

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	49	74	59	72	75	60
Number of Complainants	43	70	55	70	75	58
Repeat Filers	5	4	4	1	0	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	13	24	23	25	30	21
Color	6	12	12	16	11	10
Religion	0	1	5	1	4	3
Reprisal	24	35	28	30	36	30
Sex	22	40	26	23	33	22
PDA	0	0	2	0	0	1

National Origin	5	9	8	12	16	14
Equal Pay Act	0	0	0	2	1	0
Age	19	21	18	28	22	22
Disability	15	21	17	27	25	17
Genetics	0	0	0	0	1	0
Non-EEO	2	0	2	3	3	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	2	7	6	2	3	6
Assignment of Duties	8	7	7	13	11	7
Awards	3	5	2	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand	3	2	4	7	9	10
Suspension	4	6	0	0	5	6
Removal	0	1	1	5	3	2
Other	1	2	0	0	0	0
Duty Hours	2	3	0	1	0	1
Perf. Eval./ Appraisal	4	4	7	9	7	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	29	32	39	35	25

Sexual	2	10	0	6	4	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	3	0	2	3	1
Promotion/Non-Selection	6	12	10	13	8	10
Reassignment						
Denied	2	0	0	2	0	2
Directed	7	4	6	2	0	0
Reasonable Accommodation Disability	3	7	5	4	5	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	1	2	1
Termination	5	4	1	3	4	6
Terms/Conditions of Employment	2	11	7	17	7	6
Time and Attendance	1	3	1	6	6	2
Training	1	1	2	5	4	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	269.52	238.73	226.45	201.19	204.02	200.96
Average number of days in final action	25.38	145.10	145.62	81.00	176.06	45.15

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	284.29	262.83	220.33	218.14	206.97	216.04						
Average number of days in final action	19.42	39.25	103.67	42.83	318.56	30.25						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	248.29	185.94	239.15	186.08	214.60	187.81						
Average number of days in final action	0	278.00	135.80	149.25	116.59	60.31						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2018Thru09-30	
	2013		2014		2015		2016		2017			
Total Complaints Dismissed by Agency	15	9	11	8	10	11						
Average days pending prior to dismissal	28.07	55.67	99.45	22.13	55.4	36.36						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	1	3	2	5	10						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2018Thru09-30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		3		2		1	
Without Hearing	0	0	0	0	0	0	3	100	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	2	100	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	27	39	57	58	56	57						
Total Complainants	22	29	44	45	46	54						
Number complaints pending												
Investigation	0	2	2	4	2	4						
ROI issued, pending Complainant's action	0	0	1	0	0	0						
Hearing	22	30	49	50	54	57						
Final Agency Action	5	6	6	8	3	1						
Appeal with EEOC Office of Federal Operations	59	69	75	77	84	87						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Pending Complaints Where Investigations Exceed Required Time Frames	4	5	6	4	4	5						