mentors, I received something I never thought was possible. I feel appreciated, and extremely grateful."

Rabara-Brokate hails from Trenton, N.J. Working three jobs to try to get himself through college, he knew he had to make a positive change in his life. This is when he decided to leave college and join the Navy.

"I knew I had to make a change before burning myself out," said Rabara-Brokate. "This is where I decided to join the Navy. I love working with my hands so becoming a mechanic was an easy choice for me."

NNSY recently selected Machinist Mate Third Class Ezra Bides as the shipyard's Blue Jacket of the Year.

"I did my job to the best of my ability and I followed orders

and there you go,” said Bides about her selection. “People who believed in me gave me this opportunity and for that I will forever be grateful.”

Bides was born and raised in Rizal, Philippines. Immigrating to the United States, she quickly decided on pursuing an opportunity in the Navy.

“I had to start somewhere,” said Bides. “After immigrating here, I knew I needed a job and I thought the Navy was the way to go and here I am seven years later and still going strong.”

Initially, the Sailor of the Year program only recognized

Atlantic and Pacific Fleet Sailors but within 10 years, it was expanded to incorporate shore commands and Navy Reserve Sailors.

“The best advice I can give to someone is do not put Sailor of the Year down as a goal,” said Rabara-Brokate. “Instead, come to the job with a goal to work in the next paygrade. Establish yourself. Work on your military basics and if you don’t know something, ask. Be the best you can be every day, because someone will notice and anything can happen from there.”



From top to bottom, left to right: Gas Turbine System Technicians – Mechanical Sabine Bailey and Engineman First Class Jose Paganlopez discuss the process of hydrotesting valves in order to check integrity; Machinery Repairman Second Class Daryl Rabara-Brokate works machinery; Machinist Mate Third Class Ezra Bides balances and aligns a shaft that is used on a booster pump for fighting fires on aircraft carrier flight decks; Engineman First Class Jose Paganlopez answers some questions from Chief Boatswain Mate Dwayne Todd pertaining to Sailors’ evaluations; Machinery Repairman Second Class Daryl Rabara-Brokate receives a Navy and Marine Corps Achievement Medal from Norfolk Naval Shipyard’s Command Master Chief, Stephanie Canteen, for his hard work and effort that earned him the selection of becoming Norfolk Naval Shipyard’s 2022 Junior Sailor of the Year; Machinist Mate Third Class Ezra Bides and Engineman First Class Jose Paganlopez disassemble an exhaust fan to inspect and perform routine maintenance.

Norfolk Naval Shipyard Premieres Mobile Incident Command Post Carts to Improve Emergency Response

STORY BY KRISTI BRITT • NNSY PUBLIC AFFAIRS SPECIALIST

PHOTOS BY DANNY DEANGELIS AND SHELBY WEST • NNSY PHOTOGRAPHERS

Norfolk Naval Shipyard (NNSY) recently purchased two hydraulic Incident Command Post (ICP) carts, enabling the Navy's vessels stationed at America's Shipyard to operate an ICP in response to an emergency event in an accessible location.

An idea originating from Puget Sound Naval Shipyard and Intermediate Maintenance Facility (PSNS&IMF), the cart itself is easy to maneuver and lock into place at a desired location and is outfitted with usable electrical outlets for items like radio charging stations. The cart provides ample storage for items to equip emergency response personnel with the tools they need during an event, including bullhorns, sound-powered phones, copies of Ships Plan of the Day (SPOD), binders and references for emergency response, electrical cords, flashlights, placards and signs, tarps, and more. In addition, NNSY also had the prototype lab fit the carts with laminated boards to enable logging of real-time status updates and messages during an event, as well as damage control (DC) plates to provide diagrams of the vessel to include schematics of each level.

"Regarding emergency response, resource deployment is a critical component. Once the ship added the ICP Cart to their operation, it provided immediate value," said NNSY Surface

Fire Safety Officer Adam Omdahl. "Ship's company can set up in a central onboard location, easily accessible by those responding, and coordinate incident response efforts. Using this cart, in conjunction with other critical tools, really adds an extra layer of support."

NNSY Surface Fire Safety Officer Tom Strickland added, "This has been a big win when it comes to teamwork. We were able to expand on an idea from PSNS&IMF to best fit the needs of the ships as they are stationed at NNSY, including adding input from USS George H.W. Bush (CVN 77) and USS Harry S. Truman (CVN 75). The vendor and our prototype lab were quick to help create our vision and now these carts are able to be used in drills and emergencies."

The shipyard plans to continue to improve the carts as the need arises and will provide them to incoming vessels to help the crew get acclimated prior to arrival onboard America's Shipyard.

"The ICP Cart is an excellent tool for emergency response because it enables the Sailors to provide timely information and resources to their responders and teams," said Omdahl.



Norfolk Naval Shipyard currently has two Incident Command Post (ICP) carts, enabling the Navy's vessels stationed at America's Shipyard to operate an ICP in response to an emergency event in an accessible location.

Norfolk Naval Shipyard Educates Workers on Environmental Stewardship

STORY BY SUSANNE GREENE • NNSY PUBLIC AFFAIRS SPECIALIST

PHOTOS BY SHELBY WEST AND DANNY DEANGELIS • NNSY PHOTOGRAPHERS

It was a beautiful day to celebrate the Earth and environmental programs at Norfolk Naval Shipyard (NNSY) April 27.

Given previous COVID concerns, this is the first Earth Day event NNSY has hosted since 2019 and there were several community participants, to include: Mosquito Control (City of Portsmouth), Butterfly Society of Virginia, Dominion Energy, Elizabeth River Project, Evelyn's Wildlife Refuge, Hampton Roads Sanitation District, Master Gardeners of Portsmouth, Chesapeake and Norfolk, Norfolk Beekeepers Association, Stormwater Management Program (Suffolk, Department of Public Works), Tidewater Rehabilitation and Environmental Education, U.S. Fleet Forces – Stewards of the Sea, and Virginia Aquarium and Marine Science Center.

"Celebrating Earth Day provides us with an opportunity to educate shipyard employees on how they can play a role in protecting our environment," stated Conchita Herrera Mauer, Shipyard Environmental Management System Program

Manager. "The event provides a sense of comradery for our employees and a morale boost."

Along with the great information provided by participating vendors, NNSY handed out free trees to everyone who stopped by. NNSY employees chose one tree from various options including Crape Myrtle, Yellow Poplar, Red Maple, Eastern White Pine, and Virginia Pine. The trees were purchased through a program with the Department of the Forestry.

"Trees offer many benefits to our environment, such as helping combat climate change, providing oxygen, food, and clean air," stated Jagruti Patel, Shipyard Environmental Engineer. "Trees absorb odors and pollutant gases and filter particulates out of the air by trapping them on their leaves and bark."

NNSY is committed to being a good environmental steward and educating our employees on ways to protect our planet, both at work and at home.



[illegible]

Safety is important 24/7/365. However, each June we take time to observe National Safety Month. It is a time to reflect on conditions not only at work, but also at home as well, and see if we can create a safer environment for our loved ones, coworkers and others.

A consistent workday can be common for many employees. Each day, they may use the same tools. They see the same coworkers. They may even run into the same safety hazards.

Every day, they know what to expect. But what happens when they shift to a new work environment? With different tools, or different people? Maybe they'll be performing a task for the first time. The same expectations don't apply anymore. How do we adjust our level of awareness to stay safe? How can employees prepare for unexpected situations? Situational awareness shall be utilized to adjust to the continually changing conditions that occur throughout NNSY.

What is Situational Awareness?

Most employees think being aware just means paying attention. For example, many employees may only concentrate on the job at hand and the obvious hazards that may be involved versus assessing the potential hazards that may not be so obvious. Situational awareness is much more than the simple tasks we do to stay safe, it is something that we must all practice to aid in the prevention of mishaps, from minor to major. The three key elements to practicing situational awareness are:

1. **Perceive.** Are there any potential hazards in the work area?
2. **Understand.** What does that hazard mean?
3. **Predict.** Could the hazard injure myself or someone else? What kind of problems could it cause even though it may not be directly tied to my work task?

Employees can use this process in any situation. For instance, while operating a forklift, assessing the area for potential hazards may include:

- **Is the operation being performed in a high traffic area in which pedestrians and/or other vehicles may be involved?**
- **Will there be any issues that may interfere with the safe operation of the forklift such as uneven surfaces and low overhead conditions?**

When employees are operating machinery:

- Has the employee been properly trained?
- Has the employee received a proper brief to include safety and does the employee understand the expectations discussed in the brief?
- Did the supervisor review the associated Job Hazard Analysis with the employee?

Above all, when the employee has been properly trained and briefed on job expectations to include safety, situational awareness can then be utilized by the employee to help prevent mishaps from occurring.

How to report a safety hazard or near mishap?

- **Notify your supervisor: Employee and their supervisor must implement interim control to eliminate or reduce worker risk (caution tape around an area, install orange safety cones to bring a visual awareness, etc.). Supervisors are required to report back to employee with the action taken to permanently correct the problem.**
- **If on a waterfront project, contact the C106 Waterfront Safety Project Manager for assistance.**
- **If in a building, and it involves a deficiency with part of the building, contact the Building Monitor for assistance.**
- **If the previous steps do not correct the problem, fill out a Safety Deficiency Report (SDR) or Employee Hazard Report (EHR).**

Things to do during National Safety Month

- **Conduct a home fire drill --** With the constant risk of home fires, taking precautionary measures can prevent severe damage. And what better time than National Safety Month to practice a fire drill? Select a safety point that's close to your house. Test your fire alarms and perform the drill.
- **Update your first-aid kit --** Keeping an updated professional first-aid kit is a simple yet effective way to keep yourself prepared for unforeseen emergencies. Make sure to stock it with dressings, bandages, tape, ointments, wipes, aspirin, gloves, scissors, and gauze pads. Make sure to check the first-aid kit regularly and remove ointments and medications that have reached their expiration dates.
- **Conduct a safety walkthrough --** Walk through your work areas and your home to identify and fix any safety hazards. Look for trips, slips and fall hazards, electrical hazards, pool hazards, machinery hazards, and anything else that could cause injury or death to a coworker, a loved one, or any others. Ensure your home is properly child-proofed and you have the proper preventions in place.

The best way to keep coworkers, family, friends, yourself and others safe is by preventing incidents before they happen. Creating a safe work environment increases productivity, prevents accidents and builds worker loyalty. Remember, to help keep America's Shipyard safe, See Something, Say Something.

SHIPYARD SPOTLIGHT: BRIAN FOWLER

STORY BY TROY MILLER • PUBLIC AFFAIRS SPECIALIST
PHOTO COURTESY OF NPTU BALLSTON SPA

In today's day and age, if one wants to repair, build, or learn how to do something, all they have to do is search the internet and there are videos and information to provide the required knowledge to fulfill any type task including building engines, repairing computers, using Adobe Photoshop, raising chickens and the list goes on. Growing up, Kesselring Site Advanced Planning Group Project Superintendent Brian Fowler had no such luxury.

"I grew up with my father teaching me how to troubleshoot and repair almost anything from radios, appliances, cars, tractors, boats to small personal aircraft before such a thing as the internet, let alone YouTube," said Fowler. "My father passed on his talent by making me a part of his many projects."

In high school, he was fascinated with the space program and the National Aeronautics and Space Administration (NASA) leading him to graduate with a Bachelor of Science degree in Aerospace Engineering from the University of Tennessee. With the downsizing of NASA in the 1990s, the dream of testing and launching rockets was not possible. "However, I had the good fortune to apply my talents at Norfolk Naval Shipyard (NNSY) in nuclear engineering," said Fowler.

This is where Fowler's 32-plus years started at NNSY as a Code 2320 Nuclear Fluid Systems and Mechanical Engineer. He engaged in many challenging projects over a period of 15 years for the repair of and troubleshooting of secondary, primary and rotating machinery components on cruisers, carriers, and submarines. Fowler transitioned to project management as Nuclear Project Engineering and Planning Manager for submarines, carriers and moored training ships availabilities within NNSY and support sites. Project management grew into planning and executing the MTS Sam Rayburn (MTS-635) Drydocking and Extended Maintenance Availability as Deputy Project Superintendent. Fowler's next step was leading NNSY's Radiological Engineering Division (Code 105.2), and later serving as Radiological Training Division Head (Code 105.4). In the spirit of continuous improvement, Fowler developed his shipyard operations skill set as Deputy Nuclear Production Manager (Code 300N) supporting challenging mission work. Most recently, Fowler was transferred to NNSY's Operations Department (Code 300) as the project superintendent in charge of advance planning for NNSY's support of future maintenance at Naval Nuclear Power Training Unit (NPTU) Ballston Spa/Kesselring Site Operations in New York.

"Here at Kesselring, we are creating a professional and effective work environment for NNSY personnel to work onsite so our maintenance teams that travel are well supported. We are executing planning for upcoming maintenance availabilities on the S8G prototype reactor and the Modifications and Additions to Reactor Facilities (MARF) prototype reactor," Fowler said. "Not many people outside of the NNSY team understand the complexity of the work we do. We are transitioning NPTU-Ballston Spa/Kesselring Site Operations from an industrial



subcontractor, Huntington Ingalls Industries-Newport News Shipbuilding (HII-NNS), to NNSY for providing complex maintenance support on site."

"Brian's Fowler's history of accomplishments and multi-organization experiences were needed to ensure advanced planning for all the work at KSO is successfully driven," said Operations Department Off-yard Operations program Manager Pat Ensley. "This is crucial for NNSY's off-yard success, especially his personal engagement working closely with Naval Nuclear Laboratories leadership and Naval Reactors at this Department of Energy site. The advanced planning team is on track and driving behaviors to follow Navy Operating Principles for maintenance, which is critical to ensure the reactor plant is returned to support the primary effort of training Sailors. With that said, Brian Fowler is the right individual assigned to take on this challenge and he is critical to the success of both of these projects."

During his off hours, Fowler enjoys coaching and supporting his children in youth and high school sports endeavors. Although his youngest recently left home for school, he is looking forward to coaching up his grandson.

"I am a huge proponent of team sports because life is a team sport," said Fowler. "This is one reason I enjoy working for NNSY so much. I get to work with my closest friends on a team with one mission and that is for America's Shipyard to return carriers and submarines back to the fleet on time and under budget for the U.S. Navy, and now I get to ensure that the Sailors operating those vessels are competently trained. That is very fulfilling at the end of the work day."

Pictured: Kesselring Site Advanced Planning Group Project Superintendent Brian Fowler at the Naval Nuclear Power Training Unit sign in Ballston Spa, New York.



NORFOLK NAVAL SHIPYARD PARTNERS WITH THE NATIONAL CENTER FOR MANUFACTURING SCIENCES TO SHOWCASE CUTTING EDGE SHIPBUILDING TECHNOLOGY

STORY BY SUSANNE GREENE • PUBLIC AFFAIRS SPECIALIST | PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard (NNSY) co-hosted its first Technology Showcase for contractors and civilians from May 10-11 with the National Center for Manufacturing Sciences (NCMS).

The two-day event hosted more than 60 vendors and provided an opportunity for waterfront workers to see the most innovative technologies in their trades and for shipyard production management teams to collaborate with industry partners on discussing prospective solutions specific to NNSY.

"Becoming the 21st century shipyard our Navy needs requires effective combination of efficient planning and execution, upgraded facilities, and cutting-edge technology and equipment that can be smartly leveraged into our day-to-day work," said Shipyard Commander Captain Dianna Wolfson at the event's kickoff. "The next two days offer an exciting glimpse into our future, with prospects of using more advanced

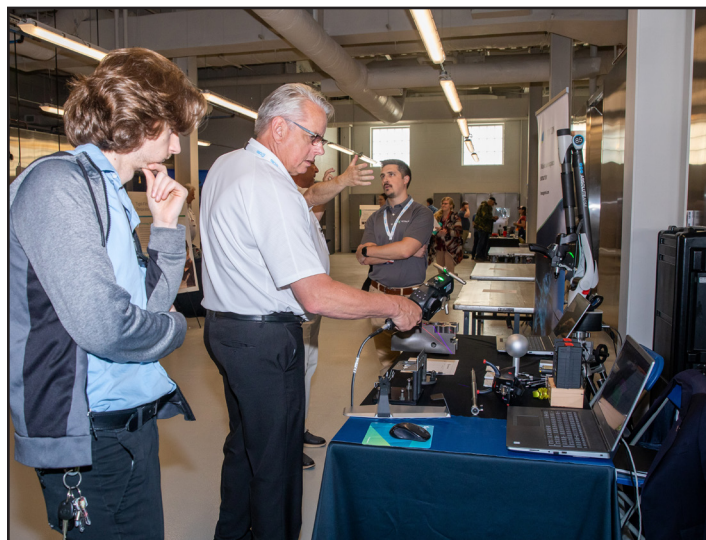
technology to meet our vision."

Planning for the Technology Showcase started back in 2019 and culminated into a successful event at America's Shipyard.

Dan Adams, Shipyard Command Innovation Program Manager stated, "The Innovation Program leadership was focused on identifying and transitioning proven technologies into the shipyard that would help the command meet the mission of maintaining, modernizing, and repairing the Navy's nuclear fleet in a more efficient manner."

Vendor focus areas included: coatings and corrosion prevention; energy, environmental, health and safety; business technology and analytics; advanced additive manufacturing; training; and enhanced inspection systems.

"This interaction is key for those doing the work to communicate their current challenges and stress the solutions



Norfolk Naval Shipyard (NNSY) co-hosted its first Technology Showcase for contractors and civilians from May 10-11 with the National Center for Manufacturing Sciences (NCMS). The two-day event hosted more than 60 vendors and provided an opportunity for waterfront workers to see the most innovative technologies in their trades and for shipyard production management teams to collaborate with industry partners on discussing prospective solutions specific to NNSY.

PLEASE NOTE: The inclusion of a contractor's picture or logo in this article, or a contractor's participation or attendance at the Showcase, does not constitute a direct or implicit endorsement by Norfolk Naval Shipyard, or the Government, of the contractor, its views, products, processes, or services.

offered by the vendors against their real world experiences," stated Thomas Staskin, Shipyard Business Process Consultant Lead. "We feel these dialogues will guide the vendors to focus their efforts in areas that will truly make a difference to our shipyard in the future, as well as identify those technologies that seem to be ready for implementation right now."

"The reality is that this gives us the chance to close the gap between what the government has available for us versus what the outside industry can offer," said Jason Wills, Code 926 Shipyard Group Superintendent. "This is the first step in driving that to completion and we are very excited about it."

Nick Buie, Code 982 Shipyard Utilities Engineer attended with other members of his team and plan to visit future Technology Showcases at NNSY.

"It's nice to be at the technology showcase and engage with vendors that are very much on the front edge of shipbuilding

technology," said Buie. "It's refreshing to see the various perspectives on the products and services that are available to our industry."

The vendors enjoyed engaging with NNSY employees and sharing the latest shipbuilding technologies.

"I spent the first day going vendor to vendor listening and taking notes of all the innovative technologies," said Laura Herrin, Code 900, Shipyard Program Manager for Process Improvement. "For someone who has been in the shipyard for over 35 years and has worked in multiple codes, I was excited to see all the new technology that will help our workforce to do their jobs safer and faster."

Herrin added, "Overall, I believe there was value added to this technology showcase and as with everything we should do as NNSY, it will continuously improve."

VIEW FROM THE FOUNDRY



Pictured from left to right: Naval Foundry and Propeller Center (NFPC) Director Nate Bird, Production Superintendent Tony Horwath, Columbia Program Manager Brian Myers, Deputy Director Mike Fohner, and Material Handler Rob Dous Jr.

PHOTO AND WRITEUP COURTESY OF THE NAVAL FOUNDRY AND PROPELLER CENTER (NFPC)

While the first Columbia Class ballistic missile submarine will not deliver to the Navy until 2027, the Naval Foundry and Propeller Center (NFPC) team in Philadelphia, Pennsylvania, has been hard at work preparing the first part of the propulsor for delivery. The Bearing Support Structure, the “BSS,” shipped from NFPC to General Dynamics Electric Boat on May 23rd 2023. The BSS was transformed from the weldment that arrived in January 2021 to the completed, ready for installation assembly in 16 months.

The lead ship of the Columbia Class is named after the District of Columbia, the nation’s capital. To celebrate the on-time delivery of their first Columbia component, NFPC took the red and white striped flag of the district, added their logo, and had every employee sign it. The flag will be hung on the wall at NFPC to commemorate this historic achievement.

SERVICE

RESPECT

DIGNITY

ALL TOGETHER

PRIDE MONTH • JUNE



NORFOLK NAVAL SHIPYARD HOSTS ANNUAL MEMORIAL DAY CEREMONY TO HONOR THE FALLEN

STORY BY KRISTI BRITT •
PUBLIC AFFAIRS SPECIALIST

PHOTOS BY DANNY DEANGELIS •
NNSY PHOTOGRAPHER

The Norfolk Naval Shipyard (NNSY) Veterans Employee Readiness Group (VET-ERG) hosted its annual Memorial Day Fall-In for Colors Ceremony May 23, inviting employees and Sailors to come together in honor of the fallen service members who sacrificed their lives in service in the United States Armed Forces.

"It's important to remember those who lost their lives in defense of our Nation - willingly sacrificing themselves to protect their families, their communities, and our country," said NNSY Shipyard Commander Capt. Dianna Wolfson. "Without our fallen brothers and sisters - our soldiers, Sailors, Marines, Airmen, and Coast Guardsmen - our liberties would not be the same. By taking part in this ceremony, you are ensuring the fallen are forever remembered."

NNSY Command Master Chief Stephanie Canteen added, "These service members had the sense of responsibility to shoulder this burden with purpose and pride. They had the integrity to do what is right and honor their commitments to their dying breath."

The VET-ERG and Navy Civilian Managers Association (NCMA) held a wreath dedication during the ceremony as well as crafted a symbolic Battlefield Cross out of personal effects of shipyard veterans to represent their fallen brothers and sisters. In addition, there were musical performances from the U.S.





Fleet Forces Band including "Taps" as well as a rendition of "Amazing Grace" by bagpiper Tom Metz, a retired Lt. Col. from the United States Army.

The NNSY VET-ERG supports members of the shipyard workforce who are military veterans of all branches of service and other supporters of our nation's veterans through a system of comprehensive activities and outreach programs. The team meets the second Thursday of every month at 8 a.m. in Bldg. M-32 First Floor Conference Room and is welcoming any who wish to show their support. To learn more, email the VET-ERG Officer group at NNSY_VET-ERG_Officers@us.navy.mil.

Norfolk Naval Shipyard Highlights Employees Chosen for the NAVSEA NEXTGEN Leadership Program: David Leon II and Brittany Tavassoli

STORY BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST

PHOTOS BY THE SHIPYARD VISUAL DESIGN CENTER

Norfolk Naval Shipyard (NNSY) and its tenant locations recently saw the selection of seven individuals for the Naval Sea Systems Command (NAVSEA) Next Generation of Leadership (NEXTGEN) Program, which offers participants the chance to learn about leadership throughout several different initiatives for the next year.

This enterprise-wide initiative takes civilian employees at a GS 7-11 level through a self-paced blended course approach through classroom and online studies to build up their skills through assessment, experimental learning, and individual development opportunities. At the completion of the program, the participants will have the skills to prepare them for future management roles throughout NAVSEA.

Congratulations to Inventory Management Specialist Colt Brinkman, Contract Specialist Brittany Tavassoli,

Nuclear Engineering Technician Venita Scott, Quality Assurance Specialist David Leon II, Reactor Services Supervisory Operations Project Zone Manager LaShonda Dunston, Naval Architect Technician Stacia Spath from NNSY, and Radioactive Material Controller Doug Mandell from Nuclear Regional Maintenance Department (NRMD) Kings Bay. For the next few months, we will be highlighting these individuals in a NEXTGEN series, celebrating their achievements as they work through the program.

Interested in becoming a future participant of the NEXTGEN program? Applications will be accepted until June 26 at 12 p.m. for all interested civilian employees (GS 7-11). For more information and to download an application, visit https://flankspeed.sharepoint-mil.us/sites/NAVSEA_10D5.



Shipbuilding Quality Assurance Specialist David Leon II first heard about the NEXTGEN in 2020 after reading an article in Service to the Fleet highlighting s e l e c t e e s participating in the program. Inspired to take that next step in his career, he went to the Command University tab on WebCentral to learn

more and apply.

"The idea of doing something new, something different and something outside of my daily job interested me in applying for NEXTGEN," said Leon. "I liked the idea of traveling to a different command and working with fellow NAVSEA employees who may not work at a shipyard. I also wanted to challenge myself and start building my foundation of leadership skills."

When asked about what he hopes to accomplish within the program, Leon noted that he didn't have an exact end goal in mind. Instead, he wanted to diversify his

portfolio and gain whatever experience he could from the program. "I hope to accomplish learning more about the inner workings of NAVSEA, build personal relationships, and add to my professional network," he said. "I hope to bring back a positive experience to share and possibly influence the next person to apply for NEXTGEN. And as I continue my journey, I would like to pursue other leadership programs and continue diversifying my professional portfolio. See where it leads me."

When asked what advice he could provide his fellow shipyarders, he said, "I would advise my fellow shipyarders to take advantage of every opportunity the shipyard offers. The shipyard is going to utilize you to complete their mission, so utilize the shipyard to develop yourself to complete the mission, whatever internal mission you have. Even if you have no interest in being a supervisor, the development programs offered by tNNSY have helped me with my daily interactions, whether it be my personal relationships, professional relationships, or communicating better with my teenage son."

Leon closed with a familiar quote from Theodore Roosevelt, encapsulating his journey and his efforts to expand his knowledge. "The only man who never makes a mistake is the man who never does anything."



Contract Specialist Brittany Tavassoli first learned about the NEXTGEN program in an all hands to the workforce, which shared details on leadership opportunities offered by NAVSEA.

"While the subject line sparked my interests, I researched the program a bit further

and attended the informational sessions," said Tavassoli. "I discovered that the NEXTGEN program aligns directly with the NAVSEA mission I support in my day-to-day operations at NNSY. Instilling the morals and ethics of the NAVSEA organization is important while empowering employees to support the mission. This program captured my attention through its initiative to retain entry-level employees through leadership development to include mentoring, training, and influencing individuals across the organization."

Since orientation in October 2022, Tavassoli noted she has already gained an extended network of like-minded people across the enterprise, each individual empowering one another in their personal and professional journeys. "I look forward to suggesting and implementing additional avenues to support developing employees as subject matter experts in their current and future roles," she said. "Once the program is complete, I look forward to mentoring my peers and empowering them to step forward and lead from their current position while striving to impact change and reach their goals."

Tavassoli hopes that others are inspired to join this and other leadership programs as she was. "My advice is to step out of your comfort zone and apply! This is a wonderful opportunity to advocate for your personal development and future," Tavassoli said. "If you're on the fence about applying for these programs, interested individuals are welcome to contact me and I can share my experiences with them. We're part of ONE TEAM and I'm happy to help others wherever I can, just as others have done for me and my career."

WANT TO BE PART OF THE NEXT GENERATION OF LEADERS FOR THE NAVY? APPLY TODAY!

The Naval Sea Systems Command (NAVSEA) Next Generation (NEXTGEN) Leadership Program is accepting interested GS 7-11 civilian applicants until June 26 at 12 p.m. For more information or to download an application, visit https://flankspeed.sharepoint.mil.us/sites/NAVSEA_10D5.

You can check out the first part of the series featuring Nuclear Engineering Technician Venita Scott and Inventory Management Analyst Colt Brinkman in the May Service to the Fleet. Stay tuned for the final part of the series featuring Reactor Services Supervisory Operations Project Zone Manager LaShonda Dunston, Naval Architect Technician Stacia Spath, and Nuclear Regional Maintenance Department (NRMD) Kings Bay Radioactive Material Controller Doug Mandell in the upcoming edition of Service to the Fleet.

BRavo ZULU, AMERICA'S SHIPYARD



Congratulations to NNSY's Battle of the Welders 2023 Champions, honored with BZ100 Awards May 10 from Shipyard Commander Captain Dianna Wolfson! Now in its second year, this is "a unique and fun competition for our shop," said Code 926 Superintendent Jason Wills. "It's for celebrating all the wins and amazing qualities you bring every day!" When honoring the winners, Shipyard Commander CAPT Wolfson said, "Every ounce of effort you put into this shipyard is so important to our national security, so thank you for all you do rising to the occasion with first time quality!" Winners are: Structural: 1st Place: Thomas Britt; 2nd Place: Trevor Newlon; 3rd Place: Floyd Wilson; 4th Place: Bruce Richardson; 5th Place: Russell Mobley. Piping: 1st Place: Justin Smith; 2nd Place: Dillon Barnette; 3rd Place: Adam Minnick; 4th Place: Justin Breault; 5th Place: Christian Simmons.



Congratulations to Code 960's freeze seal team, for bringing process improvement to changing out firemain valves. Code 960, with engineering assistance, created a mockup with the capability to freeze a flowing saltwater pipe with liquid nitrogen. Shipyard Commander Captain Wolfson recognized these teammates with BZ100 Awards May 10. "Finding a way to yes is the only way we are going to outpace our adversaries. Not only are you making sure the work is getting done, you are getting ahead in the planning and improving what we do!" said Wolfson.



Congratulations to the Code 920 socket fabrication team supporting work on USS John Warner (SSN 785), honored with BZ100 Awards May 10 from Shipyard Commander Captain Dianna Wolfson! These team members from 920's Shipfitter, Sheetmetal and Welding Shops fabricated a spanner socket that would have otherwise taken potentially months to procure, helping to support timely completion of work on Warner. Additionally, the tool is reusable to support multiple jobs. "They absolutely nailed this task and the turnaround time was completely incredible," said Code 920 General Foreman Roger Carpenter. "This is a major portion of work on the Virginia Class and in addition is a first time here at NNSY. The socket worked exactly as we had hoped and without this team, work on our boat would have most certainly been delayed." When presenting the awards, Wolfson said, "Don't Give Up The Shift is not about working harder in execution, but smarter in planning and being prepared. This embodies all that, so thank you for this great teaming effort!"



Congratulations to our Defense Logistics Agency (DLA) teammates, recognized with BZ100 Awards May 10 for a variety of accomplishments supporting CNO ship availabilities in America's Shipyard and bringing process improvement to their work. When presenting awards to the team, Shipyard Commander Captain Dianna Wolfson said, "You are so valued at America's Shipyard, as national treasures helping us to defend democracy as part of our ONE TEAM! Thank you!"



Congratulations to NNSY's team performing exceptionally on USS Toledo (SSN 769) in the successful upgrading of the boat's Nucleonics Laboratory! Shipyard Commander Captain Wolfson recognized these members with BZ100 Awards May 10. "This alteration was a first time job for NNSY and was fraught with unforeseen problems that required extensive changes to the plan," said Cognizant Engineer Jack Funari. "But the 920 team worked closely with Code 2310 to identify issues quickly and adapted to the resulting changes even quicker. Whenever an obstacle was met they not only alerted the cognizant engineers as soon as they got to a phone, they also had well thought-out potential solutions on hand, most of which were used by engineering to have discussions regarding official solutions. Whenever engineering wanted to perform a shipcheck they were always eager to assist and candidly discuss the current issues. In some cases, they had fixes for the problem already ready to go by the time engineering showed up to inspect the jobsite! 926 volunteered to work on two shifts so the first shift welders could assist 920 as needed and the backshift welders could production weld everything the day shift had ready. This allowed the dayshift to never wait on production welding and saved weeks on the schedule. The team had incredibly positive motivation, an admirable attitude, and a complete understanding of the job showing a dedication to their craft and to delivering for the Navy." In presenting these awards, Wolfson said, "With the whole production and engineering teaming to accomplish our ONE MISSION, you all did exactly what we're striving for as a shipyard!"



Congratulations to our USS Harry S. Truman (CVN 75) project team, recognized with BZ100 Awards May 10 from Shipyard Commander Captain Dianna Wolfson! With a ONE TEAM effort between NNSY's Nuclear Engineering and Planning Department 2330 and 2340 divisions, Operations (Code 300) and Electrical/Electronics Departments (Code 950), special emphasis work on Truman was successfully completed. This work also brings process improvement to propulsion plant work based on a concept from Code 2330 Nuclear Engineer Paul Moser. "This has required a significant amount of research and development, coming up with new processes, testing, and training that is more complex than anything we have done in recent memory. There is a great deal of visibility in the corporation on this effort," said Project Superintendent BJ Baker. "This is even more important as we see new more electrically complex availabilities in the future." When presenting the awards to the team, Wolfson said, "I appreciate all of you! We have adversaries working hard to outpace us every day. You are reducing our timeline to deliver sooner to go out and defend democracy!"



Congratulations to NNSY attorney Courtney Warner, honored with a BZ100 Award May 10 from Shipyard Commander Captain Dianna Wolfson for her recent achievements as part of NNSY's Office of Counsel. When presenting award to Warner, Shipyard Commander Captain Dianna Wolfson said, "Thank you! You are amazing and have so quickly become a vital team member in America's Shipyard!"



Congratulations to Code 1125's Jim Keller, honored with a BZ100 Award May 10 from Shipyard Commander Captain Dianna Wolfson for his work supporting on-scene shipyard emergency response communications! "Jim is consistently available and responds quickly to our requests for information, assistance and support, exemplifying the values of C.O.R.E. and One Mission—One Team!" said On-Scene Branch Head Eric Motter. "We live or die by our communications in an emergency, and you are doing amazing things for our shipyard!" added Wolfson.



Congratulations to Inside Shop 11 members for their efforts working with Shop 31 in delivering Kinetic laser cutting machine capability improvement! Shipyard Commander Captain Wolfson recognized these members with BZ100 Awards May 10. "After extensively contacting companies, talking to vendors, implementing workarounds, purchasing laptops, dongles, widgets, sending emails, making phone calls, brainstorming, and problem solving, the Kinetic laser cutting machine inside building 163 is now able to read and cut .dxf files," said Loft Supervisor Jason Bishop. Commending the partnership between Shop 11 and Shop 31's material additive group, Wolfson said, "those relationships and connections help us win as a team, so I really appreciate all your efforts!"



Congratulations to Code 960's Timothy J. Riley and Murray Gillikin, honored with BZ100 Awards May 10 from Shipyard Commander Captain Dianna Wolfson! As Shop Gauge Calibration Subject Matter Experts, Riley and Gillikin were recently commended by NAVSEA leadership for their passion for process improvement and proactive teamwork. "Without their leadership, we would not be where we are today," said Code 960 Group Superintendent Delmonte Spence during their recognition. In presenting these awards, Wolfson added, "We have to improve what we're doing as an organization, which is why I think about you a lot, because you are the change agents in America's Shipyard!"



Congratulations to Code 2300 personnel supporting change requests to nuclear overhaul manuals for resolving shipboard deficiencies! These efforts will significantly reduce the timeline necessary to resolve technical deficiencies and assist the shipyard in meeting its vision to deliver on time, every time, everywhere to protect America. In presenting these team members BZ100 Awards May 10, Shipyard Commander Captain Dianna Wolfson thanked team members for their “ownership and empowerment” in supporting timely delivery of ships back to the Fleet.



Congratulations to our NAVFAC PWD Portsmouth members who recently assisted NNSY's reactor servicing facility group to refurbish refueling enclosures at Dry Dock 4! The team overcame significant challenges to return the enclosures to service. When the completion of the electrical work package was challenged, NAVFAC stepped in to complete significant upgrades to the enclosures. In presenting these team members BZ100 Awards May 10, Shipyard Commander Captain Dianna Wolfson said, “thank you so much! I think of us as one in our teaming, because we couldn't do what we do without you!”



Congratulations to our NAVFAC PWD electrical feeder replacement team, recognized with BZ100 Awards May 10 for providing needed electrical upgrades to the shipyard! In presenting the awards, Shipyard Commander Captain Dianna Wolfson said, “Our electrical work has never been more needed than right now, so thank you to all of you. You are bringing huge change, and I'm seeing it every day!”



Congratulations to our NAVFAC PWD 5-Axis and 3-Axis router response team, responding to an emergent request from NNSY's Code 980 to provide electrical service and compressed air to the new routers for installation in Building 369. When presenting BZ100 Awards to the team May 10, Shipyard Commander Captain Dianna Wolfson said, “Our facilities are older and can be challenging, so thank you and phenomenal work rising to the challenge and pulling this through!”

BRAVO ZULU, AMERICA'S SHIPYARD

C-FRAM FRAUD SCHEME AWARENESS

JUNE EDITION: CONTRACTOR OWNERSHIP

Some companies doing business with DoD may have an opaque ownership structure that conceals other entities or individuals who own, control, or financially benefit from the company. Opaque ownership could be used to facilitate fraud and other unlawful activity.

CONTRACT OWNERSHIP FRAUD

The Federal Government is the world's largest purchaser of goods and services, and about 23 percent of those purchases are designated for small businesses. Some companies take advantage of those opportunities even though they are not qualified or eligible to do so.

False statements about small or disadvantaged business status fraudulently induce the government to award contracts to entities that are not eligible to receive those contracts. Even if the work in question is actually performed for the government, the government is damaged by the underlying false representations, and the policy goals of the small business programs are undercut when companies exploit those programs by committing fraud.

ACTUAL EXAMPLE

In January 2023, Michael Angelo Padron and his partners were sentenced to 27 months in prison and has been ordered to pay a \$1.75 million fine.

Padron's construction companies won several government contracts worth over \$240 million that were set aside for Service-Disabled Veteran-Owned Small Businesses. Padron and fellow company business partners conspired to install a service-disabled veteran as the ostensible owner of a general construction company. Padron and fellow business partners exercised disqualifying financial and operation control over the company and concealed that control in order to obtain contracts for their non-qualifying business. Acts like these are fraud against the Small Business Administration that aims to create a level playing field for businesses in the United States.

LEARN MORE TODAY

Check out the C-FRAM site on WebCentral under CIOOCE for more information.

Need to report fraud? Contact the NNSY Hotline today at 757-396-7971 or NNSY_IG_HOTLINE@navy.mil.



WE WANT YOU! TO BE A MENTOR

NNSY is looking for more than a few good mentors!

If you are looking for job fulfillment, improved communication skills, and a desire to help benefit others then becoming a mentor may be for you!

Mentorship promotes Self-Confidence, Self-Awareness, Improved work life, Aspiration, Promotion Potential, Loyalty to company, and Job Fulfillment for both you and your mentee!

Interested in Becoming a Mentor?

Go to Waypoints (<https://don.csod.com/>)

Select the “Mentoring” tab at the top of the screen.

Under “Get Started with our Quick Help Resources” at the bottom of the screen, Select “Become a Mentor” Video (3 minutes) or Job Aid for step by step directions.



For more information contact
NNSY Career Counselors at
NNSY_WFD@us.navy.mil



"KEEPING YOUR FUTURE IN OUR SITES"