

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

61331

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data								
	Previous Fiscal Year Data					2022Thru09-30			
	2017	2018	2019	2020	2021				
Number of Complaints Filed	11	1	3	4	3	6			
Number of Complainants	10	1	3	4	3	5			
Repeat Filers	1	0	0	0	0	1			
Complaints by Basis				Comparative Data					
				Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.</i>				2017	2018	2019	2020	2021	
Race				1	1	2	1	0	1

Color	1	1	1	1	1	0
Religion	1	1	1	0	0	2
Reprisal	8	0	2	4	3	5
Sex	5	1	2	2	1	1
PDA	0	0	0	0	0	0
National Origin	1	1	1	0	2	1
Equal Pay Act	0	0	1	0	0	0
Age	4	0	2	2	1	1
Disability	3	1	0	2	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	0	1	1	3
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0

Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	0	1	1	0	1
Suspension	0	0	1	0	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	1	1	4	3	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	2	0	1	2	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	2	0	0

Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	1	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	2	0	2
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	0	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	155.62	292.00	0	237.33	206.67	199.60
Average number of days in final action	91.20	28.25	17.00	113.00	64.00	30.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	151.33	296.00	0	171.00	171.50	186.50
Average number of days in final action	59.00	20.00	17.00	36.00	0	30.00

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017		2018		2019		2020		2021			
<i>Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	

[illegible]

Other - User Define						
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	1	4	2	1	2	2
Total Complainants	1	3	2	1	2	2
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	3	1	0	2	2
Final Agency Action	0	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	3	3	3	3	6	5
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0