



DEPARTMENT OF THE NAVY
MID-ATLANTIC REGIONAL MAINTENANCE CENTER
9727 AVIONICS LOOP
NORFOLK VA 23511-2124



WHISTLEBLOWER PROTECTION AND NO FEAR ACT POLICY STATEMENT

1 October 2016

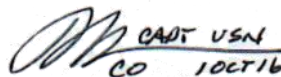
As Commanding Officer of Mid-Atlantic Regional Maintenance Center (MARMC), it is my policy and commitment to foster a culture of inclusion and alleviate fear of reprisal in the workplace. Reprisal against individuals will not be tolerated for disclosure of information (protected communication) in which the employee believes there is reasonable belief of violation of any law, rule or regulation; gross mismanagement; gross waste of funds; abuse of authority; or a substantial and specific danger to public health or safety.

For this reason, I strongly support the Whistleblower Protection Act (WPA) of 1989 and the Whistleblower Protection Enhancement Act (WPEA) of 2012, which affords employees the legal protection to report allegations of official wrongdoing without fear of reprisal. Under the WPA and WPEA, employees and applicants are entitled to all the protection which prohibits retaliation for reporting waste, fraud, and abuse. Reprisal for whistleblowing includes taking or failing to take, or threatening to take a personnel action with respect to any employee because of a protected disclosure of information.

Civilian Employees may report allegations of reprisal for whistleblowing to the Office of the Special Counsel at <https://osc.gov/> or contact them at 1-800-872-9855. The U.S. Office of Special Counsel is empowered to administer an impartial and effective complaint management process to address complaints of whistleblower retaliation.

Military members/Defense contractors may report allegations of reprisal for whistleblowing to the DOD Fraud, Waste & Abuse Hotline at <http://www.dodig.mil/hotline/reprisalcomplaint.html> or contact them at 1-800-424-9098.

If you have any questions you may contact the MARMC Command Evaluation and Review Office (CERO), Mr. William Pelton, (757) 443-3872 ext 1085, email: william.pelton@navy.mil. All, information, including any investigation, will be maintained on a confidential basis to the maximum extent possible. The maintenance of records and any disclosure of information from these records shall be in compliance with the Privacy Act 5 U.S.C. § 552a.


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D. L. LANNAMANN