

WOUNDED WARRIOR HIRING AND SUPPORT CONFERENCE
CONTINUING SERVICE TO OUR NATION
Background information FAQ

Why are we holding a conference?

We want to improve our performance in hiring Wounded Warriors.

The Department of the Navy is a large civilian employer and employs nearly 180,000 Navy and Marine Corps civilians worldwide. We are continually searching for talent. In particular we need skilled technicians, engineers and scientists who are willing to serve our country and can obtain a DoD clearance. In addition, the Navy ethos clearly calls for the DoN to remain accountable to our shipmates and families. Several agencies handle medical care and physical healing. The last piece of reintegration for a wounded warrior is establishment in a career position that offers the opportunity for long-term success. Although wounded warriors departing active duty would appear to be a great fit for Navy and Marine Corps hiring needs and there is a general desire to hire wounded warriors, the results have been disappointing overall. The pockets of success in hiring wounded warriors is characterized by strong top-down support for hiring wounded warriors and a concerted effort by employing Navy commands to overcome the many barriers to hiring wounded warriors.

Who is sponsoring the event?

The event is sponsored by the Assistant Secretary of the Navy for Manpower and Reserve Affairs. The event is hosted by the Naval Sea Systems Command.

Who should attend the conference and why?

Senior Navy officials who can impact hiring policy and decision making should attend. In particular, senior officials from commands with sizeable civilian populations would benefit greatly from this conference. They will hear the hiring messages from top leadership, including the Chief of Naval Operations. They will learn about successful hiring and training programs that they can transplant at their commands.

Human Resource practitioners at Navy and Marine Corps commands should attend. Information on programs, policy and legislative changes regarding disabled veterans will be disseminated.

Who is speaking at the conference?

Hon Robert Work (Undersecretary of the Navy), Hon. Juan Garcia (Assistant Secretary of the Navy for Manpower and Reserve Affairs), ADM Roughead (CNO), Hon. Tammy Duckworth (Undersecretary of the Veteran's Administration), Hon. Noel Koch (Deputy Under Secretary of Defense for the Office of Wounded Warrior Care and Transition Policy), VADM McCoy (Naval Sea Systems Command, VADM Vitale (CNIC), VADM Robinson (Surgeon General of the Navy), and many others. An agenda can be found at:

<http://www.donhq.navy.mil/aausn/RegistrationMRA.aspx?id=1ae5b26986>

What programs will be represented at the conference?

Programs include Veterans Individual Training Assistance Link (VITAL), Crane Learning and Employment Center (CLEC), Wounded Warrior Project, Yellow Ribbon Fund, Army Wounded Warrior Program, Marine Corps Wounded Warrior Regiment, Navy Safe Harbor, DANTES Troops to Teachers and more.

What are the desired results of the conference?

- 1) Increased awareness of wounded warrior career employment efforts within and outside the DoN
- 2) Increased command support to reach out to wounded warriors. (This is a key characteristic of successful hiring organizations).
- 3) An understanding of the many issues associated with hiring wounded warriors
- 4) Identifying pathways for clearing hiring barriers
- 5) Improved understanding of multiple hiring authorities for wounded warriors
- 6) An understanding of how Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury impacts the wounded warrior in the workplace
- 7) MOST IMPORTANTLY – BETTER RESULTS IN HIRING WOUNDED WARRIORS

When and where is this conference?

2 and 3 February 2010 at the Hilton Alexandria Mark Center, Alexandria, VA

How does one register?

On line at: <http://www.donhq.navy.mil/aausn/RegistrationMRA.aspx?id=1ae5b26986>

What is the registration fee?

Free