

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NV24 (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

| Complaint Activity   | Comparative Data          |      |      |      |      |               |
|--|---------------------------|------|------|------|------|---------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2021Thru03-31 |
|  | 2016                      | 2017 | 2018 | 2019 | 2020 |               |
| Number of Complaints Filed   | 72                        | 75   | 60   | 74   | 61   | 15            |
| Number of Complainants   | 70                        | 75   | 58   | 70   | 59   | 15            |
| Repeat Filers  | 1                         | 0    | 2    | 4    | 2    | 0             |
| Complaints by Basis  | Comparative Data          |      |      |      |      |               |
|  | Previous Fiscal Year Data |      |      |      |      | 2021Thru03-31 |
|  | 2016                      | 2017 | 2018 | 2019 | 2020 |               |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> |                           |      |      |      |      |               |
| Race   | 25                        | 30   | 21   | 27   | 17   | 7             |
| Color  | 16                        | 11   | 10   | 12   | 6    | 3             |
| Religion   | 1                         | 4    | 3    | 5    | 1    | 0             |
| Reprisal   | 30                        | 36   | 30   | 46   | 35   | 7             |
| Sex  | 23                        | 33   | 22   | 29   | 21   | 3             |
| PDA  | 0                         | 0    | 1    | 0    | 1    | 0             |

|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| National Origin  | 12                               | 16          | 14          | 7           | 6           | 2                    |
| Equal Pay Act  | 2                                | 1           | 0           | 2           | 0           | 0                    |
| Age  | 28                               | 22          | 22          | 23          | 12          | 4                    |
| Disability   | 27                               | 25          | 17          | 22          | 17          | 5                    |
| Genetics   | 0                                | 1           | 0           | 1           | 0           | 0                    |
| Non-EEO  | 3                                | 3           | 2           | 1           | 6           | 0                    |
| <b>Complaints by Issue</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2021Thru03-31</b> |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | <b>2016</b>                      | <b>2017</b> | <b>2018</b> | <b>2019</b> | <b>2020</b> |                      |
| Appointment/Hire   | 2                                | 3           | 6           | 5           | 3           | 2                    |
| Assignment of Duties   | 13                               | 11          | 7           | 8           | 7           | 1                    |
| Awards   | 2                                | 2           | 2           | 1           | 1           | 0                    |
| Conversion to Full Time/Perm Status  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Disciplinary Action</b>   |                                  |             |             |             |             |                      |
| Demotion   | 1                                | 1           | 0           | 2           | 1           | 0                    |
| Reprimand  | 7                                | 9           | 10          | 9           | 8           | 1                    |
| Suspension   | 0                                | 5           | 6           | 11          | 6           | 0                    |
| Removal  | 5                                | 3           | 2           | 3           | 2           | 0                    |
| Other  | 0                                | 0           | 0           | 0           | 0           | 1                    |
| Duty Hours   | 1                                | 0           | 1           | 1           | 1           | 1                    |
| Perf. Eval./ Appraisal   | 9                                | 7           | 6           | 8           | 8           | 2                    |
| Examination/Test   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Harassment</b>  |                                  |             |             |             |             |                      |
| Non-Sexual   | 39                               | 35          | 25          | 32          | 29          | 6                    |

|                                     |    |   |    |    |    |   |
|-------------------------------------|----|---|----|----|----|---|
| <b>Sexual</b>                       | 6  | 4 | 3  | 3  | 0  | 0 |
| Medical Examination                 | 0  | 0 | 0  | 0  | 0  | 0 |
| Pay including overtime              | 2  | 3 | 1  | 1  | 0  | 1 |
| Promotion/Non-Selection             | 13 | 8 | 10 | 15 | 7  | 2 |
| <b>Reassignment</b>                 |    |   |    |    |    |   |
| Denied                              | 2  | 0 | 2  | 0  | 1  | 0 |
| Directed                            | 2  | 0 | 0  | 1  | 0  | 0 |
| Reasonable Accommodation Disability | 4  | 5 | 7  | 6  | 7  | 2 |
| Reinstatement                       | 0  | 0 | 0  | 0  | 0  | 0 |
| Religious Accommodation             | 0  | 0 | 0  | 0  | 0  | 0 |
| Retirement                          | 0  | 0 | 0  | 0  | 0  | 0 |
| Sex-Stereotyping                    | 0  | 0 | 1  | 0  | 0  | 0 |
| Telework                            | 1  | 2 | 1  | 5  | 1  | 0 |
| Termination                         | 3  | 4 | 6  | 8  | 5  | 2 |
| Terms/Conditions of Employment      | 17 | 7 | 6  | 6  | 10 | 1 |
| Time and Attendance                 | 6  | 6 | 2  | 4  | 5  | 0 |
| Training                            | 5  | 4 | 0  | 3  | 2  | 0 |
| <b>Other</b>                        |    |   |    |    |    |   |