

**NNSY'S FIRST 3-D METAL PRINTED PROJECT WITH CODE 138 GAUGES WELDS ON
SHIPBOARD PIPING**

SERVICE TO THE FLEET

Norfolk Naval Shipyard

We Are America's Shipyard

May 2022



**CENTER OF EXCELLENCE: NNSY'S
FORGERS, PAINTERS, AND RIGGERS
COMPLETE INSPECTIONS AND
OVERHAULS OF NAVY ANCHOR CHAINS**

**NNSY LAUNCHES FIRST EVER INDUSTRIAL PLANT EQUIPMENT PROOF OF CONCEPT
CONNECTED EQUIPMENT ACROSS THE FOUR SHIPYARDS**



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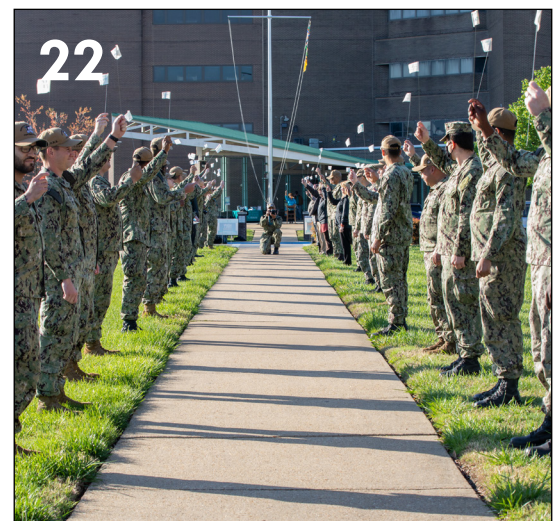
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NNSY DISCIPLINARY CORNER

During the month of March, the command issued numerous actions. The following are examples and associated behaviors:

3 Letters of Reprimands: (supervisor)

Conduct; conduct unbecoming a manager, creating hostile work environment. (non-supervisor) Performance; Failure to follow the established internal process. attendance/conduct; leaving assigned job and shipyard premises during work hours without permission and falsifying time and attendance.

4 Removals: (supervisor) Attendance;

failure to report for duty while assigned TDY, failure to follow proper leave procedures. (non-supervisor) Conduct; inappropriate conduct, making comments of a sexual and racist nature. Security; failure to maintain a condition of employment. Attendance; Excessive unauthorized absence and failure to follow proper

leave procedures.

3 Suspensions: (supervisor) Conduct/

Intoxicant; conduct unbecoming a supervisor, use of obscene language and suspected of being intoxicated. (non-supervisor) Attendance; excessive unauthorized absence and failure to follow proper leave procedures. Performance; failure to follow proper work procedures.

3 Terminations: (non-supervisor)

Conduct; intoxicated while on duty and leaving the worksite without authorization. Attendance; failure to follow proper leave requesting procedures. Excessive unauthorized absence.

SHIPYARD TRIVIA

BY MARCUS W. ROBBINS • SHIPYARD HISTORIAN



Norfolk Naval Shipyard once had its own museum, established in 1949 at Building 33, 1st floor; till the collection was moved to the City of Portsmouth to support administrative space growth within the shipyard. Today the Portsmouth Naval Shipyard Museum offers a unique perspective on U.S. history, from colonial to Civil War times and beyond into the 20th century. You'll find beautiful ship models, uniforms, military artifacts and exhibits portraying life in 18th, 19th and 20th century Portsmouth, Virginia. On January 27, 1963 a celebration was held to mark the grand opening of the new location at #2 High Street, Portsmouth, Virginia. The museum is currently opened Wednesday - Sunday year round.

From the Commander, Capt. Dianna Wolfson:



Hello, America's Shipyard! What an exciting month of activity in April! We started off by welcoming Secretary of the Navy, the Honorable Carlos Del Toro to NNSY. SECNAV learned how we're getting better through our investment in people, Shipyard Infrastructure Optimization Program (SIOP) progress and leveraging Naval Sustainment System—Shipyards (NSS-SY) to deliver on time, every time. During a waterfront tour, SECNAV saw firsthand how we're using NSS-SY in our Inside Machine Shop Production Control Center to achieve our ONE MISSION, along with Dry Dock 4 refurbishment under SIOP. SECNAV relayed we are working on the right things which include our organizational culture, that he was very impressed with our efforts and he wants this to be the first of many trips here!

Shortly after SECNAV's visit, we welcomed former Shipyard Commander RDML Scott Brown back to NNSY, who now serves as NAVSEA Deputy Commander for Industrial Operations. RDML Brown was excited to gauge our recent progress and said, "it's great to see Norfolk Naval Shipyard on an upswing and getting better every day!" Discussing how his assignment at U.S. Pacific Fleet gave him a broader Fleet operations perspective, he said he considers all of you warfighters and vital to our national defense.

While these visits take considerable preparation, they are tremendously important! Navy leadership recognizes how critical our shipyard is. Between the global threats and our unique capabilities

You Are A Warfighter, NAVSEA IG Inspection, and Remembering Our Veterans

in delivering ships to go where and when they're needed, your contributions are so significant. Servicing warships, or supporting those who do, is what makes each of us warfighters! That's why we must be ONE TEAM in relentlessly chasing best ever performance in the stewardship of our Nation's warships.

Your resolve is needed now, but working safely must always be hand-in-hand with working with urgency. Due to our heavy industrial work and hazards we mitigate daily, we must never become complacent. Last month, Puget Sound Naval Shipyard and Intermediate Maintenance Facility experienced a testing accident during a compartment air test in USS LOUISIANA's (SSBN 743) forward logistics escape trunk. This event resulted in rapid unplanned depressurization which dislodged a scaffolding enclosure and other equipment, injuring two individuals who required hospitalization; it's a blessing no one was more seriously injured. This accident is a clear reminder the work we do can be arduous and uncompromising. Our minds must be in it at all times.

Thanks to everyone who participated in the workforce survey in advance of this month's Naval Sea Systems Command Inspector General (NAVSEA IG) Command Inspection. This survey allowed our civilian and military members to provide valuable input on issues ranging from our command communications, our support to employees, and quality of work life. Coupled with this survey feedback, focus groups during the inspection will play a major role in providing a comprehensive view of where our organization stands. Through your survey participation, many of you have already contributed to ensuring an efficient and successful inspection.

In closing, Memorial Day is observed at the end of May, and we'll be remembering our Nation's veterans who paid the ultimate sacrifice. On May 25, our Veterans Employee Resource Group (VET-ERG) is hosting a ceremony in front of Bldg. 1500 beginning at 7:45 a.m. Our shipyard will also be participating in the City of Portsmouth's 138th Memorial

Day Parade May 30 at 10 a.m. kicking off at I.C. Norcom High School and running through downtown. I have the great honor representing all of you and serving as grand marshal for Portsmouth's first full Memorial Day parade in three years. Very exciting given this is one of the longest running Memorial Day parades in our Nation and a tradition in our shipyard's home city since 1884! I hope to see you there! #wegotthis

Capt. Dianna Wolfson

*Commander,
Norfolk Naval Shipyard*

NORFOLK NAVAL SHIPYARD CELEBRATES WOMEN OF STEM DAY WITH THE LOCAL COMMUNITY

STORY BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST
PHOTOS BY ERICA MIRANDA • STEM-ERG CHAIRPERSON



From left to right: A member of the Norfolk Naval Shipyard Lifting and Handling Department (Code 700) shares tools with a guest during the Women in STEM Day event at Nauticus that are used daily within the shipyard; Code 135 Non-Destructive Testing Metals Inspector Faith Kinnaird helps a guest with a tool demonstration during the Women in STEM Day event at Nauticus.

Norfolk Naval Shipyard (NNSY) joined alongside organizations from the Hampton Roads community for Women in STEM Day Mar. 26 at Nauticus in Norfolk, Virginia.

An annual event held during Women's History Month, it celebrates women in the fields of Science, Technology, Engineering, and Math (STEM) as well as champions the achievements and contributions women have made throughout history. Guests were invited to explore exhibits while also being able to participate in STEM activities throughout the museum. In addition, they were able to meet and speak with local women who are leading the charge and making an impact in their fields.

"Women in STEM Day is all about highlighting professionals, exclusively women, in the STEM fields within our community," said Nauticus Education Manager Rachel Harrington. "We have a lot of amazing organizations in the area and lots of influential and progressive women who are making a difference within their career fields. We feel it's important to have events like this, especially for young girls, to show them all the opportunities that are available to them, not just in STEM but in the maritime industry as a whole. We want them to be able to see themselves in those careers as a lot of our young women and minority groups are typically underrepresented in those fields. We want to show them that there are plenty of opportunities out there for them and to help spark their passions in STEM. We want them to know

they can do whatever they set their mind to."

This is the sixth year members of NNSY have participated in the event. Shipyard employees, including members of the NNSY Outreach Program, the Federal Women's Program (FWP), and the STEM Employee Resource Group (STEM-ERG), came together to volunteer their services and share with the guests what career opportunities were available at the shipyard and how STEM is utilized every day on the waterfront. The team offered hands-on demonstrations with snap circuits, Ozobots, and Legos, as well as highlighted tools that are used within the yard.

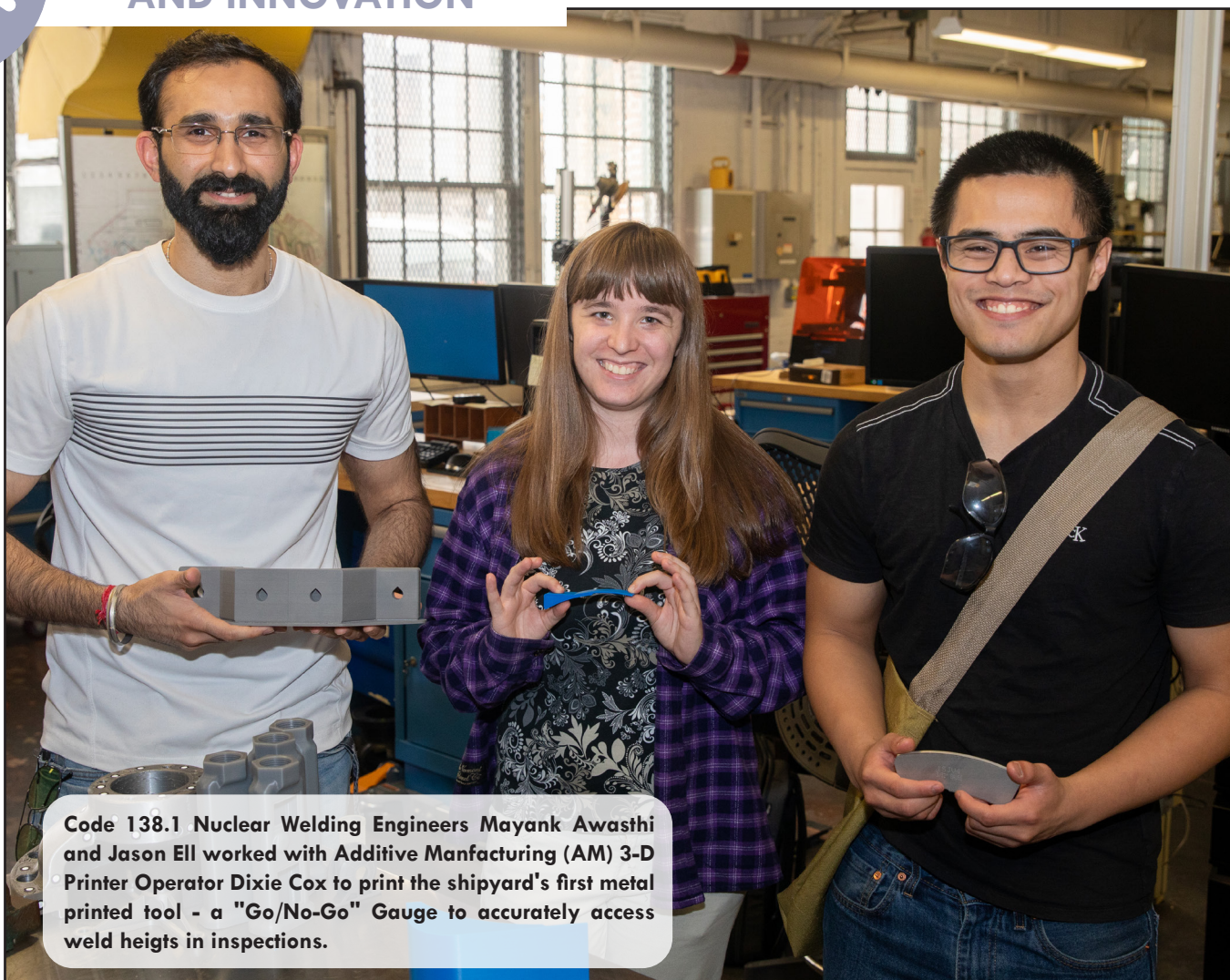
"Events like Women in STEM Day bring energy to the community and celebrates these disciplines that are the foundation of what makes our shipyard so great," said Visual Information Specialist and Chairperson of the NNSY Federal Women's Program Aiya Williams. "This is such a great cause for Women's History Month and provides the younger generation models to look up to – women who do STEM every day and perform such inspiring work that young girls and boys can do as well."

NNSY, a Naval Sea Systems Command field activity, is one of the oldest industrial facilities belonging to the U.S. Navy, and specializes in repairing, overhauling and modernizing ships and submarines. For more information regarding NNSY, visit www.facebook.com/norfolknalshipyard1/.



PROCESS IMPROVEMENT AND INNOVATION

EYE ON INNOVATION



Code 138.1 Nuclear Welding Engineers Mayank Awasthi and Jason Ell worked with Additive Manufacturing (AM) 3-D Printer Operator Dixie Cox to print the shipyard's first metal printed tool - a "Go/No-Go" Gauge to accurately access weld heights in inspections.

NNSY'S FIRST 3-D METAL PRINTED PROJECT WITH CODE 138 GAUGES WELDS ON SHIPBOARD PIPING

STORY BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST
PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard (NNSY) recently took a big step with innovative tools and technology in the development of its first 3-D metal printed tool. With the Welding and Non-Destructive Test Engineering Division (Code 138) at the helm collaborating with the NNSY Technology and Innovation (T&I) Lab and the Additive Manufacturing (AM) Community of Practice (CoP), the team was able to prototype, test, and finalize a "Go/No-Go" gauge for assessing weld heights.

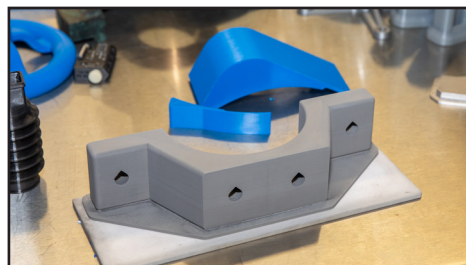
"When weld reinforcements are being done to the piping and sleeves for the ship, we have to ensure there are consistencies with the welds and that it does not go under the minimum or maximum measures for that particular weld," said Code 138.1 Nuclear Welding Engineer Jason Ell. "In the past, we haven't had a tool in place specifically to conduct these measurements for inspections. We began consulting our inspectors in

the Nuclear Inspection Division (Code 139) to see what they needed and what could assist in measuring more difficult welds."

Code 138.1 Nuclear Welding Engineer Mayank Awasthi added, "From there, we began developing prototypes with input from those on the job. Once we had an idea of what would work best, we looked for ways to get a final product in the hands of our inspectors."

Originally, the team was going to work with the production shops to produce the gauge; however, to not add to their already increased workload for the projects, the team then looked towards AM to develop the final product. Both Awasthi and Ell have worked alongside others within the shipyard in the growing efforts of AM; however, the usual thermoplastics used in most prints would not work for the tool they were designing. The material would be required to withstand the heat of

Awasthi and Ell share their prototypes, early prints, and how the measurements are made with the "Go/No-Go" Gauge they developed to accurately access weld heights in inspections. They also showcased some tools they are working to be printed and finalized in the future.



welds in the event of the inspection – so the team decided to develop its first 3-D printed metal tool in-house.

"With the specifications all drawn out, printing for the tool itself took less than a day," said AM 3-D Printer Operator Dixie Cox. "From there, the print goes through washing which can take up to four to 12 hours and sintering after that will take 28 hours to finalize. Altogether, we were able to print two gauges on a single plate in 60 hours total at around the cost of \$30 in metal filament. We were able to quickly print a tool for them and have it in the hands of the inspector within the week."

"This is huge for us because not only did we not have to add work onto the production folks to complete this tool or seek out others outside the gates, we were able to take control of the situation and develop the tool onsite with 3-D printing," said Ell. "We saw a need and printed it in-house which is huge. It may seem like a simple tool that we developed, but this makes a world of difference for those performing our weld inspections. We can ensure accuracy and consistency throughout our welds to help ensure first-time quality on the job."

With the success of this print, the team is looking towards the future and working to develop more parts to assist in their day-to-day operations, including a cable guide for the robotic arm technology to perform welds. "We're pushing the

boundaries of this technology at America's Shipyard to work towards a better future for our Navy," said Awasthi. "The big goal in this is to someday have the ability to print parts onboard the ship. With each successful job, we're getting closer to that goal and aiding our workforce each step of the way. With assistance from those within the shops, we can identify what tools can be 3-D printed and developed right here in NNSY."

Cox added, "For 3-D printing, we're always working to ensure that we use the right material for the job. We have access to different metals, plastics, ceramics, and more – each with their own benefits for application. If folks have ideas of tools or products to print, they can come to us and we can help them determine what materials work best and outline how the job will go from there. We're here to help!"

The AM CoP is welcoming any part suggestions to be considered for future printing, including metal printing. For more information, visit <https://wiki.navsea.navy.mil/pages/viewpage.action?spaceKey=NNSNTILT&title=AM+Center+of+Excellence>. You can also contact Roberts at Jessica.f.roberts@navy.mil. To learn more about the Real Ideas Program or to reach out to the team for submission ideas, email NNSY_REALIdeas@navy.mil, contact (757)-396-7180, or stop by the lab in Bldg. 31.



Pictured from top to bottom: Norfolk Naval Shipyard Veteran Employee Readiness Group founding member Jonathan Echols places flags on the graves of fallen service members during the annual flag placement ceremony at the Captain Ted Conaway Memorial Naval Cemetery in Naval Medical Center Portsmouth (NMCP) May 27; Tom Metz, a bagpiper and retired Lt. Col. from the United States Army, performs Amazing Grace during the annual Norfolk Naval Shipyard Memorial Day Fall-In for Colors May 26, 2021 hosted by the Veterans ERG; Norfolk Naval Shipyard Commander Capt. Dianna Wolfson presents NNSY's ombudsman with a Letter of Appreciation for her services as the shipyard's ombudsman Sept. 14.



MILITARY APPRECIATION MONTH: MAY OFFERS MANY WAYS TO THANK MILITARY MEMBERS AND FAMILIES

STORY BY TROY MILLER • PUBLIC AFFAIRS SPECIALIST | PHOTOS BY TONY ANDERSON • NNSY PHOTOGRAPHER

The month of May has more military-related observances than any other month, one reason why May is recognized as Military Appreciation Month. May consists of Loyalty Day, VE Day, Armed Forces Day, Military Spouses Day and Memorial Day.

Norfolk Naval Shipyard Command Master Chief Brent Blalock stated that many times people tend to confuse Armed Forces Day, Memorial Day and Veterans Day. "Armed Forces Day recognizes all that currently serve and all who have served, both active and former, in the reserves, National Guard or on active duty, including the Coast Guard. It is celebrated the 3rd Saturday in May. Veterans Day, celebrated on November 11th, specifically honors all former members of the U.S. military. Memorial Day, celebrated at the end of May, honors all those who have died in military service."

Military Appreciation Month starts with Loyalty Day celebrated every May 1st. Officially designated by Congress as "a special day for the reaffirmation of loyalty to the United States and the recognition of the heritage of American Freedom," Loyalty Day has been marked by every U.S. president since 1958 with an official proclamation. "On Loyalty Day, we celebrate our allegiance to the project of this great Nation and the democratic ideals woven into the fabric of our Constitution," stated President of the United States Joe Biden in A Proclamation on Loyalty Day, 2021.

"I might be speculating by this statement, but I think many new employees are driven by job security, as well as good salary and benefits, but do not necessarily realize the impact and importance their job plays on supporting the Navy's mission of forward presence and deterrence," said Human Resources Specialist Paulo Vasquez. "When they raise their hand and recite the Oath of Office, new employees realize that, although they are not wearing a military uniform, they are pledging loyalty and allegiance to support the U.S. Constitution just as all uniformed service members do."

Beginning 77 years ago on May 8th, Victory in Europe Day (VE Day) is the day we celebrate the end of World War II on the European front. "I'm sure that we are aware of the millions of people imprisoned, tortured and killed because of their ancestry, race or religion," said Learning Organization 101 Program Manager (Code 100PL3) Jonathan Echols. "It is important to remember so that the world never lets anything like this happen again."

Military Spouses Day, on the Friday before Mother's Day each year is a time set aside to pay honors to military spouses. "Military spouses face the inherent unpredictable schedules and frequent last-minute changes of military life alongside their service member," said NNSY's Command Ombudsman Leah Sanders. "The military would not be able to maintain its operational readiness without the spouse who, through incredible displays of flexibility, adaptability, and community cohesion, take on the full responsibilities of maintaining the

quality of life at home while the service member is away. The military spouse adapts as the service member leaves and as they return, providing an invaluable sense of stability and support."

Armed Forces Day is celebrated on the third Saturday in May. It is a time to recognize and show our appreciation to those who are currently serving in the U.S. military. Armed Forces Day was established on August 31, 1949 by then-Secretary of Defense, Louis Johnson, to replace the separate Army, Navy, and Air Force Days.

"I didn't join the Navy for the glory or to be in the spotlight," said Military Support (Code 100B) Culinary Specialist Third Class DaShee Kilpatrick. "However, it is nice knowing that there is a time set aside to honor those who are currently serving our country during such uncertain times."

Originally, Memorial Day, formerly called Decoration Day, was celebrated on May 30th to honor those who had fallen during service. In 1971, it was declared a national holiday which would be observed on the last Monday of May in order to create a three-day weekend for federal employees.

"NNSY knows the importance to pay honor to those soldiers, Sailors, Marines, airmen, coast guardsmen and guardians who made the ultimate sacrifice in service to our nation and truly represent the saying 'Freedom isn't free,'" said Veterans Employee Resource Group (VET ERG) President Joshua Wannemacher. "This is why the VET-ERG is hosting its annual Memorial Day Observance and Fall-in for Colors evening on Wednesday, May 25th, falling in at 7:45 a.m. at the flag pole in front of Building 1500."

Traditionally, VET-ERG members have had the opportunity to volunteer in two additional annual Memorial Day events. Currently, coordination efforts are being made to align with the NSA Hampton Roads to participate in the annual flag placement at the Captain Ted Conaway Memorial Naval Cemetery in NMCP and participation in the City of Portsmouth's 138th Annual Memorial Day Parade. More information will follow as it becomes available.



CENTER OF EXCELLENCE: NNSY'S FORGERS, PAINTERS, AND RIGGERS COMPLETE INSPECTIONS AND OVERHAULS OF NAVY ANCHOR CHAINS

STORY BY KRISTI BRITT •
PUBLIC AFFAIRS SPECIALIST

PHOTOS BY DANNY DEANGELIS •
NNSY PHOTOGRAPHER

Shop 72 Riggers use cranes to lift anchor chains currently being worked on at Norfolk Naval Shipyard.



Norfolk Naval Shipyard's (NNSY) Forgers (Shop 11F), Painters (Shop 71), and Riggers (Shop 72) work together to inspect and overhaul all anchor chain operations for the shipyard and the Navy.

Norfolk Naval Shipyard (NNSY) is the Center of Excellence for working anchor chains for America's Navy within the enterprise. Each overhaul and inspection takes daily communication and planning between the forgers (Shop 11F), painters (Shop 71), and riggers (Shop 72) as the shipyard services chains for submarines and other vessels within the Fleet.

"Without these chains being in top condition, these vessels cannot deploy where they are needed so it's important that we do our part to keep them in service and ready to go," said Metal Forger Jesse Dalton.

Once a chain is delivered to NNSY, it is brought into the shop to begin stripping its paint with the wheelabrator and cleaning it for service. A lead mechanic then performs an inspection on the chain as the refurbishment process begins. Shop 11F houses the chains and performs the inspections, and coordinates with Shop 72 when riggers and crane operators are needed to perform lifts. In addition, Shop 71 ensures each chain is painted under specific conditions.

"It's a lot of coordination and teamwork in order to get a chain operational and ready to return to its vessel," said Metal

Forger Eric Lynch. "Each of us plays an important role in order to get the job done."

Shop 11 Inside Shop Manager Larry Williams, Jr. said, "Every morning we have a chain order in place, we discuss with the different shops and plan out the jobs for the day. We lay out exactly what's needed and we work together to make the plan happen."

"Our teamwork across the board is excellent and helps us ensure success with every chain job we complete," added Shop 72 Deputy Supervisor Devon Robinson. "Whenever a lift is needed, the team lays out the plan and my guys deliver. They always step up to the plate when they're needed and give it their all. I couldn't be prouder of everyone involved in making this happen. Together, we ensure NNSY is the Center of Excellence for chains."

Together, the team completes chain refurbishments not only for the submarines and other vessels for the shipyard but for the Navy as a whole. The team recently completed one of their most complex jobs on a USS Philippine Sea (CG-58) anchor chain, overcoming the challenges presented with this

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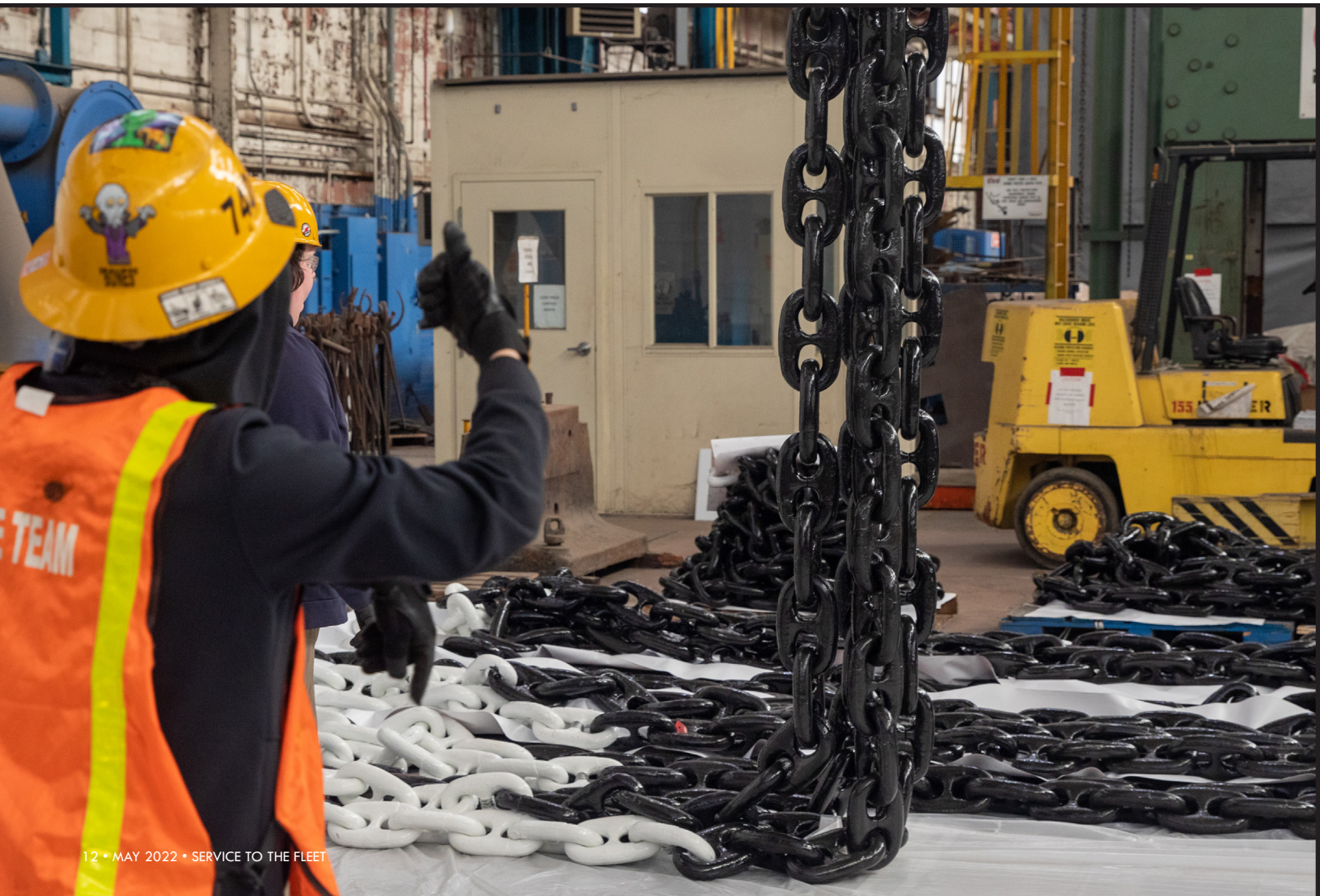
new endeavor and succeeded in its refurbishment.

“During COVID-19, we saw a decline of forging work within the yard and we wanted to ensure that we were doing our part in service to our fleet,” said Shop 11F Metal Forger Leader John Sales. “We’ve been working hard to complete these chain jobs and look into tackling new challenges for our team. Now we’re even looking at returning to anchor chain work for the carriers, testing our skills with a chain for the USS John C. Stennis (CVN 74). This is work the shipyard hasn’t done in more than 10 years, and it’s something those on my team haven’t tackled before. But we’re ready and willing to build up our capabilities to get the job done.”

“This work is for the Navy and the more capabilities we can provide, the more we can provide as a team for the fleet,” said Dalton. “We want to assist our Navy in accomplishing the mission. When a job comes up, we all step up to do our part to get the job done with first-time quality so the chains can get back to what they are intended to do.”

Williams, Jr. added, “We’re proud to be the Center of Excellence and NNSY is ready and able to service the Navy’s chains whenever possible.”

Left: The wheelabrator is used to strip paint and help clean the chains that are serviced within NNSY; Below: Shop 72 Riggers use cranes to lift anchor chains currently being worked on at Norfolk Naval Shipyard.





Top: NNSY is currently testing its skills with an anchor chain for USS John C. Stennis (CVN 74), the first carrier chain the shipyard has worked with in more than ten years. This will be a starting point to prepare the team to take on more carrier chain work for the Navy;
Below: The shipyard works with chains varying in sizes to accommodate many vessels within the Navy.



Our Yard History: Wet Slip #1

STORY BY MARCUS W. ROBBINS • SHIPYARD HISTORIAN
PHOTOS FROM THE SHIPYARD ARCHIVES



What is known today as Wet Slip #1 has a long rich history which is often overlooked.

Along its northern length as then an unimproved creek off of the Elizabeth River, this area started out some 220 years ago as the newly formed Gosport Shipyard's southern boundary. Over time the Federal yard would outgrow the original 16 acres of land and expand southward, yet an opportunity to leverage and straight-line the creek into a more usable function for the nation's most important shipyard at the time soon became a reality, the creek became a usable timber dock.

What pray tell is a timber dock? Think of a calm water basin that felled trees and sawn lumber could be floated into to preserve same till the need for use was called upon. With the early 1840s completion of Building 28 Mast House, Building 29 Boat House along with Buildings 30 - 33 as timber houses the Gosport Navy Yard at that time revolved around wooden ships and the wooden materials to repair same. The timber dock was centric to supporting antebellum Gosport as the Navy's most important construction and repair yard on the east coast.

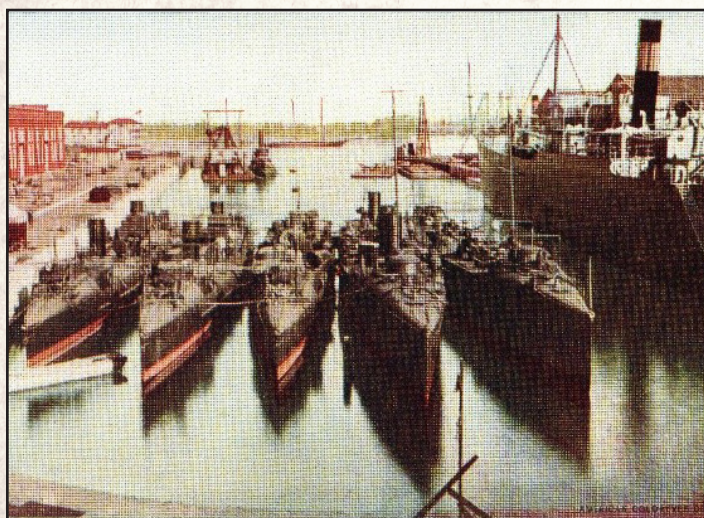
The timber dock was crossed with a combination railroad trestle and wood deck roadway to its western end to facilitate straight line transport north to south within the campus along with a stone dam and roadway atop with a small opening to float in materials from the main channel of the Elizabeth River. There were a set of gates that could be closed at this opening to control the water level within the timber dock also.

As the calendar turned into the early 1900s a major rebuild of the timber dock structure began with setting of cofferdams made from wood and packed with dredge to allow a stone quay wall to be constructed. Some of this stone work remains to this very day as stone is forever with the correct craftsmanship.

Also during this timeframe the timber dock is altered to its present day configuration due to the removal of the stone dam near the river and the railroad trestle and roadway structure near the west end. The days of wooden ship support were waning and the need to dock multiple ships gave the timber dock basically a new function and a new name as we refer to this area as Wet Slip #1. The railroad track is relocated into a newly formed asphalt roadway near today's Building 60, then the "new" Power Plant at the head of the structure.

Today we might drive by Wet Slip #1 without a single passing thought, yet to know how it came about is important. While appearances have drastically changed this structure over the centuries and no matter which name you call it, depending on the era you study, it has provided unbroken service to this Nation.

Wet Slip #1 still contributes to the Norfolk Naval Shipyard landscape as a place for Uncle Sam's modern fleet to take shelter from the heaviest of storms as a safe harbor along with the day-to-day docking of various small vessels.



NORFOLK NAVAL SHIPYARD

WE ARE HIRING!



**NNSY JOB FAIR SCHEDULE 9AM - 3PM AT THE CHESAPEAKE CONFERENCE CENTER
18 APRIL - 10 MAY - 11 JUNE - 23 JULY - 17 AUGUST - 21 SEPTEMBER - 12 OCTOBER**

UP TO \$5,000 SIGN ON BONUS

You may be eligible for a signing bonus up to \$5,000 at Norfolk Naval Shipyard for the below WG positions to support UIC Duty Station Locations: Portsmouth, VA; Charleston, SC; Kings Bay, GA; Philadelphia, PA.

TRADES HIRING

- Marine Machinery Mechanic, Helper and Trainee
- Machinist, Helper and Trainee
- Machine Tool Operator, Helper and Trainee
- Welder, Helper and Trainee
- Pipefitter, Helper and Trainee
- Electrician, Helper and Trainee
- High Voltage Electrical, Helper and Trainee
- A/C Equipment Mechanic, Helper and Trainee
- Shipfitter, Helper and Trainee
- Shipwright, Helper and Trainee
- Sheet Metal, Helper and Trainee
- Rigger, Helper and Trainee
- Heavy Mobile Equipment Mechanic, Helper and Trainee Material Handler

OUR MISSION

We repair, modernize, and inactivate our Navy's warships and training platforms.

OUR VISION

We strive to achieve our ultimate goal-deliver on time, every time, everywhere to protect America.

BENEFITS

Norfolk Naval Shipyard is an equal opportunity employer and has full time job opportunities for production skill trades and more. All applicants must be a U.S. citizen and able to pass government pre-employment screening process in order to be eligible for Federal Employees Health Benefits; Dental and Vision Insurance; Annual and Sick Leave 4 hours EACH per pay period, (26 pay periods per year); Life Insurance; and Thrift Savings Plan coverage with government matching up to 3%.



NNSY LAUNCHES FIRST EVER INDUSTRIAL PLANT EQUIPMENT PROOF OF CONCEPT CONNECTED EQUIPMENT ACROSS THE FOUR SHIPYARDS

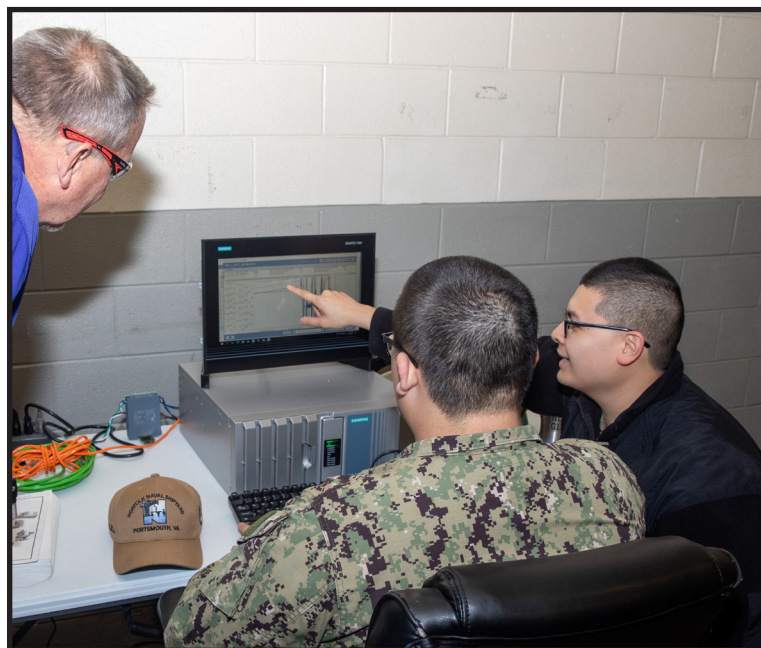
PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER

NNSY has launched the first ever Industrial Plant Equipment (IPE) Proof Of Concept Connected Equipment in the four public shipyards. After many months of team meetings with representatives from Codes 983, 900F12, 109, 100PI, 930, 985, PMS 555, NNSY's Technology and Innovation Lab, active duty military personnel, and Puget Sound Naval Shipyard (PSNSY), NNSY successfully launched three days ahead of schedule.

This standalone system allows NNSY to monitor four Haas lathes within Code 930 during routine operations, collecting data for maintenance and process analytics. Maintenance data is evaluated to provide NNSY real-time solutions for predictive maintenance and identify key indicators to help maintenance teams and shops make long term strategic decisions for equipment life cycles. Process analytics are evaluated by 100PI and within 930 to capture key indicators to increase equipment

capacity, and identify quality deficiencies, utilization data, and deviation. This data can then be used to change processes within the shop to increase shipyard optimization.

This effort is foundational to a larger Shipyard Infrastructure Optimization Program (SIOP) led plan for an Industrial Plant Equipment network at all four naval shipyards by PMS 555. Over the last 18 months industrial plant equipment downtime at NNSY has dropped by over 68 percent! This is especially important with the average age of NNSY's industrial equipment base being much older than the other yards and ensuring it continues operating to support production needs. "Forward thinking does not just mean looking forward, it means knowing where you want to go and steering the ship in that direction!" CW04 Michael Mendez, NNSY Industrial Plant Equipment Division Head (900F.2) and the IPE Network Project Lead.



NNSY TRAINING OPPORTUNITIES

Next Generation (NEXTGEN) Program

The Next Generation (NextGen) is the first tier of the NAVSEA Leadership Continuum. Individuals will gain leadership skills through a blended course approach (classroom & online) which involves style-type assessment, experiential learning and individual development opportunities. The program goals are to prepare GS 7 through GS 11 employees for future management positions within NAVSEA and increase retention rate of entry level employees through leadership development. The program will be open for applications May 9, 2022.

Journey Level Leadership (JLL) Program

Journey Level Leadership (JLL) is a one-year program for high performing, GS 11 thru GS 13/equivalent civilian employees with three or more years of NAVSEA experience and demonstrated progressive leadership experience. In JLL, participants will expand their horizons and leadership potential with classroom instruction, networking, team building, an experiential 90-day rotation, and a capstone project pursuing an issue that aligns with the NAVSEA Campaign Plan. The program uses mentoring, professional assessments, and personalized feedback to maximize its impact. The program will be open for applications May 9, 2022.

NAVSEA will be hosting two virtual sessions via TEAMS to provide application information and to address questions about the programs.

Monday, May 2 from 10 to 11 a.m.

Monday, May 9 from 12 to 1 p.m.

To receive the link, please contact Shelly Simpson at shelly.a.simpson2.civ@us.navy.mil.

Defense Civilian Emerging Leader Program (DCELP)

The Defense Civilian Emerging Leader Program (DCELP) recruits and develops the next generation of innovative leaders with the technical competence to meet the future needs of the department. The goal is to identify high potential candidates to become future leaders at grade levels GS-7 through GS-12 and equivalent. The target audience for this program is civilians in the acquisition, financial management, and human resources communities. Competitive entry is based on academic merit, work experience, and demonstrated leadership skills.

Program information can be found at <https://www.dcpas.osd.mil/learning/civilianleaderdevelopment/defensecivilianemerging/>. All applications will be vetted by an application panel.

Completed packages must be submitted to Shelly Simpson by COB Friday, May 20, 2022.

NOTE: Applications submitted past the due date and incomplete packages will not be considered.

For additional questions, please contact Shelly Simpson (shelly.a.simpson2.civ@us.navy.mil) and Lauren Warne (lauren.l.warne.civ@us.navy.mil).



SHIPYARD SPOTLIGHT: SHAWNTA TYNES

BLOOM WHERE YOU ARE PLANTED

STORY BY JASON SCARBOROUGH • NNSY VISUAL INFORMATION DIRECTOR

PHOTOS COURTESY OF SHAWNTA TYNES • NNSY NUCLEAR ASSISTANT PROJECT SUPERINTENDENT

Born and raised in Portsmouth, Virginia, Norfolk Naval Shipyard's (NNSY's) Shawnta Tynes, Nuclear Operations (Code 300N), began her career at NNSY in 1999 as a marine electrician apprentice.

In 1998, while working at the Mariner's Reef as a food server, Tynes mother-in-law at the time told her about the apprenticeship program. Knowing the competitiveness of the apprenticeship program, she applied, received a call for an interview and, in 2003 became a graduate of it.

Tynes stated, "I lost my mother to cancer in 2001 and graduated from the apprenticeship program in 2003. I wanted to make her proud, so my motivation shifted. I started managerial duties in 2006 and was promoted to Nuclear Marine Electrician supervisor. I received my Associates Degree in Industrial Technology from Tidewater Community College in 2008. I was blessed to have worked aboard USS George Washington (CVN 73), USS Theodore Roosevelt (CVN 71) and USS Ronald Regan (CVN 76) and was dedicated to making sure my team had success on every job. It was not easy being a supervisor and a single mother. My children watched me work long days and countless hours to provide for them. I had to deal with a lot of adversity while in the shipyard; however, I pushed through it. I had goals to achieve, so I was determined to reach my goals no matter what. I was a waterfront supervisor for four years and worked with the most amazing people. I left the waterfront in 2010 to pursue other opportunities throughout the shipyard and found the opportunity to support Resource Manning (Code 900R) where I would be responsible for touch labor contractor's access and resources allocation process (RAP) meetings for Production Resources (Code 900)."

In 2011, Tynes was promoted to Nuclear Zone Manager for Electrical/Electronics (Code 950) where she supported carriers and submarines in the preplanning stages and training. Later, in 2013, she transitioned to a Continuous Training and Development (CTD) Lead, where she was responsible for nuclear training, and was recognized by Naval Sea Systems Command (NAVSEA) for developing the first CTD training area and implementing a successful program. While enrolled at Old Dominion University, Tynes was nominated to work in the Availability Project Manager program for NAVSEA, in Washington D.C. from 2017 -2018 and it was during this time that she decided she wanted to return to the waterfront to make a difference to the waterfront workforce. Tynes stated, "When I returned from Washington D.C. I did not see a lot of women in senior management positions so, I went through the Operations Department's (Code 300) High Velocity Training to become a qualified Nuclear Zone Manager. I was ready and motivated to take on new challenges. I hit the ground running because I had something to prove. I wanted to be an example for the women on the waterfront."

In 2021, Tynes became a senior manager as a Nuclear Assistant Project Superintendent. As a Nuclear Assistant Project Superintendent, Tynes is assigned to the USS Gerald R. Ford (CVN 78) and successfully completed the CVN 78, Fiscal Year (FY) 2021, and Planned Incremental Availability (PIA) at Huntington Ingalls Industries (HII) in March. Her responsibilities were in overseeing the nuclear work schedule and in interfacing with HII. "I was able remove barriers for the zone managers. Updating my senior managers on schedule, problems and concerns. I oversee and maintain an

accurate schedule, analyze project cost and correct negative performance trends. I had to determine long and short-range needs for resources such as manpower, materials, equipment and staff support nuclear work at HII. Conducted safety and training briefs concerning our workforce. Coordinate with ship force and engineering for work evolutions. Provided oversight of the project exposure reduction program. My main part of my job that I love is mentoring and coaching the nuclear zone managers assigned to me. Currently, I am preplanning for USS Gerald R. Ford (CVN 68) FY25 PIA2 at NNSY,” stated Tynes.

April 2022 marked the 23rd anniversary for Tynes working at NNSY and when asked why she felt she was nominated, Tynes said, “She believes it is to show our NNSY family,

especially our women that you can be whatever you want be. However, you have to be willing to do the work. I am standing on the shoulders of women like Ms. Carol Pugh, Mrs. Barbara Lisa Downey, Ms. Vera Davis and Ms. Sharon Blanco just to name a few. I am striving to make them proud. I had great examples before me and I want the women of our shipyard to have that same opportunity. My passion has always been mentoring people and watching them excel. My favorite quote is “Bloom where you are planted”. I tell that works for me, no matter where you are assigned in NNSY take pride in your job, learn something new and excel in it.”

Pictured from left to right: Norfolk Naval Shipyard (NNSY) employee Shawnta Tynes with her 95-year-old grandmother and other family members during a family outing; Tynes with her son LaRon Jubray and daughter Simone Jubray; Tynes with her husband Colby Tynes, NNSY Apprenticeship Director.





Celebrating NNSY's Commitment to Naval Sustainment System--Shipyards

Vice Chief of Naval Operations William K. Lescher has recently provided letters of appreciation to employees of America's Shipyard whose dedicated efforts and outstanding support aligns with the mission of Naval Sustainment System--Shipyards (NNSY). Congratulations and a job well-done!



Congratulations Gary Harrell! He was recently recognized for his continued dedication to the NNSY program, as displayed through his efforts as the Assistant Project Superintendent of the USS Montpelier (SSN 765) project team. He selflessly assisted in the waterfront pillar standup of the Operations Control Center, Start of Shift, Assist Trade Coordination, and Scheduling Pilot initiatives. He supported these efforts through data collection, deckplate interviews, Gemba walks, and mentoring zone managers, supervisors, and work leaders. Furthermore, he sustained NNSY's contractor teammates through improved process knowledge, Project Management Fundamentals guidance and best practices, as well as being an unwavering guide to successful shipyard waterfront operations.

"It is evident in your actions that you enjoy mentoring work teams on the NNSY efforts," said Chief of Naval Operations William Lescher. "Your internal drivers are clearly on display - integrity, commitment, fairness, courage, decisiveness, listening, and the yearning to help people. I know you will carry the message of 'Embracing the Red', 'Fix or Elevate', and the best practices you have learned through your NNSY experience."



Congratulations Katrina Drawbaugh! She was recently recognized for her dedication and outstanding support of the NNSY efforts at Norfolk Naval Shipyard. As Project Deputy from January 2021 through February 2022, she was a leader and driving force of the NNSY team. Her dedicated support ranged from leading inside shop efforts in cleaning up and streamlining of Bldg. 171 Shop 31, to building and standing up the first NNSY Production Control Center. Furthermore, she led efforts in the Waterfront Pillar standup of the Operations Control Center, Start of Shift, Assist Trade Coordination and Scheduling Pilot, resulting in her selection to lead scaling efforts on the USS Toledo (SSN 769) and USS Dwight D. Eisenhower (CVN 69) Operations Control Center and Start of Shift Projects.

"Your leadership through collaborative engagement was crucial to Norfolk's improvement efforts, working with shipyard leadership, project teams, contractor support, local deckplate supervisors, and mechanics, as well as other shipyard partners to ensure these warships are ready to answer our nation's call," said Chief of Naval Operations William Lescher. "I know you will carry the message of 'Embracing the Red', 'Fix or Elevate', and the best practices you have learned with you on the USS George H.W. Bush (CVN 77) Project Team as the Deputy Project Superintendent."

UPCOMING *EVENTS* at AMERICA'S SHIPYARD

MARK *your* CALENDAR

MAY 3

TIDEWATER JOB FAIR

Chesapeake Conference Center, 11 a.m. to 4 p.m. NNSY Production Departments will be onsite collecting resumes. Current trades hiring include marine machinery mechanics, machinists, welders, pipefitters, electricians, material handlers, sheet metal mechanics, and shipwright mechanics.

MAY 5

FLTHRO TRAINING: RESUME WRITING

Teleconference, 11:20 a.m. to 12 p.m. • Learn tools and tips to writing an effective Federal Government resume. Open to all NNSY employees. Register today by emailing germaine.harris@navy.mil.

MAY 5

INDIVIDUAL DEVELOPMENT PLAN BRIEFING

Bldg. 1500 Command Briefing Room, 12:15 to 1:15 p.m. • NNSY is conducting an Individual Development Plan (IDP) briefing for all civilian personnel. In NNSY's effort to support workforce development and the revitalization of IDPs, the NNSY workforce development (WFD) career counselors will be explaining the purpose of an IDP, provide understanding of the six step IDP process, and share examples of IDP conversations. Seating availability is first come, first serve. For more information, contact the NNSY career counselors at NNSY_WFD@navy.mil or visit <https://webcentral.nnsy.navy.mil/Departments/C900/C900CU/WD/Individual%20Development%20Plans%20IDP/Home.aspx>.

MAY 9

ASIAN PACIFIC ERG MONTHLY MEETING

Teleconference, 11 a.m. to 12 p.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Donna Apuya at marydonnalieze.apuya.civ@us.navy.mil.

MAY 10

NNSY JOB FAIR

Chesapeake Conference Center, 9 a.m. to 3 p.m. • NNSY will be hiring for various positions on site. Check out Page 15 for more information. Remember to bring multiple copies of your resume!

MAY 10

HISPANIC ERG MONTHLY MEETING

Teleconference, 10 to 11 a.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Ivonne Jacome at ivonne.jacome@navy.mil.

MAY 10

INDIVIDUALS WITH DISABILITIES (IWD) ERG MONTHLY MEETING

Teleconference, 1:30 to 2:30 p.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Daniel Freeh at daniel.freeh.civ@us.navy.mil.

MAY 10

LGBTQ+ ERG MONTHLY MEETING

Teleconference, 2:30 to 3:30 p.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Ronisha Ford at ronisha.l.ford.civ@us.navy.mil.

MAY 12

VETERANS ERG MONTHLY MEETING

Bldg. M-32, 1st Fl., VTC Conference Rm., 8 to 9 a.m. • To join virtually, call 301-909-7356 and use access code 40140625#. To learn more about the VET-ERG, email the VET-ERG Officer group at NNSY_Veterans@navy.mil.

MAY 12

FLTHRO TRAINING: WRITING A POSITION DESCRIPTION

Teleconference, 9 to 11 a.m. • This course will focus on how to write an effective position description for WG and GS employees. Open to all NNSY supervisors/managers. Register today by emailing germaine.harris@navy.mil.

MAY 12

FEDERAL WOMEN'S PROGRAM MONTHLY MEETING

Teleconference, 3 to 4 p.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Aiya Williams at aiya.l.williams.civ@us.navy.mil.

MAY 12

INDIVIDUAL DEVELOPMENT PLAN BRIEFING FOR SECOND SHIFT

Bldg. 1500 Command Briefing Room, 3:30 to 4:30 p.m. • NNSY is conducting an Individual Development Plan (IDP) briefing for all second shift civilian personnel.

See event from May 5 for additional information.

MAY 16

NATIVE AMERICAN HERITAGE ERG MONTHLY MEETING

Teleconference, 11 a.m. to 12 p.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Camille Sorenson at camille.b.sorenson.civ@us.navy.mil.

MAY 17

CUSTOMER PROCUREMENT TRAINING

Dry Dock Club, 9 to 11 a.m. • This training is open to those who work with the contracting department and would like further knowledge on the subject of procurement packages. For more information and to schedule a training session, contact Brandi Monroe at brandi.n.monroe.civ@us.navy.mil.

MAY 18

STEM ERG MONTHLY MEETING

Teleconference, 10 to 11 a.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Erica Miranda at erica.s.miranda2.civ@us.navy.mil.

MAY 19

AFRICAN AMERICAN ERG MONTHLY MEETING

Teleconference, 1:30 to 2:30 p.m. • Call in at 1-301-909-7356, access code is 40140687. For more information, contact Michael Taylor at michael.taylor144.civ@us.navy.mil.

MAY 25

MEMORIAL DAY FALL-IN FOR COLORS

Bldg. 1500 Flagpole, 8 a.m. • Hosted by the Veterans ERG, all are invited to attend this annual fall-in for colors to honor the fallen. Backup location will be the Bldg. 1500 Command Briefing Room.

MAY 27, 31

NAVY ICA PROGRAM ID CARD OFFICES CLOSED

Due to government mandated budget cuts, the Navy Identification Card Administration (ICA) program ID Card Offices will be closed for services on this date.

SAPME





PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard (NNSY) held its annual Sexual Assault Awareness and Prevention Month (SAAPM) Kickoff Apr. 8, hosted by the NNSY Sexual Assault Prevention and Response (SAPR) office and USS Dwight D. Eisenhower (CVN 69).

Shipyards Commander Capt. Dianna Wolfson said, "We must care for and respect all our teammates, doing everything in our power to support and elevate them, never to degrade or threaten them. Our ability to meet our ONE MISSION starts with having a strong, unified and supportive ONE TEAM. Whether military or civilian, we all have a vital role in serving and protecting our shipmates, our Navy and our Nation."

Capt. Wolfson signed the 2022 Sexual Assault Awareness and Prevention Month Proclamation during the event, calling

upon all members of America's Shipyard and their families to increase their participation in efforts to prevent sexual assault and strengthening the Navy community.

Capt. Paul Campagna, CVN 69 Commanding Officer, said, "It is my goal to train and qualify 100 Sailors to become sexual assault victims' advocates. They all might not all receive a case, but they would form a network to support one another and to bring a better awareness throughout the ship."

At the conclusion of the event, shipyard civilians and Sailors were invited to write on flags showing their support of victims of sexual assault, planting them along the sidewalks in front of Bldg. 1500. The flags remained throughout the remainder of April 2022.



KICKOFF

OSHE HONOR ROLL

The Occupational Safety Health and Environment (OSHE) Department (Code 106) would like to acknowledge the following individuals for their hard work and dedication to occupational safety, health, and the environment. Their outstanding performance contributes to furthering the mission of the shipyard and the OSHE Department.



**Congratulations to the
March 2022 Recipients:**

Jeffrey Redmon

Code 139

****Pictured with Craig
Horton****



Chad James

Shop 98

****Pictured with
Supervisor Robert
Gleaves****



Ronald Galloway
Shop 72

****Pictured with
Supervisor Darone
Robinson****

If you know someone who helps to further the mission of the OSHE Department (e.g., works safely, promotes a safe and healthy environment, complies with environmental regulations, etc.), please send an email to Robert Garnett in Code 106.21 detailing who is being recognized, the individual's shop/code, and a brief description of the achievement.

Stay Healthy! Keep Safe! Be Kind!



NNSY HOLDS NRMD LEADERSHIP TRAINING LUNCH AND LEARN

**PHOTOS BY SHELBY WEST •
NNSY PHOTOGRAPHER**

Norfolk Naval Shipyard (NNSY) employees participate in the Nuclear Regional Maintenance Department, Norfolk (NRMD) leadership training (Lunch and Learn). This training was created to intentionally develop the leadership team at NRMD. Noticing an opportunity to build a depth in leadership, Mr. Gary "Al" Roney, Director, NRMD Norfolk, started this training at the zone manager (ZM), assistant project superintendent (APS), and deputy director level and with the successful implementation, it was decided to next include supervisors to maximize the growth of the NNSY workforce.

The objective of the meetings are to work through "The 21 Irrefutable Laws of Leadership Workbook" by John C. Maxwell one chapter at a time. A copy of the book has been provided to all the participants, and they work through a chapter at each training session.

The intentional development of the NNSY workforce is crucial in communicating the importance of every member of our team, to the adherence of standards, and continuing to meet the NNSY mission.



GIVE BLOOD SAVE LIVES

Norfolk Naval Shipyard is continuing its fight on the emergency blood shortage and we need your help to deliver blood supplies to those in need.

Here's a list of upcoming blood drives coming to the shipyard. All blood drives are held in the Bldg. 1500 Lobby from 8:30 a.m. to 12:30 p.m.

**July 11 - 12
September 20 - 21
December 12 - 13**

**Appointments can be made at
<https://www.militarydonor.com/>**

**For more information, please
contact Melanie Prescott at melanie.prescott@navy.mil or go to <https://www.militaryblood.dod.mil/>**



NOBODY GETS HURT T+DAY: SAFETY FIRST!



Congratulations to NNSY's Shipfitter Shop (Shop 11) for ending the year strong in safety, winning the Dec. 2021 Safety Flag! The shop had no injuries or lost workdays for the month. Production Resources Officer Captain Scott Tracey and Safety, Health and Environmental Director Jill Wild presented the flag and congratulated the shop March 18. This is the shop's second safety flag win in three months. Individual certifications of appreciation were presented to Zachary Wimsatt, Angela Robinson and Eva Synaker for their contributions to ensuring a safer workplace. Code 920 Group Superintendent Van Stubbs encouraged his team to continue to "advocate for your safety! We need your help to be innovative with safety ideas and throughput. There are better ways out there and we need to know them!" (Photos by Shelby West, NNSY Photographer)





Waypoints

The new enterprise learning management system (LMS) Waypoints is a Navy-branded Cloud-based commercial off-the-shelf (COTS) system that is scheduled to be implemented in FY22 through a partnership between Naval Air Systems Command (NAVAIR), Naval Sea Systems Command (NAVSEA), Naval Supply Systems Command (NAVSUP), the naval shipyards, and regional maintenance centers.

The full-service tool suite will serve as the "enterprise gateway" for employee learning, career planning, and individual development with innovative features that support and inform the full spectrum of talent management strategies. Waypoints will put control of learning management and career development into the hands of the employee.

Norfolk Naval Shipyard's (NNSY) Waypoints Implementation Team is currently working through the soft launch of the system which includes end user functionalities, LinkedIn Learning courses and online courses not associated with certifications. All NNSY employees will have the opportunity to log into Waypoints and be able to explore its different features, including testing out the online training features and functionalities. More information will become available as updates are continuing to be worked.

In addition, the NNSY Implementation Team is developing certification workshops and Teams discussions and walkthroughs of the system. Interested in joining a future session? Contact Shelly Simpson at shelly.a.simpson2.civ@us.navy.mil.

NNSY EARTH DAY



In honor of Earth Day, Norfolk Naval Shipyard's Code 106.3 distributed shrubs to the workforce, including Pine Virginias, Pine Eastern Whites, Crape Myrtles, Maple Reds, and Dogwood Kousas. More than 1,000 trees were distributed. Great job team! (Photos by Danny DeAngelis, NNSY Photographer)



Norfolk Naval Shipyard welcomed Secretary of the Navy, the Honorable Carlos Del Toro, for a shipyard visit April 1.

Following a command brief, Del Toro took a waterfront tour including stops at Building 171 and Dry Dock 4. A walkthrough in the Inside Machine Shop's (Shop 31) Production Control Center highlighted benefits using NSS-SY initiatives to track work status and ownership, allowing the shop to plan jobs months in advance. The tour ended at Dry Dock 4 to discuss the dock's complete multi-phase renovation as part of the Shipyard Infrastructure Optimization Program (SIOP) to meet the Navy's needs for submarine overhaul decades into the future, supporting Ohio, Virginia and Columbia-class boats.



Interested in the shipyard's ongoing progress, Del Toro said, "I plan on making this the first of many trips to the shipyard!"

Also participating in the visit were ADM Daryl Caudle, Commander, U. S. Fleet Forces Command; RDML Maria Aguayo, Commander, Naval Facilities Engineering Systems Command, Atlantic; and RDML Fredrick Luchtman, Commander, Naval Safety Command.

"This was a great opportunity to show the Secretary all the incredible things we've been doing at America's Shipyard as part of ONE MISSION – ONE TEAM, from our investment in our people, our progress in SIOP, and leveraging NSS-SY to deliver on time, every time," said Shipyard Commander Captain Dianna Wolfson.

(Photos by Danny DeAngelis, NNSY Photographer)





Congratulations to NNSY's Shop 11, Shop 26, and Shop 72 on the completion of a 60 foot vehicle ramp to be used on the USS Wasp (LHD-1). Your teamwork and dedication has aided in our continued efforts to service our Navy's fleet. (Photo by Shelby West, NNSY Photographer)



CAREER COUNSELOR UPDATES: HAS YOUR ACTIVE IDP BEEN ACCOUNTED FOR IN ATMS?

Norfolk Naval Shipyard currently aims to have 80 percent of all shipyard employees established with an active IDP by June 2022. All active IDPs must be accounted for in ATMS. Help represent your code and take control of your career development today by creating your IDP and following the steps to ensure it's approved and active on ATMS under C900CU-IDPTRK (responsibility of each code's authorized ATMS accessors). For more information contact NNSY Career Counselors at NNSY_WFD@navy.mil or for an appointment fill out a Client Intake Form by visiting our Sharepoint site at <https://webcentral.nnsy.navy.mil/Departments/C900/C900CU/WD/SitePages/Home.aspx>.

C-FRAM FRAUD SCHEME AWARENESS

MAY EDITION: SMALL BUSINESS FRAUDS

The Government Limits Competition for Certain Contracts to Small Business Known as
"Small Business Set-Asides."

SMALL BUSINESS FRAUD

The Federal Government is the world's largest purchaser of goods and services, and about 23% of those purchases are designated for small businesses. Some companies take advantage of these opportunities even though they are not qualified or eligible to do so.

False statements about small or disadvantaged business status fraudulently induce the government to award contracts to entities that are not eligible to receive those contracts. Even if the work in question actually performed for the government, the government is damaged by the underlying false representations, and the policy goals of the small business programs are undercut when companies exploit those programs by committing fraud.

DOD EXAMPLE

February 2022: In a settlement that DOJ has touted as "the largest-ever False Claims Act recovery based on allegations of small business contracting fraud," food services equipment supplier TriMark USA agreed to pay \$48.5 million to resolve allegations that its subsidiaries used front companies owned by service-disabled veteran-owned small businesses (SDVOSB) to secure federal set-aside contracts. TriMark and its affiliates exerted significant influence over each of the small businesses' decision-making processes during the bid, award, and performance of the federal contracts at issue. TriMark allegedly dictated pricing and contract terms, ghostwrote emails to government officials, and dictated which contracts the small businesses should and should not bid on. While TriMark made it appear that it was the SDVOSBs performing the contracts, TriMark performed substantially all of the work. The government investigation was prompted by a whistleblower complaint under the False Claims Act. The whistleblower will receive an award of \$10.9 million.

INDICATORS (RED FLAGS)

Previous large company incumbent is a subcontractor on small business set-aside; Small business has the same address or management as large company; Woman, minority, or veteran figurehead as company owner.

LEARN MORE TODAY

Check out the C-FRAM site on WebCentral under C100CE for more information.

Need to report fraud? Contact the NNSY Hotline today at 757-396-7971 or NNSY_IG_HOTLINE@navy.mil.

NORFOLK NAVAL SHIPYARD

APPRENTICESHIP PROGRAM



ONE MISSION • ONE TEAM



EARN A COMPETITIVE
SALARY WHILE YOU
LEARN



GAIN YOUR TCC TRADE
TECHNICIAN CAREER
STUDIES CERTIFICATE



EMPLOYER PAYS FOR
ALL YOUR TUITION
AND BOOKS



Interested applicants may be eligible for a \$500 signing bonus!

ABOUT NNSY

OUR MISSION: We repair, modernize, and inactivate our Navy's warships and training platforms.

OUR VISION: We strive to achieve our ultimate goal - deliver on time, every time, every where to protect America.

ONE TEAM: We are the NNSY Workforce! Together, we are ONE TEAM in the mission of relentlessly chasing best ever performance in our stewardship of our nation's warships.

HOW TO APPLY

1. Complete an admission application for Tidewater Community College (TCC), either online or at the college.
2. Take the Virginia Placement Test (VPT). ****Now Accepting Placement Test scores valid for two years with applications****
3. Set up an account and complete an application on **www.indeed.com**.
4. Applications are accepted from now to June 1, 2022. Your application and college placement test must be completed and submitted via **www.indeed.com** before the deadline.

START YOUR CAREER TODAY AT AMERICA'S SHIPYARD!



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NorfolkNavalShipyard1](https://www.facebook.com/NorfolkNavalShipyard1)



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