

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 4th Quarter 2017 for period ending September 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	42	49	74	59	72	75
Number of Complainants	39	43	70	55	70	75
Repeat Filers	3	5	4	4	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017Thru09-30
Race	16	13	24	23	25	30
Color	5	6	12	12	16	11
Religion	4	0	1	5	1	4
Reprisal	22	24	35	28	30	36
Sex	19	22	40	26	23	33
PDA	0	0	0	2	0	0

National Origin	6	5	9	8	12	16
Equal Pay Act	2	0	0	0	2	1
Age	14	19	21	18	28	22
Disability	9	15	21	17	27	25
Genetics	0	0	0	0	0	1
Non-EEO	2	2	0	2	3	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	5	2	7	6	2	3
Assignment of Duties	4	8	7	7	13	11
Awards	0	3	5	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	1
Reprimand	0	3	2	4	7	9
Suspension	2	4	6	0	0	5
Removal	0	0	1	1	5	3
Other	3	1	2	0	0	0
Duty Hours	0	2	3	0	1	0
Perf. Eval./ Appraisal	5	4	4	7	9	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	22	29	32	39	35

Sexual	3	2	10	0	6	4
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	3	0	2	3
Promotion/Non-Selection	9	6	12	10	13	8
Reassignment						
Denied	0	2	0	0	2	0
Directed	0	7	4	6	2	0
Reasonable Accommodation Disability	2	3	7	5	4	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	2
Termination	1	5	4	1	3	4
Terms/Conditions of Employment	3	2	11	7	17	7
Time and Attendance	2	1	3	1	6	6
Training	1	1	1	2	5	4
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	251.69	269.52	238.73	226.45	201.19	204.02
Average number of days in final action	44.86	25.38	145.10	145.62	81.00	176.06

National Origin	0	0	0	0	0	0	0	0	0	0	2	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	2	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru09-30	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2017Thru09-30						
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	29	27	39	57	58	56						
Total Complainants	21	22	29	44	45	46						
Number complaints pending												
Investigation	1	0	2	2	4	2						
ROI issued, pending Complainant's action	0	0	0	1	0	0						
Hearing	26	22	30	49	50	54						
Final Agency Action	1	5	6	6	8	3						
Appeal with EEOC Office of Federal Operations	53	59	69	75	77	84						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2017Thru09-30						
	2012	2013	2014	2015	2016							
Pending Complaints Where Investigations Exceed Required Time Frames	4	4	5	6	4	4						