

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 1st Quarter 2018 for period ending December 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	49	74	59	72	75	75
Number of Complainants	43	70	55	70	75	75
Repeat Filers	5	4	4	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	2018Thru12-31
Race	13	24	23	25	30	30
Color	6	12	12	16	11	11
Religion	0	1	5	1	4	4
Reprisal	24	35	28	30	36	36
Sex	22	40	26	23	33	33
PDA	0	0	2	0	0	0

National Origin	5	9	8	12	16	16
Equal Pay Act	0	0	0	2	1	1
Age	19	21	18	28	22	22
Disability	15	21	17	27	25	25
Genetics	0	0	0	0	1	1
Non-EEO	2	0	2	3	3	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	2	7	6	2	3	3
Assignment of Duties	8	7	7	13	11	11
Awards	3	5	2	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	1
Reprimand	3	2	4	7	9	9
Suspension	4	6	0	0	5	5
Removal	0	1	1	5	3	3
Other	1	2	0	0	0	0
Duty Hours	2	3	0	1	0	0
Perf. Eval./ Appraisal	4	4	7	9	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	29	32	39	35	35

Sexual	2	10	0	6	4	4
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	3	0	2	3	3
Promotion/Non-Selection	6	12	10	13	8	8
Reassignment						
Denied	2	0	0	2	0	0
Directed	7	4	6	2	0	0
Reasonable Accommodation Disability	3	7	5	4	5	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	2	2
Termination	5	4	1	3	4	4
Terms/Conditions of Employment	2	11	7	17	7	7
Time and Attendance	1	3	1	6	6	6
Training	1	1	2	5	4	4
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	269.52	238.73	226.45	201.19	204.02	204.02
Average number of days in final action	25.38	145.10	145.62	81.00	176.06	176.06

Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		284.29	262.83	220.33	218.14	206.97	206.97						
Average number of days in final action		19.42	39.25	103.67	42.83	318.56	318.56						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		248.29	185.94	239.15	186.08	214.60	214.60						
Average number of days in final action		0	278.00	135.80	149.25	116.59	116.59						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2018Thru12-31	
		2013	2014	2015	2016	2017							
Total Complaints Dismissed by Agency		15	9	11	8	10	10						
Average days pending prior to dismissal		28.07	55.67	99.45	22.13	55.4	55.4						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		2	1	3	2	5	5						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2018Thru12-31	
		2013	2014	2015	2016	2017							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		3		2		2	
Without Hearing		0	0	0	0	0	0	3	100	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	2	100	2	100

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2018Thru12-31						
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	27	39	57	58	56	56						
Total Complainants	22	29	44	45	46	46						
Number complaints pending												
Investigation	0	2	2	4	2	2						
ROI issued, pending Complainant's action	0	0	1	0	0	0						
Hearing	22	30	49	50	54	54						
Final Agency Action	5	6	6	8	3	3						
Appeal with EEOC Office of Federal Operations	59	69	75	77	84	84						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2018Thru12-31						
	2013	2014	2015	2016	2017							
Pending Complaints Where Investigations Exceed Required Time Frames	4	5	6	4	4	4						