

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NV24 (and below)

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	72	75	60	74	61	9
Number of Complainants	70	75	58	70	59	9
Repeat Filers	1	0	2	4	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	25	30	21	27	17	4
Color	16	11	10	12	6	1
Religion	1	4	3	5	1	0
Reprisal	30	36	30	46	35	5
Sex	23	33	22	29	21	2
PDA	0	0	1	0	1	0

National Origin	12	16	14	7	6	2
Equal Pay Act	2	1	0	2	0	0
Age	28	22	22	23	12	3
Disability	27	25	17	22	17	2
Genetics	0	1	0	1	0	0
Non-EEO	3	3	2	1	6	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	2	3	6	5	3	1
Assignment of Duties	13	11	7	8	7	1
Awards	2	2	2	1	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	0	2	1	0
Reprimand	7	9	10	9	8	0
Suspension	0	5	6	11	6	0
Removal	5	3	2	3	2	0
Other	0	0	0	0	0	0
Duty Hours	1	0	1	1	1	1
Perf. Eval./ Appraisal	9	7	6	8	8	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	39	35	25	32	29	1

Sexual	6	4	3	3	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	3	1	1	0	1
Promotion/Non-Selection	13	8	10	15	7	2
<b>Reassignment</b>						
Denied	2	0	2	0	1	0
Directed	2	0	0	1	0	0
Reasonable Accommodation Disability	4	5	7	6	7	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	0	0
Telework	1	2	1	5	1	0
Termination	3	4	6	8	5	1
Terms/Conditions of Employment	17	7	6	6	10	0
Time and Attendance	6	6	2	4	5	0
Training	5	4	0	3	2	0
<b>Other</b>						
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru12-31</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	201.19	204.02	200.96	221.54	213.32	188.38
Average number of days in final action	81.00	176.06	45.15	49.19	96.37	70.89













Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
<b>Findings Without Hearing</b>	2		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												



Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2021Thru12-31</b>						
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	58	56	57	50	44	67						
Total Complainants	45	46	54	48	44	62						
<b>Number complaints pending</b>												
Investigation	4	2	4	3	5	10						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	50	54	57	43	34	47						
Final Agency Action	8	3	1	5	11	9						
Appeal with EEOC Office of Federal Operations	77	84	87	96	110	119						
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2021Thru12-31</b>						
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	4	4	5	6	9	4						