



Karen S. Hannah
Recruitment Assistance Division
Department of Defense

Ms. Karen S. Hannah joined the Department of Defense Civilian Personnel Advisory Service (DCPAS) in October 2004. DCPAS is responsible for providing support to the Under Secretary of Defense (Personnel and Readiness) in planning and formulating civilian personnel programs, providing policy support, functional information management and Department-wide civilian administrative services for the Military

Departments and Defense agencies. In May 2015, Ms. Hannah was named Director of the DCPAS Recruitment Assistance Division (RAD) with responsibility for promoting DoD civilian job opportunities and leading veteran recruitment and outreach activities.

Under her leadership, RAD designs and implements a corporate recruitment strategy to attract a diverse and talented pool of candidates through outreach programs to educational institutions of higher education and professional organizations. Ms. Hannah also oversees the management of the DoD Hiring Heroes Program, a program she developed and implemented in 2005, which places special emphasis on supporting Wounded Warriors, transitioning service members, veterans and military spouses in their search for employment with the Federal government and private sector as well.

Prior to this position, Ms. Hannah served as the DoD Veterans Employment and Outreach Branch Chief and Hiring Heroes Program Manager. In this capacity, Karen's team has conducted over 70 Hiring Heroes Career Fairs around the globe, to include support activities such as: Resume Writing, Employment and PTSD/TBI Workshops, Military Spouse Employment Information Sessions, Networking with Industry events and Transition Assistance Program (TAP) seminars. The RAD team proudly continues to conduct approximately 8 Career Fairs per year and provides high touch, personalized career advisory services to job seekers face-to-face and through various communication media.

Ms. Hannah has over thirty-five years of experience as a Human Resources professional in various positions with the Department of Army, Department of Navy, Department of Commerce and NASA. She received her Bachelor's Degree in Business Administration in Management from Saint Leo University while at the same time managing a Transportation/Logistics Intern Program for the Department of Army at Fort Eustis, VA.

Ms. Hannah is the recipient of numerous awards, including the Department of Army Achievement Medal for Civilian Service, Special Act Awards for developing the Hiring Heroes Program and the DoD Student Training and Academic Recruitment (STAR) Program and several Student Career Experience Programs for the DoD and Army. She also received the Honorable Order of Saint Christopher medal for outstanding promotion and support of the Army Transportation Corps.