

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 1st Quarter 2019 for period ending December 31, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru12-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	74	59	72	75	60	60
Number of Complainants	70	55	70	75	58	58
Repeat Filers	4	4	1	0	2	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru12-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	24	23	25	30	21	21
Color	12	12	16	11	10	10
Religion	1	5	1	4	3	3
Reprisal	35	28	30	36	30	30
Sex	40	26	23	33	22	22
PDA	0	2	0	0	1	1

National Origin	9	8	12	16	14	14
Equal Pay Act	0	0	2	1	0	0
Age	21	18	28	22	22	22
Disability	21	17	27	25	17	17
Genetics	0	0	0	1	0	0
Non-EEO	0	2	3	3	2	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	7	6	2	3	6	6
Assignment of Duties	7	7	13	11	7	7
Awards	5	2	2	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	0
Reprimand	2	4	7	9	10	10
Suspension	6	0	0	5	6	6
Removal	1	1	5	3	2	2
Other	2	0	0	0	0	0
Duty Hours	3	0	1	0	1	1
Perf. Eval./ Appraisal	4	7	9	7	6	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	29	32	39	35	25	25

Sexual	10	0	6	4	3	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	0	2	3	1	1
Promotion/Non-Selection	12	10	13	8	10	10
Reassignment						
Denied	0	0	2	0	2	2
Directed	4	6	2	0	0	0
Reasonable Accommodation Disability	7	5	4	5	7	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	1
Telework	0	0	1	2	1	1
Termination	4	1	3	4	6	6
Terms/Conditions of Employment	11	7	17	7	6	6
Time and Attendance	3	1	6	6	2	2
Training	1	2	5	4	0	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru12-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	238.73	226.45	201.19	204.02	200.96	200.96
Average number of days in final action	145.10	145.62	81.00	176.06	45.15	45.15

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	262.83	220.33	218.14	206.97	216.04	216.04						
Average number of days in final action	39.25	103.67	42.83	318.56	30.25	30.25						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	185.94	239.15	186.08	214.60	187.81	187.81						
Average number of days in final action	278.00	135.80	149.25	116.59	60.31	60.31						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2019Thru12-31	
	2014		2015		2016		2017		2018			
Total Complaints Dismissed by Agency	9	11	8	10	11	11						
Average days pending prior to dismissal	55.67	99.45	22.13	55.4	36.36	36.36						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	3	2	5	10	10						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2019Thru12-31	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		3		2		1		1	
Without Hearing	0	0	0	0	3	100	0	0	1	100	1	100
With Hearing	0	0	0	0	0	0	2	100	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019Thru12-31					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	39	57	58	56	57	57						
Total Complainants	29	44	45	46	54	54						
Number complaints pending												
Investigation	2	2	4	2	4	4						
ROI issued, pending Complainant's action	0	1	0	0	0	0						
Hearing	30	49	50	54	57	57						
Final Agency Action	6	6	8	3	1	1						
Appeal with EEOC Office of Federal Operations	69	75	77	84	87	87						
Complaint Investigations	Comparative Data						2019Thru12-31					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	5	6	4	4	5	5						