

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	42	49	74	59	72	72
Number of Complainants	39	43	70	55	70	70
Repeat Filers	3	5	4	4	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017Thru12-31
Race	16	13	24	23	25	25
Color	5	6	12	12	16	16
Religion	4	0	1	5	1	1
Reprisal	22	24	35	28	30	30
Sex	19	22	40	26	23	23
PDA	0	0	0	2	0	0

National Origin	6	5	9	8	12	12
Equal Pay Act	2	0	0	0	2	2
Age	14	19	21	18	28	28
Disability	9	15	21	17	27	27
Genetics	0	0	0	0	0	0
Non-EEO	2	2	0	2	3	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	5	2	7	6	2	2
Assignment of Duties	4	8	7	7	13	13
Awards	0	3	5	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	1
Reprimand	0	3	2	4	7	7
Suspension	2	4	6	0	0	0
Removal	0	0	1	1	5	5
Other	3	1	2	0	0	0
Duty Hours	0	2	3	0	1	1
Perf. Eval./ Appraisal	5	4	4	7	9	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	22	29	32	39	39

Sexual	3	2	10	0	6	6
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	3	0	2	2
Promotion/Non-Selection	9	6	12	10	13	13
Reassignment						
Denied	0	2	0	0	2	2
Directed	0	7	4	6	2	2
Reasonable Accommodation Disability	2	3	7	5	4	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	1
Termination	1	5	4	1	3	3
Terms/Conditions of Employment	3	2	11	7	17	17
Time and Attendance	2	1	3	1	6	6
Training	1	1	1	2	5	5
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	251.69	269.52	238.73	226.45	201.19	201.19
Average number of days in final action	44.86	25.38	145.10	145.62	81.00	81.00

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2017Thru12-31					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	29	27	39	57	58	58						
Total Complainants	21	22	29	44	45	45						
Number complaints pending												
Investigation	1	0	2	2	4	4						
ROI issued, pending Complainant's action	0	0	0	1	0	0						
Hearing	26	22	30	49	50	50						
Final Agency Action	1	5	6	6	8	8						
Appeal with EEOC Office of Federal Operations	53	59	69	75	77	77						
Complaint Investigations	Comparative Data						2017Thru12-31					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Pending Complaints Where Investigations Exceed Required Time Frames	4	4	5	6	4	4						