



DEPARTMENT OF THE NAVY
MID-ATLANTIC REGIONAL MAINTENANCE CENTER
9727 AVIONICS LOOP
NORFOLK VA 23511-2124



MILITARY EQUAL OPPORTUNITY POLICY STATEMENT

1 October 2016

This policy applies to all military personnel, both active and reserve, at Mid-Atlantic Regional Maintenance Center.

It is the Navy's policy to provide an equal opportunity for all qualified persons without regard to race, color, ethnicity, religion, sex, sexual orientation or national origin. Any form of discrimination or harassment will not be tolerated. This conduct is inconsistent with the Navy's Core Values and adversely impacts mission readiness and performance. Sailors, who model the Navy's Core Values, do not engage in negative behaviors nor condone these actions in others. Additionally, these behaviors adversely affect good order and discipline, unit cohesion, mission readiness, and prevent us, and our Navy, from attaining the highest level of operational readiness. We have a responsibility to maintain high standards of honesty, integrity, impartiality, and conduct to assure proper performance of business and maintenance of public trust.

I challenge every member to treat others as you want to be treated. Pride and professionalism are fostered through this mutual respect. The fair and equitable treatment of others as well as the reporting of any acts of discrimination or harassment is an all hands responsibility.

We must proactively prevent discrimination because of race, color, ethnicity, religion, sex, sexual orientation, national origin as well as harassment of any kind, and prohibit acts of reprisal against a person who provides information on an incident of alleged unlawful discrimination or harassment.

D. L. LANNAMANN