

NORFOLK NAVAL SHIPYARD

Command Philosophy



We are the maintenance and modernization professionals of the U.S. Navy. Our values are honor, courage, and commitment. We are a service team, disciplined and well-prepared, committed to mission accomplishment.

We directly support our Nation's security and the Navy's Blue Line of Effort – Strengthen Naval Power at and from the Sea. Aligned with the Navy, our mission priority is on-time delivery of ships and submarines. We are the Navy's stewards to meet this challenge. We prevail in the face of adversity with strength, determination, and dignity.

GUIDING PRINCIPLES:

WELL-BEING:

Our Safety, Security, Health, and Well-being are the top priority. We invest time, talent, and money to strengthen this priority. Well-being includes pride and ownership in successfully performing our work and meeting our commitments. Our honor derives from our integrity and our high standards.

BRILLIANT ON THE BASICS:

We brilliantly execute the fundamentals of our business – attracting the best and brightest team members, continual and accelerated learning, leadership development, personal support, fiscal and ethical responsibility, technical excellence, and commitment to first time quality are foundational. We are all leaders.

SERVICE:

We serve our Nation, Navy, shipyard, fellow employees, communities, and families. We are accountable to those we serve by our actions and service to repair our Navy's warships and return these vital assets back to the Fleet.

