

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	59	72	75	60	74	61
Number of Complainants	55	70	75	58	70	59
Repeat Filers	4	1	0	2	4	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	23	25	30	21	27	17
Color	12	16	11	10	12	6
Religion	5	1	4	3	5	1
Reprisal	28	30	36	30	46	35
Sex	26	23	33	22	29	21
PDA	2	0	0	1	0	1

National Origin	8	12	16	14	7	6
Equal Pay Act	0	2	1	0	2	0
Age	18	28	22	22	23	12
Disability	17	27	25	17	22	17
Genetics	0	0	1	0	1	0
Non-EEO	2	3	3	2	1	6
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	6	2	3	6	5	3
Assignment of Duties	7	13	11	7	8	7
Awards	2	2	2	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	2	1
Reprimand	4	7	9	10	9	8
Suspension	0	0	5	6	11	6
Removal	1	5	3	2	3	2
Other	0	0	0	0	0	0
Duty Hours	0	1	0	1	1	1
Perf. Eval./ Appraisal	7	9	7	6	8	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	39	35	25	32	29

Sexual	0	6	4	3	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	3	1	1	0
Promotion/Non-Selection	10	13	8	10	15	7
Reassignment						
Denied	0	2	0	2	0	1
Directed	6	2	0	0	1	0
Reasonable Accommodation Disability	5	4	5	7	6	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	0	1	2	1	5	1
Termination	1	3	4	6	8	5
Terms/Conditions of Employment	7	17	7	6	6	10
Time and Attendance	1	6	6	2	4	5
Training	2	5	4	0	3	2
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	226.45	201.19	204.02	200.96	221.54	213.32
Average number of days in final action	145.62	81.00	176.06	45.15	49.19	96.37

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	220.33	218.14	206.97	216.04	218.88	214.46						
Average number of days in final action	103.67	42.83	318.56	30.25	23.68	41.70						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	239.15	186.08	214.60	187.81	242.71	231.15						
Average number of days in final action	135.80	149.25	116.59	60.31	75.33	202.92						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2020Thru03-31	
	2015	2016	2017	2018	2019							
Total Complaints Dismissed by Agency	11	8	10	11	12	18						
Average days pending prior to dismissal	99.45	22.13	55.4	36.36	78.58	55.72						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	2	5	10	4	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2020Thru03-31	
	2015	2016	2017	2018	2019							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		2		1		0		0	
Without Hearing	0	0	3	100	0	0	1	100	0	0	0	0
With Hearing	0	0	0	0	2	100	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2020Thru03-31						
	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years	57	58	56	57	50	44						
Total Complainants	44	45	46	54	48	44						
Number complaints pending												
Investigation	2	4	2	4	3	5						
ROI issued, pending Complainant's action	1	0	0	0	0	0						
Hearing	49	50	54	57	43	34						
Final Agency Action	6	8	3	1	5	11						
Appeal with EEOC Office of Federal Operations	75	77	84	87	96	110						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2020Thru03-31						
	2015	2016	2017	2018	2019							
Pending Complaints Where Investigations Exceed Required Time Frames	6	4	4	5	6	9						